

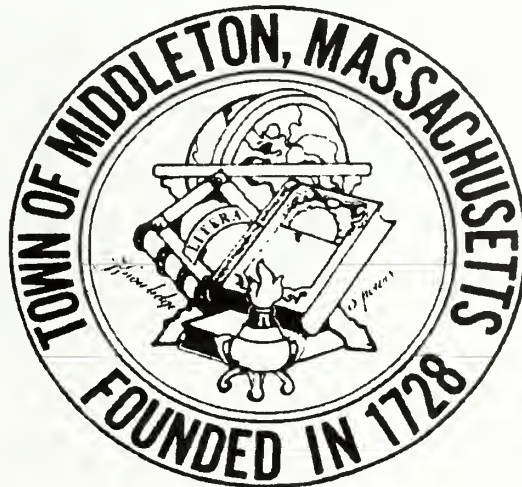


Town of
MIDDLETON
MASSACHUSETTS



COMBINED ANNUAL REPORT
FOR FISCAL YEARS 2007 AND 2008

Town of
MIDDLETON
MASSACHUSETTS



COMBINED ANNUAL REPORT
FOR FISCAL YEARS 2007 AND 2008



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TOWN OF MIDDLETON
COMBINED ANNUAL REPORT FOR FISCAL YEARS 2007 AND 2008

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IN MEMORIAM

During the past two years the Town of Middleton said goodbye to a number of dear friends who were town employees or actively participated in town government.

In 2007

Annie J. Dow	February 12
Robert W. Fox	April 7
Wilbur C. Rundlett, Jr.	April 20

In 2008

James K. Martin	April 7
Georgia D. Lewis	June 15

SCHEDULE of MEETINGS and OFFICE HOURS and TELEPHONE LISTINGS

OFFICE	DAY(S)	TIME	PLACE	TELEPHONE
Accountant	Monday - Friday	8:30 am - 5:00 pm	Memorial Hall / 48 South Main St.	978-777-4966
Town Administrator	Monday - Friday	8:30 am - 5:00 pm	Memorial Hall / 48 South Main St.	978-777-3617
Animal Control Officer	Variable		26 Locust Street	978-777-0825
Annual Town Meeting	2nd Tuesday in May	7:30 pm	North Shore Tech. H.S.	
Annual Town Election	Monday after 2nd Tuesday	7:00 am - 8:00 pm	Fuller Meadow School.	
Board of Appeals Meeting	4th Thursday	7:00 pm	Fuller Meadow School.	978-777-8917
Board of Appeals Office	Monday - Friday	7:00 am - 4:00 pm	195 North Main Street	978-777-8917
Board of Assessors Meeting	Tuesday	6:00 pm	Memorial Hall / 48 S. Main Street.	978-774-2099
Board of Assessors Office	Monday - Thurs. Tuesday Friday	8:00 am - 4:00 pm 8:00 am - 8:00 pm 8:00 am - 1:00pm	Memorial Hall / 48 S. Main Street.	978-774-2099
Conservation Comm. Meeting	1st Tuesday	7:00 pm	Fuller Meadow School.	978-777-1869
Conservation Comm. Office	Monday - Friday	7:00 am - 4:00 pm	195 North Main Street	978-777-1869
Council on Aging Meeting	Last Wednesday	9:30 am	Old Town Hall / 38 Maple Street.	978-777-4067
COA Senior Center	Monday, Wednesday, Thursday	9:00 am - 2:00pm	Old Town Hall / 38 Maple Street.	978-777-4067
Department of Public Works	Monday - Friday	7:00 am - 4:00 pm	195 North Main Street	978-777-0407
Electric Light Dept. Meeting	2nd Thursday	5:00 pm	197 North Main Street	978-774-4313
Electric Light Dept. Office	Monday - Friday	8:00 am - 4:00 pm	197 North Main Street	978-774-4313
EMERGENCY	Always	24 hours	POLICE, FIRE & AMBULANCE	911
Finance Committee Meeting	Variable		Fuller Meadow School / 143 So.	
FIRE Department	Always	24 hours	Non-Emergency / 4 Lake St.	978-774-2466
Fuller Meadow School	Monday - Friday	7:30 am - 3:30 pm	143 South. Main Street	978-750-4756
Board of Health Meeting	1st Wednesday	7:00 pm	Flint Public Library	978-777-1869
Board of Health Office	Monday - Friday	7:00 am - 4:00 pm	195 North Main Street	978-777-1869
Housing Authority Meeting	1 st Monday	5:30 pm	Orchard Circle	978-774-4333

OFFICE	DAYS	TIME	PLACE	TELEPHONE
Howe-Manning School	Monday – Friday	7:30 am - 4:00 pm	26 Central Street	978-774-3519
Inspections Offices	Monday – Friday	7:00 am - 4:00 pm	195 North Main Street	978-777-2850
Library Trustees	2nd Monday	7:00 pm	Flint Public Library	978-774-8132
Flint Public Library/Winter	Monday – Thursday Friday Sunday	10:00 am-8:00 pm 10:00 am-5:00 pm 1:00 pm-5:00 pm	2 North Main Street	978-774-8132
Flint Public Library/Summer	Tues., Wed., Thursday Friday	10:00 am-8:00 pm 10:00 am-2:00 pm	2 North Main Street	978-774-8132
Planning Board Meeting	2nd Wednesday	7:30 pm	Fuller Meadow School	978-777-2850
Planning Board Office	Monday – Friday	7:00 am - 4:00 pm	195 North Main Street	978-777-2850
POLICE Department	Always		65 N. Main St./Non-Emergency	978-774-4424
Recreation Commission Mtg	1st Monday	7:00 pm	Old Town Hall / 38 Maple St.	978-804-6922
Masconomet Regional School Committee Meeting	1st & 3rd Wednesdays	7:30 pm	Masconomet Administration Building	978-887-2323
Middleton Elementary School Committee Meeting	2nd Thurs & Variable	7:00 pm	Fuller Meadow School	978-887-0771
Board of Selectmen Meeting	Every Tuesday or as posted	7:30 pm	Fuller Meadow School	978-774-3589
Selectmen's Office	Monday – Friday	8:30 am - 5:00 pm	Memorial Hall / 48 South Main St.	978-774-3589
Tax Collector	Monday - Thursday Friday Tuesday	8:00 am - 4:00 pm 8:00 am - 1:00 pm 6:00 pm – 8:00pm	Memorial Hall / 48 South Main St.	978-774-1867
Town Clerk's Office	Monday - Thursday Friday Tuesday	9:00 am - 4:00 pm 9:00 am - 1:00 pm 6:00 pm - 8:00 pm	Memorial Hall / 48 South Main St.	978-774-6927
Transfer Station	Sunday, Wed, Saturday	7:00 am - 4:00 pm	Natsue Way	
Treasurer's Office	Monday - Friday	9:00 am - 5:00 pm	Memorial Hall / 48 South Main St.	978-774-8327
Tri-Town Council Hotline	Always		5 Main St., Topsfield	978-887-6512 978-771-4619
Tri-Town School Union	Variable		28 Middleton Rd., Boxford 01921.	978-887-0771

SENATORS & REPRESENTATIVES

STATE

SENATOR IN GENERAL COURT

*FIRST ESSEX and
MIDDLESEX DISTRICT*
Senator Bruce E. Tarr (R)
State House, Room 313-A
Boston, MA. 02133-1054
Tel: (617) 722-1600
Email: Bruce.Tarr@state.ma.us

REPRESENTATIVE IN GENERAL COURT

*TWENTIETH
MIDDLESEX DISTRICT*

Precinct 1
20th Middlesex District
Representative Bradley H. Jones, Jr. (R)
State House, Room 124
Boston, MA. 02133-1054
Tel: (617) 722-2100
Email:
Rep.BradleyJones@hou.state.ma.us

Precinct 2
4th Essex District
Representative Bradford R. Hill (R)
State House, Room 550
Boston, MA. 02133-1054
Tel: (617) 722-2489
Email: Brad.Hill@state.ma.us

GOVERNOR

The Honorable Deval Patrick
State House, Room 360
Boston, MA. 02133-1054
Tel: (617) 727-9725
Email: GOffice@state.ma.us

FEDERAL

REPRESENTATIVE IN CONGRESS

SIXTH DISTRICT
Congressman John F. Tierney
17 Peabody Square
Peabody, MA. 01960
Tel: (978) 531-1669
Fax: (978) 531-1996
or

120 Cannon Building
U.S. House of Representatives
Washington, D.C. 20515
Tel: (202) 225-8020
Fax: (202) 225-5915

UNITED STATES SENATOR

The Honorable Edward M. Kennedy
240 John F. Kennedy Federal Building
Boston, MA. 02203
Tel: (617) 565-3170
or

SR-315 Russell Senate Office Building
Washington, D.C. 20510
Tel: (202) 224-4543
Fax: (202) 224-2417
E-mail: senator@kennedy.senate.gov

UNITED STATES SENATOR

The Honorable John F. Kerry
1 Bowdoin Square
Boston, MA. 02116
Tel: (617) 565-8519
or

SR-362 Russell Senate Office Building
Washington, D.C. 20510
Tel: (202) 224-2742
Fax: (202) 224-8525
E-mail: john.kerry@kerry.senate.gov

(As of 02/28/2008)

MIDDLETON'S ELECTED OFFICIALS 2007

Moderator		Planning Board	
Henry A. Tragert	2008	Steven M. Weitzler	2008
		Harry W. Mathews	2009
		David T. Leary, Sr.	2010
Town Clerk		Christine M. Lindberg	2011
Sarah B. George	2008	Robert M. Aldenberg	2012
Selectmen		Electric Light Commission	
Richard W. Kassiotis	2008	Frank W. Twiss	2008
Nancy M. Jones	2009	Kevin J. Kiley	2008
Kosta E. Prentakis	2009	Richard W. Kassiotis	2009
Timothy P. Houten	2010	James W. Kelley	2009
Christine M. Lindberg	2010	Charles S. Clinch, III	2010
Constable		Library Trustees	
Paul F. Armitage	2010	Mary Ann Erickson	2008
Board of Assessors		Mary P. Tragert-Toropov	2008
Kosta E. Prentakis	2008	Lois Lane Gianni	2009
Deborah J. Carbone	2009	Brenda J. Kirwan	2009
Patricia A. Ohlson	2010	Sonja E. Nathan	2010
School Committee		Housing Authority	
Richard J. Harris, Jr.	2008	Charles M. Collier	2009
Paula M. Lanfranchi	2008	Marion Casaburi	2010
Teresa P. Buono	2009	Ilene Twiss (state apptd.)	2010
Deidre E. Donarumo	2009	Diane H. McGowan	2011
Rock Mastrangelo	2010	Ann Couture	2012
Regional School Committee			
Betsy McGinnity	2008		
Diane Haas	2008		
Ralph Osgood	2009		
Rodney Pendelton*	2008		

*Appointed to fill a vacancy

(As of 06/20/2008)

MIDDLETON'S ELECTED OFFICIALS 2008

Moderator		Planning Board	
Henry A. Tragert	2009	Harry W. Mathews	2009
		David T. Leary, Sr.	2010
		Christine M. Lindberg	2011
Town Clerk		Robert M. Aldenberg	2012
Sarah B. George	2011	Leah M. Moreschi	2013
Selectmen		Electric Light Commission	
Nancy M. Jones	2009	Richard W. Kassiotis	2009
Kosta E. Prentakis	2009	James W. Kelley	2009
Timothy P. Houten	2010	Charles S. Clinch, III	2010
Christine M. Lindberg	2010	Frank W. Twiss	2011
Richard W. Kassiotis	2011	Kevin J. Kiley	2011
Constable		Library Trustees	
Paul F. Armitage	2010	Lois Lane Gianni	2009
Board of Assessors		Brenda J. Kirwan	2009
Deborah J. Carbone	2009	Sonja E. Nathan	2010
Patricia A. Ohlson	2010	Mary Ann Erickson	2011
Kosta E. Prentakis	2011	Mary P. Tragert-Toropov	2011
School Committee		Housing Authority	
Teresa P. Buono	2009	Charles M. Collier	2009
Deidre E. Donarumo	2009	Barbara Tilton*	2009
Rock Mastrangelo	2010	Marion Casaburi	2010
Richard J. Harris, Jr.	2011	Ilene Twiss(state apptd.)	2010
James J. Pearl*	2009	Ann Couture	2012
Regional School Committee			
Ralph Osgood	2009		
Rodney Pendelton	2010		
Betsy McGinnity	2011		
Diane Haas	2011		

*Appointed to fill a vacancy

(As of 04/23/2008)

MIDDLETON'S APPOINTED OFFICIALS FY2007

Town Administrator		Local Building Inspectors	
Ira S. Singer	2008	Donald Graves	2008
		Robert M. Aldenberg	2008
Town Accountant		Health Agent and Sanitarian	
Andrew Vanni	2010	Conservation Commission Admin.	
Custodian of Town Lands		Hazardous Waste Coordinator	
Robert F. Murphy	2010	Derek Fullerton	2010
Treasurer/Collector		Assistant Health Agent	
Anne D. Tentindo	2008	Colleen Pelley	
		Ron Beauregard	
Town Counsel		Youth Access to Tobacco Inspectors	
Segal, Edelstein, Bussone & Fallon	2008	Diane Pickles	
Assistant Assessor		Nancy Smith	
Bradford W. Swanson	2006	Plumbing and Gas Inspector	
Administrative Assessor		William A. Smith	2008
Nancy R. Titus	2008	Alternate Plumbing & Gas Inspector	
Assistant Town Clerk		Ray F. Abbott	2008
Kathryn Brochu	2008	Inspector of Wires	
Chief of the Fire Department		James Carbone	2008
Director of Emergency Management		Alternate Inspector of Wires	
Frank W. Twiss		James Evans	2007
Asst. Emergency Management Director		Town Librarian	
George W. Nash	2008	Adele Carter	
Chief of Police		Superintendent of Public Works	
James A. DiGianvittorio		Superintendent of Insect Pest Control	
Superintendent of Schools		Robert N. LaBossiere	2008
Bernard F. Creeden, Ed.D.		Animal Control Officer, Dog Officer & Inspector of Animals	
Building Commissioner		Elizabeth L. Heckman	2008
Zoning Enforcement Officer		Superintendent of Burials	
Fence Viewer & A.D.A. Officer		Florence M. Leary	2008
Richard Bienvenue	2008		

Veterans' Agent
Theodore H. Butler 2008

**Executive Director of the
Middleton Housing Authority**
Kathleen A. Thurston

Director of the Council on Aging
Susan Gannon

Electric Light Department Manager
Mark Kelly

**North Shore Regional Vocational
School District Representative**
Ellen Weitzler 2010

**Representative to the Metropolitan
Area Planning Council**
Michael Porter

**Representative to the Ipswich River
Watershed District Advisory Board**
Vacancy

**Representative to the Boxford
State Forest Advisory Board**
Vacancy

**Representative to the Harold
Parker State Forest Advisory Board**
Warren A. Haas, Jr.

Board of Appeals
James E. Fox(alt.) 2008
Craig Hartwell (alt.) 2008
Lynn M. Murphy 2008
Nicholas A. Yebba 2009
Barbara A. Piselli 2010
Stephen R. Brickett 2011
Ann Tragert Cote 2012

**Liason Representative to the South
Essex Sewerage District**
Vacancy

Board of Health
Anthony E. D'Agosta 2008
George Demeritt 2008
Robert W. Ambrefe 2008
Jennniifer Wlos Fasciano 2009
Paul LeBlanc 2009

Finance Committee
Antonieta Mertz 2009
John Mahoney 2009
George E. Dow, Sr. 2009
Steven A. Cocciardi 2010
Michelle Cresta 2010
John Erickson 2011
Jill Mann 2011

Scholarship Committee
Shirley Raynard 2008
Shirley A. Murphy 2008
Alice Tierney 2008
Rodney Pendleton 2008

Registrars of Voters
Mary Jane Morrin 2008
James V. Hannon Jr. 2009
Sarah B. George(Ex Officio)
Vacancy 2010

Conservation Commission
Fred Zackon 2008
Anna L. Delmarsh 2008
Dennis Milotzky 2009
Nathaniel E. Cameron 2010
Michael G. Sliney 2010

**Assistant Conservation Commission
Administrator**
Pike Messenger 2010

Historical Commission
Sandra Anastasi 2008
Sarah B. George 2008
Scott Saulnier 2009
Robert E. Kelley 2010
Mary Tragert 2010

Memorial Day Committee

Donna Innis	
Theodore Butler	
Douglas LeColst	2006
James Karolides	2008
Scott Saulnier	2008
Kenneth LeColst	2008

Cultural Council

Priscilla Melanson	2008
Chris Sabotka	2008
Allison Shamon	2008
Frances Novakowski	2008
Natalie Semenza	2008
Susan Fisher	2009
Paula Fee	2009
Ann Penn	2010
Christine Picillo	2010
Elizabeth Wetmore	2010

Council on Aging

William Walczak(alt.)	2008
Charlotte Shipley	2007
Lois Lemay	2008
John Goodwin	2008
Nancy Karolides	2008
Francis J. Leary, Jr.	2009
Kathryn Martinuk	2009
Elizabeth E. Racine	2009
Cindy DiBenedetto	2009
Ethel E. Lee	2010
David Cowie	2010

Recreation Commission

Stacy Fallon (alt.)	2008
Gary Marshall	2008
Anthony Heath	2008
Sonja Nathan	2008
Betsy Mahoney	2009
Kevin Noyes	2009
Steven McHugh	2009
Amie Galuszewski	2010

Master Plan Committee

John Erickson	2008
Carl Toumayan	2008
Kosta Prentakis	2008
Paul Richardson	2009
Barbara Jesi	2009
Robert F. Murphy	2010
Jayne Alfano	2010
Timothy P. Houten	2010

Solid Waste Study and Recycling Committee

Ira Singer	2008
Robert LaBossiere	2008
Robert Porteous	2008
Derek Fullerton	2008
Nancy M. Jones	2008
Anne Tentindo	2008

Flint Library Building Committee

Mary Ann Erickson	2008
Adele Carter(Ex Officio)	2008
Ira S. Singer(Ex Officio)	2008
Matthew Connors	2008
George E. Dow, Sr.	2008
Melissa Sheriff(alt.)	2008
Lois Gianni	2008
Roger LeMay	2008
Frank Twiss	2008
Susan Zackon	2008
Eric Clayberg	2008

Jail Liaison Committee

Selectmen's Rep.	
Finance Comm. Rep.	
Citizen at large	
John Goodwin, Citizen at large	2006
Francis J. Leary, Jr. Citizen at large	2008
Barbara A. Piselli Citizen at large	2008
Lisa Curran, Neighborhood Rep.	2008
David T. Leary, Sr., Fire Chief	2008
Ira S. Singer, Town Administrator	2008
Paul Armitage, Police Chief	2008

Water Advisory Committee

David T. Leary, Sr., Fire Chief
Ira S. Singer, Town Administrator
Nancy M. Jones, Selectmen's Rep.
Planning Board Representative
Robert LaBossiere, Supt. of DPW
Leo J. Cormier, Health Agent

Bylaw Review Committee

Building Inspector(Ex Off)	2007
Sarah B. George(Ex Off.)	2008
David Daniels	2007
Mary Tragert	2008
Barbara A. Piselli	2008
Craig Hartwell	2008
Master Plan Comm.Rep.	
Lynn Murphy	2008
Robert Ambrefe	2008
Timothy Houten	2008
Robert M. Aldenberg	2008
Fred Zackon	2008

Community Preservation Committee

Diane McGowan	2008
Kosta Prentakis	2008
Mary Tragert	2008
Christine Lindberg	2009
Robert Murphy	2009
Maryanne Erickson	2009
Timothy P. Houten	2010
Anna Delmarsh	2010
Steven Cocciardi	2010

Municipal Tax Relief Committee

Robert. F. Murphy	2008
Susan J. Gannon	2009
Deborah Carbone	2011
Anne Tentindo	

Elementary School Building Committee

Teresa Buono
Scott Downs
Beverly Popielski
Richard White
Nancy M. Jones
Richard Kassiotis
Jill Mann
Christine Lindberg
Richard Harris
John G. Smith
Frank FitzGerald
Michael Crosby
Jeffrey Appelstein
Stephen Clifford(ex officio)
Bernard Creeden (ex officio)
Michelle Fitzpatrick (ex officio)
Ira S. Singer (ex officio)
Anne M. LeBlanc-Snyder

Danvers/Middleton Water Study Task Force

Nancy Jones	2007
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Industrial and Commercial Design Review Committee

Colin A. Kelly(alt.)	2008
Michael Watkin	2008
Paul Richardson	2009
Thomas Hood	2010

Cable Television Advisory Committee

Eric Clayberg	2008
Dennis Revelotis	2008
William Kelley	2008
William Dockery	2008
Ira S. Singer	2008
	2012

(As of 11/20/2008)

MIDDLETON'S APPOINTED OFFICIALS FY 2008

Town Administrator		Local Building Inspectors	
Ira S. Singer	2011	Robert M. Aldenberg	2008
		Donald Graves	2009
Town Accountant		Public Health Director	
Andrew Vanni	2010	Public Health Sanitarian	
		Conservation Commission Admin.	
Custodian of Town Lands		Hazardous Waste Coordinator	
Robert F. Murphy	2010	Derek Fullerton	2011
Treasurer/Collector		Assistant Health Agent	
Kathleen S. McMahon	2011	Colleen Pelley	
		Ron Beauregard	
Town Counsel		Youth Access to Tobacco Inspectors	
Segal, Edelstein, Bussone & Fallon	2011	Diane Pickles	
		Nancy Smith	
Assistant Assessor		Plumbing and Gas Inspector	
Bradford W. Swanson	2009	William A. Smith	2008
Administrative Assessor		Alternate Plumbing & Gas Inspector	
Nancy W. Russell	2009	Ray F. Abbott	2009
Assistant Town Clerk		Inspector of Wires	
Kathryn Brochu	2011	James Carbone	2009
Chief of the Fire Department		Alternate Inspector of Wires	
Director of Emergency Management		James Evans	2009
Frank W. Twiss	2009	Town Librarian	
Asst. Emergency Management Director		Adele Carter	
George W. Nash	2009	Superintendent of Public Works	
Chief of Police		Superintendent of Insect Pest Control	
James A. DiGianvittorio		Robert N. LaBossiere	2011
Superintendent of Schools		Animal Control Officer, Dog Officer & Inspector of Animals	
Bernard F. Creeden, Ed.D.		Elizabeth L. Heckman	2009
Building Commissioner		Superintendent of Burials	
Zoning Enforcement Officer		Florence M. Leary	2009
Fence Viewer & A.D.A. Officer			
Richard Bienvenue	2011		

Veterans' Agent
Theodore H. Butler 2009

**Executive Director of the
Middleton Housing Authority**
Kathleen A. Thurston

Director of the Council on Aging
Susan Gannon

Electric Light Department Manager
Mark Kelly

**North Shore Regional Vocational
School District Representative**
Ellen Weitzler 2010

**Representative to the Metropolitan
Area Planning Council**
Michael Porter 2011

**Representative to the Ipswich River
Watershed District Advisory Board**
Vacancy

**Representative to the Boxford
State Forest Advisory Board**
Vacancy

**Representative to the Harold
Parker State Forest Advisory Board**
Warren A. Haas, Jr.

Board of Appeals
James E. Fox(alt.) 2009
Craig Hartwell (alt.) 2009
Nicholas A. Yebba 2009
Barbara A. Piselli 2010
Stephen R. Brickett 2011
Ann Tragert Cote 2012
Lynn M. Murphy 2013

**Liason Representative to the South
Essex Sewerage District**
Vacancy

Board of Health
Paul LeBlanc 2009
Anthony E. D'Agosta 2011
George Demeritt 2011
Robert W. Ambrefe 2011
John Goodwin 2011

Finance Committee
Antionietta Mertz 2009
John Mahoney 2009
George E. Dow, Sr. 2009
Steven A. Cocciardi 2010
Michelle Cresta 2010
John Erickson 2011
Jill Mann 2011

Scholarship Committee
Shirley Raynard 2010
Shirley A. Murphy 2010
Alice Tierney 2010
Rodney Pendleton 2010

Registrars of Voters
James V. Hannon Jr. 2009
Sarah B. George(Ex Officio)
Jennifer Estabrooks 2011
Mary Jane Morrin 2011

Conservation Commission
Fred Zackon 2011
Anna L. Delmarsh 2011
Dennis Milotzky 2009
Nathaniel E. Cameron 2010
Michael G. Sliney 2010

**Assistant Conservation Commission
Administrator**
Pike Messenger 2010

Memorial Day Committee
Donna Innis
Theodore Butler
Scott Saulnier 2011
Kenneth LeColst 2011
Josept O. Hocter, Sr. 2011

Cultural Council

Priscilla Melanson	2008
Natalie Semenza	2008
Susan Fisher	2009
Paula Fee	2009
Ann Penn	2010
Christine Picillo	2010
Elizabeth Wetmore	2010
Christine Sabotka	2011
Allison Shamon	2011

Council on Aging

Samantha Browne-Marra(alt)	2009
David Leary, Sr.(alt.)	2009
Francis J. Leary, Jr.	2009
Kathryn Martinuk	2009
Elizabeth E. Racine	2009
Cindy DiBenedetto	2009
John Goodwin	2010
Ethel E. Lee	2010
David Cowie	2010
William Walczak	2011
Nancy Karolides	2011
Lois Lemay	2012

Recreation Commission

Anthony Heath	2008
Stacy Fallon (alt.)	2009
Betsy Mahoney	2009
Kevin Noyes	2009
Steven McHugh	2009
Gary Marshall	2010
Amie Galuszewski	2010
Sonja Nathan	2011

Master Plan Committee

Robert M. Aldenberg	2009
Paul Richardson	2009
Barbara Jesi	2009
Robert F. Murphy	2010
Jayne Alfano	2010
Timothy P. Houten	2010
John Erickson	2011
Carl Toumayan	2011
Kosta Prentakis	2011

Historical Commission

Scott Saulnier	2009
Robert E. Kelley	2010
Mary Tragert	2010
Sandra Anastasi	2011
Sarah B. George	2011

Danvers/Middleton Water Study Task Force

Nancy Jones	2007
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Solid Waste Study and Recycling Committee

Ira Singer	2010
Robert LaBossiere	2010
Robert Porteous	2010
Derek Fullerton	2010
Nancy M. Jones	2010

Flint Library Building Committee

Mary Ann Erickson	2009
Adele Carter(Ex Officio)	2009
Ira S. Singer(Ex Officio)	2009
George E. Dow, Sr.	2009
Melissa Sheriff	2009
Lois Gianni	2009
Roger LeMay	2009
Frank Twiss	2009
Susan Zackon	2009
Eric Clayberg	2009

Jail Liaison Committee

Selectmen's Rep.	
Finance Comm. Rep.	
Citizen at large	
Citizen at large	
Francis J. Leary, Jr., Citizen at large	2008
Barbara A. Piselli, Citizen at large	2008
Lisa Curran, Neighborhood Rep.	2008
Frank W. Twiss, Fire Chief	2008
Ira S. Singer, Town Administrator	2008
James A DiGianvittorio, Police Chief	2008

Water Advisory Committee

David T. Leary, Sr., Fire Chief
 Ira S. Singer, Town Administrator
 Nancy M. Jones, Selectmen's Rep.
 Planning Board Representative
 Robert LaBossiere, Supt. of DPW
 Derek Fullerton, Public Health Director

Bylaw Review Committee

Richard Bienvenue(Ex Off)	2010
Sarah B. George(Ex Off.)	2010
David Daniels	2010
Mary Tragert	2010
Barbara A. Piselli	2010
Craig Hartwell	2010
Master Plan Comm.Rep.	
Lynn Murphy	2010
Robert Ambrefe	2010
Timothy Houten	2010
Robert M. Aldenberg	2010
Fred Zackon	2010

Community Preservation Committee

Christine Lindberg	2009
Robert Murphy	2009
Maryanne Erickson	2009
Timothy P. Houten	2010
Anna Delmarsh	2010
Steven Cocciardi	2010
Kosta Prentakis	2011
Charles Collier	2011
Mary Tragert	2011

Industrial and Commercial Design Review Committee

Colin A. Kelly(alt.)	2009
Paul Richardson	2009
Thomas Hood	2010
Michael Watkin	2011

Municipal Tax Relief Committee

Susan J. Gannon	2009
Robert. F. Murphy	2010
Deborah Carbone	2011
Anne Tentindo	2012

Elementary School Building Committee

Teresa Buono
 Scott Downs
 Beverly Popielski
 Richard White
 Nancy M. Jones
 Richard Kassiotis
 Jill Mann
 Christine Lindberg
 Rock Mastrangelo
 John G. Smith
 Frank FitzGerald
 Michael Crosby
 Jeffrey Appelstein
 Stephen Clifford(ex officio)
 Bernard Creeden (ex officio)
 Michelle Fitzpatrick (ex officio)
 Ira S. Singer (ex officio)
 Anne M. LeBlanc-Snyder
 Kosta Prentakis (alt.)

Cable Television Advisory Committee

William Kelley	2008
William Dockery	2008
Ira S. Singer	2010
Paul Pellicelli	2010
Eric Clayberg	2010
Dennis Revelotis	2010

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

Fiscal Year 2007 & 2008 Combined Annual Report

I am pleased to submit this combined annual report on behalf of the Board of Selectmen. This report will provide a brief summary of the important town government activities and events during the fiscal years 2007 and 2008. Details of the department and committee functions are contained in the reports that follow.

New housing starts (single family only) by the end of Fiscal Year 2008, (June 30, 2008), for the two fiscal years were 58. An additional 12 condominium units were constructed. With several new subdivisions in the final stages of development, new single family home construction will most likely decline in 2009.

There are two other condominium projects on Village Road with approximately 24 units approved for construction, but with little activity during the past two years. When and if constructed, this area has no further capacity for residential growth under the current Zoning Bylaw and represents a full build out of the Ferncroft Hill development begun in the mid 1970's.

Three smaller residential condominium projects, (Maple Street Condominiums, Riverview Park LLC, and White Cedar Village Estates) with up to 114 units are in the early stages of construction on Maple, River, and North Main Street.

During fiscal years 2007 and 2008, Middleton's assessors have added more than \$139 million dollars to the total property tax base of the Town. \$103 million dollars was residential construction and \$36,000,000 was in commercial and industrial construction. Construction permits fell from a total of \$37,155,483 in FY 2007 to \$21,838,470 in FY 2008.

The Federal Census now records the population of Middleton at 9,319 inhabitants, including the inmates of the Essex County Jail. For reference, the 1980 Federal Census recorded only 4,173 inhabitants.

The highest growth areas are along North Main Street, River Street, Locust Street and Village Road, East Street, and Peabody Street.

A new small industrial park was developed on DeBush Avenue off North Main Street, and a couple of new office and retail complexes were also constructed in this area.

FINANCIAL CONDITION AND TOWN DEMOGRAPHICS

The financial condition and strength of a town government in Massachusetts is commonly measured by factors such as: level of free cash, indebtedness, property values, composition of job and tax base, local tax rate, extent and quality of municipal services, especially schools.

Free Cash and Indebtedness

The Town's free cash was certified at \$1,702,539 as of July 1, 2006 (for use in FY 2007) and at \$2,425,549 as of July 1, 2007, (for use in FY 2008). The Town uses approximately \$500,000 of free cash each year to fund a portion of the Capital Improvement Budget and \$250,000 to fund a

small portion of the following year's operating budget (less than 3%) and to reduce the tax rate. Middleton's free cash (surplus) remains at a comfortable and safe level when compared to comparable communities in the Commonwealth. The Finance Committee is building a larger Stabilization Fund to finance capital improvements in the coming years.

The total long-term indebtedness at year-end on June 2008 was **\$9,552,564**, an increase of \$4,150,911, due to the issuance of the debt for the Flint Public Library addition. In addition to those amounts, Middleton's share of the Masconomet Regional School system at June 30, 2008 was \$1,137,870. The Town is subject to a dual debt limit under state law of 5% and (10% with approval of the State Emergency Finance Board) of the valuation of taxable property. As of June 30, 2008, the Town may issue approximately **\$85,610,964** of additional debt service under the normal (5%) debt limit (total real and property valuation for Fiscal Year 2008 equals \$1,750,419,569) because \$1,251,564 of the debt outstanding at June 30, 2008 is exempt from the debt limit.

Tax Rate

Middleton's tax rate compares very favorably within the region as the table below demonstrates. Middleton's tax rate is on average **29% lower** than neighboring communities. The business and commercial tax rate in Middleton is on average **50% lower** than neighboring communities. This means that if you owned a home with a \$500,000 valuation, you would pay **\$1,167 more** if you lived in Topsfield than in Middleton, **\$1,850 more** in Hamilton, and **\$905 more** in North Reading, and **\$855 more** in North Andover. A business with a valuation of \$1,500,000 would pay anywhere from **\$1890 more** in taxes in Boxford to **\$18,630 more** in Salem than in Middleton.

Ten Community (North Shore) Fiscal Year 2008 Property Tax Rates						
<i>Town or City</i>	<i>Residential Rate</i>	<i>Commercial Rate</i>	<i>Two Rate Average</i>	<i>% Higher or Lower</i>	<i>*</i>	
Middleton	\$9.69	\$9.69	\$9.69			
Topsfield	\$12.02	\$12.02	\$12.02	24.1%	Higher	
Danvers	\$10.40	\$16.00	\$13.20	36.2%	Higher	
N Reading	\$11.50	\$11.50	\$11.50	18.7%	Higher	
Salem	\$11.67	\$22.11	\$16.89	74.3%	Higher	
Beverly	\$10.40	\$18.47	\$14.44	49%	Higher	
Peabody	\$ 8.67	\$17.80	\$13.24	36.6%	Higher	
N Andover	\$11.40	\$13.78	\$12.59	29.9%	Higher	
Hamilton	\$13.39	\$13.39	\$13.39	38.2%	Higher	
Boxford	\$10.95	\$10.95	\$10.95	13%	Higher	
Ten Town Averages	\$11.01	\$14.57	\$12.79	29.4%	Higher	

**** Higher than Middleton's combined rate of \$9.69***

Job Base, Economic Development and Property Values and Proposition 2-1/2 Overrides

According to the State Department of Training and Employment, there were more than 3,607 jobs in 326 establishments within the Town of Middleton in 2006. Unemployment was 3.9% (compared to a 4.5% rate for the Commonwealth) with about 178 people within our labor force

of 4,276 without a job. The largest employers were manufacturing, trade, transportation, and utilities with 1,367 jobs, professional and business services with 595 jobs, construction with 452 jobs, and education and health services with 660 jobs. The above figures do not include employment with the Town, North Shore Vocational School, or Essex County Prison. This diversification of local employment contributes to Middleton's economic strength.

Other job growth (primarily retail) has slowed along the North and South Main Street development corridor.

The combined values of all property in Fiscal 2006 increased to \$1,750,419,569. A record amount of **\$65,833,800** of the total property growth of \$69,663,680 was from residential development, another \$1,412,280 from personal property growth, and \$1,183,500 from commercial development. This increase and a revaluation of all properties pushed the total valuation of all property in Middleton to over 1.525 billion dollars. Unfortunately, most of the growth has come from residential development which now accounts for 86% of the tax base.

Recent studies have affirmed the fact that it costs the Town only about fifty cents of every dollar business pays in taxes to provide them municipal services. This is because businesses do not result in children enrolling into local schools at a per pupil cost of more than \$7,000.

Proposition 2-1/2 Ballot Questions

There are many misconceptions about Proposition 2-1/2. The law was intended to give voters more opportunities to approve or veto spending for large local projects and as a control for the growth of municipal operating budgets funded by property taxes.

Since its adoption in 1979, some communities have routinely approved dozens of overrides while others have not placed an override question on a local ballot. Proposition 2-1/2 override votes must be approved in a two-part process by the local legislative body (town meeting, town or city council) and by the voters at a municipal election. Larger communities with significant debt service approved prior to the adoption of Proposition 2-1/2 in 1979 did not need to use the law to fund new debt service as long as the new debt levels did not exceed retiring principal and interest payments. Smaller communities like Middleton did not have much if any debt at that time and did not have any debt service already built into the local budget. That is part of the reason there are many more override votes on the ballot in smaller communities.

Most fast growing communities do not have sufficient funds to pay for increased operating budget costs and the costs of new debt service for new schools and municipal buildings.

As the costs of newer schools and municipal facilities grow, there are increasingly more communities with the need to raise additional revenues to pay for them. Retiring debt service for a twenty year bond issue for a new school built in the 1970's for three or four million dollars does not provide enough funds to pay for the mega-projects of today with price tags of ten times those amounts. This is why we neighboring communities no longer have the capacity to fund multi-million dollar school building projects within the fiscal constraints of Proposition 2-1/2, (without cutting deeply into the town and school's annual operating budgets).

The placement of a question on a ballot for a Proposition 2-1/2 Override Vote should not be viewed as a positive or negative sign, or a measure of the condition of a local government's

finances. Initiated by a petition through Citizens for Limited Taxation, Proposition 2-1/2 is merely a mechanism to insure broad based citizen support for any large increases in local spending and property taxation. In fact, the original law was amended a few years ago to provide an “override” mechanism for those wishing to reduce their local property taxes from current levels. Negative stigmas associated with the placement of a Proposition 2-1/2 override vote on the ballot have made it more difficult for the law to work in the manner it was intended.

Wall Street bonding companies that rate municipal government fiscal capacity like Moody’s and Standard and Poors routinely give communities that have successfully overridden Proposition 2-1/2 higher ratings when issuing new debt. They view an override vote as adding to the capacity of a town or city to pay off debt service on time without defaulting.

How does Middleton compare to statewide trends regarding number of override votes on the ballot and percentage of those passing and failing? The answer is about average. Over the past ten years, Middleton has placed twenty-five various overrides on the ballot with about 35% passing and 65% failing. Voters have approved \$604,993 in operating budget overrides, a 1% CPA surcharge and rejected an additional \$1,273,894 in operating budget overrides. Debt service overrides have resulted in the about the same approval and failure rate with the Town recently approving a Library Debt Service Override, and not approving to Elementary School Building Override attempts in 2002 and 2007.

The conclusion drawn from this history of override votes clearly shows Proposition 2-1/2 laws are working in the Town of Middleton. Voters approve spending when they wish to pay for additional services or facilities and simply reject them when they choose not to fund them.

PUBLIC IMPROVEMENTS AND OPEN SPACE PRESERVATION

Many important construction projects and roadway improvements are under way or in various stages of plan development. Here is the status of some of the larger ones.

New Elementary School

The School Building Committee completed a second feasibility study and recommended that a new elementary school be constructed on Town owned land off Locust Street to replace the aging and overcrowded Howe Manning School. At an estimated town cost of less than \$8,000,000 for the new \$25,000,000 School, Committee members warned residents that the local costs of school construction would only continue to escalate as a result of inflation and a major change in the state school construction funding program. Voters rejected this proposal on October 24, 2006 and November 7, 2006, through the defeat of the debt service override required to fund construction. The Selectmen reorganized and recharged the School Building Committee, (then called the Children’s School Space Study Committee), to re-examine all other options for cost effectively providing new school space within the elementary system.

Essex/Forest/North Main Street Signals and Intersection Reconstruction

This long awaited project was completed in the spring of 2008 after a 10 year wait on the State’s Highway funding list. The intersection was reconstructed and signalized and providing new sidewalks, drainage, attractive stone retaining walls, and landscaping. The State Highway Department supervised and managed the project at a final cost of more than \$2,500,000. The

Town paid for the engineering and design plans required to obtain federal and state construction funds.

Soccer and Baseball Field Construction

The State Receiver of the Rubchinuk Landfill constructed a full sized soccer field next to the capped landfill and authorized it to be used by the Town. Town officials are working with the State Receiver to obtain the title to this land. The Selectmen are conducting on-going negotiations with the State Receiver to consider the use of additional land adjacent to the soccer field parking lot for development of new athletics fields and facilities. This new field, if constructed, will insure that the Town has adequate space for its rapidly expanding youth soccer and baseball programs.

Flint Library Reconstruction

After a long and competitive application process, the Town was notified of a grant award in January of 2004 from the Massachusetts Board of Library Commissioners for the Flint Library expansion project in the amount of \$2,400,000. The voters approved an override and construction began on the \$7 million dollar expansion and renovation in March of 2008. The new expanded library will be re-opened in the fall of 2009 offering a new 120 seat public meeting/ activity room, beautiful new and spacious children's library, and a total of 15,000 square feet of new space, book shelves, and resource rooms added to the 7,500 sq. ft original Flint Library constructed in 1890.

Fire Station/Police Station Expansion

A older study committee appointed by the Board of Selectmen in 2002 with the charge of making recommendations on the feasibility of building a new combined public safety building to accommodate the growing needs of the fire and police departments did not meet in FY 2006 and 2007. The Selectmen have been working with Middleton's legislative delegates to lobby for state grant monies and a land grant within the Town that would provide for a new combined public safety building. This remains on the list of priorities for the Town since the existing Fire and Police Stations are overcrowded, and vastly undersized to meet today's needs, and to house existing equipment, apparatus, and most importantly, the town's dedicated group of police officers and fire fighters.

Open Space and Municipal Land Acquisitions

The Town, through the Conservation Commission, is continuing efforts to acquire land for wetlands and open space preservation. One parcel contiguous to Punchard's Brook within the new Rolling Meadows Subdivision on Blais Farm Road was acquired at no cost, and discussions are also underway for a 20 acre parcel near Boston Brook.

Water Supply Expansion and Overly Restrictive New State Regulations

The withdrawal of further water from the Ipswich River Watershed to serve the joint water supply of the towns of Danvers and Middleton will be strictly prohibited by the State Department of Environmental Protection. The purchase of additional supply from nearby systems is not a viable option because the State does not, as a policy, approve of water transfers between basins and watersheds.

Middleton and Danvers have appealed the State Department of Environment's issuance of the new ten year Water Withdrawal Permits under the State Water Management Act and are working out a consent agreement for a permit which will expire in 2009.

Since the entire Town of Middleton lies within the Ipswich River Watershed Basin, the DEP seeks to prohibit the withdrawal of further water from any above or below ground water source anywhere in Middleton, regardless of whether the water being sought to augment the water supply for the two towns actually flows into or near the Ipswich River. The State has also mandated that the Town of Middleton control the development and use of private wells and water supplies under the same premise.

The Towns have implemented an aggressive conservation program to reduce consumption wherever possible. Middleton adopted water irrigation and conservation bylaws at the 2005 and 2007 Annual Town Meetings.

Northeast Maritimes Natural Gas Pipeline Completed

Work was completed on the Northeast Maritimes Company's 30" diameter natural gas pipeline through the entire length of the community through an electrical corridor owned by New England Power Company. Approximately 5.7 miles of pipeline now runs through Middleton beginning at the New England Power Company easement and running southerly through or around the Emerson Brook Reservoir, then running southerly along the North Reading Middleton town line, and finally then continuing across Boston and River Streets into Peabody.

The pipeline was directionally drilled 70 feet under the Reservoir crossing beginning in the vicinity of 195 North Main Street about 600 feet north of Lake Street extension and crossing Forest Street into the wooded area towards Middleton Pond.

The Town negotiated a payment of \$295,000 from the company for easements over town owned lands and road crossings. This money was placed in the town's surplus account, which funded important portions of the FY 2006 and FY 2007 Capital Budgets and paid for safety training within our Fire Department for responses to pipeline issues. An assessment valuation of \$20,000,000 on the pipeline was set by the State Department of Revenue that generated a property tax bill of \$213,000 to the Northeast Maritimes Company.

Community Preservation Act

By a wide margin at the Annual Town Election in May 2004, voters approved the adoption of the Community Preservation Act at a 1% assessment rate. Funds raised locally have been matched by the State on a dollar for dollar ratio and must be used to purchase open space, preserve historic buildings and landscapes, and create affordable housing. The Town's first purchase of open space using this resource was completed in the December 2004; The Town purchased from Thomas and Virginia Hagen a 1.5-acre parcel on Maple Street to extend the Town Common behind Memorial Hall. Funds for historic preservation of the Flint Library were also used in the two fiscal years of 2007 and 2008.

Other Administrative Business

The Board of Selectmen held and attended bi-weekly meetings to approve the weekly bills, resolve citizen complaints, conduct license and permit hearings, and review and formulate the municipal budget and all policy matters. In addition joint meetings were held with the Finance

Committee, all three School Committees, Master Plan Committee, Conservation Commission, School Building Advisory Committee, Library Building Advisory Committee, and Recreation Commission to work on issues of mutual concern and interest.

Representatives of the Selectmen attended meetings of and participated in the Essex Agricultural and North Shore Technical School Merger Study Committee, Water Advisory Committee, Essex County Selectmen's Association, Masconomet School Committee, Annual Meeting of the Massachusetts Municipal Association, Masconomet Budget Committee, Traffic and Sidewalk Safety Committee, Master Plan Committee, and Children's School Space Study Committee, and Town Bylaw Study Committee.

Some of the most time consuming and noteworthy activities of the Board of Selectmen and the Town Administrator during the years 2007 and 2008 included:

- Administered the fifteenth and sixteenth years of an Essex Home Consortium Grant Program with federal funds. This program awards loans to low and moderate income homeowners to make life safety code repairs to their properties.
- Closed out a \$200,000 State Septic Improvement Loan Program to loan homeowners funds to bring their septic systems in compliance with Title Five and reduce groundwater pollution to nearby streams, rivers, and ponds.
- Attended meetings of the Essex County Selectmen's Association. The interaction with area Selectmen allows Board members to compare neighboring community services and policies.
- The Town Administrator served as a member of the Board of Directors of the Massachusetts Interlocal Insurance Association that provides all types of insurance to Middleton and more than 300 municipalities across the Commonwealth. MIIA's innovative credits for effective loss control and promotion of employee health are key components of keeping the costs of insurance reasonable and manageable. Held numerous special meetings to review the Fiscal Year 2007 and 2008 Budget and Capital Improvement Plan, including six Saturday sessions.
- Held several joint meetings with the Library Building Committee to guide the project and encourage cost reduction through design changes, accelerated design, and discussed prospects for raising \$600,000 in donations towards the total construction and furnishing costs for the new expanded Flint Public Library.
- Appointed an Industrial and Commercial Design Review Committee consisting of three members in accordance with the Zoning Bylaw, one of whom is a landscape architect. Their duty is to review all site plans in order to promote harmony in architecture, signage, and landscaping and avoid arrangement of buildings detrimental to the property values of adjoining owners and the community.
- Met with new State Representatives Bradford Jones and Bradley Hill and State Senator Bruce Tarr to support legislation in the best interest of the Town. Middleton is split into two

legislative districts and all three individuals continue to show great interest in our community and have been extremely responsive to Middleton's needs and issues.

- Negotiated with the Town of North Andover in behalf of an owner of a North Main Street Industrial Park to connect the area to sewer to promote new industrial and commercial development.
- Following the retirement of Chief David Leary, the Board conducted an open selection process and appointed Captain Frank Twiss, a 20 year veteran of the Fire Department with a Bachelor's Degree in Fire Science, and a Masters Degree in Public Administration, as the new Chief.
- Conducted an open selection process for the successor to Police Chief Paul Armitage through the appointment of a Police Chief Screening Panel assisted by two Essex County area Police Chiefs. The Board appointed Sergeant James DiGianvittorio, a 23 year veteran of the Police Department to succeed Chief Armitage. Chief DiGianvittorio holds a Masters Degree in Criminal Justice and served as the Department's Officer-in Charge for the past 6 years.
- Met several times with Department of Youth Services Commissioner Jane Tewksbury to review the State Agency's plans to build a new \$40 million dollar Regional Youth Services Facility on the Middleton Colony campus of the former Danvers State Hospital property. At the request of town officials, the State has agreed as part of the overall regional facility, to build a gymnasium which will be available to the Town for public meetings and recreational activities.
- Held numerous meetings and hearings and negotiated a 10 year renewal of the existing television cable franchising license with Comcast.
- Initiated the licensing process for Verizon to apply for a second cable franchise license to insure competitive service would be available to Middleton cable television customers.
- Negotiated leases with the highest bidders for construction of cellular telephone towers on two town owned properties at the Transfer Station and DPW Building. The new leases are expected to generate more than \$750,000 in new revenues to the Town over the life of the long term lease.
- Negotiated collective bargaining contracts for labor unions striking a balance between paying productive town employees fair and livable wages while not burdening taxpayers with excessive settlement costs.
- Maintained a bond rating of "AA3" from Wall Street's Moody's Investors Rating Service.
- Conducted an extensive search for a new Commissioner of Town Buildings and Zoning Enforcement Officer resulting in the appointment of Richard Bienvenue, who previously served the City of Methuen as a Local Building Inspector.

- Obtained a State Grant of \$50,000 to install a Pedestrian Crossing Light on South Main Street near the Fuller Meadow School and Richardson's dairy and retail business plaza.
- Worked with property owners on Village Road to formulate a plan to bring this private way up to town standards for eventual Town Meeting acceptance in lieu of the number of businesses and residences on a busy thoroughfare that also serves as an access roadway to Route 1 and North Shore Community College. Developers and property owners spent more than \$900,000 of their own funds to reconstruct and repave this street, which was presented to the Annual Town Meeting and accepted as a public way to be maintained by the Town.

As I begin my twenty-sixth year as Town Administrator, I extend my sincere thanks and deep appreciation to the Board of Selectmen, my Administrative Secretary Donna Innis, department heads, employees, committee chairpersons, and residents of Middleton for their support, advice, ideas and as always-good guidance.

It continues to be a pleasure to work with the many Middleton people who unselfishly contribute so much to the well being of this outstanding community.

Ira S. Singer
Town Administrator

In Behalf of the Board of Selectmen
Timothy P. Houten, Chairperson
Nancy M. Jones
Kosta E. Prentakis
Christine Lindberg
Richard Kassiotis

STATE PRIMARY ELECTION--SEPTEMBER 19, 2006

	Precinct 1	Precinct 2	Grand Total
Total Voters	2302	1822	4124
Total Democratic Ballots Cast	578	424	1002
Total Republican Ballots Cast	89	60	149
Total Ballots Cast	667	484	1151
% Voting			27%

DEMOCRATIC PRIMARY

Office/Question	Precinct 1	Precinct 2	Grand Total
Senator in Congress			
Edward M. Kennedy	425	329	754
All Others	6	1	7
Blanks	147	94	241
Governor			
Christopher F. Gabrieli	215	157	372
Deval L. Patrick	244	172	416
Thomas F. Reilly	115	91	206
Karry Healey		1	1
All Others			
Blanks	4	3	7
Lieutenant Governor			
Deborah B. Goldberg	192	163	355
Timothy P. Murray	213	146	359
Andrea C. Silbert	118	77	195
All Others	1	1	2
Blanks	54	37	91
Attorney General			
Martha Coakley	434	332	766
All Others	1		1
Blanks	143	92	235
Secretary of State			
William Francis Galvin	394	309	703
John Bonifaz	98	55	153
All Others			
Blanks	86	60	146
Treasurer			
Timothy P. Cahill	444	321	765
All Others	2		2
Blanks	132	103	235

Office/Question	Precinct 1	Precinct 2	Grand Total
Auditor			
A. Joseph DeNucci	419	309	728
All Others	1	1	2
Blanks	158	114	272
Representative in Congress			
John F. Tierney	437	323	760
All Others	2		2
Blanks	139	101	240
Councillor			
Mary-Ellen Manning	382	286	668
All Others	2		2
Blanks	194	138	332
Senator in General Court			
All Others	3		3
Blanks	575	424	999
Representative in General Court			
All Others	3	1	4
Blanks	575	423	998
District Attorney			
Jonathan W. Blodgett	400	312	712
All Others	2		2
Blanks	176	112	288
Clerk of Courts			
Thomas H. Driscoll, Jr.	393	297	690
All Others	2		2
Blanks	183	127	310
Register of Deeds			
John L. O'Brien, Jr.	406	300	706
All Others	1		1
Blanks	171	124	295

REPUBLICAN PRIMARY			
Office/Question	Precinct 1	Precinct 2	Grand Total
Senator in Congress			
Kenneth G. Chase	23	12	35
Kevin P. Scott	57	43	100
All Others			
Blanks	9	5	14
Governor			
Kerry Healey	72	48	120
All Others	3	4	7
Blanks	14	8	22
Lieutenant Governor			
Reed V. Hillman	69	47	116
All Others	1		1
Blanks	19	13	32
Attorney General			
Larry Frisoli	67	45	112
All Others	1		1
Blanks	21	15	36
Secretary of State			
All Others	1		1
Blanks	88	60	148
Treasurer			
All Others	1		1
Blanks	88	60	148
Auditor			
All Others	1		1
Blanks	88	60	148
Representative in Congress			
Richard W. Barton	68	44	112
All Others	1		1
Blanks	20	16	113
Councillor			
All Others	1		1
Blanks	88	60	148

Office/Question	Precinct 1	Precinct 2	Grand Total
Senator in General Court			
Bruce E. Tarr	79	52	131
All Others			
Blanks	10	8	18
Representative in General Court--1			
Bradley H. Jones, Jr.	74		74
All Others			
Blanks	15		15
Representative in General Court--2			
Bradford R. Hill		52	52
All Others			
Blanks		8	8
District Attorney			
All Others	2		2
Blanks	87	60	147
Clerk of Courts			
All Others	2		2
Blanks	87	60	147
Register of Deeds			
All Others	1		1
Blanks	88	60	148

SPECIAL TOWN MEETING--October 24, 2006

On Tuesday, October 24, 2006, voters of the Town of Middleton met at the North Shore Technical High School Auditorium, 30 Log Bridge Road, Middleton, MA. Moderator Henry Tragert called the Meeting to order at 7:30 pm and declared that, although a quorum was already present, we would delay the start of the Meeting to allow those still in line to check in. (It was later shown that 503 voters were in attendance.) At 7:50 pm the Moderator called the Meeting to order again, and announced that before attending to the business of the Meeting, we had one other very pleasant task to take care of: the swearing-in of the new Fire Chief, Frank Twiss. The Town Clerk swore-in Mr. Twiss as Fire Chief and Director of Emergency Management.

Town Clerk, Sarah George, then read the Return of Service of the Warrant, showing that the Meeting had been duly called and posted. Before taking up the articles of the Warrant, the Moderator reviewed a few procedural matters. The articles on the Warrant were then acted upon as follows:

Article 1: To hear and act on Committee Reports. There were no reports.

Article 2: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$252,000 to lease and or buy and install three modular classrooms at the Fuller Meadow School to alleviate an increasing space shortage; and to see if such funds will be raised by taxation, by transfer from available funds, by borrowing or by any combination thereof. The Finance Committee recommended this appropriation as written with the funding source to be taxation. Member John Erickson declared that these modular classrooms are clearly necessary based on current conditions at the school. The Planning Board and Master Plan Committee also recommended the article. The motion carried on a voice vote.

Article 3: On petition of the Middleton School Committee and School Building Committee to see if the Town will vote to appropriate the sum of \$2,000,000 to pay costs of architectural, owner project management, and engineering services necessary to prepare design plans for a new school on town owned land on Locust Street, and for the payment of all other costs incidental and related thereto, to determine whether this amount should be raised by borrowing or otherwise, provided, however that if said amount is to be raised by borrowing, that any such borrowing shall be contingent upon the passage of a Proposition 2 ½ referendum under Massachusetts General Laws Chapter 59, Section 21C of the General Laws or to take any other action relative thereto.

The Finance Committee made a motion that the sum of \$2,000,000 be and hereby is appropriated to pay costs of architectural, owner project management, and engineering services necessary to prepare design plans for a new school on town owned land on Locust Street, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(21) of the General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided, however, that no sums shall be borrowed or expended hereunder unless and until the town shall have voted to exclude

from the limits of Chapter 59, Section 21C of the General Laws (Proposition 2 1/2), the amounts necessary to repay any funds borrowed for this purpose. The Planning Board and the Master Plan Committee both recommended Article 3. After much discussion a vote was taken by paper (Australian) ballot and the results were: Yes—291; No—187. A two thirds vote being required, the motion did not carry.

The Moderator welcomed Representative Brad Hill and Senator Bruce Tarr, saying we were honored by their presence and thanking them for coming.

Article 4: On petition of the Board of Selectmen to see if the Town will vote to accept Chapter 79 of the Acts of 2006 for all types of adjudicatory hearings of Town boards and commissions as follows:

An Act Further Regulating Meetings of Municipal Boards.

Chapter 39 Section 23D. of the General Laws

“(a) Notwithstanding any general or special law to the contrary, upon municipal acceptance of this section for 1 or more types of adjudicatory hearings, a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to that member’s absence from no more than a single session of the hearing at which testimony or other evidence is received. Before any such vote, the member shall certify in writing that he has examined all evidence received at the missed session, which evidence shall include an audio or video recording of the missed session or a transcript thereof. The written certification shall be part of the record of the hearing. Nothing in this section shall change, replace, negate or otherwise supersede applicable quorum requirements.

(b) By ordinance or by-law, a city or town may adopt minimum additional requirements for attendance at scheduled board, committee, and commission hearings under this section.”

Both the Finance Committee and the Planning Board recommended Article 4, and the motion carried by a unanimous voice vote.

Article 5: On petition of the Board of Selectmen and Conservation Commission to see if the Town will vote to transfer the custody, care, management, and control of the following town owned parcel to the Conservation Commission in accordance with Massachusetts General Laws Chapter 40, Section 8C and Section 15A and Section 16; the land contained in Middleton Assessors’ Map 10, Lot 17 (2 or as designated by the assessors), all of said land located between Essex and North Main Streets south of Jones Road.

Explanation: At the May Town Meeting Lot 17 Map 10 was removed by amendment from Article 14 by the Conservation Commission at the request of the Finance Committee and Master Plan Committee who requested, the northern portion of approximately 3-5 acres be retained for general municipal use.

During the summer a survey subdivided lot 17 into two parcels; lot 17 (1) a parcel consisting of 5.1 acres near Jones Road on the north side and lot 17 (2) a parcel consisting of 13 acres on the south side (which contains the wetter and steeper portion of lot 17). The Conservation Commission, at the August 15, 2006 meeting, voted to request that the above article be placed on the next available town meeting warrant. The Planning Board approved and signed the Plot Plan showing the division of lot 17 into two parcels as described above.

The Finance Committee recommended adoption of Article 5 as written, as did the Planning Board and the Master Plan Committee, and the motion carried.

Article 6: On petition of the Board of Selectmen in behalf of WPH Boston, LLC, the owner of the property on which Sheraton Ferncroft Resort is located; to see if the Town will vote to release and abandon all rights and interest conveyed to the Town of Middleton pursuant to an Easement, dated August 23, 1974 and recorded with the Essex South Registry of Deeds in Book 6097, Page 504, all in accordance with the provisions Massachusetts General Laws, Chapter 40, Section 15.

Explanation: Said easement was granted to enable Middleton Electric Light Department to install and maintain underground utilities lines between Village Road and Locust Street, Middleton, MA. The easement is shown on a plan entitled "Plan of Land in Middleton" prepared by John J. Decoulos, dated May 1, 1974 and recorded with said Registry on September 10, 1974 in Plan Book 131, Plan 61. In 1990, The Electric Light Department abandoned the utility lines located in the aforementioned easement area and relocated them along the property line between the Sheraton Ferncroft Resort and the Verizon building as shown on a plan entitled "Easement Plan of Land in Middleton and Danvers Mass" prepared by Holden Engineering and Surveying, Inc., dated August 8, 1989 and recorded with said Registry on June 8, 1990 in Plan Book 262, Plan 51.

There is no financial consideration in this release as the three parties in 1990 agreed to relocate this easement in their mutual best interests, and action should have been taken per the agreement at the time to abandon the former easement that has not been used for 16 years.

Selectman Pascucci made a motion to pass over this article until the next Town Meeting. His motion was seconded from the floor and carried on a voice vote.

A motion to dissolve the Meeting was made and seconded from the floor and carried unanimously at 10:25 pm.

Attest, a True Copy,
Sarah B. George, Town Clerk

STATE AND TOWN ELECTIONS--NOVEMBER 7 , 2006

	Precinct 1	Precinct 2	Grand Total
Total Ballots Cast	1963	1521	3484
Total Voters	2703	2159	4682
% Voting			72%

Office/Question	Precinct 1	Precinct 2	Grand Total
Senator in Congress			
Edward M. Kennedy	1076	884	1960
Kenneth G. Chase	789	583	1372
All Others	2	2	4
Blanks	96	52	148

Governor & Lt. Governor

Healey & Hillman	969	719	1688
Patrick & Murray	761	619	1380
Mihos & Sullivan	162	134	296
Ross & Robinson	42	23	65
All Others	26	4	30
Blanks	3	22	25

Attorney General

Martha Coakley	1177	934	2111
Larry Frisoli	687	515	1202
All Others			
Blanks	99	72	171

Secretary of State

William Francis Galvin	1417	1097	2514
Jill E. Stein	292	247	539
All Others	5	2	7
Blanks	249	175	424

Treasurer

Timothy P. Cahill	1431	1108	2539
James O'Keefe	273	226	499
All Others	1	2	3
Blanks	258	185	443

Office/Question	Precinct 1	Precinct 2	Grand Total
Auditor			
A. Joseph DeNucci	1311	1026	2337
Rand Wilson	365	313	678
All Others	0	2	2
Blanks	287	180	467
Representative in Congress			
John F. Tierney	1143	931	2074
Richard W. Barton	713	509	1222
All Others			
Blanks	107	81	188
Councillor			
Mary-Ellen Manning	661	534	1195
Timothy P. Houten	1107	852	1959
All Others	0	1	1
Blanks	195	134	329
Senator in General Court			
Bruce E. Tarr	1482	1163	2645
All Others	0	3	3
Blanks	481	355	836
Rep. In General Court--Pct. 1			
Bradley H. Jones, Jr.	1413		1413
All Others			
Blanks	550		550
Rep. in General Court--Pct. 2			
Bradford R. Hill		1120	1120
All Others		5	5
Blanks		396	396
District Attorney			
Jonathan W. Blodgett	1408	1116	2524
All Others	0	6	6
Blanks	555	399	954

Office/Question	Precinct 1	Precinct 2	Grand Total
Clerk of Courts			
Thomas H. Driscoll, Jr.	1376	1086	2462
All Others	0	4	4
Blanks	587	431	1018
Register of Deeds			
John L. O'Brien, Jr.	1360	1086	2446
All Others	0	4	4
Blanks	603	431	1034
State Question 1			
Yes	825	660	1485
No	976	761	1737
Blanks	162	100	262
State Question 2			
Yes	560	415	975
No	1224	930	2154
Blanks	179	176	355
State Question 3			
Yes	679	488	1167
No	1105	859	1964
Blanks	179	174	353
State Question 4--Pct. 1			
Yes	911		
No	843		
Blanks	209		
Town Question 1			
Yes	809	513	1324
No	1139	995	2134
Blanks	12	12	24

SPECIAL TOWN MEETING—December 5, 2006

On Tuesday, December 5, 2006, voters of the Town of Middleton met at the North Shore Technical High School Auditorium, 30 Log Bridge Road, Middleton, MA. Moderator Henry Tragert called the Meeting to order at 7:38 pm and declared that a quorum was present. (It was later shown that 150 voters were in attendance.) Town Clerk, Sarah George, read the Return of Service of the Warrant, showing that the Meeting had been duly called and posted. The articles on the Warrant were then acted upon as follows:

Article 1: To hear and act on Committee Reports. Kosta Prentakis reported for the Community Preservation Committee.

Article 2: On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$1,500 for secretarial services for the newly appointed Industrial and Commercial Design Review Committee and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee unanimously recommended the article, with taxation to be the funding source. The Selectmen also recommended it, and the motion carried unanimously.

Article 3: On petition of the Board of Selectmen to see if the Town will vote to adopt the following section to the Middleton Town Code in accordance with Massachusetts General Laws Chapter 39, Section 9:

Code of the Town of Middleton, Massachusetts, Chapter 56, Section 56-7

“Any Special or Annual Town Meeting may be held in a municipality bordering Middleton, upon a vote of the Board of Selectmen provided however that any meeting for the election by ballot of Federal, State or other officers or the determination of other matters that are to be determined by ballot at an election shall be held within the geographic limits of the Town.”

The Finance Committee recommended adoption of Article 3 as written. The Selectmen recommended it also, and the motion carried on a unanimous voice vote.

Article 4: On petition of the Board of Selectmen, Board of Assessors and Veterans Service Officer to see if the Town will vote to adopt Section 12 of Chapter 260 of the Acts of 2006; said acceptance to take effect in fiscal year 2007, or to take any action thereon.

Explanation: Taxes due under this chapter by a member of the Massachusetts National Guard or reservist or a dependent of a member of the Massachusetts National Guard shall be deferred while that member is on active service outside the Commonwealth and for the next 180 days after that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days.

Both the Finance Committee and the Veterans Service Officer recommended Article 4, and the motion carried unanimously.

Article 5: On petition of the Town Clerk to see if the Town will vote to renumber the Water Main Betterment Bylaw from "Chapter 397-3, Sections A through G," as adopted at the May 9, 2006 Annual Town Meeting, to "Article III, Sections 230-16 through 230-23" without changing the text in any way.

Explanation: This change is necessary to put this bylaw in its proper place in the new Town of Middleton Code.

The Finance Committee recommended approval of article 5, and the motion carried unanimously.

Article 6: On petition of the Board of Selectmen in behalf of WPH Boston, LLC, the owner of the property on which Sheraton Ferncroft Resort is located; to see if the Town will vote to release and abandon all rights and interest conveyed to the Town of Middleton pursuant to an Easement, dated August 23, 1974 and recorded with the Essex South Registry of Deeds in Book 6097, Page 504, all in accordance with the provisions Massachusetts General Laws, Chapter 40, Section 15.

Explanation: Said easement was granted to enable Middleton Electric Light Department to install and maintain underground utilities lines between Village Road and Locust Street, Middleton, MA. The easement is shown on a plan entitled "Plan of Land in Middleton" prepared by John J. Decoulos, dated May 1, 1974 and recorded with said Registry on September 10, 1974 in Plan Book 131, Plan 61. In 1990, The Electric Light Department abandoned the utility lines located in the aforementioned easement area and relocated them along the property line between the Sheraton Ferncroft Resort and the Verizon building as shown on a plan entitled "Easement Plan of Land in Middleton and Danvers Mass" prepared by Holden Engineering and Surveying, Inc., dated August 8, 1989 and recorded with said Registry on June 8, 1990 in Plan Book 262, Plan 51.

There is no financial consideration in this release as the three parties in 1990 agreed to relocate this easement in their mutual best interests, and action should have been taken per the agreement at the time to abandon the former easement that has not been used for 16 years.

On the recommendation of the Finance Committee and the Planning Board, the Meeting voted unanimously to adopt Article 6.

Article 7: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$9,800 for the purchase of; a new copier, an electric positive pressure ventilation fan, and an O2/ CO measurement device; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

Explanation: Copier: The current Minolta copier, which was purchased in 1998, and was scheduled to be replaced next year, has recently experienced numerous breakdowns and other technical issues. The machine jams during routine functions and can not copy double-sided documents, which results in an increase in paper usage. The cost of the new copier is \$5,300, and includes a network printing and scanning function that will incorporate our current

computer network (and also can be utilized with any proposed upgrades in our computer and information technology functions). The ability to print documents from the copier will reduce usage on computer printers in the station and reduce the costs for replacement printer cartridges. The multi tray finisher option will provide the department with the ability to compile documents for training and public education, both of which are becoming more active within the community. The rapidly deteriorating condition of the current copier warrants the purchase of a new unit prior to the next annual Town Meeting.

Pressure Ventilation Fan and O2/CO Measurement Device: The following items are being requested due to the timely passage of "Nicole's Law", which requires Carbon Monoxide (CO) detectors to be installed in all dwelling units by March 31, 2006 (special circumstances require installation by January 1, 2008). Following the passage of this law, the department anticipated an increase in calls related to CO detector activations. In an effort to be better prepared to mitigate CO responses, the Fire Chief is requesting this equipment now for the upcoming winter months (when the chances of dealing with a CO incident from faulty heating equipment or other sources of CO are greater).

Positive Pressure Ventilation Fan: The department currently utilizes 2 gasoline-powered Positive Pressure Ventilation (PPV) fans (1 of which is currently out-of-service) that were donated to the department by Market Basket in 1989. The concept of PPV is that a powerful fan forces fresh air into a building for the purpose of ventilation of smoke, heat, and toxic gases (including Carbon Monoxide). The electric fan will be a versatile tool for the quick and efficient ventilation of a building, without the use of a gasoline-powered unit that produces Carbon Monoxide as a by-product of combustion. The fan can be powered by any standard 15-amp wall socket or by any department portable generator. The cost of the unit is \$1,800, which includes a storage bracket for the compartment of Ladder 1.

Noninvasive Oxygen/ Carbon Monoxide Measurement Device: This device, called a Masimo SET Rad-57 Pulse CO-Oximeter, provides quick and accurate measurement of Carbon Monoxide levels in the blood noninvasively (accurate measurements currently require a blood test in the hospital). The Masimo can be used as an assessment tool for EMT's and Paramedics to monitor firefighters during Rehab at a fire scene or victims of Carbon Monoxide poisoning. This piece of information in the pre-hospital setting is valuable in terms of patient destination (local hospital vs. Hyperbaric Chamber) and ultimate patient outcome. The cost of the device is \$2,700, which includes shipping and a protective carrying case.

The Finance Committee recommended this appropriation with the funds to come from Overlay Reserve, and the motion carried unanimously.

Article 8: On petition of the Board of Selectmen to see if the Town will vote to authorize the Board of Selectmen under Massachusetts General Laws Chapter 40, Section 3 to lease approximately 5,000 square feet of a Town owned parcel on Assessor's Map 16, Lot 79, said 5,000 square foot parcel of land located behind the Swap Shop at the Town's Transfer Station and was deemed surplus to the needs of the Town by vote of the Selectmen on November 28, 2006, for a period of up to 20 years to a qualified firm to construct and maintain a cellular telephone tower under the restrictions of the Town's Zoning Bylaw, and in accordance with the provisions of the Massachusetts Uniform Procurement Act, MGL 30B, Section 16, and to take any other action related thereto.

The Finance Committee moved and seconded the motion with the reference to the Assessor's Map changed to Map 32, Lot 10. The Master Plan Committee and the Board of Selectmen both recommended this authorization. After considerable discussion, the motion carried unanimously.

Article 9: On petition of the Board of Selectmen to see if the Town will vote to authorize the Board of Selectmen under Massachusetts General Laws Chapter 40, Section 3 to lease approximately 5,000 square feet of a Town owned parcel on Assessor's Map 32, Lot 10, said 5,000 square foot parcel of land located behind the Public Works Garage was deemed surplus to the needs of the Town by vote of the Selectmen on November 28, 2006, for a period of up to 20 years to a qualified firm to construct and maintain a cellular telephone tower under the restrictions of the Town's Zoning Bylaw, and in accordance with the provisions of the Massachusetts Uniform Procurement Act, MGL 30B, Section 16, and to take any other action related thereto.

The Finance Committee moved and seconded the motion with the reference to the Assessor's Map changed to Map 16, Lot 79. The Planning Board and the Master Plan Committee also recommended it, and the motion carried by a majority.

Article 10: On petition of the Board of Selectmen and Flint Public Library Trustees to see if the Town will vote to raise and appropriate a sum of money to add to the funds approved in Article 39 at the May 10, 2005 Annual Town Meeting for the purpose of funding the construction costs of renovations to and expansion of the Flint Public Library, and to see if such funds will be raised by taxation, by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that \$285,000 be appropriated to be added to the funds appropriated in Article 39 of the 2005 Annual Town Meeting for the renovation and expansion of the library, with \$62,500 to come from the Community Preservation Account and \$222,500 from taxation. The Planning Board unanimously recommended this appropriation, as did the Historical Commission. After much discussion, the motion carried unanimously.

A motion to dissolve the Meeting was made and seconded from the floor and carried unanimously at 8:30 pm.

Attest, a True Copy,

Sarah B. George
Town Clerk

ANNUAL TOWN MEETING—May 8, 2007

On Tuesday, May 8, 2007, voters of the Town of Middleton met in the North Shore Technical High School Auditorium, 30 Logbridge Road. At 7:46 pm Moderator Henry Tragert welcomed voters to the 279th Annual Town Meeting and declared that a quorum was present. (It was later shown that 187 voters were in attendance.)

The Return of Service of the Warrant was read by Town Clerk, Sarah George. Middleton Boy Scout Troop 19, under the leadership of Senior Patrolman Andrew Luscomb, presented the colors and led the Meeting in the Pledge of Allegiance.

Before starting the business of the meeting, the Moderator took pleasure in announcing testimonials to two townsfolk who have labored long and hard for the Town of Middleton. First Betsy McGinnity of the Masconomet Regional School Committee honored Ralph Osgood for all he has done for the school district. Then Kosta Prentakis, Chairman of the Board of Selectmen, honored retiring Selectman Joe Pascucci. After Representative Brad Hill and Senator Bruce Tarr addressed the Meeting, the Moderator asked for a moment of silence to remember those townspeople whom we have lost in the past year who worked in some capacity to make the Town a better place for all of us: John Cryan who was a firefighter for many years, Wilbur Rundlett, commonly known as “Webbe,” who was one of the first Chiefs of Police, Annie “Nancy” Dow who was a longtime fixture at the Light Department, and Robert “Bill” Fox, member of the Charter Commission and the Historical Commission, reserve patrolman, and one of those rare individuals who served his country in three wars: World War II, Korea, and Vietnam.

The articles on the warrant were then disposed of in the following manner:

Article 1: To hear and act on Committee Reports. John Erickson reported for the Finance Committee; Carl Toumayan for the Master Plan Committee, Susan Zackon for the Library Building Committee, Scott Downs for the School Building Committee, and Kevin Kiley for the Middleton Electric Light Commission.

Article 2: On petition of the Treasurer to see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen to borrow money from time-to-time in anticipation of the revenue of the financial year beginning July 1, 2007, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17.

The Finance Committee recommended this article as a “housekeeping” measure, and the motion carried unanimously.

Article 3. On petition of the Board of Selectmen acting in the capacity of the Personnel Board to see if the Town will vote to amend the Town Consolidated Personnel Plan as follows: (See following pages)

On the recommendation of the Finance Committee, the Meeting voted unanimously to adopt this amendment to the Town Consolidated Personnel Plan.

Article 4: Omnibus Budget: (See following pages)

**Town of Middleton Compensation Plan For Non-Union
Town Employees For Fiscal Year 2008**

Position/Title:	Voted Effective: July 1, 2006:	Proposed July 1, 2007:
Town Officials (Elected)		
Town Moderator	\$100/Yr.	\$100/Yr.
Town Constable	\$100/Yr.	\$100/Yr.
Town Clerk	\$50,835/Yr.	\$53,800/Yr.
Selectman-Chairman	\$2,100/Yr.	\$2,100/Yr.
Selectman	\$1,600/Yr.	\$1,600/Yr.
School Committee Member	\$600/Yr.	\$600/Yr.
Assessor - Each Member *	\$2,000/Yr.	\$2,000/Yr.

* Range of \$500-\$2,000 depending upon education/training level

Other Appointed Town & School Official Salaries (Not Subject to Approval of Compensation Plan)

These positions are included for informational purposes only (as salaries are set by contract and other statutes)

	<u>Approved FY 2007:</u>	<u>Proposed FY 2008:</u>
Fire Chief	\$91,330/Yr.	\$95,570/Yr.
Police Chief	\$100,055/Yr.	\$97,500/Yr.
Masconomet Regional School Superintendent	\$166,821/Yr.	*
Masconomet Chief Financial Officer	\$124,767/Yr.	*
Masconmet High School Principal	\$114,931/Yr.	*
Masconomet Middle School Principal	\$104,860/Yr.	*
Middleton School Superintendent	\$121,680/Yr.	\$123,949/Yr.
Fuller Meadow School Principal	\$90,525/Yr.	\$90,525/Yr.
Howe Manning School Principal	\$95,230/Yr.	\$98,541/Yr.
Middleton Electric Light Manager	\$120,627/Yr.	*
Town Administrator	\$95,000/Yr.	\$100,000/Yr.
Town Accountant	\$66,100/Yr.	\$69,585/Yr.
Treasurer/Collector	\$52,500/Yr.	\$55,000/Yr.
Assessor/Appraiser	\$53,637/Yr.	\$59,500/Yr.
Library Director	\$55,875/Yr.	\$57,551/Yr.
Building Commissioner	\$57,000/Yr.	\$60,000/Yr.
Superintendent of Public Works	\$81,500/Yr.	\$83,500/Yr.
Health Agent	\$57,000/Yr.	*

*Not established by printing deadline

Non-Union Employees and Other Town Appointees

Census Workers	\$1,050/Yr.	\$1,050/Yr.
Poll Officers	\$13.68/Hr.	\$14.09/Hr.
Poll Workers	\$9.76/Hr.	\$10.05/Hr.
Superintendent of Burials	\$500/Yr.	\$500/Yr.
Registrar of Voters	\$95/Election	\$95/Election
Clerk-Registrar of Voters	\$250/Yr.	\$250/Yr.
Cable Television Technician	\$10.84/Hr.	\$11.17/Hr.

**Town of Middleton Compensation Plan For Non-Union
Town Employees For Fiscal Year 2008**

Position/Title:	Voted Effective: July 1, 2006:	Proposed July 1, 2007:
Clerical Staff (All Departments)		
Step I	\$13.97/Hr.	\$14.39/Hr.
Step II	\$14.94/hr.	\$15.39/Hr.
Step III	\$15.60/Hr.	\$16.07/Hr.
Step IV	\$16.15/Hr.	\$16.64/Hr.
Step V	\$16.40/Hr.	\$16.90/Hr.
Committee and Board Secretaries	\$103/Meeting	\$106/Meeting

Finance and Administration

Administrative Secretary	\$41,230/Yr.	\$42,467/Yr.
Custodian of Town Lands	\$1,837/Yr.	\$1,892/Yr.
Administrative Assessor	\$39,105/Yr.	\$37,595/Yr.
Assistant Town Clerk	\$28,644/Yr.	\$29,503/Yr.

Health and Human Services

Conservation Commission Agent	\$19,716/Yr.	\$20,308/Yr.
Veteran Service Officer	\$10,080/Yr.	\$10,584/Yr.

Council on Aging

Council on Aging Director	\$31,675/Yr.	\$39,810/Yr.
COA Outreach Worker		\$14.86/Hr.
COA Van Driver	\$13.56/Hr.	\$14.35/Hr.
Meal Site Coordinator	\$16.02/Hr.	\$17.25/Hr.
Reserve: Drivers and Meal Site Employees	\$10.07/Hr.	\$11.00/Hr.
Medical Transportation Drivers	\$8.68/Hr.	\$10.00/Hr.
Coordinator/Secretary	\$14.55/Hr.	\$16.23/Hr.
Janitor	\$11.97/Hr.	\$12.33/Hr.

Public Safety

Animal Control Officer	\$20,647/Yr.	\$22,552/Yr.
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**Town of Middleton Compensation Plan For Non-Union
Town Employees For Fiscal Year 2008**

Position/Title:	Voted Effective: July 1, 2006:	Proposed July 1, 2007:
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Public Works

Deputy Superintendent	\$61,362/Yr.	\$63,203/Yr.
CDL Plow/Sander Operator	\$20.00/Hr.	\$20.60/Hr.
Part Time Truck Driver	\$11.69/Hr.	\$12.04/Hr.
Part Time Laborer	\$9.77/Hr.	\$10.06/Hr.
Transfer Station Gate Attendant	\$12.09/Hr.	\$12.45/Hr.

Inspections

Gas/Plumbing Inspector	\$9,248/Yr.	\$9,525/Yr.
Wiring Inspector	\$14,899/Yr.	\$15,346/Yr.
Alternate Inspectors:	\$21.32/Hr.	\$21.96/Hr.
Wiring, Health and Building		

Flint Public Library

Assistant Director		
Step 1	\$15.72/Hr.	\$18.00/Hr.
Step 2 (6 months)	\$16.63/Hr.	\$18.91/Hr.
Step 3 (18 months)	\$17.48/Hr.	\$19.76/Hr.
Step 4 (30 months)	\$18.03/Hr.	\$20.31/Hr.
Step 5 (54 months)	\$18.34/Hr.	\$20.62/Hr.
Adult Services Librarian		
Children's Librarian		
Reference Librarian		
Step 1	\$14.57/Hr.	\$15.83/Hr.
Step 2 (6 months)	\$15.42/Hr.	\$16.68/Hr.
Step 3 (18 months)	\$16.07/Hr.	\$17.33/Hr.
Step 4 (30 months)	\$16.60/Hr.	\$17.86/Hr.
Step 5 (54 months)	\$16.85/Hr.	\$18.11/Hr.
Pages	\$8.27-\$8.83/Hr.	\$8.52-\$9.09/Hr.

Summer Recreation Program

Program Director	\$16.75/Hr.	\$17.25/Hr.
Program Assistant	\$11.37/Hr.	\$11.71/Hr.
Recreation Assistants	\$7.59/Hr.	\$7.82/Hr.

**Town of Middleton
FY 2008 Omnibus Budget**

		<u>Approved FY 2006</u>	<u>Approved FY 2007</u>	<u>Department Request FY 2008</u>	<u>Selectmen Recommend FY 2008</u>	<u>Fin. Com. Recommends FY 2008</u>
FUND: 01 GENERAL FUND						
FUNCTION 100: GENERAL GOVERNMENT						
Department #114 TOWN MODERATOR						
5100	Personal Services	100	100	100	\$100	\$100
DEPARTMENT TOTAL		\$100	\$100	\$100	\$100	\$100
Department #122 SELECTMEN/ADMINISTRATOR						
5100	Personal Services	143,096	149,030	155,267	155,267	155,267
5200	Purchase of Services/Supplies	56,750	58,550	57,700	57,700	57,700
DEPARTMENT TOTAL		\$199,846	\$207,580	\$212,967	\$212,967	\$212,967
Department #131 FINANCE COMMITTEE						
5100	Personal Services	1,600	1,648	1,697	1,697	1,697
5200	Purchase of Service/Supplies	50,359	50,359	50,359	50,359	50,359
DEPARTMENT TOTAL		\$51,959	\$52,007	\$52,056	\$52,056	\$52,056
Department #135 TOWN ACCOUNTANT						
5100	Personal Services	86,218	90,828	94,655	94,655	94,655
5200	Purchase of Services/Supplies	4,825	5,000	5,240	5,240	5,240
5800	Capital Outlay	200	1,800	1,300	1,300	1,300
DEPARTMENT TOTAL		\$91,243	\$97,628	\$101,195	\$101,195	\$101,195
Department #141 ASSESSORS						
5100	Personal Services	109,794	115,266	120,813	120,813	120,813
5200	Purchase of Services/Supplies	20,450	20,800	21,910	21,910	21,910
5800	Capital Outlay	1,100	800	1,000	1,000	1,000
DEPARTMENT TOTAL		\$131,344	\$136,866	\$143,723	\$143,723	\$143,723
Department #145 TREASURER/COLLECTOR						
5100	Personal Services	127,499	129,366	133,490	133,490	133,490
5200	Purchase of Services/Supplies	41,800	42,500	41,400	41,400	41,400
DEPARTMENT TOTAL		\$169,299	\$171,866	\$174,890	\$174,890	\$174,890
Department #146 CUSTODIAN OF TOWN LANDS						
5100	Personal Services	1,788	1,837	1,892	1,892	1,892
DEPARTMENT TOTAL		\$1,788	\$1,837	1,892	1,892	1,892

**Town of Middleton
FY 2008 Omnibus Budget**

	Approved <u>FY 2006</u>	Approved <u>FY 2007</u>	Department Request <u>FY 2008</u>	Selectmen Recommend <u>FY 2008</u>	Fin. Com. Recommends <u>FY 2008</u>
FUND: 01 GENERAL FUND					
FUNCTION 100: GENERAL GOVERNMENT					
Department #151 TOWN COUNSEL					
5200 Purchase of Services	32,954	33,860	34,876	34,876	34,876
DEPARTMENT TOTAL	\$32,954	\$33,860	\$34,876	\$34,876	\$34,876
Department #161 TOWN CLERK					
5100 Personal Services	73,936	80,154	83,978	83,978	83,978
5200 Purchase of Services/Supplies	3,800	4,200	4,600	4,600	4,600
5800 Capital Outlay	1,500	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL	\$79,236	\$85,854	\$90,078	\$90,078	\$90,078
Department #162 ELECTIONS/ REGISTRATIONS					
5100 Personal Services	5,902	13,716	8,529	8,529	8,529
5200 Purchase of Services/Supplies	3,000	6,755	5,075	5,075	5,075
DEPARTMENT TOTAL	\$8,902	\$20,471	\$13,604	\$13,604	\$13,604
Department #171 CONSERVATION COMMISSION					
5100 Personal Services	19,188	19,716	27,808	27,808	27,808
5200 Purchase of Services/Supplies	3,100	3,100	3,300	3,300	3,300
DEPARTMENT TOTAL	\$22,288	\$22,816	\$31,108	\$31,108	\$31,108
Department #175 PLANNING BOARD					
5100 Personal Services	14,273	15,169	15,333	15,333	15,333
5200 Purchase of Services/Supplies	5,050	5,050	5,150	5,150	5,150
DEPARTMENT TOTAL	\$19,323	\$20,219	\$20,483	\$20,483	\$20,483
Department #176 BOARD OF APPEALS					
5100 Personal Services	15,646	17,863	18,123	18,123	18,123
5200 Purchase of Services/Supplies	8,700	10,950	10,950	10,950	10,950
DEPARTMENT TOTAL	\$24,346	\$28,813	\$29,073	\$29,073	\$29,073
Department #181 MASTER PLAN COMMITTEE/ LAND ACQUISITION					
5100 Personal Services	2,500	2,500	1,900	1,900	1,900
5200 Purchase of Services	6,200	6,200	6,200	6,200	6,200
DEPARTMENT TOTAL	\$8,700	\$8,700	\$8,100	\$8,100	\$8,100

**Town of Middleton
FY 2008 Omnibus Budget**

	Approved FY 2006	Approved FY 2007	Department Request FY 2008	Selectmen Recommend FY 2008	Fin. Com. Recommends FY 2008
FUND: 01 GENERAL FUND					
FUNCTION 100: GENERAL GOVERNMENT					
Department #192 TOWN BUILDINGS					
5200 Purchase of Services/Supplies	49,415	50,798	53,660	53,660	53,660
5800 Capital Outlay	600	600	600	600	600
DEPARTMENT TOTAL	\$50,015	\$51,398	\$54,260	\$54,260	\$54,260
TOTAL GEN. GOVERNMENT FUNCTION 100	\$891,343	\$940,015	\$968,405	\$968,405	\$968,405
FUNCTION 200: PUBLIC SAFETY					
Department #210 POLICE DEPARTMENT					
5100 Personal Services	942,852	977,677	1,062,011	1,062,011	1,062,011
5200 Purchase of Services/Supplies	136,512	140,382	140,532	140,532	140,532
5800 Capital Outlay	49,800	49,800	49,800	49,800	49,800
DEPARTMENT TOTAL	\$1,129,164	\$1,167,859	\$1,252,343	\$1,252,343	\$1,252,343
<i>* includes \$45,929 for 13th full time police officer and \$4,285 for 4th Sergeant's position.</i>					
Department #220 FIRE DEPARTMENT					
5100 Personal Services	1,047,831	1,169,594	1,216,283	1,216,283	1,216,283
5200 Purchase of Services/Supplies	126,238	129,716	143,291	143,291	143,291
5800 Capital Outlay	9,750	11,965	11,965	11,965	11,965
DEPARTMENT TOTAL	\$1,183,819	\$1,311,275	\$1,371,539	\$1,371,539	\$1,371,539
Department #241 INSPECTIONS DEPARTMENT					
5100 Personal Services	114,848	124,792	128,659	128,659	128,659
5200 Purchase of Services/Supplies	18,165	20,685	21,125	21,125	21,125
5800 Capital Outlay		1,500			
DEPARTMENT TOTAL	\$133,013	\$146,977	\$149,784	\$149,784	\$149,784
Department #291 CIVIL EMERGENCY PREPAREDNESS					
5200 Purchase of Services	100	100	100	100	100
DEPARTMENT TOTAL	\$100	\$100	\$100	\$100	\$100
Department #292 ANIMAL CONTROL					
5100 Personal Services	19,661	20,647	22,552	22,552	22,552
5200 Purchase of Services/Supplies	6,625	6,875	6,875	6,875	6,875
DEPARTMENT TOTAL	\$26,286	\$27,522	\$29,427	\$29,427	\$29,427

**Town of Middleton
FY 2008 Omnibus Budget**

	Approved FY 2006	Approved FY 2007	Department Request FY 2008	Selectmen Recommend FY 2008	Fin. Com. Recommends FY 2008
FUND: 01 GENERAL FUND					
FUNCTION 200: PUBLIC SAFETY					
Department #296 TOWN CONSTABLE					
5100 Personal Services	100	100	100	100	100
DEPARTMENT TOTAL	\$100	\$100	\$100	\$100	\$100
TOTAL PUBLIC SAFETY FUNCTION 200	\$2,472,482	\$2,653,833	\$2,803,293	\$2,803,293	\$2,803,293
FUNCTION: 300: EDUCATION					
Department #301 MIDDLETON SCHOOL DEPARTMENT					
5100 Personal Services	4,116,776	4,550,554	4,933,885	4,933,885	4,933,885
5200 Purchase of Services /Supplies	2,240,037	2,395,066	2,813,398	2,813,398	2,813,398
DEPARTMENT TOTAL	\$6,356,813	\$6,945,620	\$7,747,283	\$7,747,283	\$7,747,283
<i>* Includes \$250,298 for new staff: 6th grade teacher, .4 reading teacher, Evaluator, Psychologist Support, Special Instruction, Tech. Specialist and additional regular day and kindergarten buses.</i>					
Department #301 NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT					
5600 Intergovernmental Payments (Middleton's Assessment)	255,506	246,524	318,292	318,292	318,292
DEPARTMENT TOTAL	\$255,506	\$246,524	\$318,292	\$318,292	\$318,292
Department #302 MASCONOMET SCHOOL DISTRICT					
5600 Intergovernmental Payments (Middleton's Assessment)	4,702,098	4,923,388	5,423,690	5,423,690	5,423,690
5900 Masconomet Building	516,172	525,555	359,630	359,630	359,630
DEPARTMENT TOTAL	\$5,218,270	\$5,448,943	\$5,783,320	\$5,783,320	\$5,783,320
TOTAL SCHOOL DEPARTMENT	\$11,830,589	\$12,641,087	\$13,848,895	\$13,848,895	\$13,848,895
FUNCTION 300: EDUCATION					

**Town of Middleton
FY 2008 Omnibus Budget**

		Approved <u>FY 2006</u>	Approved <u>FY 2007</u>	Department Request <u>FY 2008</u>	Selectmen Recommend <u>FY 2008</u>	Fin. Com. Recommends <u>FY 2008</u>
FUND: 01 GENERAL FUND						
FUNCTION 400: PUBLIC WORKS						
Department #420 PUBLIC WORKS DEPARTMENT						
5100	Personal Services	582,740	606,545	623,812	623,812	623,812
5200	Purchase of Services/Supplies	302,505	312,505	339,067	339,067	339,067
5800	Capital Outlay	9,000	10,000	12,000	12,000	12,000
DEPARTMENT TOTAL		\$894,245	\$929,050	\$974,879	\$974,879	\$974,879
Department #425 TRANSFER STA./SOLID WASTE						
5200	Purchase of Services/Supplies	218,730	229,030	232,325	232,325	232,325
DEPARTMENT TOTAL		\$218,730	\$229,030	\$232,325	\$232,325	\$232,325
TOTAL PUBLIC WORKS FUNCTION 400		\$1,112,975	\$1,158,080	\$1,207,204	\$1,207,204	\$1,207,204
FUNCTION 500: HUMAN SERVICES						
Department #511 BOARD OF HEALTH						
5100	Personal Services	75,948	81,010	83,449	83,449	83,449
5200	Purchase of Services/Supplies	19,930	22,450	24,800	24,800	24,800
DEPARTMENT TOTAL		\$95,878	\$103,460	\$108,249	\$108,249	\$108,249
Department #541 COUNCIL ON AGING				*	*	*
5100	Personal Services	101,953	110,940	126,664	126,664	126,664
5200	Purchase of Services/Supplies	28,486	33,646	32,524	32,524	32,524
5800	Capital Outlay	1,500	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL		\$131,939	\$146,086	\$160,688	\$160,688	\$160,688
<i>* includes \$6,500 for new part-time outreach worker for Council on Aging</i>						
Department #543 VETERAN SERVICE OFFICER						
5100	Personal Services	9,600	10,080	10,584	10,584	10,584
5200	Purchase of Services/Supplies	11,600	17,200	17,450	17,450	17,450
DEPARTMENT TOTAL		\$21,200	\$27,280	\$28,034	\$28,034	\$28,034
Department #545 TRI-TOWN COUNCIL						
5200	Purchase of Services	52,875	53,504	29,359	29,359	29,359
DEPARTMENT TOTAL		\$52,875	\$53,504	\$29,359	\$29,359	\$29,359

**Town of Middleton
FY 2008 Omnibus Budget**

	Approved <u>FY 2006</u>	Approved <u>FY 2007</u>	Department Request <u>FY 2008</u>	Selectmen Recommend <u>FY 2008</u>	Fin. Com. Recommends <u>FY 2008</u>
FUND: 01 GENERAL FUND					
FUNCTION 500: HUMAN SERVICES					
Department #548 MIDDLETON GARDEN CLUB					
5200 Purchase of Services	3,000	4,000	5,000	5,000	5,000
DEPARTMENT TOTAL	\$3,000	\$4,000	\$5,000	\$5,000	\$5,000
Department #549 LOCAL CABLE BROADCASTS					
5200 Purchase of Services	3,080	3,165	3,260	3,260	3,260
DEPARTMENT TOTAL	\$3,080	\$3,165	\$3,260	\$3,260	\$3,260
Department #550 Chief Wills Day Family Festival					
5200 Purchase of Services	8,500	7,500	7,500	7,500	7,500
DEPARTMENT TOTAL	\$8,500	\$7,500	\$7,500	\$7,500	\$7,500
TOTAL HUMAN SERVICES FUNCTION 500	\$316,472	\$344,995	\$342,090	\$342,090	\$342,090
FUNCTION 600: CULTURE & RECREATION					
Department #610 FLINT PUBLIC LIBRARY					
5100 Personal Services	216,014	234,562	249,577	249,577	249,577
5200 Purchase of Services/Supplies	98,089	102,089	88,749	88,749	88,749
5800 Capital Outlay	1,500	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL	\$315,603	\$338,151	\$339,826	\$339,826	\$339,826
Department #630 RECREATION COMMISSION					
5100 Personal Services	11,612	12,226	12,592	12,592	12,592
5200 Purchase of Services/Supplies	29,630	29,930	29,930	29,930	29,930
DEPARTMENT TOTAL	\$41,242	\$42,156	\$42,522	\$42,522	\$42,522
Department #691 HISTORICAL COMMISSION					
5200 Purchase of Services	300	300	2,000	2,000	2,000
DEPARTMENT TOTAL	\$300	\$300	\$2,000	\$2,000	\$2,000
TOTAL CULTURE & REC. FUNCTION 600	\$357,145	\$380,607	\$384,348	\$384,348	\$384,348

**Town of Middleton
FY 2008 Omnibus Budget**

	Approved <u>FY 2006</u>	Approved <u>FY 2007</u>	Department Request <u>FY 2008</u>	Selectmen Recommend <u>FY 2008</u>	Fin. Com. Recommends <u>FY 2008</u>
FUND: 01 GENERAL FUND					
FUNCTION 700: DEBT SERVICE					
Department #710 DEBT SERVICE					
5801 Principal	635,000	500,000	580,000	580,000	580,000
5915 Interest	181,162	161,868	358,463	358,463	358,463
TOTAL DEBT SERVICE FUNCTION 700	\$816,162	\$661,868	\$938,463	\$938,463	\$938,463
FUNCTION: 900 UNCLASSIFIED					
Department: Unclassified					
195 Town Report	16,000	16,000	16,000	16,000	16,000
196 Audit	16,000	16,000	16,000	16,000	16,000
197 Holiday Lights	400	400	400	400	400
199 Street Lights	50,000	50,000	50,000	50,000	50,000
692 Memorial Day	5,000	5,000	5,000	5,000	5,000
911 Retirement	427,500	470,500	503,000	503,000	503,000
913 Unemployment	7,000	7,000	7,000	7,000	7,000
914 Sick Leave	1,000	1,000	1,000	1,000	1,000
914 Health Insurance	382,000	437,000	502,000	502,000	502,000
915 Group Insurance	4,000	4,000	3,000	3,000	3,000
916 Medicare Payroll Tax	34,000	36,000	38,000	38,000	38,000
945 Liability & WC Insurance	115,000	116,100	119,600	119,600	119,600
DEPTMENT TOTAL	\$1,057,900	\$1,159,000	\$1,261,000	\$1,261,000	\$1,261,000
TOTAL OPERATING BUDGET AND GENERAL FUND 01	\$18,855,068	\$19,939,485	\$21,753,698	\$21,753,698	\$21,753,698
FUND: 28 WATER FUND					
FUNCTION 400: WATER SPECIAL REVENUE					
Department #451 WATER DEPARTMENT					
5100 Personal Services	73,186	74,992	80,321	80,321	80,321
5200 Purchase of Services/Supplies	46,800	49,150	26,901	26,901	26,901
5900 Debt Service	103,985	100,873	93,211	93,211	93,211
TOTAL WATER FUND 28 OPERATING BUDGET	\$223,971	\$225,015	\$200,433	\$200,433	\$200,433
GRAND TOTAL OF GENERAL FUND 01 & WATER FUND 28 BUDGETS	\$19,079,039	\$20,164,500	\$21,954,131	\$21,954,131	\$21,954,131

The Finance Committee recommended adoption of the FY08 Omnibus Budget as printed with the following sources of funds:

Unemployment Fund	\$7,000
Senior Center Fees and NSES Grants	\$16,500
Fire Alarm Fees	\$10,000
Ambulance Fund	\$280,000
Water Fund	\$200,433
Taxation	\$21,440,198
 Total	 \$21,954,131

The motion carried unanimously.

Article 5: On petition of the Board of Selectmen and Community Preservation Committee to see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues or available funds the amounts recommended by the Community Preservation Committee for debt service, and community preservation projects and other expenses in Fiscal Year 2008 with each item to be considered a separate appropriation.

Proposed Fiscal Year 2008 Community Preservation Budget

<u>Purpose</u>	<u>Recommended Amount</u>	<u>Funding Source</u>
1. Reserves:		
Open Space	\$25,055	FY 2008 Estimated CPA Receipts
Historic Resources	\$25,055	FY 2008 Estimated CPA Receipts
Community Housing	\$25,055	FY 2008 Estimated CPA Receipts
2. Town Common Land Debt	\$60,000	\$25,410 from Open Space Reserve and \$34,590 from Fund Balance
3. Flint Library Debt Service	\$63,750	\$25,410 from Historic Resources Reserve and \$38,340 from Fund Balance
4. CPC Administrative Exp.	\$2,000	Fund Balance

Purpose: Each year the Town Meeting must appropriate or reserve for future appropriation at least 10% of the estimated annual fund revenues for acquisitions and initiatives in each of the following three categories of allowable community preservation purposes:

- *Open space (excluding recreational uses)*
- *Historic resources*
- *Community housing*

This budget contains the third year of anticipated debt service from the purchase of the Thomas and Virginia Hagen property, which abuts the Town Common, and the second year of debt service for renovations to the Flint Library.

The term "annual fund revenues" in Fiscal Year 2008 is estimated at \$255,000 and is composed of the estimated receipts from the local surcharge of \$130,000 and monies from the State Trust

Fund, which will make its third payment in October of 2007 providing an additional \$125,000 in matching funds based upon the local share raised in FY 2007.

The Finance Committee recommended adoption of the Community Preservation budget with the allocations as shown on the warrant, and the motion carried unanimously.

Article 6: On petition of the Town Accountant, Treasurer, and Board of Selectmen to see if the Town will vote to authorize under MGL. Ch.44, sec. 53E ½, the establishment of a Council on Aging Revolving Fund into which monies collected for programs, activities and trips shall be deposited for use by the Council on Aging to pay any costs related to such programs, activities and trips and further to authorize the expenditure of not more than \$30,000 for said purposes, or take any action related thereto.

On the recommendation of the Finance Committee, the Meeting voted unanimously to establish a Council on Aging Revolving Fund.

Article 7: On petition of the Town Accountant, Treasurer, and Board of Selectmen to see if the Town will vote to authorize under MGL. Ch.44, sec. 53E ½, the establishment of a Recreation Revolving Fund into which monies collected for programs, activities and trips shall be deposited for use by the Recreation Commission to pay any costs related to such programs, activities and trips and further to authorize the expenditure of not more than \$30,000 for said purposes, or take any action related thereto.

The Finance Committee recommended adoption of Article 7 as written, and the motion carried unanimously.

Article 8: On petition of the Police Chief to see if the Town will vote to re-authorize the firearms license and permit revolving fund under Massachusetts General Laws Chapter 44, Section 53E ½, and to further authorize the expenditure of not more than \$10,000 of such fees for firearm permit issuance expenses, and the purchase of equipment and technology associated with the implementation of Chapter 180 of the Acts of 1998, or take any other action thereto.

Re-authorization of the Firearms License and Permit Revolving Fund was recommended by the Finance Committee, and the motion carried unanimously.

Article 9: On petition of the Board of Health and Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$15,000 for transitional and training expenses upon the retirement of the Health Agent; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this appropriation as a normal expense in a time of transition, and the motion carried unanimously.

Article 10: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$9,100 to purchase large diameter hose, fire alarm line and equipment, and upgrade self contained breathing apparatus (SCBA); and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to make this appropriation from taxation.

Article 11: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$27,500, of which the sum of \$19,000 is to purchase, install, and maintain new computer software for fire and emergency medical services operations/administration including but not limited to a comprehensive Fire Department records management system, and the sum of \$8,500 for "E-911 Center" training on new equipment provided by the Statewide Emergency Telecommunications Board and to purchase replacement furniture for said Center; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of Article 11 with the money to come from the Ambulance Fund. Chief Twiss spoke in favor of the appropriation, and the Meeting voted unanimously in favor of it.

Article 12: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$57,000 to repair the Hose Tower and paint the exterior of the building (\$22,000), and to reconstruct the twelve foot retaining wall along the edge of Lake Street (\$35,000) to expand employee parking and to provide a safe location below it for the Fire Station's new generator, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this appropriation with \$19,900 to be taken from the Pipeline Fund and \$37,100 from Overlay Reserve. The vote to do so was unanimous.

Article 13: On petition of the Fire Chief, Police Chief and Board of Selectmen to see if the Town will vote to adopt a resolution supporting the concept of establishing a Regional Operations Center (ROC) for Essex County and authorize the Town Administrator to appoint an individual to serve as the town's representative to a committee of similar representatives from other municipalities in Essex County that adopt a similar resolution, and to see if the Town will vote to raise and appropriate the sum of \$1,000 to support the implementation process or take any action relative thereto; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

Background: The Regional Operations Center has its origins in the interest of a group of municipal and government officials in Essex County to "service the collective need for improved efficiency and effectiveness in emergency-services dispatching". An ROC Steering Committee has asked all cities and towns to adopt a Town Meeting Article or City Council Order by June of 2007 to become charter members of the ROC Study Group within Essex County. A consultant has been hired by the group to evaluate the cost effectiveness of combining emergency services dispatching in Essex County and developing an implementation plan in behalf of a possible Regional Operations Center.

Both the Finance Committee and the Master Plan Committee recommended Article 13, with the Finance Committee specifying that the funds should come from Free Cash. The motion carried unanimously.

Article 14: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$5,000 to be used together with the trade-in value of the existing inventory of older police pistols to purchase new weapons; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this appropriation with the funds to come from Free Cash, and the motion carried by a majority.

Article 15: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$25,000 to construct a new Training Room over the garage and complete other minor building renovations; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended Article 15, specifying that \$14,500 come from the Jail Grant and \$10,500 from the Pipeline Fund, and the vote to do so was unanimous.

Article 16: On petition of the Board of Selectmen to see if the Town will vote to amend Section 235-37A of the Middleton Zoning Bylaw relative to the Industrial and Commercial Design Review Committee by adding the following italicized words to the second sentence to read as follows: "The Committee shall be appointed by the Board of Selectmen and shall consist of three members and *one alternate member.*"

The Finance Committee deferred to the Planning Board. Both the Planning Board and the Master Plan Committee recommended the addition of one alternate member to the Industrial and Commercial Design Review Committee. The Meeting voted to adopt Article 16 by a unanimous voice vote. The Moderator declared that a two-thirds quantum had been attained.

Article 17: On petition of the Board of Selectmen and Master Plan Committee to see if the Town will vote to amend Section 235-33 of the Middleton Zoning Bylaw relative to the Development Schedule by changing the wording in the sixth sentence of the first paragraph to read as follows: "This section of the Zoning Bylaws, containing said growth rate limits, shall be in effect for a *fifteen* year period from the date of its enactment until June 30, 2015."

The Finance Committee deferred to the Planning Board. Both the Planning Board and the Master Plan Committee recommended extending the Development Schedule until 2015. The Meeting voted to adopt Article 16 by a unanimous voice vote. The Moderator declared that a two-thirds quantum had been attained.

Article 18: On petition of the Planning Board to see if the Town will vote to amend the Middleton Zoning Bylaw by deleting in its entirety Section 235-81 as it relates to manufacturing uses in a Business District on South Main Street and replacing it with the following section: "*235-80G: Manufacturing uses: Any uses allowed in a manufacturing district as listed in sections 235-89 and 235-90, A thru I of Article XI, shall also be allowed in the "B" Business district on South Main and North Main Streets only. Any such uses shall be limited to a distance of 500 feet from the center of the roadway.*"

The Finance Committee deferred to the Planning Board. The Planning Board recommended adopting Article 18 explaining that it was a housekeeping issue: that when the zoning bylaws

were recodified this section was not put under Special Permits as it should have been and this article would correct the situation.

The Master Plan Committee did not recommend the change, stating that it would allow manufacturing uses in the Business districts in the square and the area bordering Essex Street which would be incompatible with existing business uses and with the Master Plan.

Lynn Murphy, chairman of the Bylaw Review Committee and the Board of Appeals, spoke in favor of moving this section to put it with those uses requiring a Special Permit in a Business District, but spoke against adding the limitation to a distance of 500 feet from the center of the roadway. She offered an amendment "to delete the last sentence of the proposed section 235-80G: Any such uses shall be limited to a distance of 500 feet from the center of the roadway." The motion to amend was seconded from the floor but did not carry.

The vote on the main motion was Yes—91; No—54. The required two-thirds quantum was not attained, and the motion did not carry.

Article 19: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate such sums of monies as may be received from the Commonwealth of Massachusetts for the fiscal year commencing July 1, 2007 to install drainage, widen, pave and otherwise improve any public way in accordance with the provisions of Section 34, Chapter 90 of the Massachusetts General Laws; and to see if such funds will be reimbursed by the Commonwealth of Massachusetts, Department of Public Works.

The Finance Committee recommended adoption of Article 19 as written with the source of funding to be Chapter 90 funds. The motion carried unanimously.

Article 20: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$25,000 for the reconstruction, repaving, and repair of roads and streets within the Town to supplement funds received from the Commonwealth under the Chapter 90 Grant Program; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted to appropriate this money from taxation to supplement Chapter 90 funds.

Article 21: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$30,000 to purchase and install rubber mulch surfaces for the new tot playground at the Emily Maher Park near the soccer fields (\$12,000), and repair athletic fields at various locations (\$18,000); and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this appropriation with \$12,000 to come from the CPA Fund Balance and \$18,000 from Overlay Reserve, and the motion carried unanimously.

Article 22: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$70,000 to reconstruct the Oakdale Cemetery Hearse House (\$20,000), and to clear and prepare the remaining land for future interments and expand the

Oakdale Cemetery (\$50,000) and to see if such funds will be transferred from the Oakdale Cemetery Endowment Fund.

The Meeting voted unanimously in favor of Article 22, as recommended by the Finance Committee, with the funds to come from the Cemetery Endowment Fund

Article 23: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$50,000 for repairs to the Transfer Station compactor and general maintenance and repainting of the Town Transfer Station; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$50,000 from Free Cash to repair and maintain the Transfer Station.

Article 24: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$6,000 to fund the third year of a six year program to replace the Town's street name signs with larger more visible signs; as mandated by the Federal Highway Administration to be completed by December 22, 2013; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of Article 24 with taxation as the funding source, and the Meeting voted to do so unanimously.

Article 25: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$114,000 to purchase a new 35,000 GVW (gross vehicle weight) dump truck with snow plow attachment to be used together with the trade-in value of the Department's existing 1992 Ford F800 dump truck; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that we replace the 1992 dump truck with a new one to be purchased with money from the FEMA Fund, and the motion carried unanimously.

Article 26: On petition of the Superintendent of Public Works, the Health Agent, and the Building Commissioner to see if the Town will vote to raise and appropriate the sum of \$12,000 to renovate a portion of the second floor offices at 195 North Main Street, which houses the offices of the Department of Public Works and Inspections, and the Boards of Health, Planning, Appeals and Conservation; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to renovate a portion of the second floor offices at 195 North Main Street with funds from Free Cash.

Article 27: On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$45,000 to make exterior repairs to Old Town Hall; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that this appropriation be made from the Historic Preservation Fund Balance of the Community Preservation funds, and the Meeting voted to do so unanimously.

Article 28: On petition of the Middleton School Committee to see if the Town will vote to raise and appropriate the sum of \$25,000 to expand the parking lot at the Fuller Meadow School by approximately 21 spaces in front of the building; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended Article 28 as written, with the source of funds to be Overlay Reserve, and the motion carried unanimously.

Article 29: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$50,000 for the replacement technology equipment at the Fuller Meadow and Howe Manning Schools and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by a combination thereof.

On the recommendation of the Finance Committee, the Meeting voted by a majority to appropriate \$50,000 from Overlay Reserve for replacement technology equipment for the elementary schools.

Article 30: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$76,000 for educational materials, supplies, school furniture, and equipment to address the growth in population at the Fuller Meadow and Howe Manning Schools and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by a combination thereof.

Article 31: On petition of the Board of Selectmen to see if the Town will vote to accept the portion of the roadway within the Town of Middleton, Essex County, known as "Sawyer Lane" being shown on a plan entitled "Street Acceptance Plan located in Middleton, MA Sawyer Lane, Station 10+29.04 – 21+22.79, Scale 1" = 40' dated May 2006, prepared by Christensen & Sergi, 160 Summer Street, Haverhill, MA 01830", said roadway extends from Station 10+29.04 and runs to Station 21+22.79 all as shown on the aforesaid plan and is the extension of Sawyer Lane as shown on a prior Street Acceptance Plan dated December 1, 2003. It has a width of fifty feet starting at Station 10+29.04, runs to Station 21+22.79, and includes a cul de sac having a radius of 60 feet all as shown on the aforesaid plan to which reference may be had for a more particular description thereof as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82, Section 22, and in compliance with the Planning Board's Subdivision Rules and Regulations for new streets.

The Finance Committee deferred to the Planning Board, and the Planning Board recommended that the Meeting accept this portion of Sawyer Lane. The vote to do so was unanimous.

Article 32: On petition of the Board of Selectmen to see if the Town will vote to amend Section 56-6 of the Middleton Town Code by deleting the existing Subsection E, which reads,

'The vote on any question before the Town shall be taken by ballot, provided that five or more voters so request by raising their hands.'

And substituting the following new Subsection E:

E. “ The vote on any question before the Town at an Annual or Special Town Meeting may be taken by secret (Australian) ballot upon the affirmative vote of at least 25% of the voters present and voting.”

The Finance Committee recommended this change, not to take away the right to an Australian ballot, but to increase the required number of voters requesting it. After the discussion, a vote was taken by secret ballot, and the results were: Yes--101; No--54. The Moderator declared that a majority had been attained and the article approved.

The Moderator recognized Health Agent Leo Cormier for his 32 years of service to the Town making it a healthier and safer place for us all to live. Since it was 10:30 pm he also asked for a sense of the Meeting as to whether or not we should continue or adjourn. He was urged to “forge ahead.”

Article 33: On petition of the Middleton School Building Committee and the Middleton School Committee to see if the Town will vote to raise and appropriate a sum of money not to exceed \$100,000 to be used for technical and feasibility study services, preparation of a professional cost estimate, preliminary architectural, and owner project management services to plan for additional elementary school space or take any other action related thereto that supports the MSBC in seeking grant funds from the Massachusetts School Building Authority for sharing in the eventual construction costs of new elementary school space, and to see if such funds will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof.

Background: Presently, Middleton’s Elementary Schools are overcrowded. Based on current projections, which have been accepted unanimously by the “2007 Middleton Elementary School Building Committee”, the Town of Middleton will need twenty (20) additional classrooms to address the current overcrowding and the growing elementary school-aged population. Earlier this year, the Town of Middleton began to utilize temporary modular classrooms to address the Town’s immediate need for elementary school space. Since 2002, the Board of Selectmen and the Middleton Elementary School Committee has been searching for an economically reasonable and permanent solution for existing overcrowding and growth. The previous proposals, presented to the Town in 2002 and 2006, involved the construction of a new elementary school building. While it is clear that an overwhelming majority of the residents of Middleton acknowledge the need for more elementary school space, more than two thirds (2/3) of the residents of Middleton have not supported the previous proposals at the polls. Accordingly, the Board of Selectmen formed the 2007 Middleton School Building Committee and charged the Committee with assessing the needs of Middleton’s growing elementary school population; developing a strategy to address the overcrowding and the growth in the most economical and educationally responsible manner; and obtaining the required votes at the polls.

In undertaking its role, the 2007 Middleton School Building Committee prepared and distributed a survey to each registered voter in the Town, to which there was an overwhelming response, close to twenty (20%) of all registered voters having returned the survey. In addition, the Committee consulted with the Owner’s Project Manager – RF Walsh Project Management, and Architect – DiNisco Design Partnership, both companies were involved in the previous 2006 proposal.

Before the Committee is able to present a well reasoned, viable solution to the Town that will address the Town's elementary school Space needs, the Committee needs to understand the various pros and cons of the options available to the Town and the costs associated therewith. The tools that the Committee will seek to employ in order to evaluate those options are the survey results, feasibility study, and cost estimates. The subject of this warrant article is funding to hire the Project Manager and Architect to conduct the feasibility study and to provide cost estimates of the various options.

The feasibility study will provide the Committee with specific information about the Fuller Meadow and Howe-Manning School buildings and sites and will satisfy one of the conditions for receiving reimbursement from the Massachusetts School Building Authority. For the first part of the study, the Committee will direct the Project Manager and Architect to explore the viability of expanding the footprints of each school to accommodate the identified elementary space need, including but not limited to investigating: (1) existing subsurface conditions and materials; (2) assessing slope stability, soil strengthening, and risks posed by site conditions, such as contaminated land and/or groundwater; (3) sewerage capacity for the expansion of the existing septic systems; (4) traffic impacts and site accessibility; and (5) parking needs. For the next and final step of the study, the Committee will direct the Project Manager and Architect to provide it with cost estimates for the various options.

Therefore the Committee requests the support of the Town for the appropriation of funds to pay the Project Manager and Architect to undertake a feasibility study and cost analysis of the various expansion options at the Fuller Meadow and Howe-Manning School sites.

The Finance Committee recommended that the Meeting adopt Article 33 by raising the money from the Overlay Reserve Fund, and it was so voted by a majority voice vote.

Article 34: On petition of the Middleton Historic Commission to see if the Town will vote to raise and appropriate the sum of \$17,000 to fund pre-restoration services including the preparation of technical specifications and bid and contract documents for the removal, repair and restoration, and reinstallation of the three historic stained glass windows, (with 12 separate panels) at the Flint Library, originally designed and created by the late artisan Donald MacDonald in 1891, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by a combination thereof.

The Finance Committee recommended the article and that it be funded from the Historic Preservation Fund Balance of the Community Preservation funds. The Master Plan Committee also recommended the expenditure, and the motion carried by a majority.

Article 35: On petition of the Board of Selectmen to see if the Town will vote to accept Woodward Road as a Town Street as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82, Section 22, and in compliance with the Planning Board's Subdivision Rules and Regulations for new streets.

The Finance Committee deferred to the Planning Board. The Planning Board did not recommend acceptance of Woodward Road because the developer has not filed all the paperwork necessary for us to accept the street. The motion was defeated.

Article 36: On petition of the Electric Light Commissioners to see if the Town will vote to accept a sum of money from the earnings of the Electric Light Department, said sum to be used for the reduction of taxes.

The Finance Committee recommended that \$100,000 be accepted from the earnings of the Electric Light Department to reduce taxes, and the motion carried unanimously.

Article 37: On petition of the Electric Light Commissioners to see if the Town will vote to authorize the appropriation of all income of the Municipal Light Department, the whole to be expended by the Manager thereof under the direction and control of the Commissioners, for the expenses of the Department for the Fiscal Year as defined in Section 57 of Chapter 164 of the General Laws of the Commonwealth, and the excess to be transferred to the Depreciation Fund of said Department to be used as the Commissioners may direct hereto.

The Finance Committee recommended passage of this article, but suggested that maybe another year we ought to consider giving the Town a little more control over their money. The motion carried unanimously.

Article 38: On petition of the Board of Selectmen to see if the Town will vote to transfer a sum of money to be taken from Free Cash to apply to and reduce the Fiscal Year 2008 Tax Rate.

The Finance Committee recommended that the Meeting take \$250,000 from Free Cash to reduce next year's tax bills, and the motion carried unanimously.

Article 39: On petition of the Board of Selectmen and Finance Committee to see if the Town will vote to appropriate a sum of money to the Stabilization Fund, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to transfer \$50,000 from Free Cash to the Stabilization Fund. The required two-thirds quantum was satisfied.

Article 40. On petition of the Board of Selectmen and Finance Committee to see if the Town will vote to appropriate \$100,000 to the Other Post Employment Benefits (OPEB) Stabilization Fund for the purpose of funding employees' future health and retirement benefits under the performance standard established by the Governmental Accounting Standards Board in 1994 (GASB 45) for funding such benefits as they accrue rather than the year in which they are paid, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that \$100,000 be appropriated from taxation to the OPEB Stabilization Fund, and the motion carried unanimously.

Article 41. On petition of Donald J. Lee and Ellen Stanton and eight other registered voters of the Town to see if the Town will vote to amend the official Zoning Map of the Town of Middleton, dated October 2002 and May 2003, as may be further amended, in the following manner:

1. To rezone from R-1a (Residence, 20,000 square foot minimum lot size) to "B" Business the following land: 75 South Main Street as show on Middleton Assessor's Map 25 parcel number 57, revised January 1, 2002 containing forty thousand (40,000) square feet of land, plus or minus.
2. To rezone from R-1a (Residence, 20,000 square foot minimum lot size) to "B" Business the following land: 69 South Main Street as show on Middleton Assessor's Map 25 parcel number 59, revised January 1, 2002 containing thirty-nine thousand ninety-five (39,095) square feet of land, plus or minus.

The Finance Committee deferred to the Planning Board. The Planning Board did not recommend the article because it represents spot zoning and does not conform to the Master Plan. Chairman Toumayan of the Master Plan Committee reported that his committee did not recommend this change because

- 1) it believes a specific proposal for a new use of land should not motivate a zoning change
- 2) it does not want Route 114 to become a corridor of retail uses, but to remain a mixed use corridor with some residential use
- 3) business can be allowed by use variance, by which the Town has more control than this change would allow.

Since no motion was made, no action was taken.

Article 42: On Petition of the Board of Selectmen and Recreation Commission to see if the Town will vote to (1) authorize the Selectmen to accept as a gift two certain parcels of land and the improvements thereon at 129 Rear and 131 East Street, more particularly identified as Lots 23, and Lot 25 on Assessor's Map 8; and (2) to accept as a gift a sum of money, the exact amount to be determined and approved by the Selectmen, provided to defray the cost of the maintenance of the facilities thereon, or take any action related thereto.

Background and Purpose: Much of the property that is the subject of this article is a former landfill that has been closed and capped. The landfill cap and final cover is an engineered system of clay and 40-mil HDPE (plastic), covered with soil and grass. It was completed in December, 2001.

The property is currently owned by two non-profit corporations created by a court-appointed Receiver, with legal title held in two nominee trusts. The Receiver was given the responsibility to close and cap the landfill after the former owners failed to comply with various court orders to do so. It has always been the intent of the Receiver to transfer the property to the Town for recreation and open space purposes once the landfill closure was complete.

The Town currently has a license to use a soccer field that was constructed by the Receiver on the property. The land is also available to the public for walking and other passive recreation. The Receiver has also given an access easement to the Essex County Greenbelt Association, so that its members can access a landlocked parcel owned by the Association.

Now that the landfill closure is complete and regular groundwater and surface water testing indicates that the environmental conditions pose no public health or environmental risk, the Receiver would like to transfer ownership to the Town. This will allow the Town to control and manage the soccer field and any other recreational facilities constructed on the property.

In conjunction with the transfer of ownership of the property, the Receiver proposes to give to the Town a sum of money sufficient to cover the costs of the regular environmental testing and reporting required by the Commonwealth for every closed landfill. This testing and reporting is generally required for 30 years after a landfill is closed. The Board of Selectmen will determine whether the total amount of money offered will be sufficient to satisfy the Town's requirement.

The Finance Committee, Planning Board, and Master Plan Committee all recommended the article, and the motion carried by a majority.

There being no more business to come before the Meeting, the Moderator entertained a motion to dissolve it, and the motion carried unanimously at 10:58 pm.

Attest, a True Copy,

Sarah B. George
Town Clerk

ANNUAL TOWN ELECTION--MAY 14, 2007

	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Total Voters	2664	2140	4804
Total Ballots Cast	443	234	677
% Voting	17%	11%	14%

OFFICE/QUESTION	PRECINCT 1	PRECINCT 2	GRAND TOTAL
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Moderator

Henry A. Tragert	350	180	530
All Others	4	1	5
Blanks	89	53	142

Selectman

Timothy P. Houten	319	169	488
Christine M. Lindberg	276	134	410
Anthony F. Pacillo, III	150	88	238
Scott Downs	1	9	10
All Others	4	1	5
Blanks	136	67	203

Constable

Paul F. Armitage	365	198	563
All Others	0	0	0
Blanks	78	36	114
	443	234	677

Assessor

Patricia A. Ohlson	333	179	512
All Others	1	0	1
Blanks	109	55	164

Elem. Sch. Comm

Rock A. Mastrangelo	340	175	515
All Others	2	0	2
Blanks	101	59	160

Reg. Sch. Comm.

Arthur F. Cannon, Sr.	328	175	503
All Others	1	0	1
Blanks	114	59	173

OFFICE/QUESTION	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Planning Board			
Robert M. Aldenberg	334	171	505
All Others	5	3	8
Blanks	104	60	164
 Light Commissioner			
Charles S. Clinch, III	341	184	525
All Others	1	0	1
Blanks	101	50	151
 Library Trustee			
Sonja E. Nathan	359	185	544
All Others	1	0	1
Blanks	83	49	132
 Housing Authority			
Ann Couture	20	11	31
Ilene Twiss	4	7	11
All Others	15	13	28
Blanks	404	203	607

STATE (PRESIDENTIAL) PRIMARY--FEBRUARY 5, 2008

	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Total Voters	2735	2226	4961
Democratic Ballots Cast	797	656	1453
Republican Ballots Cast	630	501	1131
Green-Rainbow Ballots Cast	0	0	0
Working Families Ballots Cas	1	0	1
Total Ballots Cast	1428	1157	2585
% Voting			52%

DEMOCRATIC PRIMARY

OFFICE	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Presidential Preference			
John R. Edwards	16	12	28
Hillary Clinton	515	422	937
Joseph R. Biden, Jr.	3	1	4
Christopher J. Dodd	1	0	1
Mike Gravel	1	1	2
Barack Obama	243	215	458
Dennis J. Kucinich	0	0	0
Bill Richardson	2	1	3
No Preference	13	3	16
All Others	1	1	2
Blanks	2	0	2
State Committee Man			
Daniel J. Lauzon	521	416	937
All Others	1	1	2
Blanks	275	239	514
State Committee Woman			
Kathleen A. Pasquina	547	433	980
Write-ins	0	1	1
Blanks	250	222	472

OFFICE	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Town Committee			
Ellen B. Weitzler	399	320	719
Steven M. Weitzler	388	306	694
Mary Jane Morrin	374	330	704
Paula E. Fee	329	288	617
Jacqueline L. Hannigan	332	289	621
Marisa A.. DeFranco	346	291	637
Christine M. Lindberg	375	305	680
Francis N. Fitzgerald	350	303	653
Leo T. Jones	349	295	644
Diane M. Jones	367	302	669
Warrren A. Haas, Jr.	339	284	623
Diane M. Haas	349	300	649
Robert E. Kelley	345	297	642
Melissa Babbidge Boutilier	329	283	612
Kai P. Moy	326	280	606
All Others	8	7	15
Blanks	22590	18480	41070

REPUBLICAN PRIMARY

OFFICE	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Presidential Preference			
John McCain	222	195	417
Fred Thompson	1	0	1
Tom Tancredo	0	1	1
Duncan Hunter	2	0	2
Mike Huckabee	14	12	26
Mitt Romney	371	269	640
Ron Paul	14	16	30
Rudy Giuliani	4	3	7
No Preference	2	3	5
All Others	0	0	0
Blanks	0	2	2
State Committee Man			
John Racho	383	307	690
All Others	1	1	2
Blanks	246	193	439

State Committee Woman

Christina A. Bain	379	303	682
All Others	1	1	2
Blanks	250	197	447

Town Committee

James V. Hannon	279	202	481
James E. Fox	327	213	540
Nancy L. Karolides	287	200	487
James Karolides	285	198	483
Georgia D. Lewis	285	198	483
Grace I. Inglis	287	197	484
Geraldine L. Shipley	303	250	553
Dewey K. Lewis, Jr.	271	194	465
All Others	7	2	9
Blanks	19719	15881	35600

WORKING FAMILIES PRIMARY

OFFICE	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Presidential Preference			
Blanks	1	0	1
State Committee Man			
Blanks	1	0	1
State Committee Woman			
Blanks	1	0	1
Town Committee			
Blanks	10	0	10

ANNUAL TOWN MEETING – May 13, 2008

On Tuesday, May 13, 2008, voters of the Town of Middleton met in the North Shore Technical High School Auditorium, 30 Logbridge Road. At 7:30 pm Moderator Henry Tragert welcomed voters to the 280th Annual Town Meeting and declared that a quorum was present. (It was later shown that 155 voters were in attendance.)

The Return of Service of the Warrant was read by Town Clerk, Sarah George. Middleton Boy Scout Troop 19 presented the colors and led the Meeting in the Pledge of Allegiance.

Before starting the business of the meeting, the Moderator introduced Bob Murphy who presented the Topsfield-Boxford-Middleton Rotary Club's Citizen of the Year Award to Middleton resident John Bacon for his leadership of the Stream Team, of a Boy Scout Eagle project, and of the Saint Agnes parish.

The articles on the warrant were then disposed of in the following manner:

Article 1: To hear and act on Committee Reports. Carl Toumayan reported for the Master Plan Committee; Susan Zackon, for the Library Building Committee; Steve Cocciardi, for the Community Preservation Committee; Theresa Buono, for the Middleton School Committee; Kevin Kiley, for the Middleton Electric Light Commission; and Bob Murphy, for the Municipal Property Tax Relief Committee.

Article 2: On petition of the Treasurer to see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen to borrow money from time-to-time in anticipation of the revenue of the financial year beginning July 1, 2008, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17.

Article 3: On petition of the Board of Selectmen acting in the capacity of the Personnel Board to see if the Town will vote to amend the Town Consolidated Personnel Plan SECTION 7.08 as follows: (See following pages)

The Finance Committee recommended Article 3 as written, and the vote to amend was unanimous.

Article 4: Omnibus Budget (see following pages)

**Town of Middleton Compensation Plan For Non-Union
Town Employees For Fiscal Year 2009**

Position/Title:	Voted Effective: July 1, 2007	Proposed July 1, 2008
Town Officials (Elected)		
Town Moderator	\$100/Yr.	\$100/Yr.
Town Constable	\$100/Yr.	\$100/Yr.
Town Clerk	\$53,800/Yr.	\$55,280/Yr.
Selectman-Chairman	\$2,100/Yr.	\$2,100/Yr.
Selectman	\$1,600/Yr.	\$1,600/Yr.
School Committee Member	\$600/Yr.	\$600/Yr.
Assessor - Each Member *	\$2,000/Yr.	\$2,000/Yr.
* Range of \$500-\$2,000 depending upon education/training level		

Other Appointed Town & School Official Salaries (Not Subject to Approval of Compensation Plan)

These positions are included for informational purposes only (as salaries are set by contract and other statutes)

	<u>Approved FY 2008:</u>	<u>Proposed FY 2009:</u>
Masconomet Chief Financial Officer	\$131,495/Yr.	*
Masconomet High School Principal	\$119,982/Yr.	*
Masconomet Middle School Principal	\$109,469/Yr.	*
Tri-Town School Union Superintendent	\$123,949/Yr.	\$127,220/Yr.
Tri-Town School Union Business Manager	\$98,000/Yr.	\$103,000/Yr.
Fuller Meadow School Principal	\$93,229/Yr.	\$96,031/Yr.
Howe Manning School Principal	\$101,437/Yr.	*
Middleton Electric Light Manager	\$134,768/Yr.	*
Town Administrator	\$100,000/Yr.	*
Fire Chief	\$97,070/Yr.	\$99,982-\$101,482/Yr.
Police Chief	\$100,425/Yr.	\$105,041-\$106,541/Yr.
Town Accountant	\$70,585/Yr.	\$71,780-\$73,280/Yr.
Treasurer/Collector	\$59,000/Yr.	\$61,500-\$63,000/Yr.
Assessor/Appraiser	\$59,500/Yr.	\$61,285-\$62,500/Yr.
Library Director	\$57,551/Yr.	\$59,134-\$60,634/Yr.
Building Commissioner	\$69,000/Yr.	\$72,000-\$73,500/Yr.
Superintendent of Public Works	\$83,500/Yr.	\$84,000-\$86,000/Yr.
Public Health Director	\$70,000/Yr.	\$72,000-\$74,000/Yr.

*Not established by printing deadline

Non-Union Employees and Other Town Appointees

Census Workers	\$1,050/Yr.	\$1,050/Yr.
Poll Officers	\$14.09/Hr.	\$14.48/Hr.
Poll Workers	\$10.05/Hr.	\$10.33/Hr.
Superintendent of Burials	\$500/Yr.	\$500/Yr.
Registrar of Voters	\$95/Election	\$95/Election
Clerk-Registrar of Voters	\$250/Yr.	\$250/Yr.
Cable Television Technician	\$11.17/Hr.	\$11.48/Hr.

**Town of Middleton Compensation Plan For Non-Union
Town Employees For Fiscal Year 2009**

Position/Title:	Voted Effective: July 1, 2007:	Proposed July 1, 2008:
Clerical Staff (All Departments)		
Step I	\$14.39/Hr.	\$14.79/Hr.
Step II	\$15.39/Hr.	\$15.81/Hr.
Step III	\$16.07/Hr.	\$16.51/Hr.
Step IV	\$16.64/Hr.	\$17.10/Hr.
Step V	\$16.90/Hr.	\$17.36/Hr.
Committee and Board Secretaries	\$106/Meeting	\$109/Meeting

Finance and Administration

Administrative Secretary	\$44,267/Yr.	\$45,435/Yr.
Custodian of Town Lands	\$1,892/Yr.	\$1,944/Yr.
Administrative Assessor	\$37,595/Yr.	\$40,000/Yr.
Assistant Town Clerk	\$30,178/Yr.	\$31,115/Yr.

Health and Human Services

Public Health Nurse		\$30.00/Hr.
Conservation Commission Agent	\$20,308/Yr.	\$20,918/Yr.
Veteran Service Officer	\$10,584/Yr.	\$11,113/Yr.

Council on Aging

Council on Aging Director	\$39,810/Yr.	\$40,905/Yr.
COA Outreach Worker	\$14.86/Hr.	\$15.27/Hr.
COA Van Driver	\$14.35/Hr.	\$14.74/Hr.
Meal Site Coordinator	\$17.25/Hr.	\$17.73/Hr.
Reserve: Drivers and Meal Site Employees	\$11.00/Hr.	\$11.30/Hr.
Medical Transportation Drivers	\$10.00/Hr.	\$10.28/Hr.
Coordinator/Secretary	\$16.23/Hr.	\$16.68/Hr.
Janitor	\$12.33/Hr.	\$12.67/Hr.

Public Safety

Animal Control Officer	\$22,552/Yr.	\$23,915/Yr.
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**Town of Middleton Compensation Plan For Non-Union
Town Employees For Fiscal Year 2009**

Position/Title:	Voted Effective: July 1, 2007:	Proposed July 1, 2008:
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Public Works

Deputy Superintendent	\$63,203/Yr.	\$65,100/Yr.
CDL Plow/Sander Operator	\$20.60/Hr.	\$21.17/Hr.
Part Time Truck Driver	\$12.04/Hr.	\$12.37/Hr.
Part Time Laborer	\$10.07/Hr.	\$10.35/Hr.
Transfer Station Gate Attendant	\$12.45/Hr.	\$12.79/Hr.

Inspections

Gas/Plumbing Inspector	\$9,525/Yr.	\$9,811/Yr.
Wiring Inspector	\$15,346/Yr.	\$15,806/Yr.
Alternate Inspectors:	\$21.96/Hr.	\$22.56/Hr.
Wiring, Health and Building		

Flint Public Library

Assistant Director		
Step 1	\$18.00/Hr.	\$18.50/Hr.
Step 2 (6 months)	\$18.91/Hr.	\$19.43/Hr.
Step 3 (18 months)	\$19.76/Hr.	\$20.30/Hr.
Step 4 (30 months)	\$20.30/Hr.	\$20.86/Hr.
Step 5 (54 months)	\$20.62/Hr.	\$21.19/Hr.

Adult Services Librarian
Children's Librarian
Reference Librarian

Step 1	\$15.83/Hr.	\$16.27/Hr.
Step 2 (6 months)	\$16.68/Hr.	\$17.14/Hr.
Step 3 (18 months)	\$17.33/Hr.	\$17.81/Hr.
Step 4 (30 months)	\$17.86/Hr.	\$18.35/Hr.
Step 5 (54 months)	\$18.11/Hr.	\$18.61/Hr.
Pages	\$8.52-\$9.09/Hr.	\$8.75-\$9.34/Hr.

Summer Recreation Program

Program Director	\$17.25/Hr.	\$17.72/Hr.
Program Assistant	\$11.71/Hr.	\$12.03/Hr.
Recreation Assistants	\$7.82/Hr.	\$8.04/Hr.

**Town of Middleton
FY 2009 Omnibus Budget**

		<u>Approved FY 2007</u>	<u>Approved FY 2008</u>	<u>Department Request FY 2009</u>	<u>Selectmen Recommend FY 2009</u>	<u>Fin. Com. Recommends FY 2009</u>
FUND: 01 GENERAL FUND						
FUNCTION 100: GENERAL GOVERNMENT						
Department #114 TOWN MODERATOR						
5100	Personal Services	100	100	100	\$100	\$100
DEPARTMENT TOTAL		\$100	\$100	\$100	\$100	\$100
Department #122 SELECTMEN/ADMINISTRATOR						
5100	Personal Services	149,030	155,267	159,185	159,185	159,185
5200	Purchase of Services/Supplies	58,550	57,700	57,600	57,600	57,600
DEPARTMENT TOTAL		\$207,580	\$212,967	\$216,785	\$216,785	\$216,785
Department #131 FINANCE COMMITTEE						
5100	Personal Services	1,648	1,697	1,744	1,744	1,744
5200	Purchase of Service/Supplies	50,359	50,359	100,359	100,359	100,359
DEPARTMENT TOTAL		\$52,007	\$52,056	\$102,103	\$102,103	\$102,103
Department #135 TOWN ACCOUNTANT						
5100	Personal Services	90,828	94,655	99,255	99,255	99,255
5200	Purchase of Services/Supplies	5,000	5,240	5,290	5,290	5,290
5800	Capital Outlay	1,800	1,300	1,300	1,300	1,300
DEPARTMENT TOTAL		\$97,628	\$101,195	\$105,845	\$105,845	\$105,845
Department #141 ASSESSORS						
5100	Personal Services	115,266	120,813	126,418	126,418	126,418
5200	Purchase of Services/Supplies	20,800	21,910	20,635	20,635	20,635
5800	Capital Outlay	800	1,000	1,000	1,000	1,000
DEPARTMENT TOTAL		\$136,866	\$143,723	\$148,053	\$148,053	\$148,053
Department #145 TREASURER/COLLECTOR						
5100	Personal Services	129,366	133,490	142,618	142,618	142,618
5200	Purchase of Services/Supplies	42,500	41,400	41,400	41,400	41,400
DEPARTMENT TOTAL		\$171,866	\$174,890	\$184,018	\$184,018	\$184,018
Department #146 CUSTODIAN OF TOWN LANDS						
5100	Personal Services	1,837	1,892	1,944	1,944	1,944
DEPARTMENT TOTAL		\$1,837	\$1,892	1,944	1,944	1,944

**Town of Middletown
FY 2009 Omnibus Budget**

		<u>Approved FY 2007</u>	<u>Approved FY 2008</u>	<u>Department Request FY 2009</u>	<u>Selectmen Recommend FY 2009</u>	<u>Fin. Com. Recommends FY 2009</u>
FUND: 01 GENERAL FUND						
FUNCTION 100: GENERAL GOVERNMENT						
Department #151 TOWN COUNSEL						
5200	Purchase of Services	33,860	34,876	35,835	35,835	35,835
DEPARTMENT TOTAL		\$33,860	\$34,876	\$35,835	\$35,835	\$35,835
Department #161 TOWN CLERK						
5100	Personal Services	80,154	83,978	86,395	86,395	86,395
5200	Purchase of Services/Supplies	4,200	4,600	4,650	4,650	4,650
5800	Capital Outlay	1,500	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL		\$85,854	\$90,078	\$92,545	\$92,545	\$92,545
Department #162 ELECTIONS/ REGISTRATIONS						
5100	Personal Services	13,716	8,529	11,968	11,968	11,968
5200	Purchase of Services/Supplies	6,755	5,075	8,100	8,100	8,100
DEPARTMENT TOTAL		\$20,471	\$13,604	\$20,068	\$20,068	\$20,068
Department #171 CONSERVATION COMMISSION						
5100	Personal Services	19,716	27,808	28,418	28,418	28,418
5200	Purchase of Services/Supplies	3,100	3,300	3,300	3,300	3,300
DEPARTMENT TOTAL		\$22,816	\$31,108	\$31,718	\$31,718	\$31,718
Department #175 PLANNING BOARD						
5100	Personal Services	15,169	15,333	15,869	15,869	15,869
5200	Purchase of Services/Supplies	5,050	5,150	5,150	5,150	5,150
DEPARTMENT TOTAL		\$20,219	\$20,483	\$21,019	\$21,019	\$21,019
Department #176 BOARD OF APPEALS						
5100	Personal Services	17,863	18,123	18,162	18,162	18,162
5200	Purchase of Services/Supplies	10,950	10,950	10,950	10,950	10,950
DEPARTMENT TOTAL		\$28,813	\$29,073	\$29,112	\$29,112	\$29,112
Department #181 MASTER PLAN COMMITTEE/ LAND ACQUISITION						
5100	Personal Services	2,500	1,900	1,962	1,962	1,962
5200	Purchase of Services	6,200	6,200	6,200	6,200	6,200
DEPARTMENT TOTAL		\$8,700	\$8,100	\$8,162	\$8,162	\$8,162

**Town of Middleton
FY 2009 Omnibus Budget**

	Approved FY 2007	Approved FY 2008	Department Request FY 2009	Selectmen Recommend FY 2009	Fin. Com. Recommends FY 2009
FUND: 01 GENERAL FUND					
FUNCTION 100: GENERAL GOVERNMENT					
Department #192 TOWN BUILDINGS			*	*	*
5100 Personal Services			32,920	32,920	32,920
5200 Purchase of Services/Supplies	50,798	53,660	56,380	56,380	56,380
5800 Capital Outlay	600	600	600	600	600
DEPARTMENT TOTAL	\$51,398	\$54,260	\$89,900	\$89,900	\$89,900
* This budget now carries custodial expenses for Flint Public Library					
TOTAL GEN. GOVERNMENT FUNCTION 100	\$940,015	\$968,405	\$1,087,207	\$1,087,207	\$1,087,207
FUNCTION 200: PUBLIC SAFETY					
Department #210 POLICE DEPARTMENT					
5100 Personal Services	977,677	1,062,011	1,106,095	1,106,095	1,106,095
5200 Purchase of Services/Supplies	140,382	142,732	160,372	160,372	160,372
5800 Capital Outlay	49,800	49,800	49,800	49,800	49,800
DEPARTMENT TOTAL	\$1,167,859	\$1,254,543	\$1,316,267	\$1,316,267	\$1,316,267
Department #220 FIRE DEPARTMENT					
5100 Personal Services	1,169,594	1,216,283	1,260,271	1,260,271	1,260,271
5200 Purchase of Services/Supplies	129,716	143,291	156,621	156,621	156,621
5800 Capital Outlay	11,965	11,965	14,300	14,300	14,300
DEPARTMENT TOTAL	\$1,311,275	\$1,371,539	\$1,431,192	\$1,431,192	\$1,431,192
Department #241 INSPECTIONS DEPARTMENT					
5100 Personal Services	124,792	137,659	143,135	143,135	143,135
5200 Purchase of Services/Supplies	20,685	21,125	23,675	23,675	23,675
5800 Capital Outlay	1,500	1,500			
DEPARTMENT TOTAL	\$146,977	\$160,284	\$166,810	\$166,810	\$166,810
Department #291 CIVIL EMERGENCY PREPAREDNESS					
5200 Purchase of Services	100	100			
DEPARTMENT TOTAL	\$100	\$100	\$0	\$0	\$0
Department #292 ANIMAL CONTROL					
5100 Personal Services	20,647	22,552	23,915	23,915	23,915
5200 Purchase of Services/Supplies	6,875	6,875	7,025	7,025	7,025
DEPARTMENT TOTAL	\$27,522	\$29,427	\$30,940	\$30,940	\$30,940

**Town of Middleton
FY 2009 Un Amended Budget**

	Approved FY 2007	Approved FY 2008	Department Request FY 2009	Selectmen Recommend FY 2009	Fin. Com. Recommends FY 2009
FUND: 01 GENERAL FUND					
FUNCTION 200: PUBLIC SAFETY					
Department #296 TOWN CONSTABLE					
5100 Personal Services	100	100	100	100	100
DEPARTMENT TOTAL	\$100	\$100	\$100	\$100	\$100
TOTAL PUBLIC SAFETY FUNCTION 200	\$2,653,833	\$2,815,993	\$2,945,309	\$2,945,309	\$2,945,309

FUNCTION: 300: EDUCATION

Department #301 MIDDLETON SCHOOL DEPARTMENT			*	*	*
5100 Personal Services	4,550,554	4,933,885	5,557,640	5,557,640	5,557,640
5200 Purchase of Services /Supplies	2,395,066	2,813,398	2,996,082	2,996,082	2,996,082
DEPARTMENT TOTAL	\$6,945,620	\$7,747,283	\$8,553,722	\$8,553,722	\$8,553,722

* Includes \$169,993 for a full time Sped Teacher, two full time aides, and a full time Behavior Specialist and their respective health insurance and other employment benefits.

Department #301 NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT					
5600 Intergovernmental Payments (Middleton's Assessment)	246,524	318,292	289,407	289,407	289,407
DEPARTMENT TOTAL	\$246,524	\$318,292	\$289,407	\$289,407	\$289,407
Department #302 MASCONOMET SCHOOL DISTRICT					
5600 Intergovernmental Payments (Middleton's Assessment)	4,923,388	5,374,710	5,650,015	5,650,015	5,650,015
5900 Masconomet Debt Service	525,555	359,630	363,223	363,223	363,223
DEPARTMENT TOTAL	\$5,448,943	\$5,734,340	\$6,013,238	\$6,013,238	\$6,013,238
TOTAL SCHOOL DEPARTMENT	\$12,641,087	\$13,799,915	\$14,856,367	\$14,856,367	\$14,856,367
FUNCTION 300: EDUCATION					

**Town of Middleton
FY 2009 Omnibus Budget**

		Approved <u>FY 2007</u>	Approved <u>FY 2008</u>	Department Request <u>FY 2009</u>	Selectmen Recommend <u>FY 2009</u>	Fin. Com. Recommends <u>FY 2009</u>
FUND: 01 GENERAL FUND						
FUNCTION 400: PUBLIC WORKS						
Department #420 PUBLIC WORKS DEPARTMENT				*	*	*
5100	Personal Services	606,545	623,812	536,537	536,537	536,537
5200	Purchase of Services/Supplies	312,505	339,067	382,835	382,835	382,835
5800	Capital Outlay	10,000	12,000	14,000	14,000	14,000
DEPARTMENT TOTAL		\$929,050	\$974,879	\$933,372	\$933,372	\$933,372
Department #425 TRANSFER STA./SOLID WASTE						
5100	Personal Services			107,535	107,535	107,535
5200	Purchase of Services/Supplies	229,030	232,325	235,550	235,550	235,550
DEPARTMENT TOTAL		\$229,030	\$232,325	\$343,085	\$343,085	\$343,085
* Transfer Station employee expenses in the amount of \$107,535 transferred from Budget Line 5100 Department 420 Public Works to Department 425 Budget Line 5100						
TOTAL PUBLIC WORKS FUNCTION 400		\$1,158,080	\$1,207,204	\$1,276,457	\$1,276,457	\$1,276,457
FUNCTION 500: HUMAN SERVICES						
Department #511 BOARD OF HEALTH				*	*	*
5100	Personal Services	82,452	83,449	102,216	102,216	102,216
5200	Purchase of Services/Supplies	22,450	24,800	32,350	32,350	32,350
DEPARTMENT TOTAL		\$104,902	\$108,249	\$134,566	\$134,566	\$134,566
* Includes new part time (8 hrs./week) Public Health Nurse						
Department #541 COUNCIL ON AGING						
5100	Personal Services	110,940	126,664	135,574	135,574	135,574
5200	Purchase of Services/Supplies	33,646	32,524	33,709	33,709	33,709
5800	Capital Outlay	1,500	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL		\$146,086	\$160,688	\$170,783	\$170,783	\$170,783
Department #543 VETERAN SERVICE OFFICER						
5100	Personal Services	10,080	10,584	11,113	11,113	11,113
5200	Purchase of Services/Supplies	17,200	17,450	32,450	32,450	32,450
DEPARTMENT TOTAL		\$27,280	\$28,034	\$43,563	\$43,563	\$43,563
Department #545 TRI-TOWN COUNCIL						
5200	Purchase of Services	53,504	29,359	30,166	30,166	30,166
DEPARTMENT TOTAL		\$53,504	\$29,359	\$30,166	\$30,166	\$30,166

**Town of Middleton
FY 2009 Omnibus Budget**

	<u>Approved FY 2007</u>	<u>Approved FY 2008</u>	<u>Department Request FY 2009</u>	<u>Selectmen Recommend FY 2009</u>	<u>Fin. Com. Recommends FY 2009</u>
FUND: 01 GENERAL FUND					
FUNCTION 500: HUMAN SERVICES					
Department #548 MIDDLETON GARDEN CLUB					
5200 Purchase of Services	4,000	5,000	5,000	5,000	5,000
DEPARTMENT TOTAL	\$4,000	\$5,000	\$5,000	\$5,000	\$5,000
Department #549 LOCAL CABLE BROADCASTS					
5200 Purchase of Services	3,165	3,260	3,350	3,350	3,350
DEPARTMENT TOTAL	\$3,165	\$3,260	\$3,350	\$3,350	\$3,350
Department #550 Chief Wills Day Family Festival					
5200 Purchase of Services	7,500	7,500	7,500	7,500	7,500
DEPARTMENT TOTAL	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
TOTAL HUMAN SERVICES FUNCTION 500	\$346,437	\$342,090	\$394,928	\$394,928	\$394,928
FUNCTION 600: CULTURE & RECREATION					
Department #610 FLINT PUBLIC LIBRARY					
5100 Personal Services	234,562	249,577	257,094	257,094	257,094
5200 Purchase of Services/Supplies	102,089	88,749	147,074	147,074	147,074
5800 Capital Outlay	1,500	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL	\$338,151	\$339,826	\$405,668	\$405,668	\$405,668
Department #630 RECREATION COMMISSION					
5100 Personal Services	12,226	12,592	12,937	12,937	12,937
5200 Purchase of Services/Supplies	29,930	29,930	33,200	33,200	33,200
DEPARTMENT TOTAL	\$42,156	\$42,522	\$46,137	\$46,137	\$46,137
Department #691 HISTORICAL COMMISSION					
5200 Purchase of Services	300	2,000	1,450	1,450	1,450
DEPARTMENT TOTAL	\$300	\$2,000	\$1,450	\$1,450	\$1,450
TOTAL CULTURE & REC. FUNCTION 600	\$380,607	\$384,348	\$453,255	\$453,255	\$453,255

**Town of Middleton
FY 2009 Omnibus Budget**

		Approved FY 2007	Approved FY 2008	Department Request FY 2009	Selectmen Recommend FY 2009	Fin. Com. Recommends FY 2009
FUND: 01 GENERAL FUND						
FUNCTION 700: DEBT SERVICE						
Department #710 DEBT SERVICE						
5801	Principal	500,000	580,000	658,125	658,125	658,125
5915	Interest	161,868	358,463	327,708	327,708	327,708
TOTAL DEBT SERVICE FUNCTION 700		\$661,868	\$938,463	\$985,833	\$985,833	\$985,833
FUNCTION: 900 UNCLASSIFIED						
Department: Unclassified						
195	Town Report	16,000	16,000	16,000	16,000	16,000
196	Audit	16,000	16,000	16,500	16,500	16,500
197	Holiday Lights	400	400	400	400	400
199	Street Lights	50,000	50,000	50,000	50,000	50,000
692	Memorial Day	5,000	5,000	5,000	5,000	5,000
911	Retirement	470,500	503,000	526,000	526,000	526,000
913	Unemployment	7,000	7,000	7,000	7,000	7,000
914	Sick Leave	1,000	1,000	1,000	1,000	1,000
914	Health Insurance	437,000	502,000	534,000	534,000	534,000
915	Group Insurance	4,000	3,000	3,000	3,000	3,000
916	Medicare	36,000	38,000	41,500	41,500	41,500
945	All Other Insurance	116,100	119,600	123,500	123,500	123,500
DEPTMENT TOTAL		\$1,159,000	\$1,261,000	\$1,323,900	\$1,323,900	\$1,323,900
TOTAL OPERATING BUDGET AND GENERAL FUND 01		\$19,940,927	\$21,717,418	\$23,323,256	\$23,323,256	\$23,323,256
FUND: 28 WATER FUND						
FUNCTION 400: WATER SPECIAL REVENUE						
Department #451 WATER DEPARTMENT						
5100	Personal Services	74,992	80,321	82,655	82,655	82,655
5200	Purchase of Services/Supplies	49,150	26,901	41,050	41,050	41,050
5900	Debt Service	100,873	93,211	66,140	66,140	66,140
TOTAL WATER FUND 28 OPERATING BUDGET		\$225,015	\$200,433	\$189,845	\$189,845	\$189,845
GRAND TOTAL OF GENERAL FUND 01 & WATER FUND 28 BUDGETS		\$20,165,942	\$21,917,851	\$23,513,101	\$23,513,101	\$23,513,101

The Finance Committee made and seconded the motion that the Fiscal Year 2009 Operating Budget be approved as printed using the following sources of funding:

From the Unemployment Fund	\$7,000
From the Senior Center Fees and NSES Grant	\$16,500
From the Fire Alarm Fund	\$13,500
From the Ambulance Fund	\$300,000
From the Water Fund	189, 845
From Taxation	\$22,986,256
 Grand Total Operating Budget (Combined Water and General Funds)	 \$23,513, 101

The motion carried unanimously.

Article 5: On petition of the Board of Selectmen and Community Preservation Committee to see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues or available funds the amounts recommended by the Community Preservation Committee for debt service, and community preservation projects and other expenses in Fiscal Year 2009 with each item to be considered a separate appropriation.

Proposed Fiscal Year 2009 Community Preservation Budget

The Community Preservation Committee recommends that the following amounts be appropriated or reserved from Fiscal Year 2009 Community Preservation Fund Revenues, unless otherwise specified for Fiscal Year 2009 Community Preservation Purposes with each item considered to be a separate appropriation:

<u>Purpose</u>	<u>Recommended Amount</u>	<u>Funding Source</u>
1. Reserves:		
Open Space	\$21,400	FY 2009 Estimated CPA Receipts
Historic Resources	\$21,400	FY 2009 Estimated CPA Receipts
Community Housing	\$21,400	FY 2009 Estimated CPA Receipts
2. Town Common Land Debt	\$60,500	\$23,119 from Open Space Reserve and \$37,381 from Fund Balance
3. Flint Library Debt Service	\$54,125	\$23,119 from Historic Resources and \$31,006 from Fund Balance
4. Flint Library Stained Glass Window Restoration	\$102,000	\$57,468 from Unused FY 2006 Debt Service Appropriation and \$44,532 from Unused FY 2007 Debt Service Appropriation
5. CPA Com. Administrative Exp.	\$1,000	from Fund Balance

Purpose: Each year the Town Meeting must appropriate or reserve for future appropriation at least 10% of the estimated annual fund revenues for acquisitions and initiatives in each of the following three categories of allowable community preservation purposes:

- *Open space (excluding recreational uses)*
- *Historic resources*
- *Community housing*

This budget contains debt service from the purchase of the Thomas and Virginia Hagen property, which abuts the Town Common, debt service for renovations to the Flint Library, and a reallocation of previous debt service to be used for the full restoration and protection of the three historic stained glass windows, (with 12 separate panels) originally designed and created by the late artisan Donald MacDonald in 1891.

The term "annual fund revenues" in Fiscal Year 2009 is estimated at \$216,500 and is composed of the estimated receipts from the local surcharge of \$132,000 and monies from the State Trust Fund, which will make its third payment in October of 2008 providing an additional \$84,500 in matching funds based upon the local share raised in FY 2008.

On the Finance Committee's recommendation, the Meeting voted unanimously to appropriate and reserve these monies from Community Preservation Act funds.

Article 6: On petition of the Board of Assessors, Municipal Property Tax Relief Committee and Board of Selectmen to see if the Town will vote to increase the real estate tax abatements authorized under Massachusetts General Laws, Chapter 59, Section 5K to residents participating in the Senior Work Off Program beginning in Fiscal Year 2009. Said abatements shall be limited to \$750 each.

The Finance Committee recommended Article 6 with the additional stipulation "and to authorize up to 30 abatements." The motion carried unanimously.

Article 7: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$16,500 to purchase (12) new portable radios and related accessories; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this appropriation with the funds to come from the Overlay Reserve Fund. The motion carried unanimously.

Article 8: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$18,000 to purchase a police motorcycle with related safety lights and equipment to supplement the department's patrol force; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to adopt Article 8 with the money to come from the Overlay Reserve Fund.

Article 9: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$42,000 with \$35,000 to be used to re-shingle and make repairs to the roof of the Police

Station and \$7,000 to be used to upgrade the Police Station lockup security system and to replace and repair doors; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended passage of this article with the funds to come from Free Cash. The motion carried unanimously.

Article 10: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$4,900 to fund Middleton's share of a pilot program to provide a School Resource Officer in conjunction with the towns of Topsfield and Boxford at the Masconomet Regional School; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

In the Finance Committee's recommendation, taxation was specified as the funding source for this article, and the Meeting approved unanimously.

Article 11: On petition of the Police Chief to see if the Town will vote to re-authorize the Firearms License and Permit Revolving Fund under Massachusetts General Laws Chapter 44, Section 53E ½, and to further authorize the expenditure of not more than \$10,000 of such fees for firearm permit issuance expenses, and the purchase of equipment and technology associated with the implementation of Chapter 180 of the Acts of 1998, or take any other action thereto.

The Finance Committee recommended passage of Article 11, with the funds to come from the revolving fund. The motion carried unanimously.

Article 12: On petition of the Town Accountant and Council on Aging to see if the Town will vote to re-authorize the establishment of a Council on Aging Revolving Fund under Massachusetts General Laws Chapter 44, Section 53E1/2 into which monies collected for programs, activities and trips shall be deposited for use by the Council on Aging to pay any costs related to such programs, activities and trips and further to authorize the expenditure of not more than \$35,000 for said purposes, or take any action related thereto.

On the recommendation of the Finance Committee, the Meeting voted unanimously to reauthorize this fund and authorize the expenditure of not more than \$35,000 from it.

Article 13: On petition of the Town Accountant and Recreation Commission to see if the Town will vote to re-authorize under Massachusetts General Laws, Chapter 44, Section 53E ½, the establishment of a Recreation Revolving Fund into which monies collected for programs, activities and trips shall be deposited for use by the Recreation Commission to pay any costs related to such programs, activities and trips and further to authorize the expenditure of not more than \$35,000 for said purposes, or take any action related thereto.

The Finance Committee recommended Article 13 with the revolving fund to be the funding source. The motion carried by a majority.

Article 14: On petition of the Recreation Commission to see if the Town will vote to authorize under Massachusetts General Laws, Chapter 44, Section 53E ½, the establishment of a Recreation Field Use Revolving Fund into which monies collected for field use permits shall be deposited for use by the Superintendent of Public Works to pay costs related to field

maintenance and improvements, and further to authorize the expenditure of not more than \$25,000 for said purposes, or take any action related thereto.

The Finance Committee recommended the authorization of the establishment of this fund and the expenditure from it of up to \$25,000. The motion carried by a majority.

Article 15: On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$11,000 to pay for an Independent Audit to prepare a valuation of the Town's post employment benefit obligations in accordance with the new GASB 45 accounting standard, (Governmental Accounting Standards Board); and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

Purpose: The purpose of this article is to fund an actuarial analysis of the Town's liability for post-retirement benefits other than pensions and the reporting of these costs under the new GASB accounting standard (Statement #45).

The Finance Committee recommended adoption of this article, with the funding source to be the Overlay Reserve Fund. The motion carried unanimously.

Article 16: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$24,500, with \$7,000 to be used to purchase equipment to upgrade self contained breathing apparatus (SCBA), and \$7,500 to pay for the fabrication and installation of equipment cabinets and pump access panels in Engine I and Engine 3; and \$10,000 to be used together with donated funds, for the purchase of a non-invasive cardiac support pump, which performs chest compressions on patients suffering cardiac arrest; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended Article 16 as written with the funding source to be the Overlay Reserve Fund. The motion carried unanimously.

Article 17: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$65,000 for the first phase of a multi-year program to purchase mobile and portable radio communication equipment originally purchased in 1993, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$47,000 from Free Cash and \$18,000 from the FEMA Account to purchase this equipment.

Article 18: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$15,000 to replace the existing front apparatus asphalt ramp with a reinforced concrete ramp; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination there.

The Finance Committee recommended adoption of article 18 as written with the funding source to be the Overlay Reserve Fund. The motion carried unanimously.

Article 19: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate such sums of monies as may be received from the Commonwealth of

Massachusetts for the fiscal year commencing July 1, 2008 to install drainage, widen, pave and otherwise improve any public way in accordance with the provisions of Section 34, Chapter 90 of the Massachusetts General Laws; and to see if such funds will be reimbursed by the Commonwealth of Massachusetts, Department of Public Works.

The Finance Committee recommended this appropriation with the source of financing to be Chapter 90 Funds to be received from the state. Town Administrator Ira Singer reported that the amount to be received is \$222,666 which is up from around \$178,000 last year. This increase is due to the increase in the number of streets accepted by the Town and the passage of a state bond issued to support the construction of state roads and bridges. The motion carried unanimously.

Article 20: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$25,000 for the replacement of the playground structure behind Memorial Hall; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

This appropriation was recommended by the Finance Committee with the funding source to be Community Preservation Act funds. Kosta Prentakis of the Community Preservation Committee explained that the Fund Balance is to be the funding source. The motion carried unanimously.

Article 21: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$25,000 for the preparation of final engineering plans, technical reports, and obtaining all permits from the State Department of Environmental Protection to construct athletic fields on top of the capped landfill at the Emily Maher Recreation Park next to the Town's Transfer Station off Natsue Way; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee and the Planning Board, the Meeting voted unanimously to appropriate this money from the Community Preservation Fund Balance.

Article 22: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$31,000 with \$8,000 to be used to replace the fence between the Merriam Cemetery and Memorial Hall, and \$3,000 to purchase a 16 foot utility trailer, and \$14,000 to sandblast and paint plows, sanders, and dump bodies, and \$6,000 to fund the fourth year of a six year program to replace the Town's street name signs with larger more visible signs as mandated by the Federal Highway Administration; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this article as written with the source of funding to be the Overlay Reserve Fund. The motion carried unanimously.

Article 23: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$53,000 to purchase a new 16,000 GVW (gross vehicle weight) dump truck with snow plow attachment to be used together with the trade-in value of the department's existing 1994 Ford F600 dump truck; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

Article 23 was recommended by the Finance Committee as written with the money to come from the Overlay Reserve Fund, and the motion carried unanimously.

Article 24: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$36,000 to purchase a new 8,800 GVW (gross vehicle weight) pick up truck with snow plow attachment to be used together with the trade-in value of the Department's existing 1999 Chevy Blazer; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended the article as written with Free Cash to be the funding source. The motion carried unanimously.

Article 25: On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$10,000 for engineering and consulting services to develop and implement the continuing phases of the Massachusetts Department of Environmental Protection's Phase II Storm Water Regulations Program; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee and the Planning Board, the Meeting voted unanimously to appropriate this money from the Water Fund Receipts.

Article 26: On petition of the Superintendent of Public Works, Health Director and Building Commissioner to see if the Town will vote to raise and appropriate the sum of \$20,000 to make repairs and renovations to the DPW Office and Garage complex including plumbing fixtures, floors, stairway(s), and internal offices, which houses the offices of the Department of Public Works and Building Commissioner, and Boards of; Health, Planning, Appeals, and Conservation Commission; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended this article as written with the source of funding to be Free Cash. The motion carried unanimously.

Article 27: On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$115,000 to make interior and exterior repairs to Memorial Hall and Old Town Hall to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

Funding these repairs from the Community Preservation Fund Balance was recommended by both the Finance Committee and the Community Preservation Committee. The motion carried unanimously.

Article 28: On petition of the Building Commissioner to see if the Town will vote to raise and appropriate the sum of \$25,000 to employ alternate and local inspectors to assist the Building Commissioner during periods of increased, residential, commercial and industrial construction; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing, from construction permit fees or by any combination thereof.

The Finance Committee recommended the article as written with the source of funding to be taxation. The motion carried unanimously.

Article 29: On petition of the Building Commissioner to see if the Town will raise and appropriate \$12,700 to purchase and install inspection and permitting system software and to replace office furniture at 195 North Main Street and to see if such funds will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof.

As recommended by the Finance Committee, the Meeting voted unanimously to fund these purchases from the Overlay Reserve Fund.

Article 30: On petition of the Town Zoning Bylaw Review Committee, Planning Board and Board of Selectmen to see if the Town will vote to amend the Zoning Bylaw by deleting the existing Zoning Bylaw in its entirety, including articles 1 through XVII, inclusive, and substituting the following therefore, including the Table of Uses and the Table of Dimensional Requirements.

Explanation: The following is a section by section explanation of the major differences between the proposed Re-codified Zoning Bylaw and the existing Zoning Bylaw. Appointed every five years by the Board of Selectmen, the Bylaw Study Committee is required by the Town Charter to, "review, codify, and republish the Bylaws of the Town."

SECTION 1.0: PURPOSE AND AUTHORITY

Section 1.0 was substantially rewritten but not changed in substance. The Town's Home Rule powers were incorporated by reference.

SECTION 2.0: DISTRICTS

Section 2.0 is renumbered but not changed. There were no changes to district boundaries.

SECTION 3.0: USE REGULATIONS

Use regulations remain largely the same. All principal uses have been put into the Table of Principal Uses. This allows the reader to see at a glance the available options for each district.

Section 3.2, regarding accessory uses, is largely unchanged.

Section 3.3, regarding nonconforming uses and structures, is completely rewritten to reflect recent changes in case law. The changes should make it easier to alter single family homes.

SECTION 4.0: DIMENSIONAL REQUIREMENTS

All basic dimensional requirements are unchanged. A Table of Dimensional Requirements has been added to make it easier for the reader.

SECTION 5.0: GENERAL REGULATIONS

Sections 5.1 and 5.2, regarding parking and signs are renumbered but not changed. A special permit has been added to allow for relief without the need for a variance.

Sections 5.3 and 5.4, regarding landscaping and performance standards, are new. The old bylaw was silent on these basic issues and the committee thought a few common-sense provisions would help guide site plan review.

SECTION 6.0: SPECIAL REGULATIONS

Only Section 6.3, regarding driveways, is new. It adds some limits for long and steep driveways and offers a common driveway option for two lots. The other sections have been simply renumbered.

SECTION 7.0: SPECIAL RESIDENTIAL REGULATIONS

Section 7.3, regarding Flexible Development, is intended to replace the seldom-used Open Space Residential Development bylaw. This is an option for builders, not a command. The Planning Board and the Conservation Commission endorsed this switch. The other sections have been simply renumbered.

SECTION 8.0: SPECIAL DISTRICT REGULATIONS

Section 8.0 contains all of the overlay and special districts, which have been renumbered but not changed.

SECTION 9.0: ADMINISTRATION AND PROCEDURES

Sections 9.1 and 9.2, regarding the matters of permitting and enforcement, have been renumbered but not changed.

Section 9.3, regarding the Board of Appeals and its powers, has been simplified to avoid repetition of the statute. Use variances are still allowable.

Section 9.4, regarding special permits, has been rewritten to provide consistent standards for decision making.

Section 9.5, regarding site plan review, is largely unchanged, but instructions have been added to clarify the timing and subject matter of the recommendations of the Planning Board and Design Review Committee.

SECTION 10.0: DEFINITIONS

Definitions have been added to address each of the uses in the Table of Principal Uses. Old definitions have been kept where they remain relevant.

The Finance Committee recommended that Article 30 be adopted as written, as did the Planning Board. Lynn Murphy, Chair of the Zoning Bylaw Review Committee spoke in favor. A voice voted was taken, and the Moderator declared that a two-thirds plurality had been attained. The motion carried.

Article 31: On petition of the Town Zoning Bylaw Review Committee, Planning Board and Board of Selectmen to see if the Town will vote to amend the Zoning Bylaw by deleting the second sentence of Section 9.3.2.2 and substituting the following therefore:

“The Board of Appeals may not grant use variances.”

or what it will do in relation thereto.

The Finance Committee deferred to the Planning Board, and the Planning Board did not recommend Article 31. There being no motion on the floor, the Meeting went on to the next article.

Article 32: On petition of the Town Zoning Bylaw Review Committee and Board of Selectmen to see if the Town will vote to amend the Zoning Bylaw by deleting in Section 235-35, I(4) or Section 5.2.9.2 the words in the first sentence "not to exceed eight consecutive days" and replacing them with the words, "up to six months", and deleting the word in the second sentence, "once" and replacing it with the word "twice", and to amend the definition of Free Standing Sign in Section 235-35 or Section 5.2.2 by deleting the words "not to exceed 38 days" after the words "temporary purposes", and to add the following new sentence at the end of said section to read as follows: "The Building Commissioner may issue no more than two freestanding sign permits for each lot unless additional freestanding signs are authorized by the Planning Board." These provisions shall expire on May 31, 2009." or to take any other action related thereto.

The Finance Committee deferred to the Planning Board. Both the Planning Board and the Master Plan Committee recommended the article as written. A voice vote was taken, and the Moderator declared that a two thirds quantum had been attained. The motion carried.

Article 33: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$33,000 to contract for adjustment counselor services at the Howe Manning School; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by a combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$33,000 from the Overlay Reserve Fund for adjustment counselor services at the Howe Manning School.

Article 34: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$57,400 with \$25,700 to be used to replace technology and equipment, and \$31,700 to be used for educational materials, supplies, and equipment to serve the growth in population at Fuller Meadow and Howe Manning Schools; and to see if such funds will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof.

The Finance Committee recommended Article 34 as written with the funding source to be Free Cash, and the motion carried unanimously.

Article 35: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$23,600 with \$16,500 to be used for roof repairs and tile/carpet replacement at Howe Manning Schools and \$7,100 to be used to purchase school furniture for additional students at the Fuller Meadow and Howe Manning Schools; and to see if such funds will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof.

The Finance Committee recommended this appropriation and that it be taken from the Overlay Reserve Fund. The motion carried unanimously.

Article 36: On petition of the Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate \$303,500 (\$178,000 for Howe Manning and \$125,500 for Fuller Meadow) for buying out the remaining years of the two leases of the five modular classrooms at the Fuller Meadow and Howe Manning Schools; and to see if such funds

will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$303,500 from Free Cash to buy out the remaining years of these modular classroom leases.

Article 37: On petition of the Board of Selectmen, Middleton School Building Committee, Middleton School Committee and Superintendent of Schools to see if the Town will vote to raise and appropriate the sum of \$225,000 as may be received from a Massachusetts School Building Authority Grant to be expended under the direction of the Middleton School Building Committee for the second part of a feasibility study including the preparation of preliminary design plans, building schematics and a professional cost estimate for a proposed new school to be constructed behind Howe Manning School on Central Street; and to see if such funds will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof. The Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Middleton.

The Finance Committee recommended this article with the appropriation to be from Free Cash. They explained that while this is a vote to appropriate money from Free Cash, no money will actually be spent by the Town unless the MSBA awards a grant to the Town that will be used to pay for the second part of the feasibility study.

Frank FitzGerald, Co-Chairman of the School Building Authority, spoke in favor of the article. Both the Planning Board and the Master Plan Committee recommended the article as written, and the motion carried by a majority.

Article 38: On petition of the Board of Selectmen to see if the Town will vote to accept Towne Road as a Town Street as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82, Section 22, and in compliance with the Planning Board's Subdivision Rules and Regulations for new streets.

The Finance Committee deferred to the Planning Board, and the Planning Board recommended accepting Towne Road, declaring that all the requirements of the subdivision rules and regulations had been met. The motion carried unanimously.

Article 39: On petition of the Board of Selectmen to see if the Town will vote to accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006 and to approve the filing of an application to the Massachusetts Interagency Permitting Board for the designation of land from 319-392 North Main Street also identified as Map 9, Parcels 22A, 22, 24, 26, 27, 28, 29, 32, 33, and 34, 36, 37, and 38 and for the designation of land on Natsue Way also identified as Map 32, Parcels 6A, 6B, 8, 9, 11, 12 as Priority Development Sites, or to take any other action in relation thereto.

The Finance Committee, the Planning Board, and the Master Plan Committee all recommended acceptance of Chapter 43D as amended and approval of the listed sites as Priority Development Sites. The Meeting voted to do so unanimously.

Article 40: On petition of the Electric Light Commissioners to see if the Town will vote to accept a sum of money from the earnings of the Electric Light Department, said sum to be used for the reduction of taxes.

The Finance Committee recommended that \$103,000 be accepted from the Electric Light Department to reduce taxes, and the Meeting voted to do so unanimously.

Article 41: On petition of the Electric Light Commissioners to see if the Town will vote to authorize the appropriation of all income of the Municipal Light Department, the whole to be expended by the Manager thereof under the direction and control of the Commissioners, for the expenses of the Department for the Fiscal Year as defined in Section 57 of Chapter 164 of the General Laws of the Commonwealth, and the excess to be transferred to the Depreciation Fund of said Department to be used as the Commissioners may direct hereto.

As recommended by the Finance Committee, the Meeting voted to authorize this appropriation.

Article 42: On petition of the Board of Selectmen to see if the Town will vote to transfer a sum of money to be taken from Free Cash to apply to and reduce the Fiscal Year 2009 Tax Rate.

The Finance Committee recommended that \$250,000 be taken from Free Cash to reduce taxes, and the Meeting voted to do so unanimously.

Article 43: On petition of the Board of Selectmen and Finance Committee to see if the Town will vote to appropriate a sum of money to the Stabilization Fund, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that \$200,000 be appropriated from Free Cash to the Stabilization Fund, and the motion carried unanimously.

Article 44: On petition of the Board of Selectmen and Finance Committee to see if the Town will vote to appropriate \$100,000 to the Other Post Employment Benefits (OPEB) Stabilization Fund for the purpose of funding employees' future health and retirement benefits under the performance standard established by the Governmental Accounting Standards Board in 1994 (GASB 45) for funding such benefits as they accrue rather than the year in which they are paid, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended passage of this article with the funds to come from Free Cash, and the motion carried unanimously.

Article 45: On petition of the Custodian of Town Lands, Board of Selectmen, and Conservation Commission to see if the Town will transfer the custody, care, management and control of the following town owned parcels to the Conservation Commission in accordance with Massachusetts General Laws Chapter 40, section 8C.

1. Middleton Assessor's Map 8 Lot 19 off I-95, south of Walcott Island, north of golf course, and east of Nichols Brook (approximately 22 acres)
2. Middleton Assessor's Map 9 Lot 13 2,000 feet southwest of North Main Street near North Andover line (approximately 7 acres)
3. Middleton Assessor's Map 12 Lot 12C off Mill Street (approximately 16 acres)
4. Middleton Assessor's Map 20 Lot 16C off Locust Street (approximately 6.9 acres)
5. Middleton Assessor's Map 20 Lot 27X off Lebeau Drive (approximately 17.6 acres)
6. Middleton Assessor's Map 24 Lot 76A Aunt Betts Pond area off Lake Street (approximately 12 acres)
7. Middleton Assessor's Map 28 Lot 83 (formerly known as Hctor Park) between Meadows and Brigadoon (approximately 9 acres)
8. Middleton Assessor's Map 33 Lot 9 off Lonergan Road (approximately 13.13 acres)
9. Middleton Assessor's Map 13 Lot 48 on the Ipswich River (approximately 5.1 acres)

Both Finance Committee and the Planning Board recommended this transfer. The Master Plan Committee did not recommend it, and Chairman Carl Toumayan spoke against it. Conservation Commission Agent Pike Messenger spoke in favor, and after further discussion, the motion carried.

At 9:45 PM the Moderator entertained a motion to dissolve the Meeting that was seconded from the floor and carried unanimously.

Attest, a True Copy,

Sarah B. George

ANNUAL TOWN ELECTION--MAY 19, 2008

	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Total Ballots Cast	124	60	184
Total Voters	2720	2283	5003
% Voting			4%

OFFICE/QUESTION	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Moderator			
Henry A. Tragert	110	53	163
All Others			
Blanks	14	7	21
Town Clerk			
Sarah B. George	117	56	173
All Others			
Blanks	7	4	11
Selectman			
Richard W. Kassiotis, Sr.	87	47	134
All Others	4		4
Blanks	33	13	46
Assessor			
Kosta E. Prentakis	101	50	151
All Others			
Blanks	23	10	33
Elem. Sch. Comm			
Richard J. Harris	102	48	150
Paula M. Lanfranchi	1	3	4
All Others	1	1	2
Blanks	144	68	212
Reg. Sch. Comm. For 3 yrs.			
Diane Haas	95	42	147
Betsy L. McGinnity	98	46	144
All Others			
Blanks	55	32	87
Reg. Sch. Comm. For 2 yrs.			
Rodney Pendleton	98	46	144
All Others	1		1
Blanks	25	14	39

OFFICE/QUESTION	PRECINCT 1	PRECINCT 2	GRAND TOTAL
Planning Board			
Leah M. Moreschi	107	53	160
All Others			
Blanks	17	7	24
Light Commissioner			
Kevin J. Kiley	103	45	148
Frank W. Twiss	109	52	161
All Others	1		1
Blanks	35	23	88
Library Trustee			
Mary Ann Erickson	107	50	157
Mary Tragert-Toropov	99	49	148
All Others			
Blanks	42	21	63

REGISTRARS OF VOTERS

The Board of Registrars of Voters is appointed by the Board of Selectmen to serve three-year overlapping terms. The Town Clerk is a Registrar by virtue of her office. The duties of the Registrars include the following: register new voters, certify absentee ballot applications, certify nomination papers and petitions, conduct election recounts, maintain and update the list of registered voters, and prepare the annual census.

The Board holds a special registration session before each election and town meeting. In addition to the special sessions, any resident of the Town may register to vote in the Town Clerk's Office Monday through Thursday, 9:00 a.m. to 4:00 p.m., Friday, 9:00 a.m. to 1:00 p.m., and Tuesday evenings from 6:00 to 8:00 p.m. Mail-in registration is also possible. Forms are available at the Post Office and Library or by calling the Town Clerk's Office at 978-774-6927.

As of January 1, 2007, the Board found the number of residents to be 7786, which is an increase of 86 residents since January 1, 2006. As of the close of registration for the 2007 Annual Town Meeting and Election, the number of registered voters and their party enrollment is as follows:

	Precinct 1	Precinct 2	Total
Democrats	641	486	1127
Republican	415	332	747
Unenrolled	1593	1305	2898
Green-Rainbow	1	1	2
Inter. 3 rd Party		1	1
Libertarian	14	13	27
Reform		2	2
Total	2664	2140	4804

As of January 1, 2008, the Board found the number of residents to be 8057, which is an increase of 271 residents since January 1, 2007. As of the close of registration for the 2008 Annual Town Meeting and Election, the number of registered voters and their party enrollment is as follows:

	Precinct 1	Precinct 2	Total
Democrats	645	504	1149
Republican	419	330	749
Unenrolled	1650	1436	3086
Green-Rainbow	1	1	2
Inter. 3 rd Party		1	1
Libertarian	6	9	15
Reform		2	2
Total	2721	2283	5004

Respectfully Submitted,
Mary Jane Morrin
James Hannon
Jennifer Estabrooks

REPORT OF THE TOWN ACCOUNTANT

FY '07 & FY '08

The following financial reports are for fiscal years July 1, 2006 through June 30, 2007 and July 1, 2007 through June 30, 2008. They include statements of cash disbursements, expenses, cash receipts, revenues and the balance sheets.

I would like to thank my office staff, Sharon Bainbridge for her dedicated service. I would also like to thank the boards, commissions and department heads for their cooperation during the year.

Respectfully submitted,
Andrew Vanni

TOWN OF MIDDLETON
BALANCE SHEET
June 30, 2007

	GENERAL	SPECIAL REVENUE #22-28	CAPITAL PROJECTS #30-32	ENTERPRISE #62	STAB. - AGENCY TRUST FUNDS #82-89	LONG TERM DEBT #87	TOTALS
ASSETS:							
CASH	23,441,603						23,441,603
PETTY CASH	375						375
POOLED CASH	(18,018,502)	2,560,297	4,283,681	8,407,351	2,767,173		(0)
TEMPORARY CASH							0
INVESTMENTS - STOCK							0
REAL ESTATE/PERSONAL PROPERTY	654,579						654,579
LESS: ALLOW FOR ABATEMENTS	(450,605)						(450,605)
NET REAL ESTATE/PERSONAL PROPERTY	203,974						203,974
TAX TITLE	1,106,245						1,106,245
MOTOR VEHICLE EXCISE	188,444						188,444
WATER/ELECTRIC LIENS	4,829						4,829
OTHER RECEIVABLES		225		1,456,627			1,456,852
FIXED ASSETS				6,720,230			6,720,230
INVESTMENTS							0
AMOUNT TO BE PROVIDED						5,317,200	5,317,200
DUE TO/FROM OTHER GOVERNMENTS						0	0
TOTAL ASSETS	6,925,968	2,560,522	4,283,681	16,584,208	2,767,173	5,317,200	38,439,751
LIABILITIES:							
BONDS PAYABLE							
DEPOSITS							
ACCOUNTS & WARRANTS PAYABLE				190,000		5,317,200	5,507,200
DEFERRED REVENUE	27,567	14,739					0
REAL ESTATE/PERSONAL PROPERTY	203,974						0
ELECTRIC/WATER LIENS	4,829						42,306
MOTOR VEHICLES	188,444						203,974
TAX TITLE	1,106,245						4,829
DEFERRED REVENUES OTHER				1,456,627			1,106,245
BONDS & GUARANTEES					364,689		1,456,627
DUE FROM OTHER GOVT							364,689
NOTES PAYABLE			4,833,000				0
TOTAL LIABILITIES	1,531,059	14,739	4,833,000	1,646,627	364,689	5,317,200	13,707,313
FUND EQUITY:							
RESERVED FUND BALANCES	2,384,125			14,557,037			16,941,162
UNRESERVED FUND BAL SURPLUS	3,011,409	2,545,783	(549,319)	380,544	2,402,484		7,790,901
PETTY CASH	375						375
RETAINED EARNINGS							0
ENCUMBRANCES							0
TOTAL EQUITY	5,395,908	2,545,783	(549,319)	14,937,581	2,402,484	0	24,732,438
TOTAL LIABILITIES & EQUITY	6,925,968	2,560,522	4,283,681	16,584,208	2,767,173	5,317,200	38,439,751

TOWN OF MIDDLETON
BALANCE SHEET
June 30, 2008

	GENERAL	SPECIAL REVENUE #22-28	CAPITAL PROJECTS #30-32	ENTERPRISE #62	STAB - AGENCY TRUST FUNDS #82-89	LONG TERM DEBT #97	TOTALS
ASSETS							
CASH	18,737,642						18,737,642
PETTY CASH	375						375
POOLED CASH	(13,298,264)						0
TEMPORARY CASH		2,879,025	84,485	7,377,146	2,957,608		0
INVESTMENTS - STOCK							0
REAL ESTATE/PERSONAL PROPERTY	462,387						462,387
LESS: ALLOW/FOR ABATEMENTS	(499,984)						(499,984)
NET REAL ESTATE/PERSONAL PROPERTY	(37,597)						(37,597)
TAX TITLE	1,326,446						1,326,446
MOTOR VEHICLE EXCISE	171,929						171,929
WATER/ELECTRIC LIENS	3,938						3,938
OTHER RECEIVABLES				1,495,180			1,495,180
FIXED ASSETS		188,957		6,720,230			6,720,230
INVESTMENTS							0
AMOUNT TO BE PROVIDED						9,453,400	9,453,400
DUE TO/FROM OTHER GOVERNMENTS						0	0
TOTAL ASSETS	6,904,469	3,067,982	84,485	15,592,556	2,957,608	9,453,400	38,060,500
LIABILITIES:							
BONDS PAYABLE							
DEPOSITS				95,000		9,453,400	9,548,400
ACCOUNTS & WARRANTS PAYABLE						0	0
DEFERRED REVENUE		15,394				15,394	15,394
REAL ESTATE/PERSONAL PROPERTY	(37,597)					0	0
ELECTRIC/WATER LIENS	3,938					(37,597)	(37,597)
MOTOR VEHICLES	171,929					3,938	3,938
TAX TITLE	1,326,446					171,929	171,929
DEFERRED REVENUES OTHER		219,525		1,495,180		1,326,446	1,326,446
BONDS & GUARANTEES					495,366	1,714,705	1,714,705
DUE FROM OTHER GOV'T						495,366	495,366
NOTES PAYABLE						0	0
TOTAL LIABILITIES	1,464,716	234,919	0	1,590,180	495,366	9,453,400	13,238,581
FUND EQUITY:							
RESERVED FUND BALANCES	2,792,167			9,289,322			12,081,489
UNRESERVED FUND BAL - SURPLUS	2,647,211	2,833,063	84,485	4,713,054	2,462,242		12,740,055
PETTY CASH	375						375
RETAINED EARNINGS							0
ENCUMBRANCES							0
TOTAL EQUITY	5,439,753	2,833,063	84,485	14,002,376	2,462,242	0	24,821,919

TOWN OF MIDDLETON												
CASH RECEIPTS SUMMARY												
ENDING 6/30/07												
	#1	#22	#23	#24	#25	#28	#62	#82	#84	#85	#86	
	GENERAL FUND	REVOLVING FUND	RECEIPTS RESERVED	SCHOOL GRANTS	OTHER GRANTS	SPECIAL RESERVE	ELECTRIC FUND	TRUST FUND	TRUSTS	STABILIZATION	CONSERV. LAND	TOTAL
TAXES:												
PERSONAL PROPERTY	338,359											338,359
REAL ESTATE	15,499,018											15,499,018
MOTOR VEHICLE	1,278,960											1,278,960
TAX TITLE PENALTY & INTEREST	23,644											23,644
PENALTY & INTEREST EXCISE	82,926											82,926
LIEU OF TAXES	222,703											222,703
TAX OFFICE FEES & CHARGES	18,380											18,380
ELECTRIC/WATER LIENS	1,056											1,056
SUBTOTAL	17,465,046											17,465,046
FEES AND CHARGES:												
ASSESSORS	18,781											18,781
TOWN CLERK	14,598											14,598
POLICE	70,003											70,003
CEMETERY	14,750											14,750
SELECTMEN	35,681											35,681
FIRE	24,266											24,266
BUILDING INSPECTIONS	368,906											368,906
BOARD OF HEALTH	32,500											32,500
LANDFILL	117,615											117,615
PLANNING BOARD	3,950											3,950
DPW	993											993
BOARD OF APPEALS	16,746											16,746
SUBTOTAL	718,789											718,789

**TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY**

TOWN OF MIDDLETON												
CASH RECEIPTS SUMMARY												
ENDING 6/30/07												
#1	#22	#23	#24	#25	#28	#62	#82	#84	#85	#86		
GENERAL	REVOLVING	RECEIPTS	SCHOOL	OTHER	SPECIAL	ELECTRIC	TRUST	TRUSTS	STABILI	CONSERV.	TOTAL	
FUND	FUND	RESERVED	GRANTS	GRANTS	RESERVE	FUND	FUND		ZATION	LAND		
STATE REVENUE:												
POLICE INCENTIVE	43,712										43,712	
LOCAL AID	126,570										126,570	
LOTTERY	540,113										540,113	
HOTEL TAX	18,346										18,346	
MISC	231										231	
STATE OWNED LAND	29,032										29,032	
VETERANS & BLIND	8,186										8,186	
SCHOOL AID CHAP. 70	1,325,949										1,325,949	
TRANSPORTATION	50,318										50,318	
TUITION STATEWARDS	29,269										29,269	
MEDICAID REIMB.	15,584										15,584	
SCHOOL BUILDING REIMB	363,834										363,834	
SUBTOTAL	2,551,144										2,551,144	
OTHER REVENUES:												
ACCOUNTANT	374,190										374,190	
INTEREST EARNINGS	370,025										370,025	
OTHER MISC. REVENUE	26,125										26,125	
SUBTOTAL	770,340										770,340	
PAYROLL WITHHOLDINGS:												
PAYROLL WITHHOLDINGS	3,474,531										3,474,531	
SUBTOTAL	3,474,531										3,474,531	
BALANCE SHEET ITEMS												
EXCHANGE AGENCY	1,146,438										1,146,438	
SUBTOTAL	1,146,438										1,146,438	
TOTAL GENERAL FUND												
	26,126,288										26,126,288	

TOWN OF MIDDLETON												
CASH RECEIPTS SUMMARY												
ENDING 6/30/07												
	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILI ZATION	#86 CONSERV. LAND	TOTAL
FUND 24 - SCHOOL GRANTS												
ACADEMIC SUPPORT SERVICES												
CHAPTER 188 EARLY CHILDHOOD												
MATH IN SERVICE TRAINING												
GUIDANCE COUNSELOR												
PL 94-142				177,139								177,139
FOUNDATION GRANT												
ENROLLMENT GROWTH AID												
KINDERGARTEN												
PALMS STATE LEA												
TITLE V				511								511
TITLE I				22,010								22,010
CURRICULUM FRAMEWORKS				26,206								26,206
EDUCATOR QUALITY				11,982								11,982
GOV ALLIANCE AGAINST DRUGS				2,426								2,426
AUTISM				18,750								18,750
ENHANCED ED THROUGH TECH				374								374
EARLY CHILDHOOD -				10,526								10,526
MENTAL HEALTH SUPPORT												
CIRCUIT BREAKER				76,369								76,369
CORRECTIVE ACTION				5,000								5,000
TOTAL SCHOOL GRANTS				351,293								398,604

TOWN OF MIDDLETON												
CASH RECEIPTS SUMMARY												
ENDING 6/30/07												
	#1	#22	#23	#24	#25	#28 WATER	#62	#82	#84	#85	#86	
	GENERAL	REVOLVING	RECEIPTS	SCHOOL	OTHER	SPECIAL	ELECTRIC	TRUST	TRUSTS	STABILI	CONSERV.	TOTAL
	FUND	FUND	RESERVED	GRANTS	GRANTS	RESERVE	FUND	FUND	FUND	ZATION	LAND	
FUND 25 - OTHER GRANTS:												
FLINT LIBRARY					607							607
COUNCIL ON AGING					14,034							14,034
PEG ACCESS PROGRAMING					1,273							1,273
DARE PROGRAM												-
COMMUNITY PRESERVATION ACT					252,799							252,799
FEDERAL EMG MGT ASSISSTANCE					124,256							124,256
POLICE SELECTIVE ENFORCEMENT					9,000							9,000
HOMELAND SECURITY												-
MASS ARTS LOTTERY					4,000							4,000
TITLE V					8,064							8,064
POLICE COMMUNITY POLICING					18,249							18,249
CHAPTER 90					313,189							313,189
LIBRARY CONSTRUCT ART 39					749,771							749,771
COA FORMULA					8,413							8,413
LIBRARY INCENTIVE												-
HOWE-MANNING GIFTS					6,471							6,471
FULLER MEADOW					4,002							4,002
F D SAFETY EQUIPMENT					-							-
RECYCLING GRANT					-							-
COA TITLE III					-							-
LAW ENFORCEMENT EQUIPMENT					10,916							10,916
												-
TOTAL OTHER GRANTS					1,525,044							1,525,044
FUND 28 - WATER:												
SALE OF WATER						180,514						180,514
WATER LINE PERMITS						67,750						67,750
TOTAL WATER						248,264						248,264

TOWN OF MIDDLETON

CASH RECEIPTS SUMMARY

ENDING 6/30/07												
	#1	#22	#23	#24	#25	#28 WATER	#62	#82	#84	#85	#86	
	GENERAL	REVOLVING	RECEIPTS	SCHOOL	OTHER	SPECIAL	ELECTRIC	TRUST	TRUSTS	STABILI	CONSERV.	
	FUND	FUND	RESERVED	GRANTS	GRANTS	RESERVE	FUND	FUND	FUND	ZATION	LAND	TOTAL
FUND 62 - ELECTRIC:												
SALE OF POWER							10,626,384					10,626,384
PUBLIC SERVICES-MISC							268,118					268,118
PRODUCTION CHARGE							758,973					758,973
M & O CHARGE							3,461					3,461
WELD METER FUND INTEREST							2,934					2,934
RATE STABILIZATION FUND												-
DEPRECIATION FUND												-
TOTAL ELECTRIC							11,659,870					11,659,870
FUND 82 - TRUSTS NON EXPENDABLE												
MANSFIELD								72,335				72,335
FANNIE ETTER								2,531				2,531
DAVID CUMMINGS								2,558				2,558
ALMIRA S RICHARDSON								172				172
SCHOLARSHIP												-
TOTAL FUND 82								77,596				77,596
FUND 84 TRUSTS EXPENDABLE												
UNEMPLOYMENT FUND												-
SCHOLARSHIP FUND									665			665
CEMETERY PERPETUAL CARE									98,162			98,162
SENIOR TAX RELIEF									753			753
TOTAL FUND 84- EXPENDABLE									99,580			99,580
FUND 85 - STABILIZATION												
STABILIZATION										406,427		406,427
TOTAL FUND 85-STABILIZATION										406,427		406,427
FUND 86 - CONSERVATION LAND												
LAND CONSERVATION FUND											1,470	1,470
TOTAL FUND 86-CONSERVATION LAND											1,470	1,470
TOTAL	\$26,126,288	\$646,207	\$284,073	\$351,293	\$1,525,044	\$248,264	\$11,659,870	\$77,596	\$99,580	\$406,427	1,470	\$41,326,112

**TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY**

ENDING 6/30/08

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILIZATION	#86 CONSERVATION LAND	TOTAL
TAXES:												
PERSONAL PROPERTY	364,403											364,403
REAL ESTATE	16,513,350											16,513,350
MOTOR VEHICLE	1,226,680											1,226,680
TAX TITLE PENALTY & INTEREST	43,871											43,871
PENALTY & INTEREST EXCISE	82,501											82,501
LIEU OF TAXES	231,145											231,145
TAX OFFICE FEES & CHARGES	17,007											17,007
ELECTRIC/WATER LIENS	562											562
SUBTOTAL	18,479,518											18,479,518
FEES AND CHARGES:												
ASSESSORS	1,305											1,305
TOWN CLERK	15,071											15,071
POLICE	64,540											64,540
CEMETERY	13,169											13,169
SELECTMEN	37,361											37,361
FIRE	21,688											21,688
BUILDING INSPECTIONS	245,027											245,027
BOARD OF HEALTH	27,180											27,180
LANDFILL	152,700											152,700
PLANNING BOARD	800											800
DPW	1,495											1,495
BOARD OF APPEALS	3,890											3,890
SUBTOTAL	584,226											584,226

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY

ENDING 6/30/08

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILI ZATION	#86 CONSERV LAND	TOTAL
STATE REVENUE:												
POLICE INCENTIVE	34,553											34,553
LOCAL AID	126,570											126,570
LOTTERY	554,409											554,409
HOTEL TAX	17,058											17,058
MISC	500											500
STATE OWNED LAND	32,437											32,437
VETERANS & BLIND	1,022											1,022
SCHOOL AID CHAP. 70	1,487,833											1,487,833
TRANSPORTATION	10,029											10,029
TUITION STATEWARDS	9,538											9,538
MEDICAID REIMB.	14,687											14,687
SCHOOL BUILDING REIMB.	363,834											363,834
SUBTOTAL	2,652,470											2,652,470
OTHER REVENUES:												
ACCOUNTANT	571,059											571,059
INTEREST EARNINGS	461,587											461,587
OTHER MISC. REVENUE	37,361											37,361
SUBTOTAL	1,070,007											1,070,007
PAYROLL WITHHOLDINGS:												
PAYROLL WITHHOLDINGS	3,710,193											3,710,193
SUBTOTAL	3,710,193											3,710,193
BALANCE SHEET ITEMS												
EXCHANGE AGENCY	1,147,227											1,147,227
SUBTOTAL	1,147,227											1,147,227
TOTAL GENERAL FUND	27,643,640											27,643,640

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY

ENDING 6/30/08

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILI ZATION	#86 CONSERV LAND	TOTAL
FUND 22 - REVOLVING FUND:												
AFTER SCHOOL ENRICHMENT		21,011										21,011
SCHOOL REVOLVING		3,690										3,690
HOWE MANNING CHILDCARE		84,299										84,299
PRESCHOOL		115,371										115,371
SCHOOL CAFETERIA		165,340										165,340
FIRE ALARM FEE		17,250										17,250
SCHOOL ACTIVITIES-HOWE		7,148										7,148
HOWE MANNING MUSIC		16,698										16,698
SCHOOL ACTIVITIES FULLER		22,038										22,038
NATURES CLASSROOM		15,305										15,305
WEIGHTS AND MEASURES		14,360										14,360
FIRE ALARM CONSTRUCTION		6,231										6,231
MARITIME PIPELINE												
TOTAL REVOLVING FUND		<u>488,740</u>										<u>488,740</u>
FUND 23 - REVENUE RESERVED:												
PARADE COMMITTEE			249									249
CONSERVATION FEES			8,063									8,063
CEMETERY SALES LOTS & GRAVES			95,089									95,089
AMBULANCE FUND			321,701									321,701
TOTAL REVENUES RESERVED:			<u>425,102</u>									<u>425,102</u>

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY

ENDING 6/30/08

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILI ZATION	#86 CONSERV LAND	TOTAL
FUND 24 - SCHOOL GRANTS												
ACADEMIC SUPPORT SERVICES												-
CHAPTER 188 EARLY CHILDHOOD												-
MATH IN SERVICE TRAINING												-
GUIDANCE COUNSELOR												-
PL 94-142				174,272								174,272
FOUNDATION GRANT												-
ENROLLMENT GROWTH AID												-
KINDERGARTEN TRANSITION												-
PALMS STATE LEA												-
TITLE V				517								517
TITLE I				20,728								20,728
CURRICULUM FRAMEWORKS												-
EDUCATOR QUALITY												-
GOV ALLIANCE AGAINST DRUGS				2,188								2,188
AUTISM												-
ENHANCED ED THROUGH TECH				390								390
EARLY CHILDHOOD				10,688								10,688
MENTAL HEALTH SUPPORT												-
CIRCUIT BREAKER				80,103								80,103
CORRECTIVE ACTION				5,000								5,000
TOTAL SCHOOL GRANTS				293,886								359,947

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY

ENDING 6/30/08

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILIZ ATION	#86 CONSERV LAND	TOTAL
FUND 25 - OTHER GRANTS:												
FLINT LIBRARY					15,909							15,909
COUNCIL ON AGING					11,656							11,656
PEG ACCESS PROGRAMING					1,429							1,429
DARE PROGRAM												-
COMMUNITY PRESERVATION ACT					274,576							274,576
FEDERAL EMG MGT ASSISTANCE					18,300							18,300
POLICE SELECTIVE ENFORCEMENT					-							-
HOMELAND SECURITY					-							-
MASS ARTS LOTTERY					4,000							4,000
TITLE V					7,006							7,006
POLICE COMMUNITY POLICING					13,078							13,078
CHAPTER 90					199,777							199,777
VIOLENCE AGAINST WOMEN					6,616							6,616
COA FORMULA					6,014							6,014
LIBRARY CONSTRUCTION ART 39					772,236							772,236
HOWE-MANNING GIFTS					3,500							3,500
FULLER MEADOW					1,656							1,656
F.D. SAFETY EQUIPMENT					3,850							3,850
COA TITLE III					24,073							24,073
LAW ENFORCEMENT EQUIPMENT					3,300							3,300
TOTAL OTHER GRANTS					<u>1,366,976</u>							<u>1,366,976</u>
FUND 28 - WATER:												
SALE OF WATER						146,547						146,547
WATER LINE PERMITS						29,725						29,725
TOTAL WATER						<u>176,272</u>						<u>176,272</u>

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY

ENDING 6/30/08

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC FUND	#82 TRUST FUND	#84 TRUSTS	#85 STABILI ZATION	#86 CONSERV LAND	TOTAL
FUND 62 - ELECTRIC:												
SALE OF POWER							11,476,228					11,476,228
PUBLIC SERVICES-MISC							516,842					516,842
PRODUCTION CHARGE							230,167					230,167
M & O CHARGE							8,590					8,590
MELD METER FUND INTEREST							2,977					2,977
RATE STABILIZATION FUND												
DEPRECIATION FUND							44,253					
TOTAL ELECTRIC							<u>12,279,057</u>					<u>12,234,804</u>
FUND 82 - TRUSTS NON EXPENDABLE												
MANSFIELD								38,854				38,854
FANNIE ETTER								2,568				2,568
DAVID CUMMINGS								2,596				2,596
ALMIRA S RICHARDSON								182				182
SCHOLARSHIP FUND								733				733
TOTAL FUND 82								<u>44,933</u>				<u>44,933</u>
FUND 84 TRUSTS EXPENDABLE												
UNEMPLOYMENT FUND									585			585
SCHOLARSHIP FUND									13,444			13,444
CEMETERY PERPETUAL CARE									1,279			1,279
SENIOR TAX RELIEF												
TOTAL FUND 84- EXPENDABLE								<u>15,308</u>				<u>15,308</u>
FUND 85 - STABILIZATION												
STABILIZATION										191,145		191,145
TOTAL FUND 85-STABILIZATION										<u>191,145</u>		<u>191,145</u>
FUND 86 - CONSERVATION LAND												
LAND CONSERVATION FUND											1,624	1,624
TOTAL FUND 86 -CONSERVATION LAND											<u>1,624</u>	<u>1,624</u>
TOTAL	<u>\$27,643,640</u>	<u>\$488,740</u>	<u>\$425,102</u>	<u>\$293,886</u>	<u>\$1,366,976</u>	<u>\$176,272</u>	<u>\$12,279,057</u>	<u>\$44,933</u>	<u>\$15,308</u>	<u>\$191,145</u>	<u>1,624</u>	<u>\$42,926,684</u>

CASH DISBURSEMENTS
YEAR ENDING JUNE 30, 2007

ACCT #	TITLE	CARRY FORWARD	BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
GENERAL GOVERNMENT						
5100	PERSONAL SERVICES		100		100	0
114	TOWN MODERATOR		100	0	100	0
5100	PERSONAL SERVICES		149,030		147,018	2,012
5200	PURCHASE OF SERVICES		10,450		10,361	89
5400	SUPPLIES		2,600		2,599	1
5700	OTHER CHARGES & EXPENSES		45,500		32,187	13,313
5800	CAPITAL OUTLAY		282,386		65,839	216,547
122	SELECTMEN		489,966	0	258,004	231,962
5100	PERSONAL SERVICES		1,648		309	1,339
5200	PURCHASE OF SERVICES		109		0	109
5400	SUPPLIES		100		15	85
5700	OTHER CHARGES & EXPENSES		50,150	-3,600	0	46,550
131	FINANCE COMMITTEE		52,007	-3,600	324	48,083
5100	PERSONAL SERVICES		90,828		90,081	747
5200	PURCHASE OF SERVICES		3,850		3,404	446
5400	SUPPLIES		600		600	0
5700	OTHER CHARGES & EXPENSES		2,350		2,201	149
5800	CAPITAL OUTLAY		0		0	0
135	TOWN ACCOUNTANT		97,628	0	96,286	1,342
5100	PERSONAL SERVICES		115,266		112,661	2,605
5200	PURCHASE OF SERVICES		17,050		11,312	5,738
5400	SUPPLIES		1,500		1,369	131
5600	INTERGOVERNMENTAL		0		0	0
5700	OTHER CHARGES & EXPENSES		2,250		1,744	506
5800	CAPITAL OUTLAY		800		779	21
141	ASSESSORS		136,866	0	127,865	9,001
5100	PERSONAL SERVICES		129,366		128,759	607
5200	PURCHASE OF SERVICES		37,300	13,432	24,220	26,512
5400	SUPPLIES		3,800		3,760	40
5700	OTHER CHARGES & EXPENSES		1,400	25,000	1,100	25,300
5800	CAPITAL OUTLAY		0		0	0
145	TREASURER/COLLECTOR		171,866	38,432	157,839	52,459
5100	PERSONAL SERVICES		1,837		1,837	0
146	CUST. OF TOWN LANDS		1,837	0	1,837	0
5200	PURCHASE OF SERVICES		33,860	21,981	55,459	382
151	TOWN COUNSEL		33,860	21,981	55,459	382
5100	PERSONAL SERVICES		80,154		78,140	2,014
5200	PURCHASE OF SERVICES		3,000		2,824	176
5400	SUPPLIES		800		648	152
5700	OTHER CHARGES & EXPENSES		400		297	103
5800	CAPITAL OUTLAY		1,500		1,162	338
161	TOWN CLERK		85,854	0	83,071	2,783
5100	PERSONAL SERVICES		13,716		12,850	866
5200	PURCHASE OF SERVICES		6,025		5,891	134
5400	SUPPLIES		730		603	127
5800	CAPITAL OUTLAY		0		0	0
162	ELECTIONS		20,471	0	19,344	1,127
5100	PERSONAL SERVICES		19,716		19,716	0
5200	PURCHASE OF SERVICES		1,750		1,464	286
5400	SUPPLIES		300		233	67
5700	OTHER CHARGES & EXPENSES		1,050		810	240
5800	CAPITAL OUTLAY		0		0	0
171	CONSERVATION COMMISSION		22,816	0	22,223	593
5100	PERSONAL SERVICES		15,169		11,839	3,330
5200	PURCHASE OF SERVICES		3,350		2,637	713
5400	SUPPLIES		900		900	0
5700	OTHER CHARGES & EXPENSES		800		800	0
175	PLANNING BOARD		20,219	0	16,176	4,043
5100	PERSONAL SERVICES		17,863		14,752	3,111
5200	PURCHASE OF SERVICES		10,150		7,225	2,925
5400	SUPPLIES		300		298	2
5700	OTHER CHARGES & EXPENSES		500		442	58
176	BOARD OF APPEALS		28,813	0	22,717	6,096
5100	PERSONAL SERVICES		2,500		806	1,694
	PURCHASE OF SERVICES		8,700		3,078	5,622

181	MASTER PLAN COMMITTEE	11,200	0	3,884	7,316
5100	PERSONAL SERVICES	0		0	0
5200	PURCHASE OF SERVICES	43,798		40,904	2,894
5400	SUPPLIES	7,000		6,730	270
5700	OTHER CHARGES & EXPENSES	600		107	493
5800	CAPITAL OUTLAY	0		0	0
192	TOWN BUILDING	51,398	0	47,741	3,657
5200	PURCHASE OF SERVICES	16,000		15,987	13
195	TOWN REPORT	16,000	0	15,987	13
5200	PURCHASE OF SERVICES	16,000		15,000	1,000
196	AUDIT	16,000	0	15,000	1,000
5200	SERVICES	400		136	264
197	CHRISTMAS LIGHTS	400	0	136	264
5200	SERVICES	50,000		50,000	0
199	STREET LIGHTS	50,000	0	50,000	0

100	GENERAL GOVERNMENT	1,307,301	56,813	993,993	370,121
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PUBLIC SAFETY

5100	PERSONAL SERVICES	977,677		968,849	8,828
5200	PURCHASE OF SERVICES	79,822		75,387	4,435
5400	SUPPLIES	29,055		28,929	126
5700	OTHER CHARGES & EXPENSES	31,505		30,595	910
5800	CAPITAL OUTLAY	49,800		29,423	20,377
210	POLICE	1,167,859	0	1,133,183	34,676
5100	PERSONAL SERVICES	1,169,594		1,123,757	45,837
5200	PURCHASE OF SERVICES	50,690		36,283	14,407
5400	SUPPLIES	61,400		61,293	107
5700	OTHER CHARGES & EXPENSES	17,626		17,004	622
5800	CAPITAL OUTLAY	11,965		11,891	74
220	FIRE	1,311,275	0	1,250,228	61,047
5100	PERSONAL SERVICES	124,792		120,304	4,488
5200	PURCHASE OF SERVICES	10,325		10,326	-1
5400	SUPPLIES	1,500		1,500	0
5700	OTHER CHARGES & EXPENSES	8,860		8,591	269
5800	CAPITAL OUTLAY	1,500		1,500	0
241	BUILDING INSPECTOR	146,977	0	142,221	4,756
5200	PURCHASE OF SERVICES	100		0	100
291	CIVIL DEFENSE	100	0	0	100
5100	PERSONAL SERVICES	20,647		20,647	0
5200	PURCHASE OF SERVICES	3,800		3,800	0
5400	SUPPLIES	1,075		1,075	0
5700	OTHER CHARGES & EXPENSES	2,000		1,876	124
292	ANIMAL CONTROL	27,522	0	27,398	124
5100	PERSONAL SERVICES	100		100	0
296	CONSTABLE	100		100	0

200	PUBLIC SAFETY	2,653,833	0	2,553,130	100,703
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EDUCATION

5100	PERSONAL SERVICES	241,055		241,055	0
5400	SUPPLIES	49,197		40,567	8,630
5700	OTHER CHARGES & EXPENSES	0		0	0
5800	CAPITAL OUTLAY	754,846		363,117	391,729
301	SCHOOL DEPARTMENT	1,045,098	0	644,739	400,359
5100	PERSONAL SERVICES	348,644		337,780	10,864
5200	PURCHASE OF SERVICES	425,385		425,383	2
5400	SUPPLIES	1,221,593		1,144,068	77,525
5700	OTHER CHARGES & EXPENSES	5,048		3,914	1,134
310	SCHOOL DISTRICT WIDE	2,000,670	0	1,911,145	89,525
5100	PERSONAL SERVICES	133,829		133,331	498
5200	PURCHASE OF SERVICES	19,532		19,532	
5400	SUPPLIES	11,126		6,462	4,664
5700	OTHER CHARGES & EXPENSES	6,273		6,242	31
5800	CAPITAL OUTLAY	10,675		10,671	4
311	SCHOOL TRI TOWN UNION	181,435	0	176,238	5,197
5100	PERSONAL SERVICES	1,832,706		1,832,706	0
5200	PURCHASE OF SERVICES	30,413		23,673	6,740
5400	SUPPLIES	113,182		72,766	40,416
5700	OTHER CHARGES & EXPENSES	132,132		117,297	14,835
5800	CAPITAL OUTLAY	0		0	0
312	HOWE-MANNING	2,108,433	0	2,046,442	61,991

5100	PERSONAL SERVICES	2,111,264		1,955,990	155,274
5200	PURCHASE OF SERVICES	207,120	0	173,213	33,907
5400	SUPPLIES	135,930		68,698	67,232
5700	OTHER CHARGES & EXPENSES	173,766		134,310	39,456
5800	CAPITAL OUTLAY	0		0	0
313	FULLER MEADOW	2,628,080	0	2,332,211	295,869
5700	OTHER CHARGES & EXPENSES	5,523,965		5,448,985	74,980
314	MASCONOMET ASSESSMENT	5,523,965	0	5,448,985	74,980
5700	OTHER CHARGES & EXPENSES	246,524		245,550	974
315	NORTH SHORE VOKE TECH	246,524		245,550	974

300	EDUCATION	13,734,205	0	12,805,310	928,895
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PUBLIC WORKS & FACILITIES

5100	PERSONAL SERVICES	602,378		596,771	5,607
5200	PURCHASE OF SERVICES	102,750		99,359	3,391
5400	SUPPLIES	166,405		162,131	4,274
5700	OTHER CHARGES & EXPENSES	43,350		43,343	7
5800	CAPITAL OUTLAY	10,000	0	10,000	0
420	DPW - ADMINISTRATION	924,883	0	911,604	13,279
5200	PURCHASE OF SERVICES	170,300	0	159,009	11,291
5400	SUPPLIES	16,000		15,950	50
5700	OTHER CHARGES & EXPENSES	42,730		37,372	5,358
425	TRANSFER STATION	229,030	0	212,331	16,699

400	PUBLIC WORKS & FACIL.	1,153,913	0	1,123,935	29,978
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HUMAN SERVICES

5100	PERSONAL SERVICES	81,010		79,977	1,033
5200	PURCHASE OF SERVICES	18,300		10,209	8,091
5400	SUPPLIES	950		729	221
5700	OTHER CHARGES & EXPENSES	3,200		2,442	758
511	BOARD OF HEALTH	103,460	0	93,357	10,103
5100	PERSONAL SERVICES	110,940		110,940	0
5200	PURCHASE OF SERVICES	18,646		17,908	738
5400	SUPPLIES	4,950		4,870	80
5700	OTHER CHARGES & EXPENSES	10,050		9,974	76
5800	CAPITAL OUTLAY	1,500		1,500	0
541	COUNCIL ON AGING	146,086	0	145,192	894
5100	PERSONAL SERVICES	10,080		10,080	0
5200	PURCHASE OF SERVICES	900		874	26
5400	SUPPLIES	200		200	0
5700	OTHER CHARGES & EXPENSES	16,100		5,661	10,439
543	VETERANS AGENT	27,280	0	16,815	10,465
5200	PURCHASE OF SERVICES	53,504		42,283	11,221
545	TRI TOWN COUNCIL	53,504	0	42,283	11,221
5200	PURCHASE OF SERVICES	0		0	0
546	HELP FOR ABUSED WOMEN	0		0	0
5200	PURCHASE OF SERVICES	4,000		3,974	26
548	GARDEN CLUB	4,000		3,974	26
5200	PURCHASE OF SERVICES	3,165		2,500	665
549	CABLE TV TECHNICIANS	3,165	0	2,500	665
5200	PURCHASE OF SERVICES	7,500		7,500	0
550	CHIEF WILLS FESTIVAL	7,500		7,500	0

500	HUMAN SERVICES	0	344,995	0	311,621	33,374
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CULTURE & RECREATION

5100	PERSONAL SERVICES	234,562		228,633	5,929
5200	PURCHASE OF SERVICES	44,339		44,031	308
5400	SUPPLIES	56,900		55,792	1,108
5700	OTHER CHARGES & EXPENSES	850		580	270
5800	CAPITAL OUTLAY	1,500		1,500	0
610	LIBRARY	338,151	0	330,536	7,615
5100	PERSONAL SERVICES	12,226		12,226	0
5200	PURCHASE OF SERVICES	10,830		10,830	0
5400	SUPPLIES	2,400		2,400	0
5700	OTHER CHARGES & EXPENSES	16,700		16,700	0
5800	CAPITAL OUTLAY	0		0	0
630	RECREATION COMMISSION	42,156	0	42,156	0

5200	PURCHASE OF SERVICES	300		300	0
5800	CAPITAL OUTLAY	0		0	0
691	HISTORICAL COMMISSION	300		300	0
5700	OTHER CHARGES & EXPENSES	5,000		4,215	785
692	MEMORIAL DAY	5,000		4,215	785
600	CULTURE & RECREATION	385,607	0	377,207	8,400

DEBT SERVICE

5900	DEBT SERVICE	661,868		661,868	0
710	DEBT SERVICE	661,868	0	661,868	0
700	DEBT SERVICE TOTALS	661,868	0	661,868	0

INTERGOVERNMENTAL

5600	INTERGOVERNMENTAL	0		243,605	-243,605
820	STATE ASSESS. & CHARGES			243,605	-243,605
800	INTERGOVERNMENTAL EXPENSES		0	243,605	-243,605

MISCELLANEOUS

5700	OTHER CHARGES AND EXPENSES	470,500		469,536	964
911	RETIREMENT	470,500	0	469,536	964
5700	OTHER CHARGES AND EXPENSES	7,000		0	7,000
913	UNEMPLOYMENT	7,000		0	7,000
5100	PERSONAL SERVICES	1,000		0	1,000
5700	OTHER CHARGES AND EXPENSES	437,000		437,000	0
914	HEALTH INSURANCE	438,000	0	437,000	1,000
5700	OTHER CHARGES AND EXPENSES	4,000		2,134	1,866
915	LIFE INSURANCE	4,000	0	2,134	1,866
5700	OTHER CHARGES AND EXPENSES	36,000	4,200	40,172	28
916	MEDICARE/DEP TAX	36,000	4,200	40,172	28
5700	OTHER CHARGES & EXPENSES	116,100		116,100	
945	LIABILITY INSURANCE	116,100	0	116,100	0
900	MISCELLANEOUS TOTAL	1,071,600	4,200	1,064,942	10,858

1	GENERAL FUND TOTAL	21,313,322	61,013	20,135,611	1,238,724
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CASH DISBURSEMENTS
YEAR ENDING JUNE 30, 2008

ACCT #	TITLE	CARRY FORWARD	BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
GENERAL GOVERNMENT						
5100	PERSONAL SERVICES		100		100	0
114	TOWN MODERATOR		100	0	100	0
5100	PERSONAL SERVICES		155,267		155,267	0
5200	PURCHASE OF SERVICES		10,450		10,318	132
5400	SUPPLIES		2,600		1,608	992
5,700	OTHER CHARGES & EXPENSES		44,650		41,434	3,216
5800	CAPITAL OUTLAY		122,268		86,289	35,979
122	SELECTMEN		335,235	0	294,916	40,319
5100	PERSONAL SERVICES		1,697		1,378	319
5200	PURCHASE OF SERVICES		109		109	0
5400	SUPPLIES		100		79	21
5700	OTHER CHARGES & EXPENSES		50,000	-27,576	20,150	2,274
131	FINANCE COMMITTEE		51,906	-27,576	21,716	2,614
5100	PERSONAL SERVICES		94,655		94,221	434
5200	PURCHASE OF SERVICES		4,070		3,955	115
5400	SUPPLIES		600		594	6
5700	OTHER CHARGES & EXPENSES		570		428	142
5800	CAPITAL OUTLAY		1,300		1,300	0
135	TOWN ACCOUNTANT		101,195	0	100,498	697
5100	PERSONAL SERVICES		120,813		120,272	541
5200	PURCHASE OF SERVICES		18,160		11,312	6,848
5400	SUPPLIES		1,500		768	732
5,600	INTERGOVERNMENTAL		0		0	0
5700	OTHER CHARGES & EXPENSES		2,250		2,162	88
5800	CAPITAL OUTLAY		1,000		837	163
141	ASSESSORS		143,723	0	135,351	8,372
5100	PERSONAL SERVICES		133,490		132,269	1,221
5200	PURCHASE OF SERVICES		34,700		34,974	-274
5400	SUPPLIES		4,000		4,000	0
5700	OTHER CHARGES & EXPENSES		26,700	0	26,059	641
5800	CAPITAL OUTLAY		0		0	0
145	TREASURER/COLLECTOR		198,890	0	197,302	1,588
5100	PERSONAL SERVICES		1,892		1,892	0
146	CUST. OF TOWN LANDS		1,892	0	1,892	0
5200	PURCHASE OF SERVICES		34,876	0	34,876	0
151	TOWN COUNSEL		34,876	0	34,876	0
5100	PERSONAL SERVICES		83,978		82,672	1,306
5200	PURCHASE OF SERVICES		3,400		3,270	130
5400	SUPPLIES		952	152	732	372
5700	OTHER CHARGES & EXPENSES		473	73	473	73
5800	CAPITAL OUTLAY		1,838	338	550	1,626
161	TOWN CLERK		90,641	563	87,697	3,507
5100	PERSONAL SERVICES		8,529		8,116	413
5200	PURCHASE OF SERVICES		4,425		3,939	486
5400	SUPPLIES		650		396	254
5800	CAPITAL OUTLAY		0		0	0
162	ELECTIONS		13,604	0	12,451	1,153
5100	PERSONAL SERVICES		27,808		27,807	1
5200	PURCHASE OF SERVICES		1,900		752	1,148
5400	SUPPLIES		300		187	113
5700	OTHER CHARGES & EXPENSES		1,100		785	315
5800	CAPITAL OUTLAY		0		0	0
171	CONSERVATION COMMISSION		31,108	0	29,531	1,577
5100	PERSONAL SERVICES		15,333		15,333	0
5200	PURCHASE OF SERVICES		3,350		2,352	998
5400	SUPPLIES		900		788	112
5700	OTHER CHARGES & EXPENSES		900		95	805
175	PLANNING BOARD		20,483	0	18,568	1,915
5100	PERSONAL SERVICES		18,123		16,266	1,857
5200	PURCHASE OF SERVICES		10,150		9,424	726
5400	SUPPLIES		300		300	0
5700	OTHER CHARGES & EXPENSES		500		347	153
176	BOARD OF APPEALS		29,073	0	26,337	2,736
5100	PERSONAL SERVICES		1,900		724	1,176
	PURCHASE OF SERVICES		6,200		148	6,052

181	MASTER PLAN COMMITTEE	8,100	0	872	7,228
5100	PERSONAL SERVICES	0		0	0
5200	PURCHASE OF SERVICES	44,160		44,079	81
5400	SUPPLIES	9,500		8,724	776
5700	OTHER CHARGES & EXPENSES	600		301	299
5800	CAPITAL OUTLAY	0		0	0
192	TOWN BUILDING	54,260	0	53,104	1,156
5200	PURCHASE OF SERVICES	16,000		965	15,035
195	TOWN REPORT	16,000	0	965	15,035
5200	PURCHASE OF SERVICES	16,000		16,000	0
196	AUDIT	16,000	0	16,000	0
5200	SERVICES	400		400	0
197	CHRISTMAS LIGHTS	400	0	400	0
5200	SERVICES	50,000		49,970	30
199	STREET LIGHTS	50,000	0	49,970	30
100	GENERAL GOVERNMENT	1,197,486	-27,013	1,082,546	87,927

PUBLIC SAFETY

5100	PERSONAL SERVICES	1,062,011		1,038,241	23,770
5200	PURCHASE OF SERVICES	79,822		71,696	8,126
5400	SUPPLIES	29,155		29,155	0
5700	OTHER CHARGES & EXPENSES	31,555		31,504	51
5800	CAPITAL OUTLAY	70,177	20,377	44,071	46,483
210	POLICE	1,272,720	20,377	1,214,667	78,430
5100	PERSONAL SERVICES	1,216,283		1,200,409	15,874
5200	PURCHASE OF SERVICES	62,091	7,501	59,736	9,856
5400	SUPPLIES	68,700		68,342	358
5700	OTHER CHARGES & EXPENSES	20,001		19,894	107
5800	CAPITAL OUTLAY	11,965		11,924	41
220	FIRE	1,379,040	7,501	1,360,305	26,236
5100	PERSONAL SERVICES	128,659		127,405	1,254
5200	PURCHASE OF SERVICES	10,325		9,542	783
5400	SUPPLIES	1,500		1,500	0
5700	OTHER CHARGES & EXPENSES	9,300		9,286	14
5800	CAPITAL OUTLAY	0		0	0
241	BUILDING INSPECTOR	149,784	0	147,733	2,051
5200	PURCHASE OF SERVICES	100		0	100
291	CIVIL DEFENSE	100	0	0	100
5100	PERSONAL SERVICES	22,552		22,552	0
5200	PURCHASE OF SERVICES	3,800		3,785	15
5400	SUPPLIES	1,075		1,028	47
5700	OTHER CHARGES & EXPENSES	2,000		1,687	313
292	ANIMAL CONTROL	29,427	0	29,052	375
5100	PERSONAL SERVICES	100		100	0
296	CONSTABLE	100		100	0
200	PUBLIC SAFETY	2,831,171	27,878	2,751,857	107,192

EDUCATION

5100	PERSONAL SERVICES	198,500	0	188,422	10,078
5400	SUPPLIES	20,097	20,097	14,302	25,892
5700	OTHER CHARGES & EXPENSES	637,838	386,838	436,435	588,241
5800	CAPITAL OUTLAY	0		0	0
301	SCHOOL DEPARTMENT	856,435	406,935	639,159	624,211
5100	PERSONAL SERVICES	407,701	31,768	361,962	77,507
5200	PURCHASE OF SERVICES	440,628		499,539	-58,911
5400	SUPPLIES	1,497,355		1,426,730	70,625
5700	OTHER CHARGES & EXPENSES	6,839		6,070	769
310	SCHOOL DISTRICT WIDE	2,352,523	31,768	2,294,301	89,990
5100	PERSONAL SERVICES	147,864	6,521	154,385	0
5200	PURCHASE OF SERVICES	21,719	7,033	21,998	6,754
5400	SUPPLIES	7,436	-8,643	4,384	-5,591
5700	OTHER CHARGES & EXPENSES	6,724		6,914	-190
5800	CAPITAL OUTLAY	10,908		10,908	0
311	SCHOOL TRI TOWN UNION	194,651	4,911	198,589	973
5100	PERSONAL SERVICES	2,058,541	10,670	1,892,692	176,519
5200	PURCHASE OF SERVICES	32,876		33,537	-661
5400	SUPPLIES	137,848		115,122	22,726
5700	OTHER CHARGES & EXPENSES	337,904		330,043	7,861
5800	CAPITAL OUTLAY	0		0	0
312	HOWE-MANNING	2,567,169	10,670	2,371,394	206,445

5100	PERSONAL SERVICES	2,163,724	11,783	2,001,142	174,365
5200	PURCHASE OF SERVICES	197,172	5,948	160,569	42,551
5400	SUPPLIES	145,802		143,798	2,004
5700	OTHER CHARGES & EXPENSES	126,242		164,741	-38,499
5800	CAPITAL OUTLAY	0		0	0
313	FULLER MEADOW	2,632,940	17,731	2,470,250	180,421
5700	OTHER CHARGES & EXPENSES	5,783,320		5,734,300	49,020
314	MASCONOMET ASSESSMENT	5,783,320	0	5,734,300	49,020
5700	OTHER CHARGES & EXPENSES	318,292		307,186	11,106
315	NORTH SHORE VOKE TECH	318,292		307,186	11,106

300	EDUCATION	14,705,330	472,015	14,015,179	1,162,166
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PUBLIC WORKS & FACILITIES

5100	PERSONAL SERVICES	600,232		600,186	46
5200	PURCHASE OF SERVICES	95,724	-15,544	91,754	-11,574
5400	SUPPLIES	234,059	54,009	234,053	54,015
5700	OTHER CHARGES & EXPENSES	47,750		47,748	2
5800	CAPITAL OUTLAY	12,000	0	11,957	43
420	DPW - ADMINISTRATION	989,765	38,465	985,698	42,532
5200	PURCHASE OF SERVICES	159,115	-14,885	149,673	-5,443
5400	SUPPLIES	13,950		13,880	70
5700	OTHER CHARGES & EXPENSES	44,375		38,839	5,536
425	TRANSFER STATION	217,440	-14,885	202,392	163
400	PUBLIC WORKS & FACIL.	1,207,205	23,580	1,188,090	42,695

HUMAN SERVICES

5100	PERSONAL SERVICES	83,449		83,445	4
5200	PURCHASE OF SERVICES	20,650		17,079	3,571
5400	SUPPLIES	950		942	8
5700	OTHER CHARGES & EXPENSES	3,200		3,172	28
511	BOARD OF HEALTH	108,249	0	104,638	3,611
5100	PERSONAL SERVICES	126,664		124,187	2,477
5200	PURCHASE OF SERVICES	17,996		17,992	4
5400	SUPPLIES	4,200		4,200	0
5700	OTHER CHARGES & EXPENSES	10,328		7,976	2,352
5800	CAPITAL OUTLAY	1,500		1,500	0
541	COUNCIL ON AGING	160,688	0	155,855	4,833
5100	PERSONAL SERVICES	10,584		10,584	0
5200	PURCHASE OF SERVICES	1,000		1,000	0
5400	SUPPLIES	300		292	8
5700	OTHER CHARGES & EXPENSES	36,225	20,075	36,012	20,288
543	VETERANS AGENT	48,109	20,075	47,888	20,296
5200	PURCHASE OF SERVICES	39,359	10,000	38,080	11,279
545	TRI TOWN COUNCIL	39,359	10,000	38,080	11,279
5200	PURCHASE OF SERVICES	0		0	0
546	HELP FOR ABUSED WOMEN	0		0	0
5200	PURCHASE OF SERVICES	5,000		2,234	2,766
548	GARDEN CLUB	5,000		2,234	2,766
5200	PURCHASE OF SERVICES	3,260		2,934	326
549	CABLE TV TECHNICIANS	3,260	0	2,934	326
5200	PURCHASE OF SERVICES	7,500		7,500	0
550	CHIEF WILLS FESTIVAL	7,500		7,500	0

500	HUMAN SERVICES	0	372,165	30,075	359,129	43,111
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CULTURE & RECREATION

5100	PERSONAL SERVICES	249,577		238,904	10,673
5200	PURCHASE OF SERVICES	32,399		30,008	2,391
5400	SUPPLIES	55,500		55,453	47
5700	OTHER CHARGES & EXPENSES	850		517	333
5800	CAPITAL OUTLAY	1,500		0	1,500
610	LIBRARY	339,826	0	324,882	14,944
5100	PERSONAL SERVICES	12,592		11,225	1,367
5200	PURCHASE OF SERVICES	10,830		9,679	1,151
5400	SUPPLIES	2,400		1,166	1,234
5700	OTHER CHARGES & EXPENSES	16,700		13,608	3,092
5800	CAPITAL OUTLAY	0		0	0
630	RECREATION COMMISSION	42,522	0	35,678	6,844

5200	PURCHASE OF SERVICES	2,000		1,092	908
5800	CAPITAL OUTLAY	0		0	0
691	HISTORICAL COMMISSION	2,000		1,092	908
5700	OTHER CHARGES & EXPENSES	5,000		4,546	454
692	MEMORIAL DAY	5,000		4,546	454
600	CULTURE & RECREATION	389,348	0	366,198	23,150
DEBT SERVICE					
5900	DEBT SERVICE	938,463		918,361	20,102
710	DEBT SERVICE	938,463	0	918,361	20,102
700	DEBT SERVICE TOTALS	938,463	0	918,361	20,102
INTERGOVERNMENTAL					
5600	INTERGOVERNMENTAL	0		262,474	-262,474
820	STATE ASSESS. & CHARGES			262,474	-262,474
800	INTERGOVERNMENTAL EXPENSES		0	262,474	-262,474
MISCELLANEOUS					
5700	OTHER CHARGES AND EXPENSES	503,000		502,893	107
911	RETIREMENT	503,000	0	502,893	107
5700	OTHER CHARGES AND EXPENSES	7,000		0	7,000
913	UNEMPLOYMENT	7,000		0	7,000
5100	PERSONAL SERVICES	1,000		0	1,000
5700	OTHER CHARGES AND EXPENSES	502,000		432,066	69,934
914	HEALTH INSURANCE	503,000	0	432,066	70,934
5700	OTHER CHARGES AND EXPENSES	7,176	4,176	4,511	6,841
915	LIFE INSURANCE	7,176	4,176	4,511	6,841
5700	OTHER CHARGES AND EXPENSES	38,000		36,445	1,555
916	MEDICARE/DEP TAX	38,000	0	36,445	1,555
5700	OTHER CHARGES & EXPENSES	119,600		117,320	
945	LIABILITY INSURANCE	119,600	0	117,320	2,280
900	MISCELLANEOUS TOTAL	1,177,776	4,176	1,093,235	88,717
1	GENERAL FUND TOTAL	22,818,944	530,711	22,037,070	1,312,585

THE FINANCE COMMITTEE'S BUDGET MESSAGE FOR FY 2007

Budget Message

The Fiscal Year 2007 Budget, which begins on July 1, 2006, has again been developed with cautions consideration. Predictions of increases in state aid to cities and towns have not materialized. The Selectmen, Town Administrator, and the Finance Committee agree that we must maintain a conservative attitude to developing the budget. It is with this conservative posture that we set the budget guidelines for the Town and School Departments. The fiscal crisis is not yet over at the State level and we must limit our expenses accordingly.

As of June 30, 2006, the Town will have a total of \$12,508,528 in long term debt service, included is \$7,560,188 of outstanding debt service for the Masconomet Regional School District. The Town expects to receive \$9,123,921 from the School Building Authority in grant reimbursements for the Fuller Meadow School and Masconomet school building projects as an offset to the total debt service. In Fiscal Year 2007 total debt service drops by \$1,330,322 or about 10% from the previous year.

The Town's current bond rating is Aa3 from Moody's Investors Service Inc.

Our Capital Budget addresses needs for equipment and rehabilitation of buildings. Contrary to recent years, we will be funding capital improvements with property taxes. We are able to maintain a fiscal posture that permits us to continue to strengthen our reserve funds. We are continuing to recommend further transfers into our Stabilization Fund. This is partly due to the positive impact of Community Preservation Act Funds in the budget process.

Summary of Fiscal Year 2007 Operating Budget

The total recommended operating budget for Fiscal Year 2007 is \$20,335,355. This represents a 6.7% increase over Fiscal Year 2006 budget levels. The estimated tax rate increase for Fiscal Year 2007 is 2.23% above last year. New growth continues to drive increases as further demands are placed on schools and department services. If property valuations remain the same for Fiscal Year 2007 as in Fiscal Year 2006, the new Operating Budget will have the following impact on next year's bill.

Estimated Tax Bill Increase of 2.23%

<u>House Valuation</u>	<u>Operating Budget</u>
\$425,000	\$94
\$525,000	\$116
\$625,000	\$138

Your new tax bill can be calculated by multiplying your home's valuation by the new tax rate and dividing by 1000. Tax calculations for selected valuations are also shown in the detail of the Finance Committee Budget model in the warrant for the Annual Town Meeting.

The Finance Committee would like to thank the various boards, committees, department heads and town employees for providing information and attending many meetings to discuss, justify, and explain the budget requests.

We sincerely appreciate the countless hours expended by the Town Administrator, without whom this budget and ensuing warrant articles would not be realized.

More information is available on the following Finance Committee website:

<http://www.prodres.com/jerickson/fincom/>.

We hope to see all of you at the Annual Town Meeting on May 9, 2006. The meeting will start at 7:30 pm at the North Shore Technical School Gymnasium.

Respectfully Submitted,

Town of Middleton Finance Committee

Jill Mann, Chairperson
Robert Porteous, Vice-Chairperson
Steve Cocciardi
George Dow
John Erickson
John Mahoney
Antoinetta Mertz

THE FINANCE COMMITTEE'S BUDGET MESSAGE FOR FY 2008

The fiscal year 2008, which begins on July 1st, 2007 and runs through June 30th, 2008, has a balanced budget. Due to our unused levy capacity, which we have been able to save over the past few years, we are able to balance our budget without the need for overrides.

Middleton's growth in both housing and business projects has been very significant over the past few years, paying for more than half the increase in the budget. State aid to Middleton has also been going up, primarily because of the growth in the school population. These two increases in our revenue have allowed us to keep our tax burden much lower than in surrounding communities.

It is our concern on the Finance Committee, however, that this trend is coming to an end. The increase in school age population will continue, but the additional revenue we have enjoyed from growth in the town and from state aid will likely diminish. We have been fortunate to not need an operating budget override for the past few years, and that will most likely continue through FY09. We must be cautious going forward.

The operating budget is going up by 5.7% this year, but we are expecting that taxes for the average homeowner in Middleton will rise by about 3½%. The increases in the school budget are the most significant contributor, with the Middleton Elementary Schools and Middleton's share of the Masconomet Regional School District accounting for 66% of the town's budget.

The increases in Masconomet are largely due to a shift in the population of students away from Boxford and toward Middleton. This shifts additional school costs to Middleton. The increases in the elementary schools are due to the need to add classroom space for the additional students.

The following tables give more details on the operating budget revenue and expenses, and tax rate impact. Also included is a summary of the Finance Committee recommendations for the warrants.

The Finance Committee has worked closely with the Board of Selectmen on the Warrant Articles and the recommendations. We hope you concur with our assessment.

Respectfully submitted,
Jill Mann
John Erickson
Michelle Cresta
Steven A. Cocciardi
George E. Dow, Sr.
John Mahoney
Antoinetta Mertz

Board of Assessors



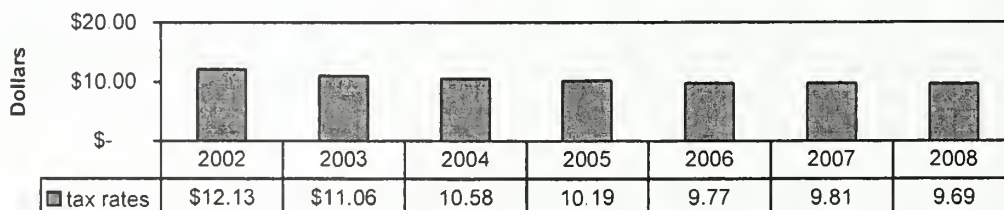
Mission Statement

The mission of the Board of Assessors and staff is to value Real and Personal Property in accordance with the laws of the Commonwealth of Massachusetts, administer exemption, abatement, and excise programs and assist taxpayers, as well as other town departments, in a courteous, innovative and fiscally responsible manner.

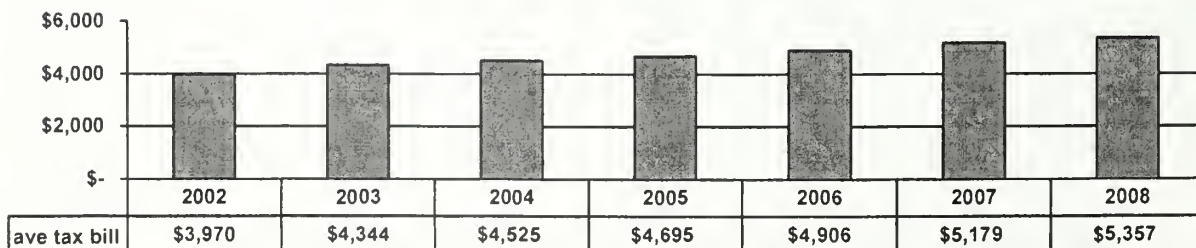
Annual elections were held. Kosta E. Prentakis was re-elected in 2007 and Patricia A. Ohlson was re-elected in 2008.

The following charts show various trends and valuation information:

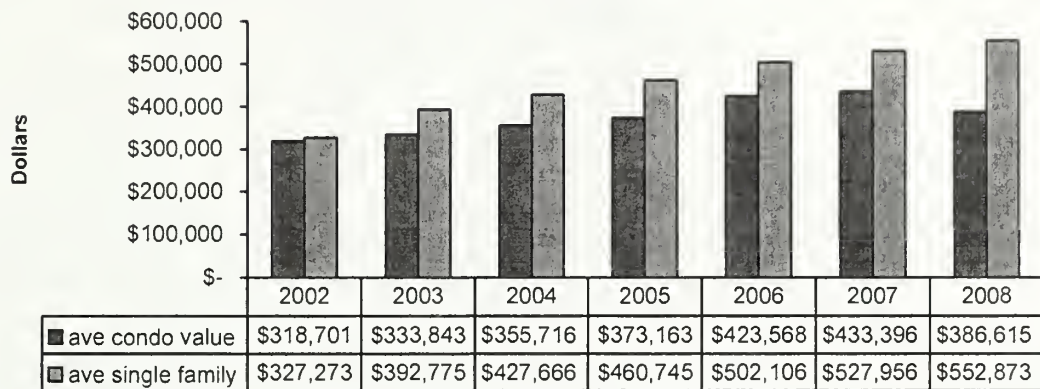
Tax Rates



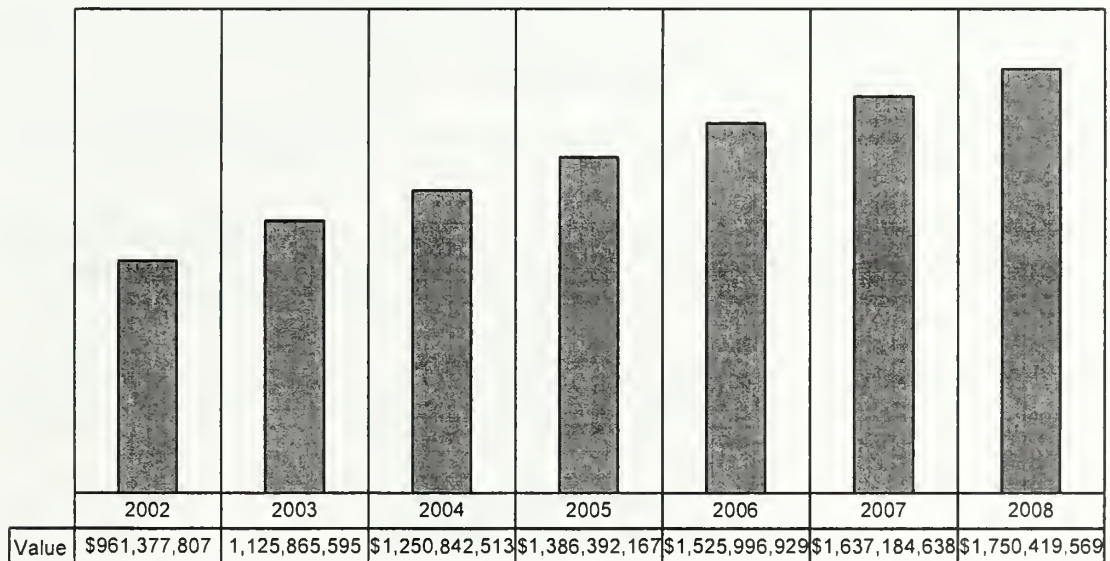
Average Single Family Tax Bill



Average Single Family and Condominium Value



Total Taxable Valuation



Property Class Breakdown	2007	2008
Single Family	1908	1921
Condominiums	615	723
Misc Residential	19	16
Two Family	64	64
Three Family	7	7
4-8 Units	11	11
Vacant Land	367	372
Commercial	128	140
Industrial	40	50
Chapter 61	4	4
Chapter 61A	24	24
Chapter 61B	2	2
Mixed Use Property	46	42
Personal Property	253	260
Total Taxable Parcels	3488	3636

Valuation Breakdown by Class

2007				
Class	Value		Percent	Revenue
Residential	\$	1,395,799,970	83.829%	\$ 13,692,797.71
Commercial	\$	159,954,858	11.290%	\$ 1,569,157.16
Industrial	\$	46,547,070	3.336%	\$ 456,626.76
Personal Property	\$	34,882,740	1.544%	\$ 342,199.68
Total FY 2007	\$	1,637,184,638	100.00%	\$ 16,060,781.30

2008				
Class	Value		Percent	Revenue
Residential	\$	1,466,783,487	83.829%	\$ 14,213,131.99
Commercial	\$	191,497,302	11.290%	\$ 1,855,608.86
Industrial	\$	54,237,400	3.336%	\$ 525,560.41
Personal Property	\$	37,901,380	1.544%	\$ 367,264.37
Total FY 2008	\$	1,750,419,569	100.00%	\$ 16,961,565.62

The Board of Assessors and staff are dedicated to maintaining values, realizing potential new tax base growth, upgrading with modern technology, maintaining and advancement of assessing education and assisting taxpayers as well as other departments.

Board of Assessors:

Kosta E. Prentakis M.A.A.
Deborah J. Carbone M.A.A.
Patricia A. Ohlson M.A.A.

Assistant Assessor:

Bradford W. Swanson M.A.A.

Administrative Assessor:

Nancy R. Titus

Part-Time Clerk:

Patricia A. Zingarelli

Treasurer/Collector Annual Town Report

Collections

The total collection of taxes for Fiscal Year ending June 30, 2008 was \$18,309,797.16. Real Estate collections were \$16,737,426.72, Personal Property collections were \$364,799.84, and Motor Vehicle Excise collections totaled \$1,207,570.60.

Real Estate taxes are the primary source of revenue with \$16,594,303.11 committed for collection for FY08. The unpaid balance as of 6/30/08 was only 2.11% or \$350,669.64.

The total collection of taxes for Fiscal Year ending June 30, 2007 was \$17,351,985.55. Real Estate collections were \$15,719,602.19, Personal Property collections were \$338,833.98, and Motor Vehicle Excise collections totaled \$1,293,549.38.

Real Estate taxes are the primary source of revenue with \$115,718,583.31 committed for collection for FY07. The unpaid balance as of 6/30/07 was only 2.23% or \$350,669.64.

Tax Title

The Tax Title portfolio in 2008 contained 53 parcels amounting to \$512,570.36 outstanding.

The Tax Title portfolio in 2007 contained 29 parcels amounting to \$321,709.98 outstanding.

Payroll

The total payroll for the calendar year ending 12/31/2008 was \$11,553,695.35 with 486 total employees.

The total payroll for the calendar year ending 12/31/2007 was \$10,604,527.91 with 448 total employees.

TAX LEVY COMPUTATION

	2005	2006	2007	2008	2009
Total Appropriations(1)	\$18,734,011	\$20,305,348	\$22,238,529	\$23,064,646	\$25,265,882
Additions:					
Other Local Expenditures	70,879	33,725	42,631	122,204	203,395
State and County Assessments	210,798	228,579	241,219	253,466	240,272
Overlay for Current Year	297,170	288,612	338,986	322,821	279,049
Total Additions	578,847	550,916	622,836	698,491	722,716
Gross Amount to be Raised	19,312,858	20,856,264	22,861,365	23,763,137	25,988,598
Offsets:					
Estimated Receipts from State(2)	1,671,523	1,974,166	2,404,395	2,651,448	2,782,170
Local Estimated Receipts	1,944,660	2,268,037	2,402,874	2,605,690	2,684,900
Available Funds:(3)					
Free Cash	337,100	509,000	1,153,000	194,000	1,083,900
Other Available Funds	1,125,239	1,079,071	730,315	1,000,433	740,145
Municipal Light Surplus	107,000	117,000	110,000	350,000	353,000
Total Offsets	5,185,522	5,947,274	6,800,584	6,801,571	7,644,115
Net Amount to be Raised	\$14,127,336	\$14,908,990	\$16,060,781	\$16,961,566	\$18,344,483
Average Tax Rate(s)	\$10.19	\$9.77	\$9.81	\$9.69	\$10.99

- (1) Includes additional appropriations from taxation voted subsequent to adoption of the annual budget but prior to setting the tax rate.
- (2) Estimated by the State Department of Revenue and required by law to be used in setting of the tax rate. Actual state aid payments may vary upward or downward from said estimates.
- (3) Transfers from other available funds including "Free Cash" (see "Town Finances - Free Cash"), are generally made as an offset to a particular appropriation item. In addition, these transfers may include activity from the prior fiscal year occurring after the setting of the prior fiscal year's tax rate.

Town Employee Earnings
Year Ending 12/31/2007

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
KELLY, MARK	MELD	133,733.45	133,733.45			133,733.45
FERREIRA, LEONARD	MELD & POLICE	126,487.75	96,618.88	29,868.87	684.00	127,171.75
CLINCH, CHARLES	MELD & FIRE	120,646.22	93,489.42	27,156.80		120,646.22
ROLLINS, KENNETH	MELD	115,183.22	84,557.64	30,625.58		115,183.22
WALKE, BERNARD	MELD	110,308.79	78,729.06	31,579.73		110,308.79
MELO, EDWARD	MELD	106,359.00	76,934.77	29,424.23		106,359.00
FITZPATRICK, MICHELLE	SCHOOL	101,702.18	101,702.18			101,702.18
DIGIANVITTORIO, JAMES	POLICE	100,311.57	96,993.81	3,317.76	494.00	100,805.57
LECOLST, DOUGLAS	FIRE	98,971.08	58,715.95	40,255.13	760.00	99,731.08
SINGER, IRA	SELECTMEN	97,403.84	97,403.84			97,403.84
BAXTER, MALVENA	SCHOOL	96,744.33	96,744.33			96,744.33
TWISS, FRANK	FIRE	94,368.45	94,368.45			94,368.45
CARPENTER, RONALD	POLICE	92,722.29	75,318.86	17,403.43	42,619.50	135,341.79
MARTINUK, THOMAS	FIRE	92,595.32	64,067.61	28,527.71	1,248.00	93,843.32
LECOLST, KENNETH	DPW & FIRE	92,495.75	69,657.42	22,838.33		92,495.75
BARBER, JEFFREY	FIRE	90,344.19	52,603.26	37,740.93	9,063.00	99,407.19
LABOSSIERE, ROBERT	DPW	83,182.67	83,182.67			83,182.67
MALEK, CHARLENE	SCHOOL	79,079.20	79,079.20			79,079.20
HUSSON, KEVIN	SCHOOL	77,617.11	77,617.11			77,617.11
ARATHUZYK, DAVID	POLICE	76,990.00	65,089.00	11,901.00	30,434.50	107,424.50
KING, LOUISE	SCHOOL	75,601.58	75,601.58			75,601.58
BENTLEY, JEANNE	SCHOOL	74,650.83	74,650.83			74,650.83
OLEARY, SARAH	SCHOOL	73,663.73	73,663.73			73,663.73
RILEY, JANET	SCHOOL	72,471.58	72,471.58			72,471.58
MCLAUGHLIN, MICHAEL	SCHOOL	72,387.06	72,387.06			72,387.06
PELRINE, MARY	SCHOOL	72,286.58	72,286.58			72,286.58
CHURCH, JUDY	SCHOOL	71,476.58	71,476.58			71,476.58
BELGIORNO, STEPHEN	SCHOOL	71,431.58	71,431.58			71,431.58
LEARY, DAVID	FIRE	70,932.88	45,084.83	25,848.05	912.00	71,844.88
HOBAY, KELLY	SCHOOL	68,893.81	68,893.81			68,893.81
VANNI, ANDREW	ACCOUNTING	68,775.82	68,775.82			68,775.82
BUTLER, KAREN	SCHOOL	68,033.23	68,033.23			68,033.23
KENNEDY, LOUISE	SCHOOL	67,850.25	67,850.25			67,850.25
GIBBONS, KENNETH	DPW	66,197.08	66,197.08			66,197.08
JONES, BANNING	MELD	65,053.89	51,027.52	14,026.37		65,053.89
OGDEN, DAVID	MELD	64,761.37	63,528.40	1,232.97		64,761.37
REAUME, WILLIAM	MELD	64,670.96	51,027.52	13,643.44		64,670.96
MULLIGAN, EILEEN	SCHOOL	64,533.70	64,533.70			64,533.70
WILLS, BETH	SCHOOL	64,436.47	64,436.47			64,436.47
DECOSTA, JAMES	POLICE	63,843.60	55,661.31	8,182.29	1,303.00	65,146.60
O'CONNOR, JERALYN	SCHOOL	62,913.53	62,913.53			62,913.53
KESSEL, DANIEL	FIRE	62,378.18	46,141.00	16,237.18	1,273.00	63,651.18
JONES, JOHN	POLICE	61,924.51	57,878.48	4,046.03		61,924.51
CLEVELAND, TRACY	SCHOOL	61,741.39	61,741.39			61,741.39
SAULNIER, SCOTT	DPW	61,708.26	49,007.00	12,701.26		61,708.26
HALEY, GAYLE	POLICE	61,438.13	57,969.56	3,468.57	2,516.00	63,954.13
SWANSON, BRADFORD	ASSESSORS	60,933.75	60,933.75			60,933.75
MCPARLAND, THOMAS	POLICE	60,701.19	54,303.50	6,397.69	19,415.00	80,116.19
VICKERMAN, DEBRA	SCHOOL	60,474.59	60,474.59			60,474.59
BIENVENUE, RICHARD	INSP	60,213.00	60,213.00			60,213.00
BEGIN, STACEY	SCHOOL	59,246.99	59,246.99			59,246.99

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
O'BRIEN, STEPHEN	SCHOOL	58,868.31	58,868.31			58,868.31
LORDAN, JEANNE	SCHOOL	58,211.41	58,211.41			58,211.41
RUBCHINUK, SANDRA	SCHOOL	58,211.41	58,211.41			58,211.41
COSTAS, SUSAN	SCHOOL	58,156.41	58,156.41			58,156.41
NORRIS, JULIE	SCHOOL	58,036.41	58,036.41			58,036.41
O'NEIL, WILLIAM	FIRE	57,961.86	54,595.89	3,365.97	1,064.00	59,025.86
GOULD, RICKY	DPW	57,498.77	50,575.60	6,923.17		57,498.77
MURPHY, LAURIE	SCHOOL	57,217.55	57,217.55			57,217.55
RICHARDS, LYNDA	SCHOOL	56,971.36	56,971.36			56,971.36
MCANDREW, TIMOTHY	SCHOOL	56,763.61	56,763.61			56,763.61
CARTER, ADELA	LIBRARY	56,712.98	56,712.98			56,712.98
DECHENE, TYLER	FIRE	56,667.29	48,557.01	8,110.28		56,667.29
WHITE, CAROLYN	SCHOOL	56,626.56	56,626.56			56,626.56
NEWTON, KAREN	SCHOOL	56,592.72	56,592.72			56,592.72
HAWKES, DINA	SCHOOL	56,490.22	56,490.22			56,490.22
OSGOOD, GLENN	DPW	56,211.94	42,228.60	13,983.34		56,211.94
FULLER, JENNIFER	SCHOOL	56,151.56	56,151.56			56,151.56
LAVERTY, MEREDITH	SCHOOL	56,121.80	56,121.80			56,121.80
TENTINDO, ANNE	TREAS/COLL	56,105.76	56,105.76			56,105.76
HALLIGAN, CAROLINE	SCHOOL	55,906.14	55,906.14			55,906.14
SILVA, CHERYL	MELD	54,381.60	54,381.60			54,381.60
GEORGE, SARAH	TOWN CLERK	52,605.70	52,605.70			52,605.70
CURRIER, ROBERT	POLICE	52,533.77	49,014.47	3,519.30	27,350.00	79,883.77
SAYRE, ROBERT	SCHOOL	51,753.50	51,753.50			51,753.50
KELLEY, BRIAN	POLICE	51,288.35	47,410.00	3,878.35	15,142.00	66,430.35
BLACK, JOHN	DPW	51,072.00	40,069.04	11,002.96		51,072.00
RIDLEY, KIM	SCHOOL	51,066.97	51,066.97			51,066.97
BEST, ELLEN	SCHOOL	50,494.11	50,494.11			50,494.11
MCCARTHY, ABBY	SCHOOL	50,308.74	50,308.74			50,308.74
MONTANI, ANN	SCHOOL	50,206.41	50,206.41			50,206.41
JONES, NANCY	SELECTMEN & SCHOC	49,863.61	49,863.61			49,863.61
SIMONELLI, KRISTEN	SCHOOL	49,533.74	49,533.74			49,533.74
CORMIER, LEO	BOH	49,278.02	49,278.02			49,278.02
AJOOTIAN, PAUL	DPW	49,267.78	40,853.60	8,414.18		49,267.78
HAMILTON, PAULA	SCHOOL	49,050.40	49,050.40			49,050.40
COLBY, CAROLYN	SCHOOL	48,808.68	48,808.68			48,808.68
DEELEY, BARBARA	SCHOOL	48,306.66	48,306.66			48,306.66
PROVOST, KATHRYN	SCHOOL	48,111.19	48,111.19			48,111.19
WORTHEN, MICHELLE	SCHOOL	47,888.19	47,888.19			47,888.19
LECOLST, MICHAEL	POLICE	47,350.88	43,692.03	3,658.85	17,089.00	64,439.88
LOVASCO, SALVATORE	SCHOOL	47,078.58	46,221.22	857.36		47,078.58
REITMAN, JADE	SCHOOL	46,833.86	46,833.86			46,833.86
MORESCHI, LEAH	MELD	46,592.09	45,358.88	1,233.21		46,592.09
CARTER, AIMEE	SCHOOL	46,429.06	46,429.06			46,429.06
HIGGINS, KIM	SCHOOL	46,241.16	46,241.16			46,241.16
INNIS, DONNA	SELECTMEN	45,674.51	45,674.51			45,674.51
MCPARLAND, NANCY	POLICE	45,332.63	38,059.20	7,273.43		45,332.63
MCCORMACK, LILY	FIRE	45,185.54	44,660.81	524.73	304.00	45,489.54
TOROSIAN, AMANDA	SCHOOL	44,791.76	44,791.76			44,791.76
WHITE, PATRICK	DPW	44,715.90	40,090.40	4,625.50		44,715.90
SHARP, ARTHUR	SCHOOL	44,466.32	44,466.32			44,466.32

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
CREEDEN, BERNARD	TTU - SCHOOL	44,145.30	44,145.30			44,145.30
LYONS, SHARON	DIST - SCHOOL	43,534.46	43,534.46			43,534.46
FINNEGAN, COLLEEN	SCHOOL	43,228.80	43,228.80			43,228.80
WHITE, RICHARD	SCHOOL	43,156.92	40,804.82	2,352.10		43,156.92
ANDERSON, DIAN	SCHOOL	42,725.58	42,725.58			42,725.58
MARSHALL, DALE	SCHOOL	41,827.29	41,827.29			41,827.29
DAVIES, ADAM	DPW	41,623.93	35,536.96	6,086.97		41,623.93
CLEMENZI, KEIRA	SCHOOL	41,157.73	41,157.73			41,157.73
RUBCHINUK, TIMOTHY	DPW	41,042.96	36,650.14	4,392.82		41,042.96
RACKLIFFE, ERIC	DPW	40,021.48	36,294.60	3,726.88		40,021.48
DIAMONTOPOULOS, KATHLE	MELD	39,040.40	38,991.20	49.20		39,040.40
GOLDSTEIN, CAROLYN	SCHOOL	38,975.53	38,975.53			38,975.53
CARLSON, MELBA	SCHOOL	38,445.81	38,445.81			38,445.81
JOHNSON, CLAUDIA	LIBRARY & ELECTIONS	37,722.56	37,722.56			37,722.56
LEARY, FLORENCE	DPW	37,682.80	37,682.80			37,682.80
TITUS, NANCY	ASSESSORS	37,047.66	37,047.66			37,047.66
GUSTAFSON, KATHRYN	SCHOOL	36,740.65	36,740.65			36,740.65
BERNHARD, JAMES	POLICE	36,679.92	33,918.47	2,761.45	13,175.00	49,854.92
GALLERIE, JUDY	LIBRARY	36,602.90	36,602.90			36,602.90
BILICKI, JANET	REC & SCHOOL	35,718.76	35,718.76			35,718.76
GANNON, SUSAN	COA	35,707.24	35,707.24			35,707.24
DIVAO, KATHLEEN	SCHOOL	35,545.10	35,545.10			35,545.10
DISNEY, CAROL	SCHOOL	35,235.79	35,235.79			35,235.79
GREENBERG, STEVEN	TTU - SCHOOL	34,667.60	34,667.60			34,667.60
RING, DENIS	FIRE	34,242.28	34,242.28		1,976.00	36,218.28
ORESTIS, HEIDI	SCHOOL	34,094.09	34,094.09			34,094.09
OLMSTED, SUSAN	SCHOOL	34,045.47	34,045.47			34,045.47
GARBER, ASHLEY	BOH	33,575.20	33,575.20			33,575.20
RUNDQUIST, LISA	LIBRARY	33,486.59	33,486.59			33,486.59
MACGREGOR, ELIZABETH	LIBRARY	33,140.61	33,140.61			33,140.61
MACCINI, ADAM	POLICE	32,969.55	31,045.71	1,923.84	10,763.50	43,733.05
CROSSMAN, RAYMOND	SCHOOL	32,411.32	32,411.32			32,411.32
FULLERTON, DEREK	BOARD OF HEALTH	32,307.60	32,307.60			32,307.60
LEMAY, AMY	TREAS/COLL	32,285.82	32,285.82			32,285.82
ELLIS, TERI	SCHOOL	32,252.85	32,252.85			32,252.85
HAINES, PATRICIA	SCHOOL	32,229.12	32,229.12			32,229.12
BROCHU, KATHRYN	TOWN CLERK	32,113.76	32,003.48	110.28		32,113.76
PECCI, MEREDITH	SCHOOL	31,716.71	31,716.71			31,716.71
FAUCHER, KIMBERLY	SCHOOL	31,553.04	31,553.04			31,553.04
DANIELS, ANNE	SCHOOL	29,953.49	29,953.49			29,953.49
GARBER, JOAN	SCHOOL	29,822.27	29,822.27			29,822.27
MACADINO, RITAMARIE	SCHOOL	29,018.29	29,018.29			29,018.29
BELL, MICHAEL	FIRE	28,908.62	28,908.62		456.00	29,364.62
MATSUBARA, KAREN	INSPECTIONS	28,560.80	28,560.80			28,560.80
PELLETIER, MARIE	SCHOOL	28,506.32	28,506.32			28,506.32
HERBERT, JANE	SCHOOL	28,386.35	28,386.35			28,386.35
CRESSMAN, PATRICIA	SCHOOL	28,058.86	28,058.86			28,058.86
SULLIVAN, RICHARD	SCHOOL	27,815.23	26,528.91	1,286.32		27,815.23
NASH, RICHARD	FIRE	27,266.01	27,266.01		1,178.00	28,444.01
FRANCIS, PETER	FIRE	27,002.00	27,002.00		190.00	27,192.00
SADOWSKI, ALYSSA	SCHOOL	26,699.98	26,699.98			26,699.98

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
PARKS, MARY	SCHOOL	26,446.68	26,446.68			26,446.68
RYMSHA, JAMES	SCHOOL	26,074.41	25,946.61	127.80		26,074.41
CUMMO, NANCY	SCHOOL	25,326.77	25,326.77			25,326.77
LEARY, DANIEL	FIRE	24,433.00	24,433.00		868.00	25,301.00
HECKMAN, ELIZABETH	ANIMAL CONTROL	24,135.80	24,135.80			24,135.80
PELLETIER, PATRICIA	TREAS/COLL	23,886.50	23,886.50			23,886.50
BERMAN, SHEILA	SCHOOL	23,742.44	23,742.44			23,742.44
HUSTON, WALTER	SCHOOL	23,340.79	23,340.79			23,340.79
MAGRATH, SUSAN	SCHOOL	23,292.11	23,292.11			23,292.11
LECOLST, NICHOLAS	FIRE	23,164.79	23,164.79		912.00	24,076.79
CLOUGH, WILLIAM	FIRE	22,724.48	22,724.48			22,724.48
O'DOWD, JEANNE	SCHOOL	22,639.60	22,639.60			22,639.60
CLIFFORD, STEPHEN	TTU - SCHOOL	22,523.29	22,523.29			22,523.29
STICKNEY, KRIS	POLICE	22,308.45	22,308.45			22,308.45
LYONS, JOHN	SCHOOL	22,200.57	22,200.57			22,200.57
NASH, BRIAN	FIRE	22,101.98	22,101.98		817.00	22,918.98
COUTURE, ANN	TREAS/COLL	22,057.09	22,057.09			22,057.09
CASTONGUAY, HEATHER	SCHOOL	22,056.22	22,056.22			22,056.22
MARQUES, GARY	DIST - SCHOOL	21,717.07	21,717.07			21,717.07
PERKINS, MARIE	SCHOOL	21,662.46	21,662.46			21,662.46
BAINBRIDGE, SHARON	ACCOUNTING	21,339.52	21,339.52			21,339.52
FARLEY, MARY	TTU - SCHOOL	21,291.25	21,291.25			21,291.25
BEAUPARLANT, PETER	FIRE	20,387.17	20,387.17			20,387.17
PAZDZIorny, DEBORAH	SCHOOL	20,333.43	20,333.43			20,333.43
SWEENEY, TYNNE	SCHOOL	20,224.68	20,224.68			20,224.68
MESSINGER, WARD	CONSERVATION	20,000.82	20,000.82			20,000.82
FLYNN, PATTI	COA	19,098.04	19,098.04			19,098.04
MANCINI, DIANA	SCHOOL	18,519.60	18,519.60			18,519.60
CHANNELL, MARY	DIST - SCHOOL	18,318.40	18,318.40			18,318.40
SINCLAIR, JUDITH	SCHOOL	17,802.01	17,802.01			17,802.01
CIMAN, WANDA	SCHOOL	17,799.99	17,799.99			17,799.99
SWANSON, KRISTEN	SCHOOL	17,575.65	17,575.65			17,575.65
KARANIKOS, CATHERINE	SCHOOL	17,430.87	17,430.87			17,430.87
DELLEA, NANCY	TTU - SCHOOL	17,288.15	17,288.15			17,288.15
ALDENBERG, ROBERT	INSP & FIRE	17,216.03	17,216.03			17,216.03
NORRIS, AMY	SCHOOL	17,116.67	17,116.67			17,116.67
RICE, ELLEN	DIST - SCHOOL	16,954.16	16,954.16			16,954.16
PAZAR, JANET	SCHOOL	16,874.22	16,874.22			16,874.22
ZINGARELLI, PATRICIA	ASSESSORS	16,844.00	16,844.00			16,844.00
LISHNER, SHEILA	SCHOOL	16,300.04	16,300.04			16,300.04
LEVASSEUR, LISA	SCHOOL	16,055.65	16,055.65			16,055.65
GASPIE, DENISE	SCHOOL	15,961.85	15,961.85			15,961.85
LACEY, GARY	POLICE	15,511.82	15,143.08	368.74	2,918.00	18,429.82
GUNN, CHRISTINE	DIST - SCHOOL	15,254.78	15,254.78			15,254.78
CALDERONE, CRYSTAL	SCHOOL	15,241.35	15,241.35			15,241.35
CATALFAMO, ALANA	SCHOOL	15,187.58	15,187.58			15,187.58
CARBONE, JAMES	INSPECTIONS	15,072.46	15,072.46			15,072.46
O'CONNOR, JOHN	FIRE	14,845.98	14,845.98			14,845.98
BUTLER, STACEY	SCHOOL	14,671.35	14,671.35			14,671.35
DISKES, ANDREW	COA	14,659.40	14,659.40			14,659.40
LAWRENCE, DENISE	SCHOOL	14,447.29	14,447.29			14,447.29

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
FLYNN, LISA JO	SCHOOL	14,417.36	14,417.36			14,417.36
VALCOURT, ANTONETTE	TTU - SCHOOL	14,398.30	14,398.30			14,398.30
MENDES, RICHARD	POLICE	14,376.43	12,685.33	1,691.10	14,426.50	28,802.93
CRISTOFORO, LORY	SCHOOL	14,210.16	14,210.16			14,210.16
DONOVAN, WILLIAM	FIRE	14,178.10	14,178.10		380.00	14,558.10
FERRARO, JUDITH	SCHOOL	14,103.61	14,103.61			14,103.61
LAFRANCE, BRENDA	SCHOOL	13,994.54	13,994.54			13,994.54
HOFFMAN, CINDY-ANN	SCHOOL	13,924.22	13,924.22			13,924.22
WOJCIECHOWSKI, CHRISTIN	SCHOOL	13,787.96	13,787.96			13,787.96
HALE, DEBRA	DIST - SCHOOL	13,747.89	13,747.89			13,747.89
KWIATEK, SUSAN	SCHOOL	13,489.97	13,489.97			13,489.97
L'ABBE, SCOTT	FIRE	13,488.30	13,488.30			13,488.30
MCCARTHY, FAITH	SCHOOL	13,419.24	13,419.24			13,419.24
BOURAS, PAMELA	SCHOOL	13,392.50	13,392.50			13,392.50
PETTIT, SARAH	SCHOOL	13,079.55	13,079.55			13,079.55
DELLEA, CINDY	SCHOOL	13,035.67	13,035.67			13,035.67
REPUCCI, LINDA	DIST - SCHOOL	12,983.97	12,983.97			12,983.97
NICHOLLS, GAIL	SCHOOL	12,881.64	12,881.64			12,881.64
JOYCE III, ROBERT	FIRE	12,730.64	12,730.64			12,730.64
LOZZI, LISA	TTU - SCHOOL	12,727.33	12,727.33			12,727.33
COBURN, LAURA	SCHOOL	12,682.13	12,682.13			12,682.13
ARMITAGE, PAUL	POLICE	12,643.18	12,643.18			12,643.18
HART, PATRICIA	COA	12,612.50	12,612.50			12,612.50
LATTIME, CAROL	SCHOOL	12,603.60	12,603.60			12,603.60
OSGOOD, DONALD	DPW	12,095.70	12,095.70			12,095.70
CUNNINGHAM, KATHERINE	SCHOOL	11,862.19	11,862.19			11,862.19
GRAVES, DONALD	INSPECTIONS	11,540.72	11,540.72			11,540.72
POLLOCK, SANDRA	SCHOOL	11,368.44	11,368.44			11,368.44
MARIBITO, WADE	POLICE	11,003.05	10,964.90	38.15	5,194.00	16,197.05
MSCISZ, JEAN	SCHOOL	10,862.67	10,862.67			10,862.67
GRIFFITH, JOHN	POLICE	10,803.92	10,600.48	203.44	7,236.00	18,039.92
HANNON, JAMES	FIRE & ELECTIONS	10,768.29	10,768.29			10,768.29
MORTALO, BARBARA	SCHOOL	10,732.17	10,732.17			10,732.17
KASSIOTIS, RICHARD	POLICE	10,453.16	9,766.55	686.61	7,021.00	17,474.16
JENKINS, DALE	POLICE	10,439.57	10,032.69	406.88	4,976.00	15,415.57
BUTLER, THEODORE	VETERANS AGENT	10,375.92	10,375.92			10,375.92
KELLEY, JAMES	MELD & POLICE	10,193.75	9,608.86	584.89	10,977.00	21,170.75
SWIFT, LORETTA	LIBRARY	9,696.61	9,696.61			9,696.61
SMITH, WILLIAM	INSPECTIONS	9,261.57	9,261.57			9,261.57
LENZIE, JACQUELINE	MELD	9,169.05	9,169.05			9,169.05
DEACON, SUSAN	SCHOOL	8,863.48	8,863.48			8,863.48
MOORE, ERIC	FIRE	8,844.38	8,844.38		342.00	9,186.38
HOOD, LORNA	SCHOOL	8,363.81	8,363.81			8,363.81
RUCCOLO, DONNA	SCHOOL	7,980.39	7,980.39			7,980.39
HUSTON, CHRISTOPHER	FIRE	7,693.39	7,693.39		304.00	7,997.39
MCELMON, PAMELA	TTU - SCHOOL	7,692.53	7,692.53			7,692.53
NEWMAN, MATTHEW	FIRE	7,681.20	7,681.20			7,681.20
CAMACHO, ROBERT	INSPECTIONS	7,673.12	7,673.12			7,673.12
WALSH, MARYILEEN	SCHOOL	7,494.75	7,494.75			7,494.75
WEEDEN, STACY	LIBRARY	7,132.36	7,132.36			7,132.36
BUCZKO, BERNARD	SCHOOL	7,101.70	7,101.70			7,101.70

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
DENISCO, ALEXANDER	FIRE	7,069.19	7,069.19			7,069.19
SCHOLEFIELD, GENE	SCHOOL	6,549.75	6,472.26	77.49		6,549.75
MACLEOD, PATRICIA	SCHOOL	6,337.50	6,337.50			6,337.50
VIOLANTO, PAUL	SCHOOL	6,260.06	6,260.06			6,260.06
PEARY, DONNA	SCHOOL	6,195.80	6,195.80			6,195.80
COREY, WILLIAM	POLICE	6,057.94	5,854.50	203.44	4,235.50	10,293.44
SHEEHAN, LISA	SCHOOL	5,776.25	5,776.25			5,776.25
DAVIS, MARY	SCHOOL	5,748.75	5,748.75			5,748.75
CARDINALE, RICHARD	POLICE	5,685.00	5,685.00		5,168.00	10,853.00
ARMITAGE, MATTHEW	POLICE	5,642.67	5,439.23	203.44	722.00	6,364.67
CLONEY, CHARLENE	SCHOOL	5,627.10	5,627.10			5,627.10
AMERO, MARY ANNE	SCHOOL	5,250.00	5,250.00			5,250.00
BROWN, JENNIFER	DPW	5,247.60	5,247.60			5,247.60
HARRIS, ROSEMARIE	SCHOOL	5,231.24	5,231.24			5,231.24
CRAIG, DEBORAH	SCHOOL	5,085.86	5,085.86			5,085.86
BARRY, MICHELLE	SCHOOL	4,750.95	4,750.95			4,750.95
PIEPIORA, ROBERT	FIRE	4,667.58	4,667.58			4,667.58
AVERY, NANCY	SCHOOL	4,641.50	4,641.50			4,641.50
JONES, JONATHAN	DPW	4,557.00	4,233.60	323.40		4,557.00
KIRSTEIN, MARJORIE	SCHOOL	4,292.28	4,292.28			4,292.28
CARBONE, DEBORAH	SCHOOL	4,255.77	4,255.77			4,255.77
HOOPER, CHERYL	DIST - SCHOOL	4,042.17	4,042.17			4,042.17
REPPUCCI, MATTHEW	SCHOOL	3,924.90	3,924.90			3,924.90
MULHOLLAND, HEIDI	SCHOOL	3,842.87	3,842.87			3,842.87
COTTONE, MARIO	DPW	3,836.70	3,836.70			3,836.70
COSTIGAN, CHARLES	POLICE	3,795.23	3,159.48	635.75		3,795.23
SAMPSON, JORDAN	LIBRARY	3,770.12	3,770.12			3,770.12
RUBCHINUK, TYLER	DPW	3,748.50	3,748.50			3,748.50
RANDALL, ANNE	SCHOOL	3,726.27	3,726.27			3,726.27
O'LEARY, BONNIE	DIST - SCHOOL	3,682.98	3,682.98			3,682.98
MAIDMENT, CATHERINE	SCHOOL	3,631.33	3,631.33			3,631.33
KELSEN, DAVID	DPW	3,606.40	3,606.40			3,606.40
PRENTAKIS, KONSTANTINOS	SELECTMEN & ASSES:	3,600.00	3,600.00			3,600.00
GARLAND, SALLY	SCHOOL	3,543.75	3,543.75			3,543.75
CASSIDY, MARTHA	SCHOOL	3,542.14	3,542.14			3,542.14
JESI, MATTHEW	REC & SCHOOL	3,485.02	3,485.02			3,485.02
GRAVALLESE, CHERYL	SCHOOL	3,380.00	3,380.00			3,380.00
MALETTE, MARJORIE	COA	3,351.12	3,351.12			3,351.12
FRANCIOSE, GLORIA	POLICE	3,274.20	3,274.20			3,274.20
FONTAINE, THERESE	SCHOOL	2,957.50	2,957.50			2,957.50
COUTURE, BRIANNA	SELECTMEN	2,814.64	2,814.64			2,814.64
REID, SANDRA	SCHOOL	2,717.88	2,717.88			2,717.88
KASSIOTIS, RICHARD	SELECTMEN & MELD	2,600.00	2,600.00			2,600.00
BILICKI, STACEY	REC & SCHOOL	2,560.18	2,560.18			2,560.18
BRAMANTE, DOLLENA	SCHOOL	2,525.94	2,525.94			2,525.94
SAULNIER, RAYMOND	POLICE	2,500.13	2,500.13			2,500.13
PELLICELLI, PAUL	SELECTMEN	2,500.00	2,500.00			2,500.00
TIRRUSA, LINDA	SCHOOL	2,493.75	2,493.75			2,493.75
GETTINGS, PATRICIA	SCHOOL	2,423.52	2,423.52			2,423.52
MENDELKA, JOHN	FIRE	2,418.05	2,418.05			2,418.05
MERRIAM, LISA	SCHOOL	2,360.90	2,360.90			2,360.90

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
FLORENCE, WILLIAM	SCHOOL	2,253.42	2,253.42			2,253.42
GRANT, DAWN	SCHOOL	2,240.28	2,240.28			2,240.28
GIUNTA, STEPHEN	SCHOOL	2,236.38	2,236.38			2,236.38
INGLIS, GRACE	SCHOOL	2,218.72	2,218.72			2,218.72
PRENTAKIS, ALEXI	LIBRARY	2,118.27	2,118.27			2,118.27
BILICKI, JESSICA	REC & SCHOOL	2,062.50	2,062.50			2,062.50
MACCARTHY, KERIN	SCHOOL	2,030.61	2,030.61			2,030.61
SCARPONE, KELLY	SCHOOL	2,026.53	2,026.53			2,026.53
CARBONE, DEBORAH	ASSESSORS	2,000.00	2,000.00			2,000.00
OHLSON, PATRICIA	ASSESSORS	2,000.00	2,000.00			2,000.00
FLEWELLING, NEIL	SCHOOL	1,947.60	1,947.60			1,947.60
CAULFIELD, JOAN	CONSERVATION	1,903.33	1,903.33			1,903.33
HOUTEN, TIMOTHY	SELECTMEN	1,891.65	1,891.65			1,891.65
DELETETSKY, DOREEN	SCHOOL	1,886.24	1,886.24			1,886.24
VALERI, SANDRA	BOH	1,757.14	1,757.14			1,757.14
MACLEOD, CONNOR	DPW	1,724.80	1,724.80			1,724.80
CONWAY, RYAN	FIRE	1,667.40	1,667.40			1,667.40
LEONE, CARLO	SCHOOL	1,587.38	1,587.38			1,587.38
MASINO, KRISTEN	SCHOOL	1,530.00	1,530.00			1,530.00
CHRISTIANSON, CHRISTINA	SCHOOL	1,523.20	1,523.20			1,523.20
REPUCCI, MATTHEW	SCHOOL	1,470.93	1,470.93			1,470.93
GAUTHIER, BESSILIA	SCHOOL	1,400.49	1,400.49			1,400.49
GORMAN, KAREN	SCHOOL	1,393.80	1,393.80			1,393.80
AYLWARD GREGORIO, SIOBI	SCHOOL	1,366.25	1,366.25			1,366.25
MCMAMARA, JEAN	TTU - SCHOOL	1,334.58	1,334.58			1,334.58
MORRIN, MARYJANE	TOWN CLERK	1,240.00	1,240.00			1,240.00
REZZA, KATELYN	SCHOOL	1,110.08	1,110.08			1,110.08
CLOONAN, MIA	SCHOOL	1,098.01	1,098.01			1,098.01
KARALIDES, NANCY	ELECTIONS	1,050.00	1,050.00			1,050.00
CLINCH, CHARLES	MELD	1,000.00	1,000.00			1,000.00
KILEY, KEVIN	MELD	1,000.00	1,000.00			1,000.00
LAURIE, GERALDINE	SCHOOL	986.11	986.11			986.11
MCGRATH, KERRY	SCHOOL	950.17	950.17			950.17
LINDBERG, CHRISTINE	SELECTMAN	933.31	933.31			933.31
ANDREWS, ALAINA	SCHOOL	900.00	900.00			900.00
COTTI, CHRISTINE	SCHOOL	900.00	900.00			900.00
RAKUSIN, MINDY	SCHOOL	881.25	881.25			881.25
PASCUCCI, JOSEPH	SELECTMEN	875.00	875.00			875.00
SOUICY, SUSAN	DIST - SCHOOL	864.85	864.85			864.85
AVERY, JESSE	REC	821.10	821.10			821.10
KARRAS, KIMBERLY	SCHOOL	806.25	806.25			806.25
HATHAWAY, DAVID	FIRE	800.24	800.24		152.00	952.24
CABRAL, DONNA	SCHOOL	787.31	787.31			787.31
BELGIORNO, DIANA	SCHOOL	774.82	774.82			774.82
KESSEL, JEAN	SCHOOL	767.76	767.76			767.76
TILTON, SUSAN	COA	760.32	760.32			760.32
NACZAS, KAYLA	RECREATION	703.80	703.80			703.80
TERNULLO, MICHAEL	REC	688.16	688.16			688.16
FORDE, DEBORAH	SCHOOL	628.20	628.20			628.20
MCCARTHY, JANICE	SCHOOL	615.05	615.05			615.05
SWASEY, DENISE	SCHOOL	606.25	606.25			606.25

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
ENNIS, CHERYLE	SCHOOL	597.50	597.50			597.50
COBAK, DAWN	SCHOOL	572.50	572.50			572.50
FRENCH, AMANDA	SCHOOL	560.00	560.00			560.00
CARDILE, LINDA	SCHOOL	554.45	554.45			554.45
PNEVMATIKOS, ANTHOULA	SCHOOL	540.00	540.00			540.00
DOHERTY, MARY	SCHOOL	532.32	532.32			532.32
LAPOINTE, TINA	SCHOOL	525.00	525.00			525.00
CIAMPA, KIMBERLY	SCHOOL	502.81	502.81			502.81
WHITE, ANN	SCHOOL	474.93	474.93			474.93
BLAIS, DENISE	SCHOOL	468.80	468.80			468.80
WASAK, REGINA	SCHOOL	452.53	452.53			452.53
KLIMAN, RAE	SCHOOL	412.50	412.50			412.50
JESI, NICOLE	REC	406.64	406.64			406.64
NASCIMENTO, THERESA	SCHOOL	405.00	405.00			405.00
MORTALO, ELEANORA	SCHOOL	393.61	393.61			393.61
SALADINO, MARY	SCHOOL	390.00	390.00			390.00
ZAİK, MARY ESTHER	SCHOOL	375.00	375.00			375.00
CONANT, DEBORAH	SCHOOL	367.54	367.54			367.54
LABONTE, ANN	SCHOOL	351.45	351.45			351.45
LEARY, DAVID	FIRE	351.27	351.27			351.27
GALLIGAN, DENISE	SCHOOL	346.25	346.25			346.25
CROSS, LISA	SCHOOL	340.71	340.71			340.71
NAPIERACZ, BEVERLY	SCHOOL	337.50	337.50			337.50
INMAN, CHARLOTTE	SCHOOL	324.45	324.45			324.45
DZIADOSZ, JENNIFER	SCHOOL	300.00	300.00			300.00
BEARDSLEY, GREG	FIRE	257.22	257.22			257.22
BUCCIERI, BRENDA	SCHOOL	246.97	246.97			246.97
COSTELLO, LISA	SCHOOL	242.31	242.31			242.31
ROCKWOOD, MARY	SCHOOL	233.75	233.75			233.75
NEWMAN, KATHERINE	SCHOOL	225.00	225.00			225.00
PHINNEY, LINDA	SCHOOL	220.92	220.92			220.92
GOGUEN, SUSAN	SCHOOL	212.55	212.55			212.55
LANFRANCHI, PAULA	ELECTIONS	212.00	212.00			212.00
BAKOIAN, EILEEN	ELECTIONS	198.36	198.36			198.36
POLLACK, RICHARD	SCHOOL	187.50	187.50			187.50
CASHIN, JULIE	SCHOOL	150.00	150.00			150.00
KING, JACLYN	SCHOOL	147.50	147.50			147.50
BERNARD, JOHANNA	SCHOOL	137.33	137.33			137.33
HOSMAN, STEPHANIE	SCHOOL	125.64	125.64			125.64
COSCO, KIMBERLY	SCHOOL	112.50	112.50			112.50
CHANNELL, JOANNA	SCHOOL	110.00	110.00			110.00
LEARY, ELIZABETH	SCHOOL	110.00	110.00			110.00
TRAGERT, HENRY	SELECTMEN	100.00	100.00			100.00
TWISS, ILENE	ELECTIONS	97.60	97.60			97.60
SUPINO, KIM	SCHOOL	94.88	94.88			94.88
FOWLER, DANA	SCHOOL	93.75	93.75			93.75
CURRIER, CAROLYN	ELECTIONS	92.72	92.72			92.72
BOULANGER, ELIZABETH	SCHOOL	75.00	75.00			75.00
BRODETTE, JENNIFER	SCHOOL	75.00	75.00			75.00
KARANIKOS, OLGA	SCHOOL	75.00	75.00			75.00
SHEMESH, DAPHANA	SCHOOL	75.00	75.00			75.00

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
BURRELL, MARY	SCHOOL	55.00	55.00			55.00
CAMUSO, LEE	SCHOOL	55.00	55.00			55.00
HARVEY, HERBERT	SCHOOL	55.00	55.00			55.00
O'DONNELL, LISA	SCHOOL	53.05	53.05			53.05
SAUNDERS, AMY	SCHOOL	49.37	49.37			49.37
BANSFIELD, CAROL	ELECTIONS	48.80	48.80			48.80
BUSHEE, ANN MARIE	ELECTIONS	48.80	48.80			48.80
CARRELL, DOROTHY	ELECTIONS	48.80	48.80			48.80
HALPER, BRENDA	ELECTIONS	48.80	48.80			48.80
MCCLORY, SUSAN	ELECTIONS	48.80	48.80			48.80
PETERSON, CHARLENE	ELECTIONS	48.80	48.80			48.80
SALKOVITZ, SUSAN	ELECTIONS	48.80	48.80			48.80
CARDARELLI, MARYJANE	SCHOOL	43.20	43.20			43.20
VEAZEY, HOLLY	SCHOOL	41.94	41.94			41.94
COTTONE, MARY	ELECTIONS	39.04	39.04			39.04
LEVY, LISA	ELECTIONS	39.04	39.04			39.04
CAMPILIO, JULIE	SCHOOL	37.50	37.50			37.50
PAINCHAUD, DONNA	SCHOOL	37.28	37.28			37.28
LOUREIRO, BRIAN	SCHOOL	31.28	31.28			31.28
ALBANESI, VALERIE	SCHOOL	11.25	11.25			11.25
		10,338,469.41	9,816,434.44	522,034.97	266,058.50	10,604,527.91

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KELLY, MARK	MELD	142,611.92	142,611.92			142,611.92
CARPENTER, RONALD	POLICE	95,474.75	75,783.99	19,690.76	37,054.50	132,529.25
FERREIRA, LEONARD	MELD & POLICE	131,251.65	103,270.26	27,981.39	456.00	131,707.65
CLINCH, CHARLES	MELD & FIRE	129,195.29	101,408.69	27,786.60		129,195.29
ROLLINS, KENNETH	MELD	124,000.50	91,180.94	32,819.56		124,000.50
MARTINUK, THOMAS	FIRE	115,865.10	72,260.04	43,605.06	304.00	116,169.10
WALKE, BERNARD	MELD	115,473.09	84,772.26	30,700.83		115,473.09
MELO, EDWARD	MELD	109,921.61	80,368.61	29,553.00		109,921.61
ARATHUZIK, DAVID	POLICE	77,342.22	66,465.77	10,876.45	30,014.25	107,356.47
DIGIANVITTORIO, JAMES	POLICE	106,634.19	106,634.19			106,634.19
LECOLST, DOUGLAS	FIRE	102,392.46	64,994.92	37,397.54	912.00	103,304.46
FITZPATRICK, MICHELLE	SCHOOL	103,236.30	103,236.30			103,236.30
SINGER, IRA	SELECTMEN	103,233.04	103,233.04			103,233.04
TWISS, FRANK	FIRE	99,587.66	99,587.66			99,587.66
BAXTER, MALVENA	SCHOOL	97,602.86	97,602.86			97,602.86
BARBER, JEFFREY	FIRE	89,220.01	53,957.56	35,262.45	1,748.00	90,968.01
MALEK, CHARLENE	SCHOOL	90,248.58	90,248.58			90,248.58
MACCINI, ADAM	POLICE	61,657.29	53,463.56	8,193.73	27,278.00	88,935.29
LABOSSIERE, ROBERT	DPW	86,182.69	86,182.69			86,182.69
MCPARLAND, THOMAS	POLICE	67,490.26	59,454.37	8,035.89	18,088.00	85,578.26
HALEY, GAYLE	POLICE	81,051.24	70,640.52	10,410.72	1,906.00	82,957.24
HUSSON, KEVIN	SCHOOL	82,378.47	82,378.47			82,378.47
LECOLST, KENNETH	FIRE	80,640.16	61,604.44	19,035.72		80,640.16
LEARY, DAVID	FIRE	76,593.86	50,194.54	26,399.32	1,482.00	78,075.86
KING, LOUISE	SCHOOL	77,991.00	77,991.00			77,991.00
O'LEARY, SARAH	SCHOOL	77,564.60	77,564.60			77,564.60
BENTLEY, JEANNE	SCHOOL	77,129.50	77,129.50			77,129.50
PELRINE, MARY	SCHOOL	76,706.00	76,706.00			76,706.00
VANNI, ANDREW	ACCOUNTING	76,703.14	76,703.14			76,703.14
BELGIORNO, STEPHEN	SCHOOL	75,446.00	75,446.00			75,446.00
SAYRE, ROBERT	SCHOOL	75,365.84	75,365.84			75,365.84
MCLAUGHLIN, MICHAEL	SCHOOL	74,492.18	74,482.19			74,492.18
CHURCH, JUDY	SCHOOL	74,406.00	74,406.00			74,406.00
RILEY, JANET	SCHOOL	74,011.00	74,011.00			74,011.00
DECOSTA, JAMES	POLICE	73,183.57	68,105.70	5,077.87	684.00	73,867.57
HOBEL, KELLY	SCHOOL	73,736.00	73,736.00			73,736.00
FULLERTON, DEREK	BOH	73,189.88	73,189.88			73,189.88
REITMAN, JADE	SCHOOL	72,854.68	72,854.68			72,854.68
HUSTON, WALTER	SCHOOL	72,646.77	72,646.77			72,646.77
BIENVENUE, RICHARD	INSPECTIONS	72,419.86	72,419.86			72,419.86
KENNEDY, LOUISE	SCHOOL	71,764.32	71,764.32			71,764.32
REAU, WILLIAM	MELD	70,375.14	58,578.96	11,796.18		70,375.14
BUTLER, KAREN	SCHOOL	70,374.32	70,374.32			70,374.32
MULLIGAN, EILEEN	SCHOOL	70,161.77	70,161.77			70,161.77
LYONS, JOHN	SCHOOL	69,707.99	69,707.99			69,707.99
WILLS, BETH	SCHOOL	69,186.77	69,186.77			69,186.77
OGDEN, DAVID	MELD	68,825.79	67,582.08	1,243.71		68,825.79
GIBBONS, KENNETH	DPW	68,285.65	68,285.65			68,285.65
DECHENE, TYLER	FIRE	68,169.30	55,154.30	13,015.00		68,169.30
SWANSON, BRADFORD	ASSESSORS	66,266.39	66,266.39			66,266.39
CLEVELAND, TRACY	SCHOOL	64,920.16	64,920.16			64,920.16
O'CONNOR, JERALYN	SCHOOL	64,800.98	64,800.98			64,800.98
LECOLST, MICHAEL	POLICE	53,480.29	49,013.38	4,466.91	11,119.00	64,599.29
CARTER, ADELA	LIBRARY	64,092.59	64,092.59			64,092.59
GOULD, RICKY	DPW	63,984.62	54,312.48	9,672.14		63,984.62
BEGIN, STACEY	SCHOOL	63,834.11	63,834.11			63,834.11
VICKERMAN, DEBRA	SCHOOL	63,600.61	63,600.61			63,600.61
O'BRIEN, STEPHEN	SCHOOL	62,320.98	62,320.98			62,320.98
SAULNIER, SCOTT	DPW	62,275.76	52,022.52	10,253.24		62,275.76
JONES, JOHN	POLICE	62,145.66	59,650.21	2,495.45		62,145.66
LORDAN, JEANNE	SCHOOL	61,177.43	61,177.43			61,177.43
KELLEY, BRIAN	POLICE	55,542.82	51,906.51	3,636.31	5,228.00	60,770.82
COSTAS, SUSAN	SCHOOL	60,663.57	60,663.57			60,663.57
O'NEIL, WILLIAM	FIRE	60,466.17	59,337.67	1,128.50		60,466.17
MCANDREW, TIMOTHY	SCHOOL	60,451.55	60,451.55			60,451.55
MURPHY, LAURIE	SCHOOL	60,038.20	60,038.20			60,038.20
RUBCHINUK, SANDRA	SCHOOL	59,952.43	59,952.43			59,952.43
HAWKES, DINA	SCHOOL	59,809.11	59,809.11			59,809.11
HALLIGAN, CAROLINE	SCHOOL	59,777.43	59,777.43			59,777.43
NORRIS, JULIE	SCHOOL	59,777.43	59,777.43			59,777.43
FULLER, JENNIFER	SCHOOL	59,240.24	59,240.24			59,240.24
WINCHELL, MEREDITH	SCHOOL	59,218.54	59,218.54			59,218.54
WHITE, CAROLYN	SCHOOL	58,720.24	58,720.24			58,720.24
OSGOOD, GLENN	DPW	58,587.23	45,030.80	13,556.43		58,587.23
SILVA, CHERYL	MELD	57,809.28	57,809.28			57,809.28
GEORGE, SARAH	TOWN CLERK	56,561.75	56,561.75			56,561.75
CURRIER, ROBERT	POLICE	56,105.96	52,300.03	3,805.93	352.00	56,457.96
BLACK, JOHN	DPW	55,717.67	43,389.84	12,327.83		55,717.67

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NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
BEST, ELLEN	SCHOOL	55,113.70	55,113.70			55,113.70
HAMILTON, PAULA	SCHOOL	54,472.38	54,472.38			54,472.38
SWANSON, KRISTEN	SCHOOL	54,254.12	54,254.12			54,254.12
MCCARTHY, ABBY	SCHOOL	54,137.72	54,137.72			54,137.72
BERNHARD, JAMES	POLICE	53,706.58	48,427.96	5,278.62		53,706.58
SIMONELLI, KRISTEN	SCHOOL	53,691.11	53,691.11			53,691.11
RIDLEY, KIM	SCHOOL	53,503.37	53,503.37			53,503.37
KESSEL, DANIEL	FIRE	53,182.97	53,182.97			53,182.97
JONES, NANCY	SELECTMEN & SCHOOL	52,982.27	52,982.27			52,982.27
WORTHEN, MICHELLE	SCHOOL	52,056.38	52,056.38			52,056.38
NEWTON, KAREN	SCHOOL	51,970.01	51,970.01			51,970.01
MCPARLAND, NANCY	POLICE	51,849.24	42,123.61	9,725.63		51,849.24
AJOOTIAN, PAUL	DPW	51,626.72	43,502.52	8,124.20		51,626.72
MORESCHI, LEAH	MELD	51,219.80	49,517.12	1,702.68		51,219.80
SHARP, ARTHUR	SCHOOL	50,585.35	50,585.35			50,585.35
MONTANI, ANN	SCHOOL	50,013.14	50,013.14			50,013.14
TOROSIAN, AMANDA	SCHOOL	49,503.51	49,503.51			49,503.51
DISNEY, CAROL	SCHOOL	49,458.91	49,458.91			49,458.91
HIGGINS, KIM	SCHOOL	49,324.41	49,324.41			49,324.41
RACKLIFFE, ERIC	DPW	49,318.08	40,872.76	8,445.32		49,318.08
COLBY, CAROLYN	SCHOOL	49,074.26	49,074.26			49,074.26
FINNEGAN, COLLEEN	SCHOOL	48,974.55	48,974.55			48,974.55
CALDERONE, CRYSTAL	SCHOOL	48,047.05	48,047.05			48,047.05
CARTER, AIMEE	SCHOOL	47,821.98	47,821.98			47,821.98
INNIS, DONNA	SELECTMEN	47,602.74	47,602.74			47,602.74
CATALFAMO, ALANA	SCHOOL	46,717.44	46,717.44			46,717.44
PROVOST, KATHRYN	SCHOOL	46,700.07	46,700.07			46,700.07
MARSHALL, DALE	SCHOOL	46,438.96	46,438.96			46,438.96
ANDERSON, DIAN	SCHOOL	46,321.18	46,321.18			46,321.18
LOVASCO, SALVATORE	SCHOOL	46,318.38	46,318.38			46,318.38
LYONS, SHARON	DIST - SCHOOL	44,455.75	44,455.75			44,455.75
DAVIES, ADAM	DPW	43,553.43	38,370.72	5,182.71		43,553.43
BUTLER, STACEY	SCHOOL	43,422.05	43,422.05			43,422.05
DIAMONTOPOULOS, KATHLEEN	MELD	43,072.19	43,041.44	30.75		43,072.19
CREEDEN, BERNARD	TTU - SCHOOL	43,011.86	43,011.86			43,011.86
CASTONGUAT, HEATHER	SCHOOL	42,702.86	42,702.86			42,702.86
MCCORMACK, LILY	FIRE	42,386.27	40,726.04	1,660.23		42,386.27
CLEMENZI, KEIRA	SCHOOL	42,168.36	42,168.36			42,168.36
PEACHEY, ROBERT	POLICE	35,214.05	30,316.23	4,897.82	6,926.50	42,140.55
GOLDSTEIN, CAROLYN	SCHOOL	41,927.26	41,927.26			41,927.26
GALLERIE, JUDY	LIBRARY	41,337.47	41,067.25	270.22		41,337.47
RUBCHINUK, TIMOTHY	DPW	41,247.90	37,525.88	3,722.02		41,247.90
GASPIE, DENISE	SCHOOL	41,142.93	41,142.93			41,142.93
JONES, BANNING	MELD	41,115.63	35,617.98	5,497.65		41,115.63
MATSUBARA, KAREN	INSPECTIONS	41,080.98	40,114.72	966.26		41,080.98
GANNON, SUSAN	COA	40,849.16	40,849.16			40,849.16
LEARY, FLORENCE	DPW	40,117.05	40,117.04			40,117.05
CARLSON, MELBA	SCHOOL	39,889.65	39,889.65			39,889.65
BUCZKO, BERNARD	SCHOOL	39,860.39	39,860.39			39,860.39
JOHNSON, CLAUDIA	LIBRARY & ELECTIONS	39,797.76	39,797.76			39,797.76
TITUS, NANCY	ASSESSORS	39,443.60	39,443.60			39,443.60
RICHARDS, LYNDIA	SCHOOL	38,683.50	38,683.50			38,683.50
MAGRATH, SUSAN	SCHOOL	38,406.04	38,406.04			38,406.04
GARBER, ASHLEY	BOH	37,920.36	37,920.36			37,920.36
NASH, BRIAN	FIRE	35,859.47	35,859.47		589.76	36,449.23
GREENBERG, STEVEN	TTU - SCHOOL	36,343.13	36,343.13			36,343.13
OLMSTED, SUSAN	SCHOOL	36,305.90	36,305.90			36,305.90
LEMAY, AMY	TREAS/COLL	36,064.45	36,004.20	60.25		36,064.45
BILICKI, JANET	REC & SCHOOL	35,642.61	35,642.61			35,642.61
HAINES, PATRICIA	SCHOOL	35,303.10	35,303.10			35,303.10
RUNDOUIST, LISA	LIBRARY	35,178.53	34,941.21	237.32		35,178.53
ZEGEL, MARY	SCHOOL	34,528.35	34,528.35			34,528.35
BROCHU, KATHRYN	TOWN CLERK	33,720.11	33,154.74	565.37		33,720.11
MACGREGOR, ELIZABETH	LIBRARY	33,719.56	33,600.90	118.66		33,719.56
MACDONALD, JAMES	DPW	32,962.48	28,616.50	4,345.98		32,962.48
RING, DENIS	FIRE	31,679.20	31,679.20		558.24	32,237.44
ELLIS, TERI	SCHOOL	31,715.26	31,715.26			31,715.26
TENTINDO, ANNE	TREAS/COLL	30,861.66	30,861.66			30,861.66
DEELEY, BARBARA	SCHOOL	30,601.17	30,601.17			30,601.17
GRAVES, DONALD	INSPECTIONS	30,220.68	30,220.68			30,220.68
DANIELS, ANNE	SCHOOL	30,163.56	30,163.56			30,163.56
MACADINO, RITAMARIE	SCHOOL	29,888.67	29,888.67			29,888.67
CRESSMAN, PATRICIA	SCHOOL	29,748.26	29,748.26			29,748.26
HERBERT, JANE	SCHOOL	29,280.82	29,280.82			29,280.82
GARBER, JOAN	SCHOOL	29,261.26	29,261.26			29,261.26
NASH, RICHARD	FIRE	28,528.05	28,529.05		608.00	29,136.05
PARKS, MARY	SCHOOL	28,900.60	28,900.60			28,900.60
BEAUPARLANT, PETER	FIRE	28,425.12	28,425.12		152.00	28,577.12

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NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
KASSIOTIS, RICHARD	POLICE	21,345.43	19,741.17	1,604.26	6,618.00	27,963.43
LECOST, NICHOLAS	FIRE	26,959.04	26,959.04		760.00	27,719.04
WHITE, RICHARD	SCHOOL	27,695.66	27,285.41	410.25		27,695.66
LEARY, DANIEL	FIRE	27,636.72	27,636.72			27,636.72
MENDES, RICHARD	POLICE	22,115.38	19,871.28	2,244.10	4,994.00	27,109.38
WALSH, MARYILEEN	SCHOOL	26,095.34	26,095.34			26,095.34
PELLETIER, PATRICIA	TREAS/COLL	25,983.81	25,983.81			25,983.81
DIVAIO, KATHLEEN	SCHOOL	25,215.76	25,215.76			25,215.76
BERMAN, SHEILA	SCHOOL	25,101.60	25,101.60			25,101.60
GUSTAFSON, KATHRYN	SCHOOL	25,101.60	25,101.60			25,101.60
ZINGARELLI, PATRICIA	ASSESSORS	24,049.89	24,049.89			24,049.89
PERKINS, MARIE	SCHOOL	23,852.54	23,852.54			23,852.54
CLOUGH, WILLIAM	FIRE	23,556.64	23,556.64			23,556.64
CLIFFORD, STEPHEN	TTU - SCHOOL	23,484.80	23,484.80			23,484.80
PAZDZIorny, DEBORAH	SCHOOL	23,299.94	23,299.94			23,299.94
HECKMAN, ELIZABETH	ANIMAL CONTROL	23,233.54	23,233.54			23,233.54
PECCI, MEREDITH	SCHOOL	22,998.09	22,998.09			22,998.09
COUTURE, ANN	TREAS/COLL	22,778.84	22,778.84			22,778.84
O'DOWD, JEANNE	SCHOOL	22,352.18	22,352.18			22,352.18
O'CONNOR, JOHN	FIRE	21,664.76	21,664.76		532.00	22,196.76
HALE, DEBRA	DIST - SCHOOL	22,173.94	22,173.94			22,173.94
BAINBRIDGE, SHARON	ACCOUNTING	22,128.75	22,128.75			22,128.75
MARQUES, GARY	DIST - SCHOOL	21,898.51	21,898.51			21,898.51
FARLEY, MARY	TTU - SCHOOL	21,881.55	21,881.55			21,881.55
FRANCIS, PETER	FIRE	21,498.75	21,498.75		304.00	21,802.75
CHANNELL, MARY	DIST - SCHOOL	21,213.83	21,213.83			21,213.83
FRENCH, AMANDA	SCHOOL	21,031.90	21,031.90			21,031.90
MESSINGER, WARD	CONSERVATION	20,961.52	20,961.52			20,961.52
SWEENEY, TYNNE	SCHOOL	20,831.38	20,831.38			20,831.38
PELLETIER, MARIE	SCHOOL	20,821.89	20,821.89			20,821.89
FLYNN, PATTI	COA	20,477.74	20,477.74			20,477.74
COBURN, LAURA	SCHOOL	20,033.78	20,033.78			20,033.78
PAZAR, JANET	SCHOOL	19,361.68	19,361.68			19,361.68
SINCLAIR, JUDITH	SCHOOL	19,079.45	19,079.45			19,079.45
RICE, ELLEN	DIST - SCHOOL	17,901.81	17,901.81			17,901.81
DELLEA, NANCY	TTU - SCHOOL	17,885.15	17,885.15			17,885.15
LECOST, KENNETH	DPW	17,719.89	17,719.89			17,719.89
DONOVAN, WILLIAM	FIRE	17,694.21	17,694.21			17,694.21
AVERY, NANCY	SCHOOL	17,607.55	17,607.55			17,607.55
KARANIKOS, CATHERINE	SCHOOL	17,358.01	17,358.01			17,358.01
LACEY, GARY	POLICE	16,873.84	16,772.12	101.72	428.00	17,301.84
BOURAS, PAMELA	SCHOOL	17,269.67	17,269.67			17,269.67
NORRIS, AMY	SCHOOL	17,183.82	17,183.82			17,183.82
GUNN, CHRISTINE	DIST - SCHOOL	16,926.92	16,926.92			16,926.92
MAILLOUX, LISA	SCHOOL	16,905.78	16,905.78			16,905.78
MITCHENER, KRISTEN	SCHOOL	16,905.78	16,905.78			16,905.78
WINDMILLER, CARRIE	SCHOOL	16,905.78	16,905.78			16,905.78
BELL, MICHAEL	FIRE	16,647.12	16,647.12		228.00	16,875.12
MANCINI, DIANA	SCHOOL	16,739.24	16,739.24			16,739.24
HOFFMAN, CINDY-ANN	SCHOOL	16,466.31	16,466.31			16,466.31
MARIBITO, WADE	POLICE	13,098.93	12,920.92	178.01	3,212.00	16,310.93
ALDENBERG, ROBERT	INSP & FIRE	16,236.63	16,236.63			16,236.63
CARBONE, JAMES	INSPECTIONS	16,200.17	16,200.17			16,200.17
LISHNER, SHEILA	SCHOOL	15,816.25	15,816.25			15,816.25
DISKES, ANDREW	COA	15,793.61	15,793.61			15,793.61
STICKNEY, KRIS	POLICE	15,735.90	15,735.90			15,735.90
KEARNEY, MEGAN	SCHOOL	15,709.50	15,709.50			15,709.50
LEVASSEUR, LISA	SCHOOL	15,574.53	15,574.53			15,574.53
REPUCCI, LINDA	DIST - SCHOOL	15,436.08	15,436.08			15,436.08
GOUDREAU, DENISE	SCHOOL	15,292.20	15,292.20			15,292.20
BATISTA, LINARES	SCHOOL	14,937.19	14,937.19			14,937.19
VALCOURT, ANTONETTE	TTU - SCHOOL	14,781.26	14,781.26			14,781.26
SAWCHUK, THOMAS	SCHOOL	14,519.26	14,519.26			14,519.26
FERRARO, JUDITH	SCHOOL	14,160.69	14,160.69			14,160.69
LAFRANCE, BRENDA	SCHOOL	14,083.66	14,083.66			14,083.66
WOJCIECHOWSKI, CHRISTIN	SCHOOL	14,038.79	14,038.79			14,038.79
LAWRENCE, DENISE	SCHOOL	13,981.55	13,981.55			13,981.55
CRISTOFORO, LORY	SCHOOL	13,476.65	13,476.65			13,476.65
TILTON, SUSAN	COA	13,334.06	13,334.06			13,334.06
HART, PATRICIA	COA	13,008.69	13,008.69			13,008.69
NICHOLLS, GAIL	SCHOOL	12,995.73	12,995.73			12,995.73
MCCARTHY, FAITH	SCHOOL	12,962.37	12,962.37			12,962.37
SHOER, MELISSA	DIST - SCHOOL	12,806.82	12,806.82			12,806.82
DELLEA, CINDY	SCHOOL	12,680.97	12,680.97			12,680.97
OSGOOD, DONALD	DPW	12,378.69	12,378.69			12,378.69
KWIATEK, SUSAN	SCHOOL	11,949.62	11,949.62			11,949.62
CLONEY, CHARLENE	SCHOOL	11,620.48	11,620.48			11,620.48
FITZGERALD, RONALD	SCHOOL	11,540.47	11,540.47			11,540.47

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NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
MCMAHON, KATHLEEN	TREAS/COLL	11,538.50	11,538.50			11,538.50
MOORE, ERIC	FIRE	11,517.84	11,517.84			11,517.84
POLLOCK, SANDRA	SCHOOL & ELECTIONS	11,457.05	11,457.05			11,457.05
SAUNDERS, MARY	SCHOOL	11,132.97	11,132.97			11,132.97
PEARY, DONNA	SCHOOL	11,092.00	11,092.00			11,092.00
COSTIGAN, CHARLES	POLICE	10,922.08	10,616.92	305.16	152.00	11,074.08
BUTLER, THEODORE	VETERANS AGENT	10,884.64	10,884.64			10,884.64
HARRIS, ROSEMARIE	SCHOOL	10,873.62	10,873.62			10,873.62
BUHLER, HAILEY	SCHOOL	10,828.15	10,828.15			10,828.15
CIMAN, WANDA	SCHOOL	10,787.43	10,787.43			10,787.43
RUCCOLO, DONNA	SCHOOL	10,429.40	10,429.40			10,429.40
MSCISZ, JEAN	SCHOOL	10,246.51	10,285.97			10,246.51
MORTALO, BARBARA	SCHOOL	10,230.23	10,230.23			10,230.23
SWIFT, LORETTA	LIBRARY	10,045.94	10,045.94			10,045.94
CUNNINGHAM, KATHERINE	SCHOOL	10,025.13	10,025.13			10,025.13
EDMUND, KATHLEEN	SCHOOL	9,804.60	9,804.60			9,804.60
HOOD, LORNA	SCHOOL	9,762.63	9,762.63			9,762.63
GRIFFITH, JOHN	POLICE	7,292.19	7,190.47	101.72	2,346.00	9,638.19
L'ABBE, SCOTT	FIRE	9,465.39	9,465.39			9,465.39
DENISCO, ALEXANDER	FIRE	9,433.92	9,433.92			9,433.92
CARDINALE, RICHARD	POLICE	6,873.06	6,847.63	25.43	2,408.00	9,281.06
LOZZI, LISA	TTU - SCHOOL	9,250.52	9,250.52			9,250.52
ABBOTT, RAY JR	INSPECTIONS	9,098.89	9,098.89			9,098.89
CARREIRO, DIANE	SCHOOL	9,022.50	9,022.50			9,022.50
BARRY, MICHELLE	SCHOOL	8,920.28	8,920.28			8,920.28
MESSER, JOHN	FIRE	8,877.12	8,877.12			8,877.12
HANNON, JAMES	FIRE & ELECTIONS	8,710.32	8,710.32			8,710.32
MCELMON, PAMELA	TTU - SCHOOL	8,357.38	8,357.38			8,357.38
HUSTON, CHRISTOPHER	FIRE	7,842.88	7,842.88		456.00	8,298.88
KIRSTEIN, MARJORIE	SCHOOL	8,197.64	8,197.64			8,197.64
REID, SANDRA	SCHOOL	7,829.57	7,829.57			7,829.57
BERTI, SUZANNE	SCHOOL	7,691.15	7,691.15			7,691.15
LATTIME, CAROL	SCHOOL	7,680.32	7,680.32			7,680.32
CONWAY, RYAN	FIRE	7,429.36	7,429.36			7,429.36
STIVERS, DIANE	SCHOOL	7,411.80	7,411.80			7,411.80
LECOLST, ANDREW	FIRE	7,122.80	7,122.80		176.00	7,298.80
JOYCE III, ROBERT	FIRE	6,915.40	6,915.40			6,915.40
FLYNN, LISA JO	SCHOOL	6,727.56	6,727.56			6,727.56
WARWICK, VIRGINIA	SCHOOL	6,554.10	6,554.10			6,554.10
KELSEN, DAVID	FIRE	6,506.75	6,506.75			6,506.75
MORRISSEY, DREW	ACCOUNTING	6,450.00	6,450.00			6,450.00
REPUCCI, MATTHEW S.	SCHOOL	6,105.32	6,105.32			6,105.32
DEACON, SUSAN	SCHOOL	5,758.52	5,758.52			5,758.52
KELLEY, JAMES	MELD & POLICE	5,169.48	4,820.02	349.46	528.00	5,697.48
DACUNHA, TANYA	SCHOOL	5,632.75	5,632.75			5,632.75
PIEPIORA, ROBERT	FIRE	5,586.64	5,586.64			5,586.64
GOODWIN, MICHELE	SCHOOL	5,510.00	5,510.00			5,510.00
CARBONE, DEBORAH	SCHOOL	5,278.62	5,278.62			5,278.62
NEWMAN, MATTHEW	FIRE	5,237.40	5,237.40			5,237.40
SPINOSA, JOANNA	SCHOOL	5,200.00	5,200.00			5,200.00
O'LEARY, BONNIE	DIST - SCHOOL	5,161.16	5,161.16			5,161.16
BROWN, JENNIFER	DPW	5,159.48	5,159.48			5,159.48
MAIDMENT, CATHERINE	SCHOOL	5,007.59	5,007.59			5,007.59
DAVIS, MARY	SCHOOL	4,931.25	4,931.25			4,931.25
PORTEOUS, ROBERT	SELECTMEN	4,850.30	4,850.30			4,850.30
HOOPER, CHERYL	DIST - SCHOOL	4,716.78	4,716.78			4,716.78
BOULANGER, BRITTANY	SCHOOL	4,716.40	4,716.40			4,716.40
ARMITAGE, MATTHEW	POLICE	4,468.69	4,366.97	101.72	176.00	4,644.69
VIOLANTO, PAUL	SCHOOL	4,346.59	4,346.59			4,346.59
NOWAK, MICHELLE	POLICE	4,238.71	4,238.71			4,238.71
MENDELKA, JOHN	FIRE	4,150.99	4,150.99			4,150.99
GORMAN, KAREN	SCHOOL	4,117.89	4,117.89			4,117.89
MULHOLLAND, HEIDI	SCHOOL	4,113.43	4,113.43			4,113.43
BALLARD, ERIKA	POLICE	4,105.07	4,105.07			4,105.07
MERRIAM, LISA	SCHOOL	4,066.44	4,066.44			4,066.44
FLORENCE, WILLIAM	SCHOOL	4,046.16	4,046.16			4,046.16
JONES, JONATHAN	DPW	3,992.07	3,856.08	135.99		3,992.07
GAKKAGHER, NANCY	SCHOOL	3,990.60	3,990.60			3,990.60
CURRIE, EDWARD	DPW	3,934.48	3,934.48			3,934.48
HINES, MEREDITH	SCHOOL	3,900.00	3,900.00			3,900.00
MORRIN, MARYJANE	TOWN CLERK	3,897.21	3,897.21			3,897.21
ZINGARELLI, JOSEPH	DPW	3,867.57	3,867.57			3,867.57
PRENTAKIS, KONSTANTINOS	SELECTMEN & ASSESSORS	3,850.08	3,850.08			3,850.08
COTTER, JOSEPH	COA	3,750.09	3,750.09			3,750.09
ANDERSON, ROBERT	DPW	3,612.24	3,612.24			3,612.24
AMERO, MARY ANNE	SCHOOL	3,545.00	3,545.00			3,545.00
CASSIDY, MARTHA	SCHOOL	3,488.74	3,488.74			3,488.74
REPUCCI, MATTHEW	DPW	3,453.28	3,453.28			3,453.28

Town Employees
Year Ending 12/31/2008

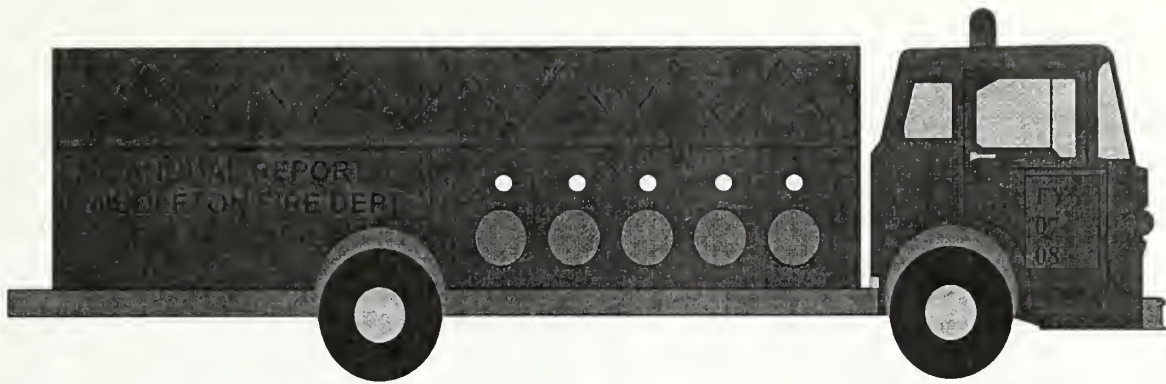
NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
MACLEOD, PATRICIA	SCHOOL	3,450.00	3,450.00			3,450.00
LIBERTI, JUSTIN	LIBRARY	3,430.02	3,430.02			3,430.02
FRANCIOSE, GLORIA	POLICE	3,402.60	3,402.60			3,402.60
LOCKHART, JAMESON	FIRE	3,365.60	3,365.60			3,365.60
BETTENCOURT, DAVID	POLICE	3,292.09	3,021.69	270.40		3,292.09
GIUNTA, STEPHEN	SCHOOL	3,242.61	3,242.61			3,242.61
GRANT, DAWN	SCHOOL	3,182.41	3,182.41			3,182.41
CLOONAN, MIA	SCHOOL	3,108.16	3,108.16			3,108.16
FRONDUTO, NICHOLAS	DPW	3,060.34	3,060.34			3,060.34
STONE, TIFFANY	SCHOOL	2,970.00	2,970.00			2,970.00
DIGIUSEPPE, ELEANOR	COA	2,947.60	2,947.60			2,947.60
AYLWARD GREGORIO, SIOBH	SCHOOL	2,812.50	2,812.50			2,812.50
SAULNIER, RAYMOND	POLICE	2,774.89	2,774.89			2,774.89
KASSIOTIS, RICHARD	SELECTMEN & MELD	2,599.94	2,599.94			2,599.94
PALANCE, THOMAS	SCHOOL	2,583.00	2,583.00			2,583.00
DELLEA, VALERIE	SCHOOL	2,568.95	2,568.95			2,568.95
SCARPONE, KELLY	SCHOOL	2,563.11	2,563.11			2,563.11
PELLICELLI, PAUL	CABLE TV	2,500.00	2,500.00			2,500.00
MALETTE, MARJORIE	COA	2,469.48	2,469.48			2,469.48
HOOVEN, WILBUR	SCHOOL	2,460.00	2,460.00			2,460.00
CONANT, DEBORAH	SCHOOL	2,437.56	2,437.56			2,437.56
SAMPSON, JORDAN	LIBRARY	2,425.42	2,425.42			2,425.42
MELLO, TRACI	BOH	2,400.00	2,400.00			2,400.00
GETTINGS, PATRICIA	SCHOOL	2,311.29	2,311.29			2,311.29
TURCOTTE, DANIEL	FIRE	2,298.00	2,298.00			2,298.00
SHEEHAN, LISA	SCHOOL	2,287.50	2,287.50			2,287.50
FONTAINE, THERESE	SCHOOL	2,262.50	2,262.50			2,262.50
MACCARTHY, KERIN	SCHOOL	2,260.32	2,260.32			2,260.32
POTTIE, BARBARA	COA	2,244.83	2,244.83			2,244.83
SOUCY, SUSAN	SCHOOL	2,191.00	2,191.00			2,191.00
INGLIS, GRACE	SCHOOL	2,151.29	2,151.29			2,151.29
JORDAN, MAUREEN	SCHOOL	2,146.08	2,146.08			2,146.08
BRAMANTE, DOLLENA	SCHOOL	2,036.43	2,036.43			2,036.43
CAULFIELD, JOAN	CONSERVATION	2,029.44	2,029.44			2,029.44
CARBONE, DEBORAH	ASSESSORS	2,000.06	2,000.06			2,000.06
OHLSO, PATRICIA	ASSESSORS	2,000.06	2,000.06			2,000.06
TIRRUSA, LINDA	SCHOOL	1,927.50	1,927.50			1,927.50
PASCUCCI, JOSEPH	SELECTMEN	1,891.65	1,891.65			1,891.65
LESSA, MARIA	SCHOOL	1,884.38	1,884.38			1,884.38
REPUCCI, CHARLENE	SCHOOL	1,882.33	1,882.33			1,882.33
CONNERY, MATTHEW	SCHOOL	1,874.25	1,874.25			1,874.25
HOUTEN, TIMOTHY	SELECTMEN	1,849.92	1,849.92			1,849.92
LYONS, NANCY	POLICE	1,743.74	1,743.74			1,743.74
COTE, GARY	LIBRARY	1,678.50	1,678.50			1,678.50
HUBLEY, MACHELLE	SCHOOL	1,666.76	1,666.76			1,666.76
LAMPERT, MOLLIE	SCHOOL	1,616.06	1,616.06			1,616.06
COREY, WILLIAM	POLICE	1,614.17	1,588.74	25.43		1,614.17
LINDBERG, CHRISTINE	SELECTMEN	1,599.94	1,599.94			1,599.94
LANFRANCHI, PAULA	ELECTIONS	1,590.00	1,590.00			1,590.00
DELETETSKY, DOREEN	SCHOOL	1,558.22	1,558.22			1,558.22
JESI, MATTHEW	REC & SCHOOL	1,509.24	1,509.24			1,509.24
GULINO, KATHLEEN	SCHOOL	1,457.50	1,457.50			1,457.50
PRENTAKIS, ALEXI	LIBRARY	1,448.12	1,448.12			1,448.12
HAYWOOD, SARAH	LIBRARY	1,443.96	1,443.96			1,443.96
KESSEL, JEAN	SCHOOL	1,438.34	1,438.34			1,438.34
COUTURE, BRIANNA	SELECTMEN	1,436.78	1,436.78			1,436.78
CHRISTIANSON, CHRISTINA	SCHOOL	1,420.90	1,420.90			1,420.90
MCNAMARA, JEAN	TTU - SCHOOL	1,399.08	1,399.08			1,399.08
CABRAL, DONNA	SCHOOL	1,375.77	1,375.77			1,375.77
WASAK, REGINA	SCHOOL	1,326.31	1,326.31			1,326.31
COSCO, KIMBERLY	SCHOOL	1,296.22	1,296.22			1,296.22
BENAS, ELEANORA	SCHOOL	1,197.40	1,197.40			1,197.40
SHAGOURY, LYNDSEY	SCHOOL	1,185.03	1,185.03			1,185.03
GRAVALLESE, CHRISTOPHER	LIBRARY	1,148.45	1,148.45			1,148.45
GALLIGAN, DENISE	SCHOOL	1,140.00	1,140.00			1,140.00
BILICKI, STACEY	RECREATION	1,127.58	1,128.58			1,127.58
COSTA, MICHELLE	SCHOOL	1,095.00	1,095.00			1,095.00
JENKINS, DALE	POLICE	1,056.69	1,031.26	25.43		1,056.69
HUGHES, DIANA	LIBRARY	1,012.82	1,012.82			1,012.82
CLINCH, CHARLES	MELD & FIRE	1,000.00	1,000.00			1,000.00
KILEY, KEVIN	MELD	1,000.00	1,000.00			1,000.00
MCCARTHY, JANICE	SCHOOL	980.30	980.30			980.30
NAPIERACZ, BEVERLY	SCHOOL	937.50	937.50			937.50
KOLESZAR, MONICA	SCHOOL	900.00	900.00			900.00
RAKUSIN, MINDY	SCHOOL	900.00	900.00			900.00
BAKOIAN, EILEEN	ELECTIONS	871.19	871.19			871.19
EVANS, MARK	RECREATION	860.28	860.28			860.28
VIVEIROS, AMANDA	RECREATION	860.28	860.28			860.28

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NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
SCIARAPPA, ASHLEY	SCHOOL	860.00	860.00			860.00
EMMA, NICHOLS	RECREATION	844.20	844.20			844.20
MCCARTHY, CHARLEEN	SCHOOL	815.10	815.10			815.10
REID, ALEXANDRA	RECREATION	795.96	795.96			795.96
BUCCIERI, BRENDA	SCHOOL	754.95	754.95			754.95
LAURIE, GERALDINE	SCHOOL	745.96	745.96			745.96
BALFE, JOHN	RECREATION	739.68	739.69			739.68
SMITH, WILLIAM	INSPECTIONS	732.72	732.72			732.72
SCHWARTZ, JASON	SCHOOL	710.00	710.00			710.00
SCARPA, MARIA	SCHOOL	699.78	699.78			699.78
SWASEY, DENISE	SCHOOL	695.00	695.00			695.00
CHAMPLAIN, JUSTIN	RECREATION	667.32	667.32			667.32
MCGRATH, KERRY	SCHOOL	651.24	651.24			651.24
INNIS, KERI	SCHOOL	647.50	647.50			647.50
BELGIORNO, DIANA	SCHOOL	625.79	625.79			625.79
LEONE, CARLO	SCHOOL	618.00	618.00			618.00
MCNICHOL, ANDREA	RECREATION	578.88	578.88			578.88
NASCIMENTO, THERESA	SCHOOL	555.00	555.00			555.00
COTE, LAURA	SELECTMEN	546.56	546.56			546.56
O'DONNELL, LISA	SCHOOL	538.24	538.24			538.24
PORTEN, EMILY	SCHOOL	525.00	7,854.00			525.00
GIOIOSO, JEAN	SCHOOL	485.92	485.92			485.92
STEWART, AMANDA	SCHOOL	484.50	484.50			484.50
CIAMPA, KIMBERLY	SCHOOL	463.76	463.76			463.76
ERB, STEPHANIE	SCHOOL	450.00	450.00			450.00
GARLAND, SALLY	SCHOOL	450.00	450.00			450.00
CARDILE, LINDA	SCHOOL	427.87	427.87			427.87
THOMPSON, MILDRED	COA	418.11	418.11			418.11
ENNIS, CHERYLE	SCHOOL	407.50	407.50			407.50
ESTABROOKS, JENNIFER	ELECTIONS	383.41	383.41			383.41
JACKMAN, MAUREEN	SCHOOL	375.00	375.00			375.00
CIMAN, CHRISTOPHER	SCHOOL	372.50	372.50			372.50
BONACORSO, KAREN	SCHOOL	366.69	366.69			366.69
GIATRELIS, TAMMY	SCHOOL	333.38	333.38			333.38
FORDE, DEBORAH	SCHOOL	328.58	328.58			328.58
DIBENEDETTO, DEBRA	SCHOOL	300.00	300.00			300.00
ZAİK, MARY ESTHER	SCHOOL	300.00	300.00			300.00
CURRIER, CAROLYN	ELECTIONS	291.95	291.95			291.95
GRADY, KAITLIN	SCHOOL	280.00	280.00			280.00
MORRIS, WHITNEY	SCHOOL	280.00	280.00			280.00
BOUCHARD, CHERYL	SCHOOL	262.09	262.09			262.09
CERULLO, MARY ELLEN	ELECTIONS	261.80	261.80			261.80
CURRERI, ELAINE	SCHOOL	260.00	260.00			260.00
CARRELL, DOROTHY	ELECTIONS	256.63	256.63			256.63
CROSS, LISA	SCHOOL	251.60	251.60			251.60
TRAMONTE, CYNTHIA	SCHOOL	240.00	240.00			240.00
NEWMAN, KATHERINE	SCHOOL	225.00	225.00			225.00
PEACHEY-ALECKNA, SHERYL	ELECTIONS	223.92	223.92			223.92
DOHERTY, MARY	SCHOOL	215.70	215.70			215.70
SCHNEIDER, KARYN	ELECTIONS	206.38	206.38			206.38
COUFOS, CHRISTINE	SCHOOL	205.00	205.00			205.00
BUSHEE, ANN MARIE	ELECTIONS	203.80	203.80			203.80
PEACHEY, BETTY	ELECTIONS	203.80	203.80			203.80
PETERSON, CHARLENE	ELECTIONS	203.80	203.80			203.80
HOVER, BARBARA	SCHOOL	187.50	187.50			187.50
MCCLORY, SUSAN	ELECTIONS	187.33	187.33			187.33
BLAIS, DENISE	SCHOOL	172.80	172.80			172.80
DZIADOSZ, JENNIFER	SCHOOL	168.61	168.61			168.61
REID, SAMANTHA	SCHOOL	165.00	165.00			165.00
DONNELLY, ALLISON	SCHOOL	160.00	160.00			160.00
TWISS, ILENE	ELECTIONS	157.53	157.53			157.53
TITEL, DONNA	SCHOOL	157.50	157.50			157.50
RODHAM, KAREN	ELECTIONS	152.15	152.15			152.15
GENT, GEORGINA	SCHOOL	150.00	150.00			150.00
COTTONE, MARY	ELECTIONS	138.34	138.34			138.34
GIBSON, BARBARA	SCHOOL	132.96	132.96			132.96
SALADINO, MARY	SCHOOL	130.00	130.00			130.00
GOGUEN, SUSAN	SCHOOL	129.42	129.42			129.42
COMEFORD, REBECCA	SCHOOL	128.00	128.00			128.00
FINNEGAN, MICHELLE	SCHOOL	112.50	112.50			112.50
ROCK, PAULA	SCHOOL	110.80	110.80			110.80
PASCUCCIO, KATHLEEN	SCHOOL	110.00	110.00			110.00
BERNHARD, JOHANNA	SCHOOL	109.00	109.00			109.00
COBAK, DAWN	SCHOOL	106.00	106.00			106.00
HALPER, BRENDA	ELECTIONS	103.30	103.30			103.30
SALKOVITZ, SUSAN	ELECTIONS	103.30	103.30			103.30
POLAKIEWICZ, CATHERINE	ELECTIONS	101.90	101.90			101.90
MUDGETT, ELIZABETH	SCHOOL	100.52	100.52			100.52

Town Employees
Year Ending 12/31/2008

NAME	DEPARTMENT	GROSS	REGULAR	OVERTIME	DETAIL	GROSS + DETAIL
ARMITAGE, PAUL	POLICE	100.00	100.00			100.00
TRAGERT, HENRY	SELECTMEN	100.00	100.00			100.00
REZZA, KATELYN	SCHOOL	90.00	90.00			90.00
LEVY, LISA	ELECTIONS & TTU	81.67	81.68			81.67
ANTONUCCIO, MARY	SCHOOL	75.00	75.00			75.00
BENNETT, MELYSSA	SCHOOL	75.00	75.00			75.00
CASHIN, JULIE	SCHOOL	75.00	75.00			75.00
CRAIG, DEBORAH	SCHOOL	75.00	75.00			75.00
SHEMESH, DAPHANA	SCHOOL	75.00	75.00			75.00
ARMITAGE, HEATHER	SCHOOL	57.60	57.60			57.60
BUTLER, LAURIE	SCHOOL	55.00	55.00			55.00
MUSTO, AMANDA	SCHOOL	55.00	55.00			55.00
TITUS, PATRICIA	SCHOOL	55.00	55.00			55.00
BANSFIELD, CAROL	ELECTIONS	50.25	50.25			50.25
WHITE, ANN	SCHOOL	43.14	43.14			43.14
COUTURE, ASHLYN	ELECTIONS	35.18	35.18			35.18
GRAVALLESE, CHERYL	SCHOOL	21.94	21.94			21.94
SUPINO, KIM	SCHOOL	19.20	19.20			19.20
		11,384,917.10	11,405,342.29	526,935.29	168,778.25	11,553,695.35



To the Honorable Board of Selectmen and Citizens of Middleton:

I hereby submit to you the report of the Fire Department for the period July 1, 2006 to June 30, 2008.

MISSION STATEMENT:

The primary mission of the Middleton Fire Department is to protect lives and property and improve the quality of Life in the Town of Middleton through fire prevention, fire suppression, hazardous material control, emergency medical services, and fire alarm communications to all who live, work, visit or invest in the community.

The Fire Department consists of both full-time and part-time (call) personnel. The full-time force consists of the Chief, Captain, three Lieutenants, four Firefighters and one Dispatcher. The call force consists of one Captain, 23 Firefighters, 1 Call Paramedic, 1 Call EMT, and 2 Dispatchers. This combination of personnel gives the Town a complement of 37 men and women serving of the Fire Department.

DEPARTMENT ROSTER:

KEY

- * Emergency Medical Technician/Basic
- ** First Responder, 105 CMR 171.000 MGL c111, c201
- *** Paramedic/M.D.
- **** Emergency Medical Technician/Paramedic

Total EMT/Basic	21
Paramedic /M.D.	1
Total EMT/Paramedic	13
Total First Responder	2



PERMANENT FORCE:

- * Chief David T Leary, Sr. (Retired 08/31/06)
- **** Chief Frank W. Twiss (Promoted 10/23/06)
- **** Captain Thomas Martinuk
- * Lieutenant William O'Neil
- * Lieutenant Kenneth LeColst
- **** Lieutenant Douglas LeColst
- * Firefighter Jeffery Barber
- **** Firefighter Tyler Dechene
- **** Firefighter Daniel Kessel
- **** Firefighter David T. Leary Jr.
- * Dispatcher Lily McCormack



CALL FORCE:

* Firefighter Richard Nash
 * Captain Peter Francis
 **** Firefighter James Hannon
 * Firefighter William Clough
 ** Firefighter Charles Clinch IV
 *** Firefighter H. Peter Beuparlant
 * Firefighter John O'Connor
 * Firefighter Chris Huston
 **** Paramedic Al DeNisco
 **** Firefighter Robert Joyce III
 * Firefighter Daniel Leary
 **** Firefighter Scott L'Abbe
 * Firefighter Denis Ring
 * Firefighter Nick LeColst
 * Firefighter Michael Bell
 * Firefighter Brian Nash
 **** Firefighter Robert Piepiora
 * Firefighter William Donovan
 **** Firefighter Eric Moore
 * Firefighter John Mendalka III
 * Firefighter Ryan Conway
 **** Firefighter John Messer
 * Firefighter Jameson Lockhart
 * Firefighter Andrew LeColst
 * Firefighter David Kelsen
 * EMT Brittany Boulanger

DISPATCHERS
 * Lii McCormack
 ** Robert Aldenberg
 * Matthew Newman

MANPOWER:

As with past years, the personnel situation is still in need of expansion. Availability of personnel is at a critical level and the need for additional full time firefighter/paramedics becomes more evident. The growth of the town has placed a high demand on the department in all aspects of our mission as a public safety agency. This department has seen an increase in Rescue/Emergency Medical Service (EMS) calls, which accounts for almost one-half of our total responses. In addition, our Advanced Life Support program continues to strengthen, and statistically it has become a majority of our EMS responses (ALS vs. BLS).

As of this writing the Town does not comply with the recommendations of the United States Occupational Safety and Health Administration, and the National Fire Protection Association (1500) Standards, requiring four (4) persons to be on scene before attempting an interior fire attack. Currently, we are responding with three firefighters and relying on off-duty full-time and call firefighters to respond from home or work to supplement the response.

INCIDENTS:

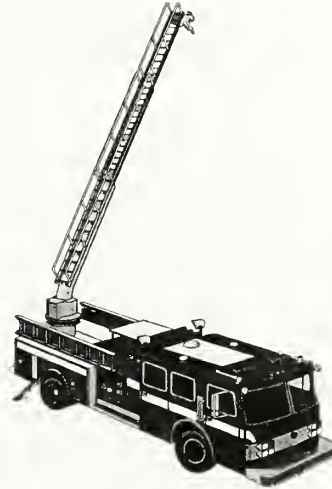
The Fire Department responded to a total of 1,823 incidents during 2007 and 1,804 incidents during 2008. The incidents are broken down as follows:

<u>Type of Incident</u>	<u>FY 2007</u>	<u>FY2008</u>
100 Series - Fire	229	184
200 Series - Explosion	0	3
300 Series - Rescue & EMS	824	842
400 Series - Hazardous Conditions (No Fire)	101	73
500 Series - Service Call	263	284
600 Series - Good Intent Call	131	78
700 Series - Alarm Activations	258	337
800 Series - Severe Weather & Natural Disaster	16	2
900 Series - Special Type	1	1
Total Responses	1,823	1,804

APPARATUS:

The apparatus of the department is in fair to good condition.
The current inventory of your equipment is:

- 2003 Ford Expedition (Car 1)
- 2004 Ford Crown Victoria (Car 2)
- 1999 Ford F450 Utility (Squad 5)
- 2000 Ford E450 Ambulance (Rescue 2)
- 2006 Ford E450 Ambulance (Rescue 1)
- 1993 Ford F350 Utility w/ 28' Boom (Fire Alarm Truck)
- 1972 International AWD Pumper (Engine 2)
- 1973 Army Surplus Brush Truck (Engine 6)
- 2002 Ferrara Pumper (Engine 1)
- 2002 Ferrara Pumper (Engine 3)
- 1999 Sutphen 105' Aerial Ladder (Ladder 1)
- 1982 Mack Tractor, with 1965 Heil 8,000 Gal. Tanker (Engine 4)
- 1999 Cox Boat trailer with
- 2001 Quick Silver inflatable boat with 9.9 HP outboard motor for water rescue
- 1988 Wirc trailer (fire alarm); two general purpose trailers used for HazMat incidents
- 2005 Cargomate 14' Utility Trailer



9-1-1

9-1-1 has been on line in Middleton at Fire Headquarters since May of 1997. Since its inception, the Fire Department has answered an ever-increasing number of calls on the 9-1-1 lines (1,923 inbound calls in 2008). Calls requiring Fire or Ambulance are dispatched at Fire Headquarters, and calls for the Police are transferred by a single step to the Police Department, unless the Fire Department is answering calls/ dispatching for the Police. I must stress that this is an emergency number and should be used for that purpose only. If you should call 9-1-1 in error, please stay on the line so the dispatcher can verify your information and determine that it was a wrong number or accidental call. When you hang up without answering we are required to dispatch equipment to your residence or place of business to determine if an emergency does exist.

The technology in the 9-1-1 center at Fire Headquarters was upgraded during 2007. The new equipment allows us to get the location of a cell phone caller along with other pertinent information. Other enhancements include a new recording system, mapping system, a user-friendly operation, improved TTY and playback options, and new and easy-to-read flat screens. In addition, all personnel were required to attend 16 hours of training for the new equipment, which was hosted by the state 911 department.

During 2007 and 2008, Fire Headquarters (including the 9-1-1 center) replaced the 1968 emergency generator with a 2007 Kohler/ John Deere 100 KW diesel generator and automatic transfer switch. This new unit is capable of providing emergency power to the entire building, including the pumps for the shared septic system for the Fire Department and Library.

9-1-1 can be used even if you cannot speak. When you call, if for some reason you cannot speak, you can simply press one of three numbers. If you should need the police, press the number 1, for a fire emergency, press 2 and for an ambulance, press 3. Then it will be necessary

for you to respond to the telecommunicators as requested using numbers on the keypad while following their instructions.

RADIO SYSTEM

The radio system appears to be in good operating order, with regular maintenance and upgrades to ensure reliability and firefighter safety. The department is currently involved in a three-phase program for the replacement of the mobile and portable radio equipment, which will replace equipment that was purchased in the early 1990's. The mobile radios are installed in the fire department vehicles, and provide a wide array of frequencies available for interoperability with other agencies. The portable radios, issued to the firefighters, will replace the old alert pagers and will be considered an integral component of the firefighter's personal protective equipment. Phase one of the project will replace all the mobile radios and ten portable radios. Phases two and three will complete the portable radio replacement. The narrow bandwidth technology now being mandated by the FCC provides more frequencies for the public safety frequency range. It also is being used in all new radio equipment, and its compatibility is a serious issue for existing equipment. This project will ensure compliance with FCC narrow band mandates and P25 compliance, replace aging equipment, replace the Minitor pagers, provide portable radios for all members working at incidents, and improve interoperability with other public safety agencies.

TRAINING AND EDUCATION

The Middleton Fire Department continues to conduct regular training sessions for its members in different disciplines. Our training program focuses on basic firefighter safety, survival, and fireground operations, focusing on both classroom and "hands-on" evolutions. The department continues to utilize in-house training as well as programs provided through the Massachusetts Firefighting Academy, most notably a program provided to Essex County Call/Volunteer firefighters that prepares the firefighter to take the Firefighter I/II certification exam. Through this program the Fire Department has successfully graduated eight members from our call staff in the last two years, with additional members entering the program this upcoming September. This grueling program consists of approximately two hundred hours of organized training from September to March, with the resources provided by the academy. These firefighters join the remainder of our staff that already achieved the Firefighter I/II certification resulting in a truly well trained, prepared and organized firefighting force. In addition, we are part of a countywide training division, comprised of area training officers, through the Essex County Fire Chief's Association. The training division meets monthly and has been a tremendous asset to local firefighter training initiatives. The department would like to recognize the property owners, both commercial and residential who allow off-site department training to occur. Without their support many of our practical training activities would not be available. Lastly, the department would like to recognize its members, although busy work schedules and family lives are ever-present, our members continue to understand the importance of continuous education.

EMERGENCY MEDICAL SERVICES

Once again the Emergency Medical Services (EMS) Division had a busy year. Over the past 2 years, the department has averaged over 850 medical emergencies. The department has also had an increase in back-to-back medical emergencies, which has required the use of our back-up ambulance.

The level of service offered by the department has remained the same over the years. The department continues to offer both Basic Life Support (BLS) care and Advanced Life Support

(ALS) care. Over the past few years, the department has actually seen a rise in the ALS emergencies to the point where the amount of medical emergencies requiring ALS care exceeds the number of BLS emergencies.

Training continues to play a major role in the emergency medical care delivered. The department continues to conduct its own internal medical training (both BLS and ALS) to the members of the department. The department also relies heavily on the services provided by our in-house medical director, Peter Beauparlant Jr. MD., who also functions as a member of the department when not working at his primary job (Lawrence General Hospital). Paramedic training continues to strengthen the department's ALS program. Through funding offered by the Essex County Sheriffs Headquarters, the department has been able to send 1 to 2 members per year to this intensive 12 month Paramedic program. During this training, students will learn many advanced skills such as advanced patient assessment, Endotracheal Intubation, Intravenous therapy, 12-lead EKG recognition and medication administration. Once trained, these members help to deliver advanced patient care to those in need.

The EMS division has made many technological advances over the past few years. Two examples of this involve the Zoll AutoPulse Non-Invasive Cardiac Support Pump and the Zoll Data System. The Zoll AutoPulse is a device that helps to deliver chest compressions to those patients in cardiac arrest. This device, which looks like a "short board," has a large band that encircles the patient's chest. Once turned on, this band squeezes the patient's chest, which in turn helps to deliver blood flow to the patient's vital organs. The benefit to this device is that it delivers consistent cardiac compressions to those patients in cardiac arrest. With the help of Northeast Health Systems, the department has purchased and deployed a computerized electronic patient care reporting system. This computer system allows field crews to enter patient care data via Panasonic Toughbooks at the completion of each medical emergency. Once complete, this electronic data is transmitted to the receiving hospital, to Comstar billing and to Northeast Health System in Beverly. It is here that the data is stored and maintained by Northeast Health Systems Information Services. Once stored, the department has access to this data which enables the department to better track data and to focus on any weaknesses that may exist such as infrequent call types.

As the population continues to grow, so too will the need for emergency medical care. The success of this program is due mainly to the dedicated men and women of the department who take pride in the care that they deliver.

COMBINED FY07 and FY08 FIRE PREVENTION ACTIVITIES

The Fire Prevention Division has again experienced a very busy year. As in previous years, inspection activity continues to increase due to the construction of new homes and businesses. In addition, there have been numerous inspections of existing homes and businesses that have undergone additions and/or renovations. In terms of fire safety education, the department continues to make numerous visits to the schools and day care centers. Other examples of our commitment to promote fire safety included classes for the elderly, public service announcements on the local cable channel, and handouts for the school children.

During this fiscal year, the department again received a S.A.F.E. (Student Awareness of Fire Education) grant from the Commonwealth. The money was used to enhance our fire safety education programs through additional training and materials. Firefighters have visited the

schools more frequently and have provided up-to-date training programs that included “Play Safe, Be Safe” for preschoolers, “Smoke Detectives” for the Kindergarten, and “Safe-T-Rider” for second graders.

In 1998, the S.A.F.E. grant allowed the department to purchase a “Sparky the Fire Dog” suit, which continues to be a favorite of the young children. In addition, plastic fire helmets, Halloween bags, plastic fire badges, book covers, pencils, pamphlets, and calendars are available for distribution to the public.

Another valuable fire safety education tool, which was made available through a state grant, is the District 5 S.A.F.E. Fire Safety Trailer. The participating communities in Fire District 5 jointly operate this 32-foot trailer. We were fortunate to have the trailer in Middleton for the Pumpkin Festival, and it was a tremendous success. People of all ages visited the trailer and learned valuable fire safety information. Some also participated in actual home escape drills.



Remember that fire can strike without warning. To be safe you have to be ready. Take the time now to complete a home fire safety check. Install **smoke detectors** if you haven't already. For those who have already installed detectors, be sure they are clean and free of dust. Test the batteries monthly and replace the batteries yearly. Sit down with family members and devise a **family escape plan** for your home. The plan should include two (2) ways out of every room, plus a meeting place out of the building. Purchase multi-purpose (ABC) **fire extinguisher** and learn how to use them properly. The extinguishers should be located near exit doors.

One issue that continues to raise many questions and public concern is the danger of carbon monoxide poisoning. Carbon monoxide (CO) is a colorless, odorless, and highly toxic gas. Carbon monoxide is a by-product of combustion, present whenever fuel is burned. Common home appliances, such as gas or oil furnaces, clothes dryers, water heaters (gas or oil fired), automobiles, and wood stoves produce CO.

Malfunctioning heating equipment, blocked chimneys, indoor use of barbecue grills, use of cooking appliances for heating purposes, poor ventilation, and automobile exhaust in an attached garage can cause carbon monoxide to enter a home. If carbon monoxide goes undetected and the levels increase, carbon monoxide poisoning can occur. Symptoms such as headaches, dizziness, weakness, nausea, vomiting, tightening of the chest, convulsions, redness of the eyes, sleepiness, confusion and ringing of the ears are some of the effects of carbon monoxide on the body. Prolonged exposure can lead to unconsciousness, brain damage, or death.

In November 2005, Governor Mitt Romney signed “Nicole’s Law” which places certain requirements on owners of all residential properties to install and maintain carbon monoxide (CO) alarms. The Board of Fire Prevention Regulations has developed the regulations (527 CMR 31.00) establishing the specific requirements of the law including the type, location, maintenance and inspection requirements for the alarms. Generally speaking, anyone who owns residential property regardless of size (i.e., 1 & 2 family homes, multi-family buildings, apartments, condominiums and townhouses, etc.) **that contains fossil fuel burning equipment** (i.e., oil, gas, wood, coal, etc.) **OR contains enclosed parking** (i.e., attached or enclosed garages) in Massachusetts, **is required to install CO alarms.** If there are any questions in

regards to this new regulation, please call the Middleton Fire Department at (978) 774-2466 or visit the Massachusetts Department of Fire Services website at www.mass.gov/dfs.

If you or your family members encounter any danger signs of carbon monoxide poisoning, if there is a suspicion that a carbon monoxide problem exists, or if a carbon monoxide detector activates, evacuate the home immediately and call the fire department. The firefighters can render emergency care and also use special equipment to measure the levels of carbon monoxide in the home.

Carbon monoxide detectors, like smoke detectors, need their batteries changed. Even if your detectors are hard wired check and change your batteries when you change your clocks.

Another issue of concern is the use of candles The popularity of candles has risen greatly across the nation, and so have the number of fires caused by candles. In Massachusetts, candle fires have tripled in the past decade. Each year, several people are killed and millions of dollars of damage is incurred. Concerned over the rise in candle fires, the State Fire Marshal asked the Massachusetts Public Fire and Safety Education Task Force to research the issue. A *Candle Subcommittee* was formed consisting of members of the Task Force and staff from the Fire Data and Public Education Unit in the Office of the State Fire Marshal. Data from the National Fire Incident Reporting System (NFIRS) and the Massachusetts Fire Incident Reporting System (MFIRS) was looked at. With more specific data needed, the Candle Subcommittee and the OSFM worked with the National Fire Protection Association (NFPA) to develop a Candle Fire Follow-up Survey. A *joint report* was issued by the NFPA and the Department of Fire Services summarizing the major findings of the study. This report, along with other information regarding candle safety, can be obtained online at www.state.ma.us/dfs.

Candle Safety Tips – Follow the “Circle of Safety”

- **Burn candles inside a one-foot circle of safety, an area free of anything that could come in contact with the flame and burn.** Use candles in the center of an area one-foot in diameter free of anything that could burn, such as decorations, curtains that could blow around, other items on a table or bureau. Use a sturdy metal, glass or ceramic container.
- **Stay in the same room with burning candles; never leave them burning unattended.** Most candle fires start when they are left burning unattended. Don't leave a candle burning out of your sight or when you fall asleep at night, Or near an open window.
- **Use candles out of reach of children and pets.** Many candle fires are started when pets knock them over, or when children touch or play with them.
- **Keep all matches and lighters out of reach of children.** Store in a high cabinet, preferably in a locked one. You wouldn't leave a loaded gun lying around and a lighter can be just as dangerous in a child's hand.
- **Teach everyone in the family the rules of safe candle use.** Children, teenagers, grown-ups and older adults should know the rules of safe candle use.

BURNING PERMITS

Burning Permits are good for one (1) season, but a call to the Fire Department **MUST BE MADE ON EACH DAY OF BURNING.**

STATISTICS

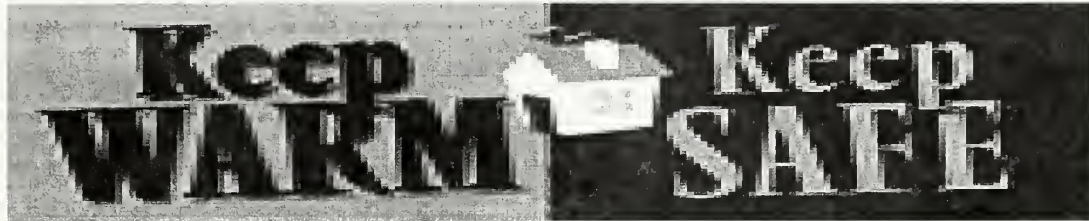
INSPECTIONS & PERMITS	2007	2008
Oil Burner Inspection	24	38
Re-inspection	5	4
Permits Issued	24	38
Fire Alarm Inspection	227	123
Re-inspection	8	10
Permits Issued	227	123
Liquid Propane Storage	62	87
Re-inspection	2	10
Permits Issued	62	87
Tank Truck Inspection	15	20
Re-inspection	0	0
Permits Issued	15	20
Blasting Permit	1	0
Blast Witnessed	1	0
Permits Issued	1	0

MISCELLANEOUS PERMITS	2007	2008
Sprinkler Permits	14	12
Flammable Liquid	2	
Tent Permit		4
Tar Kettle	0	0
Welding / Cutting	3	4
Underground Storage Tank Removal	17	22
Plans Review (residential, smoke & heat detection, sprinklers, and fire extinguishers).	200	100
Burning Permits Issued	20	194
Calls for permission to burn		316

Note: Due to the extremely dry conditions during 2007 the State banned all burning.



This year with the rising cost of fuel the State Fire Marshal came out with the following program:



State Fire Marshal Stephen Coan and all the members of the Massachusetts fire service are concerned that high energy prices this winter might also lead to an increase in fires from heating. Heating is the second leading cause of home fires in Massachusetts. It is important to *Keep Warm, Keep Safe* this winter.

With the high cost of fuels, many of us might be tempted to skimp on preventive maintenance, but that could be penny wise and pound foolish. Furnaces and chimneys should be checked by a professional every year before the start of the heating season.

Unvented kerosene heaters are illegal in Massachusetts because they are so dangerous, but if you shop in neighboring states they may be for sale legally. Be safe and leave them out of state. They pose not only a fire risk, but also produce carbon monoxide.

Wood, pellet and coal stoves require a permit from the local building inspector to ensure they are installed safely and properly.

State Building Code (780 CMR) Requirements for Wood Burning Stoves and Other Solid Fuel-Burning Heating Appliances.

Space heaters can provide a little extra warmth in a cold or drafty corner or shop, but are not designed to replace household heating systems. One of every 10 space heater fires results in a fire death. Also, using extension cords with space heaters causes a lot of electrical fires.

Fire Safety Basics Be sure to cover the fire safety basics:

- Smoke Alarm Safety
- Carbon Monoxide Safety
- Practicing Home Fire Drills
-

Here are some links to home heating safety information:

- **Department of Fire Services**
 - Thinking of installing a wood, coal or pellet stove or already have one?
 - Learn how to use space heaters safely. 1 of every 10 space heater fires causes a death. Space heaters often cause electrical fires too.
- **Department of Public Health**

- Easy-to-Read Factsheets
 - [Home Heating Safety - English](#) PDF
 - [Home Heating Safety - Spanish](#) PDF
 -
- **National Fire Protection Association**
 - [Keeping Your Community Safe and Warm](#) A tool kit for fire educators to help promote heating safety in their own community. It contains: talking points, easy-to-read and reproduce flyers, sample press releases and letters to the editor, Public Service Announcements (PSAs), statistics on home heating fires and information on national fuel assistance programs.
 -
- **U.S. Fire Administration**
 - The [U.S. Fire Administration](#) has information on home heating fires and preventing them. They have statistical studies and public education resources about [home heating safety](#) on their website. Be aware that the use of unvented kerosene heaters is illegal in Massachusetts because of the danger of fire and carbon monoxide poisoning.
- **Fuel Assistance Programs**
 - The following places have information on heating assistance programs, the laws on shutting off utilities in the winter months and helpful consumer information.
 - [Department of Housing and Community Development](#)
 - [The Executive Office of Consumer Affairs and Business Regulation](#)
 - [The Massachusetts Department of Energy](#) PDF, Check their website, or call 1-800-351-0077 or email doer@state.ma.us.
 - [The Attorney General's Office](#)

For more information contact the Middleton Fire Department at 978-774-2466 or call the Public Fire Safety Education Hotline at 1-877-9 NO- FIRE (1-877-966-3473).

If you would like some help in making a home fire escape plan; if you would like a home fire safety check; or if you have any questions concerning fire safety or fire prevention, please stop by the fire station or call us at (978) 774-2466.

FIRE SAFETY TIPS TO REMEMBER

- Install at least one smoke detector on each level of your home and in each bedroom
- DO NOT disable a smoke detector when it sounds.
- Know what to do after a detector sounds.
- Plan two home escape routes in the event of a fire.
- Install at least one carbon monoxide detector

FIRE ALARM

The fire alarm system is in excellent repair and condition. Maintenance and care of the system is the key to reliable, cost effective operation. The fire alarm system is cared for in its entirety by the Superintendent of Fire Alarm, and remains basically self-supporting through fees charged

directly to the users. All town-owned buildings are protected by the system. Expansion of the system continues at a rapid rate again this year due to many construction projects in progress. All costs associated with the expansion process are borne by the developers and/or builder.

FOR FIRE & EMERGENCY: CALL 9-1-1

Provide the telecommunicator with the following information:

- Your name
- The address where the emergency is located
- What the emergency is
- How many people are injured or need help
- What is being done for the victims
- Your telephone number
- **DO NOT HANG UP UNTIL TOLD TO!**

In the event you have no telephone, use the fire alarm box in your area. STAY at the fire alarm box until apparatus and personnel arrive. Immediately direct them to the problem.

RECOMMENDATIONS:

- Addition of four (4) Firefighter/ Paramedics
- Addition of one (1) full time fire prevention inspector
- Reactivate the Public Safety Building Study Committee and explore options for the construction of a combined Police/ Fire Facility.

I would like to take this opportunity to thank the Board of Selectmen, Town Administrator, Department Heads and the Citizens of the Town of Middleton for your continued cooperation and support during the past two years. I would also like to congratulate Chief David T. Leary, Sr. on his retirement from the Middleton Fire Department and his 44 years of dedicated service to the Town of Middleton. We all wish him the best of luck in his retirement.

To the officers and firefighters of the department and your families, thank you for your assistance throughout the past year. Your dedication and devotion to this profession and our organization make the Middleton Fire Department a team I am proud to lead. Thank you all for your efforts and keep up the good work.

Respectfully submitted,
Frank W. Twiss
Chief of Department

MIDDLETON POLICE DEPARTMENT FY 2007 REPORT

The following is the report and activity statistics of the Middleton Police Department from July 1, 2006 to June 30, 2007. (Please see our FY 2008 Annual Report for a letter from the Chief and the Officer's reports.)

Department Roster

Paul F. Armitage, Chief of Police (Retired January 31, 2007)
James A. DiGianvittorio, Acting Captain (Appointed Chief February 1, 2007)
John E. Jones, Sergeant
Ronald S. Carpenter, Sergeant
James J. DeCosta, Acting Sergeant
Robert A. Currier, Patrol Officer
Gayle F. Haley, Patrol Officer
Thomas M. McParland, Patrol Officer
David E. Arathuzik, Patrol Officer
Brian J. Kelley, Patrol Officer
Michael LeColst, Patrol Officer
James D. Bernhard, Patrol Officer (Appointed March 14, 2007)

Reserve Officers

James W. Kelley, Patrol Officer
Leonard J. Ferreira, Patrol Officer
William J. Corey, Patrol Officer
Richard A. Mendes, Patrol Officer
Charles R. Costigan, Patrol Officer
Raymond L. Saulnier, Patrol Officer
John S. Griffith, Patrol Officer
Gary K. Lacey, Patrol Officer
Richard Cardinale, Patrol Officer
Dale Jenkins, Patrol Officer
Matthew Armitage, Patrol Officer
Wade Maribito, Patrol Officer
Rick Kassiotis, Patrol Officer
Adam Maccini, Patrol Officer

Clerk/Dispatchers

Nancy McParland
Kris Stickney

Custodian

Gloria Francoise

Special Assignments

Captain DiGianvittorio

Executive Officer

Field Training Officer

Scheduling Officer

Firearms Instructor

Accreditation Officer

Court Activity Officer

Firearms Licensing Officer

Sergeant Jones

Juvenile Officer

Internal Affairs Officer

Field Training Officer

Sergeant Carpenter

Facilities Manager

Bicycle Patrol Officer

Assistant Drug Officer

Sergeant DeCosta

Court Officer

Photo/Fingerprinting Officer

Fleet Supervisor

Officer Currier

Safety Officer

CJIS Computer Officer

Officer Haley

Domestic Violence Officer

Training Officer

Drug Officer

Accreditation Officer

Field Training Officer

Officer McParland

DARE Officer

Officer Arathuzik

CJIS Computer Officer

Officer Costigan

Computer Consultant

Officer Saulnier

Department Mechanic

Officer Armitage

Computer Consultant

IN MEMORIAM

We remember the following members of the Middleton Police Department and their years of service:

<i>Sergeant Lloyd Getchell</i>	<i>1946 - 1967</i>
<i>Chief James Wentworth</i>	<i>1947 - 1971</i>
<i>Officer Paul Peters</i>	<i>1970 - 1983</i>
<i>Sergeant Edward Couture</i>	<i>1974 - 1997</i>
<i>Chief Edward Richardson</i>	<i>1962 - 1988</i>
<i>Sergeant Louis Fedullo</i>	<i>1970 - 1995</i>
<i>Officer Henry Bouchard</i>	<i>1968 - 1997</i>

May They Rest In Peace

Police Incidents--July 1, 2006 to June 30, 2007

911 Calls	32	Disturbing the Peace	9
911 Hangup Calls	113	Domestic Abuse	2
Abandoned Motor Vehicle	6	Domestic	51
Accident Hit & Run	32	Embezzlement	1
Accident No P.I.	226	Erratic Operator	135
Accident P.I.	46	False Alarm	2
Accident-Pedestrian	2	Family Offense	1
Alarms	598	Fire Alarm	242
Alcohol Violation	2	Forgery/Counterfeiting	3
Animal Complaint	104	Fraud Bad Check	10
Annoying Calls	5	Gas Line Break	2
Armed Robbery	1	General Service	277
Assault	8	Harassment	33
Assist Agency	212	House Fire	5
Assist Others	185	Hunters	3
Attempt to Serve Papers	24	Identity Theft	7
Attempted B&E	3	Illegal Dumping	26
Attempted Larceny	3	Indecent Exposure	1
Auto for Sale	12	Injury on Duty	8
B&E Building	7	Intoxicated Person	3
B&E Dwelling	8	Juvenile Offense	1
B&E Motor Vehicle	26	Keep the Peace	2
Building Check	3	Larceny Bicycle	1
Car Fire	5	Larceny from Motor Vehicle	13
Cease & Desist	1	Larceny/Theft	74
Check Well Being	49	Lewd/Lascivious	1
Child Abuse	1	Littering	2
Child Safety Sheet	5	Loitering	6
CHINS	1	Lost Item	40
Citizen Complaint	77	Malicious Destruction	54
Civil Matter	9	Medical Aid	410
Civil Violation	1	Messenger/Mail Delivery	34
Class D Sale	1	Minor Transporting	1
Community Policing	1	Mischievous Activity	12
Confidential Report	2	Missing Person	15
Damaged Property	31	Missing Property	18
Deer Struck	15	Motor Vehicle Complaints	32
Delegated Patrol	1762	Motor Vehicle Lockout	52
Detective Investigation	1	Motor Vehicle Repossession	1
Disabled Motor Vehicles	147	Motor Vehicle Stops	99
Discharge Weapon	1	Motor Vehicle Theft	7
Disorderly/Disturbance	5	Noise Complaints	59
Disputes	60	Notification	50
Disturbed Person	4	Obscene Calls	1

Parking Complaint/Violations	26	Stolen Property	18
Private Investigator	20	Suicide Attempt	2
Property Found	38	Suicide	1
Public Service	12	Suspension License to Carry	1
Radar	2	Suspicious Activity	185
Recovered Motor Vehicle	1	Suspicious Motor Vehicles	135
Recreational Vehicle Violation	2	Suspicious Person	71
Repossession	13	Threat	9
Request Officer	48	Towed Motor Vehicle	2
Revoked Permit to Carry	1	Traffic Enforcement	610
Road Closed	1	Traffic Hazard	8
Road Obstruction	50	Traffic Obstruction	13
Road Rage	19	Trespassing	7
Robbery	1	Unfounded Call	12
Runaway	6	Unruly Child	1
Selective Enforcement	48	Using Without Authority	1
Serve Summons	23	Unwanted Guests	27
Service 209A	36	Uttering	3
Service Request	19	Vandalism Mailbox	2
Sexual Assault	1	Vandalism Motor Vehicle	3
Shoplifting	19	Vandalism	24
Sign Board Locations	6	Violation 209A	5
Skateboarders	11	Writ of Apprehension	3
Solicitors	28		
Speeding Motor Vehicle	13	Total Incidents	7231
Stalking	1		

Arrest Offense Totals--July 1, 2006 to June 30, 2007

A&B	1	Liquor, Person Under 21 Possess	3
A&B on Police Officer	4	Liquor, Transport Unlawfully	1
A&B with Dangerous Weapon	3	Marked Lanes Violation	7
Abuse Prevention Order Violation	2	Negligent Operation of MV	2
Alcohol From Open Container in MV, Drink	2	OUI Drugs	2
Assault w/Dangerous Weapon	1	OUI Liquor	3
Attaching Plates to a Motor Vehicle	1	OUI Liquor, 2 nd Offense	4
Burglarious Instrument, Possess	1	OUI Liquor, 3 rd Offense	2
Dangerous Weapon, Carry	1	OUI Liquor, 4 th Offense	1
Destruction of Property + \$250, Malicious	3	Possession Class A Substance	1
Disorderly Conduct	4	Possession Class B Substance	1
Distribution of Class D Substance	2	Possession Class D Substance	3
Disturbing the Peace	1	Possession Class E Substance	1
Domestic Assault and Battery	9	Receive Stolen Property - \$250	3
Enter at Night for Felony, Person in Fear	1	Reckless Operation of MV	1
Failure to Yield Right of Way	1	Red Light Violation	2
Firearm, Carry Without License	5	Resisting Arrest	3
Forgery of Document	1	Revoked Registration, Operating On	3
Fugitive from Justice on Court Warrant	1	Robbery, Armed & Masked	1
Giving False Name to Police Officer	1	Seat Belt, Fail Wear	1
No Inspection Sticker	4	Shoplifting by Asportation	1
Larceny Over \$250	3	Shoplifting by Concealing Mdse. 2 nd Offense	1
Leaving Scene of Personal Injury	2	Speeding	4
Leaving Scene of Property Damage	1	Threat to Commit Crime to With	
License Revoked	2	Bodily Injury	1
License Suspended for OUI	1	Trash, Litter from Motor Vehicle	1
License Suspended	7	Trespassing	3
License Suspended, Subsequent Offense	2	Trespassing With Motor Vehicle	1
Lights Violation	1	Unlicensed Operation of M. V.	4
Liquor to Person Under 21, Sell/ Deliver	1	Unregistered Motor Vehicle	2
		Using MV Without Authority	2
		Uttering a False Prescription	2
		Warrant of Apprehension	4
		TOTAL	138

There were 85 Arrests and 15 Protective Custodies which are included in the above 138 Arrest Offense Charges.

Motor Vehicle Citations--July 1, 2006 to June 30, 2007

Child 6-12 Without Seat Belt	2	Motor Vehicle Lights Violation	37
Cracked Windshield	4	Negligent Operation	6
Drinking Alcohol from Open Container in Vehicle	5	No Inspection Sticker	267
Emergency Vehicle, Obstructed	3	Number Plate Violation	20
Excessive Window Tint	1	OUI Drugs	2
Fail to Keep Right for Oncoming Vehicles	2	OUI Liquor	2
Failure to Dim High Beams	4	OUI Liquor, 2 nd Offense	4
Failure to Drive in Right Lane	2	OUI Liquor, 3 rd Offense	1
Failure to Keep Right on Hill or Obstructed View	1	Passing Violation	9
Failure to Notify RMV of Name/Address Change	8	Possession of Class D Substance	2
Failure to Signal	4	Possession of Class D Substance, Subsequent Offense	1
Failure to Stop for Blind Pedestrian	1	Possession of Class D with Intent to Distribute	1
Failure to Stop for Police Officer	2	Reckless Operation	2
Failure to Stop for School Bus	11	Red Light Violation	283
Failure to Use Care Entering Rdway	6	Registration Not In Possession	32
Failure to Use Care in Stopping	11	Registration Revoked	13
Failure to Yield Right of Way	6	Registration Suspended	3
Following Too Close/State Highway	3	Seat Belt Violation	202
Following Too Close	3	Snow/Recreation Vehicle Under 16--1/2 Cross Highway.	1
Forge/Misuse of RMV Document	1	Snow/Recreation Vehicle	
Improper Display of Regis. Sticker	5	Unregistered	1
Improper Operation	10	Snow/Recreation Vehicle, Unsafe Operation	1
Improper Turning	9	Speeding in Violation Special Regulation	19
Improperly Attached Regis. Sticker	1	Speeding While Overweight in Violation of Permit	1
Learners Permit Violation	1	Speeding	474
Leave Scene of Personal Injury	2	Tire Tread Depth Violation	1
Leave Scene of Property Damage	2	Trash, Litter	1
License Class Violation	2	Trespass With Motor Vehicle	4
License Not In Possession	29	Uncertified Motor Vehicle Inspector	4
License Revoked	8	Uninsured Motor Vehicle/Trailer	16
License Suspended for OUI	1	Unlicensed Operation of MV	17
License Suspended	25	Unregistered Motor Vehicle	53
License Suspended, Subsequent Offense	1	Unsafe Operation of Motor Vehicle	3
Liquor, Person Under 21 Possess	3	Use False/Stolen RMV Document	1
Marked Lanes Violation	45	Using MV Without Authority	3
Miscellaneous Vehicle Equipment Violation	39	Yellow Light Violation	10
Misuse of Official Number Plate	1		
Motor Vehicle Brakes Violation	1	Total	1,762

**Accident Totals by Street
July 1, 2006 to June 30, 2007**

Birch Road	1
Boston Street	23
Central Street	4
Deacon Drive	1
DeBush Avenue	1
Dixey Drive	1
East Street	14
Elm Street	1
Emerson Lane	1
Essex Street	1
Flint Street	1
Forest Street	5
Fuller Pond Road	1
Gregory Street	1
Grove Street	1
Kenney Road	1
Lake Street	1
Lakeview Avenue	1
Liberty Street	7
Lindberg Avenue	1
Locust Street	3
Lonergan Road	1
Lookout Lane	1
Manning Avenue	1
Maple Street	35
Mill Street	3
Natsue Way	1
North Main Street	60
Peabody Street	5
River Street	10
South Main Street	106
Village Road	7
Webb Street	1
Wennerberg Road	1
Total	303

MIDDLETON POLICE DEPARTMENT FY2008 REPORT

Chief of Police - James A. DiGianvittorio

COMMAND STAFF

Sergeant John Jones

Officer-In-Charge
Scheduling Officer
Juvenile Officer

Sergeant Ronald Carpenter

Facilities Manager
Firearms Instructor
Breathe Test Instructor
Bicycle Officer
ATV Unit Leader
Sex Offender Registry Liaison
Narcotics Investigator

Sergeant Gayle Haley

Detective
Training Officer
Firearms Instructor
Breathe Test Instructor
Domestic Violence Officer
Sex Offender Registry Liaison
Bicycle Officer
ATV Officer
Accreditation Officer

Sergeant James DeCosta

Photo Officer
Fingerprint Officer
Fleet Manager
Court Activity Supervisor

FULL TIME OFFICERS

Officer Robert Currier

ATV Officer
Leaps Representative
Safety Officer
Motorcycle Unit Leader
Honor Guard Unit Leader
Car/Safety Seat Technician

Officer Robert Peachey

Bicycle Officer
ATV Officer
Baton Instructor
Photo/Print Officer

Officer Thomas McParland

DARE Officer
ATV Officer
Bicycle Officer
Motorcycle Officer
Car/Safety Seat Technician
Honor Guard Officer

Officer David Arathuzik

ATV Officer
Motorcycle Officer
RAD Officer/ Instructor
Alternate Fingerprint Officer
Honor Guard Officer
O.C. Instructor
Leaps Representative

Officer Brian Kelley

ATV Officer
Honor Guard Officer

Officer Michael LeColst

Bicycle Officer
Baton Instructor

Officer James Bernhard

Officer Adam Maccini

RESERVE OFFICERS

Officer James Kelley –

Honor Guard Officer

Officer Leonard Ferreira

Officer William Corey-

Retired May 2008

Officer Richard Mendes

Officer Charles Costigan

Computer Liaison Officer

Officer Raymond Saulnier

Department Mechanic

Officer John Griffith

Officer Gary Lacey

Officer Richard Cardinale

Officer Dale Jenkins

Officer Mathew Armitage

Computer Liaison Officer

Officer Wade Maribito

Officer Richard Kassiotis

Honor Guard Officer

Officer David Bettencourt

Officer Michelle Nowak

Officer Nancy Lyons

CIVILIAN EMPLOYEES

Nancy McParland

Administrative Secretary
Clerk/ Dispatcher

Erika Ballard

Part-time Clerk/Dispatcher

Police Incidents--July 1, 2007 to June 30, 2008

Delegated Patrols	1875	Private Investigator	26
Alarms	550	Shoplifting	23
Medical Aids	465	Service Request	21
Traffic Enforcement	351	Parking Complaint/Violation	20
General Service	314	Stolen Property	20
Fire Alarm	231	Threat	20
Assist Agency	230	Lost Item	18
Suspicious Activity	209	Protective Custody	18
Accident No PI	185	Community Policing	17
Suspicious Motor Vehicle	144	Property Turned In	17
Erratic Operator	137	Vandalism	17
Disabled Motor Vehicle	123	Debris in Road	16
Assist Others	121	Assault	15
Animal Complaint	117	Fraud/Bad Check	15
Arrest	104	B&E Building	14
Motor Vehicle Stop	88	Disturbed Person	14
Road Obstruction	87	Illegal Dumping	14
911 Hangup	82	Civil Matter	13
Citizen Complaint	81	Missing Property	13
Larceny/Theft	78	Child Safety Seat	12
Dispute	76	Road Rage	12
Noise Complaint	67	Selective Enforcement	12
Request Officer	61	Trespassing	12
Motor Vehicle Lockout	58	Annoying Calls	11
Check Well Being	56	Deer Struck	11
Suspicious Person	55	Identity Theft	11
Accident PI	53	Mischievous Activity	11
Service 209A	51	Disorderly/Disturbance	10
911 Call	47	Intoxicated Person	10
Serve Summons	44	Motor Vehicle Theft	10
Notification	40	Speeding Motor Vehicle	10
Accident Hit & Run	38	Public Service	9
Messenger/Mail Delivery	37	Skateboarders	9
Attempt to Serve Papers	36	Abandoned Motor Vehicle	8
Domestic	36	Unfounded Call	8
Malicious Destruction	36	Building Check	7
Solicitors	36	Domestic Abuse	7
Damaged Property	32	Missing Person	7
Harassment	32	Repossession	7
Larceny From A Motor Vehicle	32	Warrant Arrest	7
Property Found	30	B&E Dwelling	6
B&E Motor Vehicle	29	Disturbing the Peace	6
Motor Vehicle Complaint	28	Motor Vehicle Arrest	6
Unwanted Guest	27	Uttering	6

Ambulance Assistance	5	Reported Death	1
Attempted B&E	5	Robbery	1
Injury on Duty	5	Suicide Attempt	1
Detective Investigation	4	Suspension License to Carry	1
Sexual Assault	4	Unauthorized Entry	1
Traffic Hazard	4	Unruly Child	1
Vandalism Motor Vehicle	4	Vandalism Mailbox	1
Attempted Larceny	3		
Deliver Summons	3	Total Incidents	7161
House Fire	3		
Keep the Peace	3		
Larceny Bicycle	3		
Rape	3		
Rccreational Vehicle Violation	3		
Road Closed	3		
Runaway	3		
Accident-Pedestrian	2		
Armed Robbery	2		
CHINS	2		
Cruiser Damage	2		
Forgery/Counterfeiting	2		
Gas Line Break	2		
Loitering	2		
Recovered Stolen Motor Vehicle	2		
Towed Motor Vehicle	2		
Traffic Obstruction	2		
Violation 209A	2		
A&B With Weapon	1		
Auto For Sale	1		
Child Abuse	1		
Confiscate Weapon	1		
False Alarm	1		
Family Offense	1		
Gas Drive Off	1		
Home Invasion	1		
Hunters	1		
Indecent A&B	1		
Juvenile Offense	1		
Lewd/Lascivious	1		
Liquor Violation	1		
Littering	1		
Lost Child	1		
Motor Vehicle Repossession	1		
Obscene Calls	1		
Parking Ticket/Warning	1		
Prisoner Transport	1		
Radar	1		
Recovered Stolen Property	1		

Arrest Offense Totals--July 1, 2007 to June 30, 2008

A&B	1	Liquor, Person Under 21 Procure	1
A&B on Police Officer	2	Marked Lanes Violation	7
Abuse Prevention Order Violation	2	Motor Vehicle VIN, Remove/Alter	1
Alcohol From Open Container in MV,		Negligent Operation of MV	1
Drink	2	Number Plate Violation	7
Assault	1	Operating Outside License	
Assault w/Dangerous Weapon	1	Restriction	1
Attaching Plates to a Motor Vehicle	4	OUI Drugs	4
B&E Daytime for Felony	2	OUI Liquor	7
B&E Nighttime for Felony	3	OUI Liquor, 2 nd Offense	3
Contributing to Delinquency of a		Possession Class A Substance	4
Minor	1	Possession Class B Substance	1
Credit Card Theft	2	Possession Class D Substance	1
Destruction of Property + \$250,		Possession Class E Substance	1
Malicious	7	Receive Stolen Property - \$250	2
Disorderly Conduct	5	Reckless Operation of MV	1
Domestic Assault and Battery	9	Red Light Violation	1
Equipment Violation	1	Registration Not In Possession	2
Failure to Use Care In Stopping	1	Resisting Arrest	3
Firearm In Vehicle, Leave	1	Revoked Registration, Operating On	2
Firearm Without FID Card, Possess	1	Right Lane, Fail Drive In	1
Following Too Close	1	RMV Document, Forge/Misuse	1
Giving False Name to Police Officer	2	Seat Belt, Fail Wear	3
Giving False Name/SS# to a P.O.		Shoplifting by Concealing Mdse.	1
After Arrest	2	Shoplifting by Concealing Mdse. 2 nd	
Identity Theft	1	Offense	2
Improper Display of Registration		Shoplifting by Concealing Mdse. 3 rd	
Sticker	1	Offense	1
No Inspection Sticker	10	Speeding	5
Larceny Over \$250	2	Stop for Police, Fail	1
Larceny Under \$250	2	Trespassing	2
Leaving Scene of Property Damage	2	Uninsured MV/Trailer	3
License Not In Possession	2	Unlawful Possession of Ammunition	1
License Revoked	6	Unlicensed Operation of MV	8
License Suspended	11	Unregistered Motor Vehicle	3
License Suspended, Subsequent		Unsafe Lane Change	1
Offense	7	Uttering a False Prescription	2
Lights Violation	3		
Liquor, Person Under 21 Possess	4	TOTAL	191

There were 104 Arrests and 18 Protective Custodies which are included in the above 191 Arrest Offense Charges.

Motor Vehicle Citations July--1, 2007 to June 30, 2008

Liquor, Person Under 21 Procure	1	License Revoked as HTO, Operate	
Liquor, Person Under 21 Possess	1	MV With	2
Motor Veh VIN, Remove/Alter	1	License Suspended, Operate	
Resisting Arrest	1	MV With	5
Improper Display of Regis. Sticker	5	License Suspended, Operate MV	
Cracked Windshield	4	With, Subsq. Off.	5
Failure to Use Care In Stopping	10	Number Plate, Violation to Conceal	
Following Too Close/State Highway	4	ID	1
Failure to Use Care Entering Rdway	1	Registration Suspended, Operate	
Mass Pike-Weight Viol While		MV With	5
Speeding	1	Leave Scene of Property Damage	9
Lights Violation	1	Negligent Operation of MV	2
Following Too Close	3	OUI Drugs	4
Overweight on Posted Road	1	OUI Liquor	8
Keep Right for Oncoming MV,		OUI Liquor, 2 nd Offense	6
Fail to	1	Reckless Operation of MV	6
Passing Violation	13	RMV Document, Forge/Misuse	4
Marked Lanes Violation	44	RMV Document, Possess/Use	
Breakdown Lane Violation	1	False/Stolen	2
Right Lane, Fail Drive In	3	Alcohol from Open Container in MV,	
Emergency Vehicle, Willfully		Drink	3
Obstruct	1	Stop for Police, Fail	4
Emergency Vehicle, Obstruct	2	Name/Address Change, Fail to Notify	
Red Light Violation	214	RMV of	7
Unsafe Lane Change	4	Uninsured MV/Trailer	24
Failure to Yield Right of Way	16	Number Plate Violation	7
Yellow Light Violation	3	Brakes Violation, MV	3
Junior Operator Violation	2	Lights Violation, MV	57
Unregistered Motor Vehicle	40	Equipment Violation, Miscellaneous	
Unlicensed Operation of MV	22	MV	62
License Not In Possession	37	Motorcycle Equipment Violation	1
Registration Not In Possession	56	Child Under 6 Without Car Seat	1
Improper Operation of MV, Allow	5	Child 6-12 Without Seat Belt	1
Unsafe Operation of MV	4	Tire Tread Depth Violation	1
Seat Belt, Fail to Wear	197	Learners Permit Violation	1
Turn, Improper	7	Impeded Operation	1
School Bus, Fail Stop for	10	Registration Sticker Improperly	
Signal, Fail to	8	Attached	1
Speeding	398	Revoked Registration, Operating On	13
Speeding While Overweight in		Give False Name to Police Officer	1
Violation of Permit	2	Fail To Dim High Beams	1
Speeding in Violation Special Reg.	32	Operating Outside License Restrict.	2
Safety Standards, MV Not Meeting		Possession Class D Substance	1
RMV	2	Possession Class E Substance	1
Inspection Sticker, No	270		
License Revoked, Operate MV With	14	Total	1724

ACCIDENT TOTALS BY STREET

July 1, 2007 to June 30, 2008

Bishop Lane	1
Boston Street	11
Central Street	2
DeBush Avenue	1
East Street	6
Elm Street	2
Essex Street	2
Flint Farm Road	1
Forest Street	4
Lake Street	1
Lakeview Road	1
Liberty Street	1
Manning Avenue	1
Maple Street	26
Mill Street	1
Mill Street Extn.	1
North Liberty Street	1
North Main Street	39
Peabody Street	4
River Street	6
School Street	4
South Main Street	71
Village Road	4
Total	191

CHIEF JAMES A DIGIANVITTORIO

Biography of Chief DiGianvittorio

Chief James A. DiGianvittorio began his law enforcement career with the Danvers Police Department Auxiliary force in 1982. He then worked as a Special Police Officer for the Town of Danvers at Hunt Hospital from 1984 to 1988. He was hired as a Reserve Police Officer for the Town of Middleton in 1986, and then made permanent fulltime Police Officer in 1988. He graduated from the Massachusetts Criminal Justice Training Academy in December of 1988 was promoted to Sergeant in 1995 and then to Acting Captain in 2005. He holds a Bachelor of Science in Law Enforcement and a Master of Science in Criminal Justice Administration.

Chief DiGianvittorio, who has been married for 23 years, has two daughters and one son. He loves the ocean and scuba diving.

Chief DiGianvittorio was sworn in as Middleton's Police Chief on February 1, 2007.

Letter from the Chief

I'm proud to lead a department of outstanding men and women who are all dedicated to preventing crime and enforcing the laws of the Commonwealth. The Middleton Police Department proudly employs a dedicated group of professional men and woman who work daily in a concerted effort to deliver the best possible policing services to our residents, business community, and our visitors.

In addition to my professional and personal responsibilities, I am committed to giving the citizens of this community and various community organizations my utmost support and cooperation. I encourage any resident or business owner to contact me at the police station during regular business hours at (978) 774-4424 or via the police department website www.middletonpolice.com, with your questions or concerns.

The Middleton Police Department is dedicated to preserving the public safety for all citizens of Middleton and the visiting community. We are fortunate to have a staff of professional officers and civilians who are also committed to this goal. The Police Department is a pro-active department. As a pro- active community policing agency, the department has made great strides in providing a safe environment for the citizens while developing a strong partnerships within the community.

I am proud to say that we are a multidimensional agency and one of the most progressive police departments in the area. A premier agency staffed with officers who are innovative, highly trained, technically proficient and culturally sensitive which is key to maintaining public support and trust.

When I was competing for the Chief's position I was asked what my goals and objectives would be if I became Police Chief". My answer now is the same as it was then: my main goal is to make sure that each and every member of the department goes home safe after each tour of duty, and to provide an innovative, honest, responsible leadership program. This enables me to provide realistic departmental guidelines and policies that carry us forward in insuring that all

officers and staff will be kept up to date on relevant information and legal issues for their specific areas of assignments.

Since February 2007, the department has hit the ground running and hasn't looked back since. The department has gone through some major changes in recent months. The biggest accomplishment and one of my highest priorities was to open the doors of the police station around the clock. This took place when Officers Bernhard and Maccini graduated from the police academy in February 2008. We have been able to have a police officer in the station manning the phones, assisting the officers on the road with dispatching duties, and dealing with walk in traffic from the hours of 4PM-12AM, and 12AM-8AM. Having these officers in place allowed the first 24-hour station coverage in the police department's history. Occasionally, however, when man-power and budget issues have dictated, we have had to revert back to the days of switching the phones and locking the doors.

We have also promoted two well-qualified officers to the rank of Sergeant and created a Detective Sergeant's position. Officer Gayle Haley and Officer James DeCosta were both promoted to the rank of Sergeant, and Officer Haley was chosen to fill the Detective Sergeant position. This position will allow the department to move have a go-to person for assistance with investigations and a liaison to all the other area detectives. It also allows us a better structured follow-up investigation policy.

Another goal and objective high on my priority list was to re-structure the command staff to improve the overall effectiveness and efficiency of the department while continuing to work on becoming a statewide accredited police department. I have put in place an innovative approach towards my goal of providing better trained and educated police officers through the new "Command Staff Leadership Program." The objective of this program is to assign each Sergeant a new role as a group leader. Each group leader is responsible for five or six full-time and part-time officers and is required to sit with each officer in their group on a weekly basis in order to keep an open line of communication and positive atmosphere within the department. The intention is to allow the staff to become more involved in the department by collaborative problem solving, by disseminating information and ideas, and by allowing officers the opportunity to voice their suggestions and concerns. Then, on a monthly basis, I meet with the Command Staff and we network information back and forth in order to address all the concerns and issues that arise at the weekly meetings.

Another major accomplishment has been to construct a state of the art training facility at the Police Station. This facility was made possible through funds allocated at the Town meeting and with the help of the North Shore Vocational School's carpentry and electrical departments. We have been able to provide a training room which has been used by law enforcement officers from across the state. This new room has also benefited us by allowing our officers seats at no-charge for training that normally would have come with a cost. We have also allowed other town organizations the use of this room free of charge.

This year, for the first time in six years, we were able to reinstate the DARE Program, utilizing a Middleton police officer in our elementary schools. Budget cuts in recent years forced us to use out-of-town police officers to teach our children this vital program. I commend those out of town officers for their hard work and dedication to this community. However, our students need the connection with a Middleton Police Officer and hopefully this experience will carry them

through the rest of their school years and beyond. The Department has also been working with the local school district to initiate a new program called "STARS"--School Threat Assessment and Response System.

For the first time the Department has also, for the first time, teamed up with Topsfield and Boxford Police to provide a pilot program at the Masconomet Regional High School. A Police Officer from each community will be acting as a School Resource Officer. Each department has allocated funds to enable us to be at the school during school hours and to act as the liaison officer for the school and students alike.

During my first months as Chief, I redesigned the look of our cruisers by changing to traditional black and white police vehicles. The theory behind this is that these colors represent law enforcement universally around the world. Due to the fact that this country is one of the largest melting pots and home to numerous diverse ethnic groups, it only made sense to follow along with the current trend to keep consistency and uniformity across the region.

We have also introduced the first police motorcycle to our fleet. Three seasoned officers were sent to training and have been certified to ride this unit to assist us with the growing traffic concerns in the town. The increase in gas prices was offset by the use of this vehicle. Each officer has related to me that not only has this been a valuable tool in day to day operations, it has also been a tremendous community policing tool by breaking down the barriers with some of the youth in town who now will walk up to the officer on the motorcycle and feel less intimidated than walking up to an officer in a police car.

We are open to your suggestions on how we can work together to address crime issues within our boundaries. I would enjoy the opportunity to meet with you and your organizations regarding a topic of interest related to crime or a community safety issue.

Each and every one of our members plays a vital part in the success of our department. Our most important goal is to insure the safety and well being of the employees and the citizens of this community.

Respectfully Submitted,
James A. DiGianvittorio
Chief of Police

TRAINING

During the past fiscal year the Middleton Police Department has gone through a dynamic change in personnel as well as in philosophy. James DiGianvittorio, a department veteran and acting Captain took the helm following the retirement of Chief Paul Armitage. Chief DiGianvittorio took over in February, well into the fiscal year. His immediate focus was to expand the patrol division by adding two full-time Officers. With the addition of James Bernhard in March and Adam Maccini in June the department moved one step closer to manning the Police Station around the clock, a feat that has been unsuccessfully attempted several times over the years.

The plan suffered a minor set back when the Municipal Police Training Committee postponed the recruit academy, forcing some plans to be put on hold. Both Officer Bernhard and Officer Maccini entered the academy in July of 2007 with a graduation date of February 14, 2008. Upon their graduation each Officer began filling a shift allowing twenty-four hour coverage for the station.

A new Chief and two new full-time Officers are not the only changes. Chief DiGianvittorio also made plans to expand his command staff and give the Department a full-time Detective. Four Officers will be tested in August followed by interviews. Appointments are expected to be made in September.

Training is also a priority for the new Chief. With the recent renovation of unused space within the station, a new training room was outfitted, giving the Department a state-of-the-art facility to conduct in-service training and host specialized training. The Department has recently become involved in collaborative training with the Police Departments of Topsfield and Boxford. In March full-time Officers took part in rigorous training with the Tri-Town Departments at Masconomet Regional High School in responding to and preventing an active shooter in the school. The training was repeated in August at the North Shore Technical High School for Reserve Officers.

All full-time Officers spent four full days at the Municipal Police Training facility at Camp Curtis Guild in Reading for the annual in-service training. Here Officers recertified in Cardio Pulmonary Resuscitation (CPR), the Automated External Defibrillator (AED), First Responders and the uses of Oleoresin Capsicum (OC) spray. Officers also got briefings on legal updates, illegal drug trends and gang activity.

Sergeant Ronald Carpenter and Officer Gayle Haley filled in the void left by the promotion of Chief DiGianvittorio by completing intense instructors training in firearms. Each is now a certified firearms instructor and a member of the Massachusetts Law Enforcement Firearms Instructors' and Armorers' Association. Both Carpenter and Haley also trained and became certified as Breathalyzer Instructors.

Officer Thomas McParland was certified as a Drug Abuse Resistance Education (D.A.R.E.) instructor and reintroduced the program into the Town's elementary schools.

Officer David Arathuzik took part in the demanding Rape Aggression Defense (RAD) instructors program and obtained his certification in March. Plans are underway to bring the program to the women of Middleton.

Officers were also afforded the opportunity to attend training in Domestic Violence Prevention, Identifying Gang Activity, Methamphetamine Labs and Emergency Vehicle Operation. All Officers trained and re-qualified in the use of their weapons as well as use and deployment of the patrol rifle.

Plans are already being made for multi jurisdictional training with the Departments of Wenham and Danvers. These collaborations allow shared resources which bring beneficial training and networking to each community involved. It is the hope of this Department to act as

a host for specialized training from renowned instructors which will afford our own members the opportunity to take part in the training at little or no expense.

Respectfully Submitted:
Det. Sgt. Gayle Haley

COURT OFFICER

As court officer it is my job to make sure all paper work going to court is correct. I also work closely with the District Attorney's Office for any files they may need on a case. I handle all hearings, civil and criminal.

Years ago when you got a citation you could appeal it and you and the officer who wrote it would go to court and be heard. Today all departments have a court officer who takes care of the hearings. You go before a clerk magistrate and present your defense. I will present the officers story. If the clerk should find against you, you can appeal to a judge. This will cost you \$20.00, non refundable, for court costs. At this point you will be given a new day to come back and the officer will be brought in to tell his story. If the clerk finds in your favor this will be the end of it. If I feel strongly about the case I have a right to appeal the clerk's decision for the Town of Middleton.

I also do the hearings on minor criminal matters. Again we go before the clerk magistrate. Both sides present their case. The clerk will then form an opinion as to probable cause that is enough evidence to show a crime was committed.

Sometimes we can resolve it at this stage. If not then the complaint will go forward and it will go upstairs to go before a Judge. This is the arraignment stage, the start of the trial.

I do motor vehicle hearings every other Friday. We try to do criminal hearings at the same time to avoid being down an officer while I'm out of town.

Respectfully submitted;
Sgt. James DeCosta

D.A.R.E.

As the D.A.R.E. Officer for the Town of Middleton, I have the privilege of interacting with the children of Middleton. The D.A.R.E. Program is taught at the Howe Manning School to the sixth grade, however, during my time at the school I also have a chance to meet and speak with other students.

I became the D.A.R.E. Officer for Middleton in 2001 and taught the program for one year. Unfortunately, in 2002, the State of Massachusetts stopped issuing Grants for the program. The Middleton Police Department, then under the direction of Chief Armitage, did not wish to pick up the cost of the program. In 2006, newly appointed Chief DiGianvittorio, believing as I do that

the D.A.R.E. Program is vital for the health and safety of the town's children, began funding the program.

D.A.R.E. stands for Drug Abuse Resistance Education. It is a drug abuse prevention education program designed to provide elementary, middle and high school children with the knowledge of drug abuse, the consequences of abuse and skills for resisting peer pressure to experiment with drugs, alcohol and tobacco. Currently in Middleton only the core elementary program is being taught. This consists of ten lessons to sixth grade students. In the future it would be nice to have the funds to present the whole elementary program as well as the middle and high school programs to the children of Middleton.

D.A.R.E. is taught throughout the United States and in 36 countries around the world.

Sincerely,
Thomas McParland
D.A.R.E. Officer

BUILDING PERMITS AND INSPECTIONS FY-07

<u>PERMIT TYPE</u>	<u>YEAR TO DATE</u>	
	<u># ISSUED</u>	<u>VALUATION</u>
	<u>RESIDENTIAL</u>	
MULTI-FAMILY DWELLING UNITS	3	\$ 507,816
NEW DWELLINGS	25	\$ 8,436,329
TWO-FAMILY DWELLING	8	\$ 1,155,160
ADDITIONS/RENOVATIONS	19	\$ 1,923,954
RENOVATIONS/ALTERATIONS	90	\$ 2,167,883
ACCESSORY BUILDINGS	13	\$ 230,800
SWIMMING POOLS	34	\$ 1,039,489
SOLID FUEL STOVES	4	\$ 8,472
DEMOLITION	14	\$ 16,700
TEMP MOBILE HOMES	0	\$ -
MISCELLANEOUS	9	\$ 141,980
PERMIT RENEWAL	0	\$ -
RETAINING WALLS	0	\$ -
DECKS/PORCHES	12	\$ 115,265
ROOFING/SIDING/WINDOWS	26	\$ 226,592
	<u>COMMERCIAL</u>	
NEW BUILDINGS	1	\$ 480,229
ADDITIONS/RENOVATIONS	25	\$ 19,788,506
RENOVATIONS	0	\$ -
SIGNS / AWNINGS	23	\$ 133,468
DEMOLITION	4	\$ 5,100
MISCELLANEOUS	2	\$ 101,003
TELECOMMUNICATIONS	0	\$ -
TEMP OFFICE TRAILERS	0	\$ -
	<u>GOV'T/RELIGIOUS BLD'S</u>	
NEW BUILDINGS	1	\$ 480,229
ADDITIONS / RENOVATIONS	2	\$ 189,008
MISCELLANEOUS	3	\$ 7,500
<u>TOTALS</u>	<u>318</u>	<u>\$37,155,483</u>
	<u>PERMITS & FEES</u>	
BUILDING PERMITS	336	\$ 199,572
ELECTRICAL PERMITS	270	\$ 67,884
PLUMBING PERMITS	115	\$ 60,976
GAS PERMITS	130	\$ 5,227
FINES	1	\$ 223
STATE INSPECTIONS	32	\$ 1,635
<u>TOTALS</u>	<u>884</u>	<u>\$335,517</u>
	<u>INSPECTIONS MADE</u>	
		<u>Y-T-D</u>
BUILDING		1151
ELECTRICAL		584
PLUMBING & GAS		390
<u>TOTALS</u>		<u>2125</u>

BUILDING PERMITS AND INSPECTIONS FY-08

<u>PERMIT TYPE</u>	<u>YEAR TO DATE</u>	
	<u># ISSUED</u>	<u>VALUATION</u>
	<u>RESIDENTIAL</u>	
MULTI-FAMILY DWELLING UNITS	0	\$ -
NEW DWELLINGS	33	\$ 7,260,190
TWO-FAMILY DWELLING	4	\$ 2,054,700
ADDITIONS/RENOVATIONS	27	\$ 1,336,885
RENOVATIONS/ALTERATIONS	48	\$ 1,138,360
ACCESSORY BUILDINGS	16	\$ 125,089
SWIMMING POOLS	20	\$ 561,726
SOLID FUEL STOVES	6	\$ 7,800
DEMOLITION	8	\$ 52,220
TEMP MOBILE HOMES	0	\$ -
MISCELLANEOUS	26	\$ 263,283
PERMIT RENEWAL	5	\$ -
RETAINING WALLS	1	\$ 9,000
DECKS/PORCHES	17	\$ 236,959
ROOFING/SIDING/WINDOWS	48	\$ 655,273
	<u>COMMERCIAL</u>	
NEW BUILDINGS	4	\$ 5,923,593
ADDITIONS/RENOVATIONS	6	\$ 1,133,273
RENOVATIONS	4	\$ 108,790
SIGNS / AWNINGS	45	\$ 105,639
DEMOLITION	2	\$ 11,000
MISCELLANEOUS	26	\$ 696,990
TELECOMMUNICATIONS	0	\$ -
TEMP OFFICE TRAILERS	2	\$ 5,500
	<u>GOV'T/RELIGIOUS BLD'S</u>	
NEW BUILDINGS	0	\$ -
ADDITIONS / RENOVATIONS	3	\$ 152,175
MISCELLANEOUS	1	\$ 25
TOTALS	352	\$21,838,470
BUILDING PERMIT FEES GENERATED	355	\$ 240,421
	<u>PERMITS & FEES COLLECTED</u>	
BUILDING PERMITS	333	\$ 172,195
ELECTRICAL PERMITS	287	\$ 43,413
PLUMBING PERMITS	121	\$ 34,202
GAS PERMITS	125	\$ 5,360
FINES	3	\$ 425
STATE INSPECTIONS	53	\$ 2,203
TOTALS	922	\$257,798
	<u>INSPECTIONS MADE</u>	
		<u>Y-T-D</u>
BUILDING		914
ELECTRICAL		416
PLUMBING & GAS		300
CALL OUTS		28
TOTALS		1658

INSPECTOR OF WIRES

The Inspector of Wires is appointed annually the Board of Selectmen. It is the responsibility of the Inspector of Wires to ensure that all wiring in and on buildings and property within the Town of Middleton is installed in a proper and safe manner. In order to accomplish this, permits are issued to licensed individuals to perform electrical work. Inspections are then made periodically during construction and at the completion of all work to ascertain that the work was performed in accordance with all applicable Codes and Standards. In addition, the Inspector of Wires responds, when requested by the Middleton Fire Department, to check wiring in buildings damaged by fire or flooding.

In Fiscal Year 2007 there were 270 electrical permits issued and 584 inspections were made. In Fiscal Year 2008 there were 287 electrical permits issued and 416 inspections were made.

I would like to thank the other members of the Inspections Department, the Middleton Fire Department, and the Middleton Electric Light Department for their cooperation in our effort to make certain that electrical installations within the Town of Middleton are proper and safe.

Respectfully Submitted,
James J. Carbone
Inspector of Wires

PLUMBING AND GAS INSPECTOR

The responsibility of the Plumbing Inspector is to inspect the installation of waste, vent, and water distribution lines in commercial establishments and residential dwellings. The important issues inspected for are: Properly vented fixtures to ensure against sewer gases entering any building, proper pipe sizing for flow of waste materials and ample sizing of water distribution lines to feed fixtures in a building.

115 Plumbing Permits were issued in Fiscal 2007; 121 in Fiscal 2008.

The responsibility of the Gas Inspector is to ensure that all gas heating equipment, gas appliances, fire place units, etc. are properly vented to prevent carbon monoxide gases from entering a dwelling or place of business. Other areas of inspection are: Proper pipe sizing, location of vents that would be too close to combustible materials, proper support hangers, and pressure testing every gas supply line.

130 Gas Permits were issued in Fiscal 2007; 125 in Fiscal 2008. There were 390 combined Plumbing & Gas Inspections for Fiscal 2007; 300 for Fiscal 2008.

Respectfully Submitted,
Ray F. Abbott
Plumbing & Gas Inspector

DEPARTMENT OF PUBLIC WORKS

MISSION STATEMENT

The mission of the Town of Middleton's Department of Public Works is:

- To construct and maintain the physical infrastructure that provides for the public's health and safety.
- To protect the environment.
- To enhance the quality of life, and to ensure that Middleton continues to be a desirable place in which to live and conduct business.

The mission of the DPW will be accomplished through an equitable and cost effective delivery of the following services and products:

Activities to ensure community health and protect the environment:

- The provision of water.
- The drainage of surface water.
- The disposal of waste refuse.
- The recycling of waste.
- The composting of leaves and yard waste.
- The maintaining of all parks, cemeteries and recreation areas.

Activities to provide for the safety of pedestrians and motorists:

- The construction and maintenance of roads and sidewalks.
- The provision of street signs, traffic signals, and pavement markings.
- The sanding/deicing, plowing, and removal of snow.

2007 ANNUAL REPORT

To the honorable Board of Selectmen and the Citizens of the Town of Middleton, I hereby submit the following annual report of the Department of Public Works for the period covering July 1, 2006 to June 30, 2007.

The DPW roster for FY 2007 consisted of the following full-time personnel:

- Robert LaBossiere – Superintendent
- Kenneth Gibbons – Deputy Superintendent
- Rick Gould – Water System Supervisor
- Florence Leary – Secretary
- Scott Saulnier – Working Foreman/Light Equipment Operator
- Glenn Osgood – Light Equipment Operator
- Paul Ajootian – Light Equipment Operator
- Patrick White – Light Equipment Operator
- John Black – Light Equipment Operator
- Adam Davies – Light Equipment Operator
- Timothy Rubchinuk – Transfer Station/Light Equip. Operator
- Eric Rackliffe – Transfer Station/Light Equip. Operator

Part-time Transfer Station employees that worked throughout the year were:

- Don Osgood
- Jennifer Brown

The following is a summary of work accomplished by division throughout the fiscal year:

HIGHWAY

The DPW's road resurfacing program for FY 2007 consisted of the following projects:

The total reconstruction of 5,550 linear feet of roads were completed with the reclamation of the roadway and the installation of four inches of bituminous asphalt using over 3,300 tons of new pavement materials. This was followed up with traffic markings, new street signs and shoulder work where needed. Roads included in this project were Birch Ave., Grove Ave., Oak Ave. Meagher St., Curtis Ave., Phanneuf St., and Webb Street. The funding for this project was provided by the State Chapter 90 Program.

Additional roadways were reconstructed on public accepted roadways within the Pines Area off of Liberty Street. The roadways included Spring Rd., Lakeview Rd., Cross St., Juniper Ave., and Acorn St. The total reconstruction of 3,600 linear feet of roads were completed with the reclamation of the roadway and the installation of four inches of bituminous asphalt using over 1,100 tons of new pavement materials.

The street crack sealing program was continued as part of the DPW road maintenance program with 2,000 gallons of fiber reinforced sealant placed.

The patching of potholes and various road defects required the placement of 10 tons of bituminous asphalt during this year in order to make Town roads safe.

This fiscal year the Town received three apportionments of Chapter 90 funds from the Commonwealth of Massachusetts totaling \$222,366.00. The Town's road resurfacing appropriation started back this year with \$25,000 being appropriated at Town Meeting.

The Town's 2.7 miles of gravel roads were graded once during the year with select materials being added where needed.

The Town accepted 1,000 linear feet of Sawyer Lane at the Fall 05 Town Meeting. The Town's accepted road mileage now stands at 47.75 linear miles with a total road inventory of 57.25 miles. New subdivisions in the planning and construction stages will soon increase this total.

SNOW & ICE

The 2006-2007 winter season proved to be a below average season in terms of snow fall amounts with a final snow accumulation of 30.0 inches (average 60 inches). These totals were amassed by way of 11 measurable snow precipitation events. The first snowfall event occurred on Monday, January 15, 2007 (1 inch) and concluded with a final snowfall on

Thursday, April 5, 2007 (2.5 inches). Plowing forces were called out five times to push back precipitation during the winter season.

The largest storm occurred on Friday, March 17, 2007 in which over 11 inches of snow accumulated in Middleton. The small amount of plowable storms allowed the DPW to complete the entire winter season under budget by over \$74,000. Throughout this period, the deicing trucks were utilized many times and placed approximately 1,000 tons and 2,800 gallons of deicing materials on Town roads to make the roads safe for residents and commuters.

CEMETERY

During the past year there were 51 internments at Oakdale Cemetery. A total of 49 new lots were sold of which 9 were single graves, 10 were double graves and 5 were four grave lot sales. Revenue collected from these lot sales amounted to \$6,970.00. DPW personnel installed 14 monument foundations, 8 flush markers and 10 veteran's markers during this period.

The DPW crews spent many hours cutting and pruning the ten acres of grounds of the Oakdale Cemetery in preparation for Memorial Day and throughout the summer in order to maintain this beautiful memorial park. The DPW also continued maintaining several smaller historic burial grounds during this period.

PARKS & PLAYGROUNDS

Municipal recreation areas were addressed routinely during the year with grass cutting, tree and shrub pruning, trash removal and fertilization on a regularly scheduled basis. All baseball and soccer fields were maintained initially at the beginning of the season and thereafter with weekly grass mowing and line painting. School grounds were maintained with grass cutting, weeding of beds and mulch applications as well during the past year.

WATER

During the past year the Middleton Water Division performed and accomplished the following tasks:

- Repaired 8 fire hydrants.
- Raised or repaired approximately 37 buried water gate service boxes.
- Issued 28 permits for new water services and 4 permits for renewal of water services. This enabled the collection of \$63,450.00 in water connection fees.
- Published the Annual Consumer Confidence Report as well as a number of other reports required by the Department of Environmental Protection.
- Completed two rounds of testing of all backflow prevention devices in town as required by the D.E.P.'s mandated Cross-Connection Program.
- Conducted weekly water sampling throughout the Town for lead and copper analysis, bacteriological analysis, chlorine residual and pH as required by the D.E.P.
- Completed the annual hydrant-flushing program of the entire system in April expending approximately 1,552,100 gallons of water.
- Continued the ongoing Gate/Valve Exercising Program.

- Performed maintenance (sanding, painting and lubricating) on 100 of the Town's inventory of fire hydrants.
- Continued enforcement of the water conservation bylaw which restricts outside irrigation from May thru September.

Four years ago the Massachusetts Department of Environmental Protection Order to Complete along with Modified Water Withdrawal Permits were issued to all towns withdrawing water from the Ipswich River Watershed Basin. A settlement between the DEP and the Danvers/Middleton water system was reached in the spring of 06. The Modified Permits now demand that those entities complete a wide array of water conservation measures. Included in this order is the lowering of the water per day per capita to 65 gallons per capita/per day. Presently the residential average daily consumption is approximately 72 gallons per day per person. In order to preserve the Ipswich River we must remain more conscious of our use and overuse of this precious commodity.

The May 10, 2005 Annual Town Meeting overwhelmingly approved Bylaws that restrict the use of irrigation systems to water vegetation between the hours of 8:00 AM to 7:00 PM from May 1 thru September 30 of each year. Included along with the public water supply restrictions were rules that regulate the use of private also. Middleton was the second municipality in the state to adopt this type of private well regulations and the first to enact a Bylaw for water conservation purposes. The Town of Middleton actively enforced this bylaw in fiscal year 2007.

Subdivision construction and infrastructure improvements to the Town's water distribution system accounted for the installation of 3,160 linear feet of eight inch water main and 150 linear feet of six inch water main along with the addition of 8 fire hydrants in the past year. The Town's distribution system inventory now contains 32.5 miles of water mains, 389 fire hydrants, and 1,494 metered connections servicing approximately 4,950 residents with an average daily consumption of 569,863 gallons of water. This total is an increase of almost 70,534 gallons of water per day over the previous fiscal year's daily average.

The following is the amount of water purchased from the Town of Danvers:

<u>Month</u>	<u>Gallons Pumped</u>
July	7,275,796
August	5,125,296
September	52,874,729
October	6,567,440
November	6,139,596
December	26,751,030
January	6,847,192
February	5,948,844
March	32,779,604
April	6,921,244
May	4,066,128
June	31,849,840
Total Water Purchased:	193,146,739 Gallons

SOLID WASTE/RECYCLING

The Middleton Transfer Station continues to run well and provide a very efficient waste disposal service to the residents of Middleton. This past year Middleton residents were responsible for recycling 832.29 tons of material and enabling the removal of 26 percent of all waste brought to the Transfer Station. Every ton of material recycled enables the Town to receive additional grant funds and also contributes to reduced waste disposal costs for residents. The increasing world demand for scrap metal enabled the Town to collect nearly \$16,500.00 for 161 tons of recycled household appliances and various iron products. The following is the amounts of resources that were either recycled or disposed at the transfer station during FY 2007:

Residential Trash	2,377-tons	Disposed
Plastics	40.07 tons	Recycled
Mixed Paper/Cardboard	307.0 tons	Recycled
Mixed Glass	45.16 tons	Recycled
Tires (1,198 ea.)	86 tons	Recycled
Christmas Trees (365 ea.)	5.85 tons	Composted
Waste Oil (1685 gallons)	5.90 tons	Recycled
Leaves and Brush	68.33 tons	Composted
Metals/White Goods	161.44 tons	Recycled
Aluminum/Tin Cans	9.20 tons	Recycled
CRT's/TV Monitors	53.93 tons	Recycled
Construction/Demolition Material	33.28 tons	Disposed
Used Clothing	54 tons	Recycled
Total Materials Disposed: 2,410 tons Total Materials Recycled: 836.88 ton = 26%		

GENERAL

Along with the various projects undertaken by the Department of Public Works, the following miscellaneous activities occurred:

- Annual Town Meeting approval allowed the acquisition of the following vehicle: a 2007 Mack Roll off truck to be used to haul trash and recyclables from the town transfer station to approved dumping facilities.
- The Annual Town Meeting also approved the funding and eventual purchase of a diesel powered John Deere tractor to be used for roadside cutting as well as for maintenance on the public recreational fields.
- The Essex County Correctional Facility supplied the community service inmates along with "boot camp" inmates to clean the litter on Town roads and illegal dumping areas on multiple occasions and also helped with the clean up operations after the third Annual Chief Wills Day event. The inmates also painted the entire exterior of the DPW Building.
- The Essex County Correctional Facility Graphic Arts students printed a number of separate mailings that the DPW and Memorial Hall sends out regularly to inform residents of important notices at little or no cost to the Town.

- The Lawrence Trial Court's Community Services Program supplied crews on many occasions to maintain the Town's cemeteries and to clean the Town beach as well as the perimeter of the Transfer Station. This included fall leaf removal at the Oakdale, Merriam, Flint and Old Fuller Cemeteries.
- The DPW recommended the public road acceptances at the May 2007 Town Meeting of Sawyer Lane.
- The DPW managed and inspected five approved subdivisions and two condominium developments in various stages of construction.
- DPW personnel continued with the ongoing work-safety program and attended various safety training seminars, CPR training and water certification courses. The DPW Building received a cardiac defibrillator along with employee training from the Middleton Fire Department.
- The DPW personnel also spent much time involved with projects such as the fourth Annual Chief Wills Day, maintenance of the Middleton Canoe Launches on South Main Street and Peabody Street and the designated Stream Team park areas.

2008 ANNUAL REPORT

To the honorable Board of Selectmen and the Citizens of the Town of Middleton, I hereby submit the following annual report of the Department of Public Works for the period covering July 1, 2007 to June 30, 2008.

The DPW roster for FY 2008 consisted of the following full-time personnel:

- Robert LaBossiere – Superintendent
- Kenneth Gibbons – Deputy Superintendent
- Rick Gould – Water System Supervisor
- Florence Leary – Secretary
- Scott Saulnier – Working Foreman/ Equipment Operator
- Glenn Osgood – Equipment Operator
- Paul Ajootian – Equipment Operator
- Patrick White – Equipment Operator (resigned 12-14-07)
- Jim MacDonald – Equipment Operator (hired 3-10-08)
- John Black – Equipment Operator
- Adam Davies – Equipment Operator
- Timothy Rubchinuk – Transfer Station/Equip. Operator
- Eric Rackliffe – Transfer Station/Equip. Operator

Part-time Transfer Station employees that worked throughout the year were:

- Don Osgood
- Jennifer Brown

The following is a summary of work accomplished by division throughout the fiscal year:

HIGHWAY

The DPW's road resurfacing program for FY 2008 consisted of the following projects:

The total reconstruction of 2,500 linear feet of roadway within the Brigadoon Subdivision. This was the first of three phases for the reconstruction of the subdivision. The roadways for the first phase consisted of Overbrook Rd., Willow St., Hills Rd., and Edgewood Road. The construction included removal of trees that had roots interfering with the sidewalks, reclamation of the roadway, installation of sub drains, regrading the profile of the road, placement of four inches of bituminous asphalt, new curbing and sidewalks. New trees will be planted during spring of 2009. The funding for this project was provided by the State Chapter 90 Program.

The street crack sealing program was continued as part of the DPW road maintenance program with 2,400 gallons of fiber reinforced sealant placed.

The patching of potholes and various road defects required the placement of 20 tons of bituminous asphalt during this year in order to make Town roads safe.

This fiscal year the Town received Chapter 90 funds from the Commonwealth of Massachusetts totaling \$222,366.00.

The Town's 2.7 miles of gravel roads were graded once during the year with select materials being added where needed.

The Town accepted 1,653 linear feet of Towne Road at the Spring 08 Town Meeting. The Town's accepted road mileage now stands at 48.0 linear miles with a total road inventory of 57.5 miles. New subdivisions in the planning and construction stages will soon increase this total.

SNOW & ICE

The 2007-2008 winter season proved to be an above average season in terms of snow fall amounts with a final snow accumulation of 70.50 inches (average 60 inches). These totals were amassed by way of 14 measurable snow precipitation events. The first snowfall event occurred on Monday, December 3, 2007 (4 inches) and concluded with a final snowfall on Saturday, March 1, 2008 (3 inches). Plowing forces were called out eight times to push back precipitation during the winter season.

The largest storm occurred on Monday, January 14, 2008 in which over 10.5 inches of snow accumulated in Middleton. Even with the above average snowfall and the high amount of call outs for icy roads, the DPW was able to complete the entire winter season under budget by approximately \$1,000. Throughout this period, the deicing trucks were utilized many times and placed approximately 1,850 tons and 5,500 gallons of deicing materials on Town roads to make the roads safe for residents and commuters.

CEMETERY

During the past year there were 47 internments at Oakdale Cemetery. A total of 103 new lots were sold of which 13 were single graves, 27 were double graves and 9 were four grave lot sales. Revenue collected from these lot sales amounted to \$14,795.00. DPW personnel installed 18 monument foundations, 5 flush markers and 12 veteran's markers during this period.

The DPW proceeded with the expansion of the cemetery during the summer and fall of 2008. The town utilized several contractors for help in the expansion of the cemetery and acted as the general contractor to keep costs down. Work this year included tree cutting, stump removal, cutting and filling of the sub grade, installation of gravel base for roadways, and loam. Work should continue to finish the expansion in 2009. Cost for this expansion has been \$50,000.00 and was approved as a warrant article at Town Meeting.

The DPW crews spent many hours cutting and pruning the ten acres of grounds of the Oakdale Cemetery in preparation for Memorial Day and throughout the summer in order to maintain this beautiful memorial park. The DPW also continued maintaining several smaller historic burial grounds during this period.

PARKS & PLAYGROUNDS

Municipal recreation areas were addressed routinely during the year with grass cutting, tree and shrub pruning, trash removal and fertilization on a regularly scheduled basis. All baseball and soccer fields were maintained initially at the beginning of the season and thereafter with weekly grass mowing and line painting. School grounds were maintained with grass cutting, weeding of beds and mulch applications as well during the past year.

The baseball fields at the Fuller Meadow School were reconstructed during the fall of 2007. This included the replacement of the clay and infield grass at both fields as well as reconstruction of the irrigation system. Funding for the reconstructed was \$18,000.00 which was approved as a warrant article at Town Meeting.

WATER

During the past year the Middleton Water Division performed and accomplished the following tasks:

- Repaired 4 fire hydrants.
- Raised or repaired approximately 28 buried water gate service boxes.
- Issued 31 permits for new water services and 3 permits for renewal of water services. This enabled the collection of \$33,850.00 in water connection fees.
- Published the Annual Consumer Confidence Report as well as a number of other reports required by the Department of Environmental Protection.
- Completed two rounds of testing of all backflow prevention devices in town as required by the D.E.P.'s mandated Cross-Connection Program.
- Conducted weekly water sampling throughout the Town for lead and copper analysis, bacteriological analysis, chlorine residual and pH as required by the D.E.P.
- Completed the annual hydrant-flushing program of the entire system in April expending approximately 663,450 gallons of water.

- Continued the ongoing Gate/Valve Exercising Program.
- Performed maintenance (sanding, painting and lubricating) on 200 of the Town's inventory of fire hydrants.
- Continued enforcement of the water conservation bylaw which restricts outside irrigation from May thru September.

Five years ago the Massachusetts Department of Environmental Protection Order to Complete along with Modified Water Withdrawal Permits were issued to all towns withdrawing water from the Ipswich River Watershed Basin. A settlement between the DEP and the Danvers/Middleton water system was reached in the spring of 06. The Modified Permits now demand that those entities complete a wide array of water conservation measures. Included in this order is the lowering of the water per day per capita to 65 gallons per capita/per day. Presently the residential average daily consumption is approximately 70 gallons per day per person. In order to preserve the Ipswich River we must remain more conscious of our use and overuse of this precious commodity.

The May 10, 2005 Annual Town Meeting overwhelmingly approved Bylaws that restrict the use of irrigation systems to water vegetation between the hours of 8:00 AM to 7:00 PM from May 1 thru September 30 of each year. Included along with the public water supply restrictions were rules that regulate the use of private also. Middleton was the second municipality in the state to adopt this type of private well regulations and the first to enact a Bylaw for water conservation purposes. The Town of Middleton actively enforced this bylaw in fiscal year 2008.

Subdivision construction and infrastructure improvements to the Town's water distribution system accounted for the installation of 1,050 linear feet of eight inch water main and 125 linear feet of six inch water main along with the addition of 4 fire hydrants in the past year. The Town's distribution system inventory now contains 32.8 miles of water mains, 391 fire hydrants, and 1,501 metered connections servicing approximately 5,055 residents with an average daily consumption of 588,177 gallons of water. This total is an increase of 75,000 gal/day over the previous fiscal year's daily average.

The following is the amount of water purchased from the Town of Danvers:

<u>Month</u>	<u>Gallons Pumped</u>
July	9,157,016
August	6,954,904
September	55,360,228
October	6,736,488
November	6,289,184
December	35,110,372
January	5,834,250
February	5,089,500
March	27,845,655
April	6,966,750
May	9,643,500
June	45,536,760
<u>Total Water Purchased:</u>	<u>220,524,607 Gallons</u>

SOLID WASTE/RECYCLING

The Middleton Transfer Station continues to run well and provide a very efficient waste disposal service to the residents of Middleton. This past year Middleton residents were responsible for recycling 853.81 tons of material and enabling the removal of 27 percent of all waste brought to the Transfer Station. Every ton of material recycled enables the Town to receive additional grant funds and also contributes to reduced waste disposal costs for residents. The increasing world demand for scrap metal enabled the Town to collect nearly \$11,000.00 for 122 tons of recycled household appliances and various iron products. The following is the amounts of resources that were either recycled or disposed at the transfer station during FY 2008:

Residential Trash	2,344-tons	Disposed
Plastics	37.75 tons	Recycled
Mixed Paper/Cardboard	302.25 tons	Recycled
Mixed Glass	52.97 tons	Recycled
Tires (1,242 ea.)	7.45 tons	Recycled
Christmas Trees (356 ea.)	5.7 tons	Composted
Waste Oil (1100 gallons)	3.85 tons	Recycled
Leaves and Brush	204 tons	Composted
Metals/White Goods	121.65 tons	Recycled
Aluminum/Tin Cans	9.59 tons	Recycled
CRT's/TV Monitors	41.60 tons	Recycled
Construction/Demolition Material	17.54 tons	Disposed
Used Clothing	67 tons	Recycled
Total Materials Disposed: 2,362 tons Total Materials Recycled: 853.81 ton = 27%		

GENERAL

Along with the various projects undertaken by the Department of Public Works, the following miscellaneous activities occurred:

- Annual Town Meeting approval allowed the acquisition of the following vehicle: a 2008 International 7400 dump truck with plow attachment.
- The Annual Town Meeting also approved the funding for repairs to the Transfer Station compactors and painting of the canopy.
- The Essex County Correctional Facility supplied the community service inmates along with "boot camp" inmates to clean the litter on Town roads and illegal dumping areas on multiple occasions and also helped with the clean up operations after the third Annual Chief Wills Day event. The inmates also painted the entire exterior of the DPW Building.
- The Essex County Correctional Facility Graphic Arts students printed a number of separate mailings that the DPW and Memorial Hall sends out regularly to inform residents of important notices at little or no cost to the Town.
- The Lawrence Trial Court's Community Services Program supplied crews on many occasions to maintain the Town's cemeteries and to clean the Town beach as well

as the perimeter of the Transfer Station. This included fall leaf removal at the Oakdale, Merriam, Flint and Old Fuller Cemeteries.

- DPW personnel continued with the ongoing work-safety program and attended various safety training seminars, CPR training and water certification courses. The DPW Building received a cardiac defibrillator along with employee training from the Middleton Fire Department.
- The DPW personnel also spent much time involved with projects such as the fourth Annual Chief Wills Day, maintenance of the Middleton Canoe Launches on South Main Street and Peabody Street and the designated Stream Team park areas.

In conclusion, I would like to thank the Board of Selectmen, the Town Administrator, the Middleton Electric Light Department, the Middleton Police and Fire Departments, the staff at Memorial Hall, the many committees and volunteer groups in town, and the citizens of Middleton for their support and assistance in all matters that have affected the day to day operation of the DPW. These dedicated community spirited individuals and the support services they provide are what make Middleton a great place to live and work.

I commend the DPW office staff and the DPW personnel for the commitment and the sense of pride that they give to each and every assigned task. It has been my sincere pleasure to have worked alongside these talented and dedicated individuals this past year.

Respectfully Submitted,
Robert LaBossiere,
Superintendent of Public Works

MIDDLETON ELECTRIC LIGHT DEPARTMENT'S 2007 REPORT

MANAGEMENT'S DISCUSSION AND ANALYSIS

In this section of the financial statements, the management of the Middleton Electric Light Department (the Department) provides a narrative discussion of the amounts that appear in the Department's Statement of Net Assets, Statement of Revenues, Expense and Changes in Net Assets and Statement of Cash Flows. This discussion is provided to present an overview of the Department's year end financial position for December 31, 2007 and the results of operations for the year then ended.

Overview of the Financial Statements

The Department's basic financial statements include the Statement of Net Assets, Statement of Revenues, Expense and Changes in Net Assets and Statement of Cash Flows. Notes follow these financial statements to present additional information on some of the amounts in the financial statements. Each of these statements is described below.

- The Statement of Net Assets is designated to indicate our financial position as of a specific point in time. At December 31, 2007, total net assets is \$17,930,599, which is a decrease of \$486,093 from the prior year amount of \$18,416,692. Of the total at December 31, 2007, \$8.0 million is invested in capital assets, net of related debt, \$1.7 million is reserved for future rate relief and \$8.2 million is unrestricted.
- The Statement of Revenues, Expenses and Changes in Net Assets shows our operating results and reveals how much, if any, profit was made for the year. This statement shows total decrease in net assets of (\$486,093) for the year ended December 31, 2007, compared with an increase of \$420,105 for the year ended December 31, 2006. The decrease was due to a significant increase in power costs. This increase was mostly due to the termination of a power contract by one of the Department's major suppliers. Market factors resulted in the replacement contract exceeding the prior supplier's termination payment. In addition, all power costs increased due to factors in the global power markets. The Department's average cost of purchased power increased from a 2006 average of \$.075 to a 2007 average of \$.085 (per kilowatt hour). Customer sales and the Department's fuel charge increased, but not enough to offset all of the power cost increase.
- The Statement of Cash Flows provides information about the cash receipts and cash payments during the accounting period. This statement also provides information about investing and financing activities for the same period. A review of our Statement of Cash Flows indicates that cash receipts from operating activities did not cover our operating expenses, due to factors noted above. The Department expects that its fuel charge increases should offset power cost increases in 2009. The Department also has reserved net assets of \$1.7 million that can be used for customer rate relief.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Financial Highlights

Operating revenues increased from 2006 to 2007, totaling \$10,603,997 for 2006 and \$11,501,603 for 2007, an increase of 8.5%. Actual customer sales increased from 2006 to 2007 by 7.7%, while kilowatt hour sales increased by 5% (these amounts are after the adjustment for prior year unbilled revenue). This differential was due to increases in the Department's fuel charge. The difference between the change in customer sales and the change in overall operating revenues is due to other operating revenues, including a large increase in 2007 contributions in aid of construction. The Department also changed the timing of its customer billing, now billing at month end and eliminating the need for an unbilled revenue adjustment.

Operating expenses increased from \$10,495,216 in 2006 to \$12,355,268 in 2007, a increase of 17.7%. This increase is due to the aforementioned increase in power supply costs.

Capital Assets & Debt Administration

Total net capital assets were \$7,670,279 at December 31, 2006 and \$8,202,584 at December 31, 2007, an increase of \$532,305. Capital assets include land, buildings, structures and improvements, equipment and furnishings and infrastructure. Major additions during 2007 were mostly due to line system expansion and improvements and a computer system purchase.

The Department has \$190,000 in outstanding debt, due in annual installments through 2009.

Requests For Information

This financial report is designed to provide a general overview of the Middleton Electric Light Department's finances for all those interested in the Department's financial operations. Questions concerning any of the information in this report or requests for additional financial information should be addressed to:

Manager
Middleton Electric Light Department
Middleton, MA 01949

MANAGEMENT'S DISCUSSION AND ANALYSIS

Summary financial information is presented below. Please refer to our prior year financial statement for last year's numbers.

Summary of Net Assets

	<u>2007</u>	<u>2006</u>
Current Assets	\$11,015,566	\$12,135,553
Noncurrent Assets	<u>8,202,584</u>	<u>7,670,279</u>
Total Assets	<u>\$19,218,150</u>	<u>\$19,805,832</u>
Current Liabilities	\$1,108,902	\$1,145,277
Noncurrent Liabilities	<u>178,649</u>	<u>243,863</u>
Total Liabilities	<u>1,287,551</u>	<u>1,389,140</u>
Net Assets:		
Invested in Capital Assets, Net of Related Debt	8,012,584	7,375,279
Restricted	1,672,072	1,922,072
Unrestricted	<u>8,245,943</u>	<u>9,119,341</u>
Total Net Assets	<u>\$17,930,599</u>	<u>\$18,416,692</u>

Summary of Changes in Net Assets

	<u>2007</u>	<u>2006</u>
Operating Revenues	\$11,501,603	10,603,997
Operating Expenses	<u>12,355,268</u>	<u>10,495,216</u>
Operating Income	(853,665)	108,781
Nonoperating Revenues (Expenses)	<u>367,572</u>	<u>311,324</u>
Changes in Net Assets	(486,093)	420,105
Beginning Net Assets, as Previously Reported	<u>18,416,692</u>	<u>17,996,587</u>
Ending Net Assets	<u>\$17,930,599</u>	<u>18,416,692</u>

Middleton Electric Light Department

Statement of Net Assets

December 31, 2007

Assets

Current assets:

Cash and cash equivalents - unrestricted	\$ 6,213,891
Cash and cash equivalents - restricted	102,881
Investments	1,950,171
User charges receivable, net	1,182,088
Other accounts receivable	301,707
Inventory	305,518
Prepaid expenses	844,993
Other current assets	<u>114,317</u>

Total current assets 11,015,566

Noncurrent assets:

Capital assets, net	<u>8,202,584</u>
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Total noncurrent assets 8,202,584

Total assets \$ 19,218,150

Liabilities

Current Liabilities:

Accounts payable	\$ 702,284
Accrued interest payable	2,731
Customer deposits	102,881
Current portion of bonds payable	95,000
Other current liabilities	<u>206,006</u>

Total current liabilities 1,108,902

Noncurrent liabilities:

Bonds payable, net of current portion	95,000
Accrued compensated absences	29,786
Deferred charges	<u>53,863</u>

Total noncurrent liabilities 178,649

Total liabilities 1,287,551

Net Assets

Invested in capital assets, net of related debt	8,012,584
Restricted	1,672,072
Unrestricted	<u>8,245,943</u>

Total net assets \$ 17,930,599

Middleton Electric Light Department

Statement of Revenues, Expenses and Changes in Net Assets
For the Year Ended December 31, 2007

Operating revenues:	
Charges for services	\$ 11,011,753
Other operating revenues	<u>489,850</u>
Total operating revenues	<u>11,501,603</u>
Operating expenditures:	
Purchased power and production	10,187,177
Other operating expenses	1,721,606
Depreciation	<u>446,485</u>
Total operating expenditures	<u>12,355,268</u>
Operating income	<u>(853,665)</u>
Nonoperating revenues (expenses):	
Interest income	473,134
Interest expense	(5,463)
Payment in lieu of taxes	(100,000)
Other nonoperating items	<u>(99)</u>
Total nonoperating revenues (expenses)	<u>367,572</u>
Changes in net assets	(486,093)
Net assets, beginning of year	<u>18,416,692</u>
Net assets, end of year	\$ <u><u>17,930,599</u></u>

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Statement of Cash Flows

Year Ended December 31, 2007

Cash flows from operating activities:	
Cash received from customers	\$ 11,255,841
Cash paid to suppliers	(10,877,245)
Cash paid to employees	(1,037,154)
Payment in lieu of taxes (operating transfer)	<u>(100,000)</u>
Net cash provided by operating activities	<u>(758,558)</u>
Cash flows from investing activities:	
Interest on deposits and investments	473,134
Purchase and sales of investments (net)	<u>(1,031,372)</u>
Net cash provided by capital and related financing activities:	<u>(558,238)</u>
Cash flows from capital and related financing activities:	
Capital expenditures	(978,791)
Interest paid	(6,644)
Net borrowing (repayments)	<u>(105,000)</u>
Net cash provided by capital and related financing activities:	<u>(1,090,435)</u>
Net increase in cash and cash equivalents	(2,407,231)
Cash and cash equivalents, beginning of year	<u>8,724,003</u>
Cash and cash equivalents, end of year	\$ <u><u>6,316,772</u></u>

Reconciliation of operating income to net cash provided

By operating activities:	
Operating income (loss)	\$ (853,665)
Depreciation, bad debts & reserve	446,485
Payment in lieu of taxes (operating transfer)	(100,000)
(Increase) in accounts receivable	(1,055,931)
Decrease in unbilled revenue	795,719
Decrease in inventory	39,732
Decrease in prepaid expenses	34,439
(Increase) in other assets	(69,831)
(Decrease) in accounts payable	(56,610)
Increase in customer deposits	14,450
Increase in other current liabilities	16,966
Increase in other long term liabilities	29,786
Other, net	<u>(98)</u>
Net cash provided by operating activities	\$ <u><u>(758,558)</u></u>

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

1. Summary of Significant Accounting Policies

A. Introduction

The Town of Middleton Electric Light Department (the Department) was incorporated in 1912. The Department operates under the provisions of Chapter 164 of the Massachusetts General Laws with an elected Board of Light Commissioners.

The Department complies with accounting principles generally accepted in the United States of America (GAAP). The Department's records are required to conform to the accounting standards set by the Commonwealth of Massachusetts Department of Telecommunications and Energy (DTE), which differ from GAAP. Certain adjustments have been made to present the Department's financial statements in accordance with GAAP.

The Department applies all relevant Governmental Accounting Standards Board (GASB) pronouncements and Financial Accounting Standards Board (FASB) pronouncements and Accounting Principles Board (APB) opinions issued on or before November 30, 1989, unless those pronouncements conflict with or contradict GASB pronouncements, in which case, GASB prevails.

B. Reporting Entity

The financial statements present information only on activities of Town of Middleton Electric Light Department and do not purport to, and do not, present fairly the financial position of the Town of Middleton, Massachusetts as of December 31, 2007, and the changes in its financial position and cash flows, where applicable, in conformity with accounting principles generally accepted in the United States of America. The Department is presented as an enterprise fund in the Town of Middleton, Massachusetts' financial statements, issued as of the Town's fiscal year ended June 30th, as of the prior December 31st.

C. Regulation and Operation

Under Massachusetts law, electric rates of the Department are set by the Board of Commissioners and may be changed once every three months. Rate schedules are filed with the DTE. While the DTE exercises general supervisory authority over the Department, rates are not subject to DTE approval. Rates must be set such that net earnings from operations do not exceed 8% of the cost of utility plant, unless prior year losses are being recaptured.

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

1. Summary of Significant Accounting Policies (continued)

D. Basis of Accounting

I. Basis of Presentation

The financial condition and results of operations of the Department are presented as of and for the year ended December 31, 2007.

II. Accrual Basis of Accounting

The Department is accounted for on the accrual basis of accounting. Under the accrual basis of accounting, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred.

III. Cash Equivalents

For purposes of the statement of cash flows, the Department considers investments with original maturities of three months or less when purchased to be cash equivalents.

IV. Inventory

Inventory is carried at cost, calculated on an average cost basis.

V. Utility Plant in Service

Utility plant in service is recorded at historical cost. Depreciation is calculated at a flat statutory rate for all plant. This amount approximates the depreciation that would be recorded using estimated useful lives of the related utility plant.

An amount equal to annual depreciation expense is transferred by the Department from unrestricted cash to a segregated depreciation cash fund. This fund is utilized in accordance with DTE regulations for certain additions to utility plant in service.

The Department charges maintenance costs to expense when incurred. Replacements and betterments are charged to utility plant when purchased or when placed in service, according to DTE requirements. At the time plant is retired, the cost of plant, less accumulated depreciation and any salvage value, is recorded as a reduction of the related accounts.

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

1. Summary of Significant Accounting Policies (continued)

VI. Accrued Vacation and Sick Leave

Vacation time for Department employees varies from one to four weeks, based on years of service. In addition, all permanent employees are entitled to sick leave benefits which may accumulate up to a specified number of days. Upon termination, a this sick time is eligible for a buy back of 25% of all accumulated time in excess of 150 days. A liability for this accrued vacation and sick leave have been accrued in the financial statements.

VII. Operating Revenues

Revenues are based on rates established by the Department and are applied to customers' consumption of electricity. The Department utilizes a fuel cost adjustment, whereby fluctuations in the cost of power can be adjusted monthly on customer bills without a change to the basic rate structure. Certain customers are allowed a discount on a portion of their electric bill if paid within fifteen days which is recorded as revenue when forfeited.

VIII. Taxes

The Department is exempt from state and federal income taxes and local property taxes. The Department pays an in lieu of tax payment to the Town of Middleton based on a predetermined formula approved by the Board of Commissioners.

LX. Restricted Surplus

The Department has reserved certain amounts in a restricted surplus account for future customer rate relief. This reservation is allowed by DTE regulations.

2. Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Department. Cash and cash equivalents in any one financial institution may not exceed certain levels without collateralization by the financial institutions involved. In addition, cash and investments are in control of the Town Treasurer, as required by state law, with the exception of amounts in the Municipal Light Department of Massachusetts Reserve Trust, a fund that is allowed under special legislation and is in control of the Massachusetts Municipal Wholesale Electric Company (MMWEC). As for funds in control of the Town Treasurer, the Department utilizes separate accounts for its depreciation fund and customer

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

2. Cash and Investments (continued)

meter deposits fund. Operating cash is pooled with Town funds in Town bank accounts.

The Department maintains a depreciation fund, which is a designation allowed per DTE regulations. Subject to certain restrictions, these amounts are available for general Department operations and are included in the financial statements as unrestricted cash and cash equivalents. Customer meter deposits are presented as restricted cash and cash equivalents, as these amounts are available to the Department only if a customer account is terminated with an outstanding balance.

Custodial risk on cash deposits is the risk that in the event of a depository failure, the Department will not be able to recover the value of its deposits or collateral securities that are in the possession of the depository. The Department does not have a formal policy on custodial risk. At year-end, the Department's carrying amount of deposits was \$6,316,772. The bank balance of Department funds segregated into dedicated bank accounts maintained by the Town Treasurer was \$6,269,848. In addition to the segregated funds, there was (\$1,044,758) of operating cash pooled within various Town accounts (negative amount offset by segregated cash). Bank deposits are pooled with, or in the same financial institution as, Town operating funds and, therefore, specific collateralization information on these amounts is not available. In addition to bank deposits, \$977,515 was invested with the Municipal Light Departments of Massachusetts Reserve Trust and \$114,747 is in certificates of deposits with an investment broker. These are considered cash equivalents in the financial statements.

The Department maintains one investment account. The funds in this account that are not considered cash and cash equivalents total \$1,950,171 at December 31, 2007 and are primarily invested as follows: \$308,533 in corporate stocks and \$1,641,638 in corporate bonds.

Custodial credit risk for investments is the risk that, in the event of the failure of the counter party to a transaction, a government will not be able to recover the value of its investment or collateral securities in the possession of another party. At December 31, 2007, the Department does not have an investment policy covering custodial credit risk.

Interest rate risk is the risk that changes in market interest rates that will adversely affect the fair market value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair market value to changes in market interest rates. The Department does not have an investment policy covering interest rate risk. The Department's

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

2. Cash and Investments (continued)

corporate bonds have the following maturities: \$189,551 less than twelve months, \$100,250 between one and two years, \$100,188 between two and three years, \$91,937 between three and four years and \$1,159,712 greater than five years.

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. Credit risk is measured by the assignment of a rating by a nationally recognized statistical rating organization. For corporate bonds, \$3,976 were rated A+, \$281,488 were not rated and \$1,356,174 were rated AAA (all ratings by S&P). The Department does not have an investment policy which would limit its investment choices as to credit risk.

Concentration of credit risk – The Department does not have an investment policy which limits the amount that can be invested in any one issuer or security. There are no securities or issuers which represent more than 5% of the total investments of the Department.

3. Accounts Receivable

The following is a summary of accounts receivable as of December 31, 2007.

	<u>2007</u>
Customer accounts receivable	\$1,193,486
Other accounts receivable	294,922
Purchased power credits receivable	6,785
Allowance for uncollectible accounts	<u>(11,398)</u>
Total accounts receivable, net	<u>\$1,483,795</u>

4. Capital Assets

The Department's capital assets consist mainly of electric utility infrastructure, including substations, power lines, poles, meters and transformers. The Department also has a variety of transportation equipment and land, buildings and office equipment.

The following is a summary of the Department's capital assets for the year ended December 31, 2007.

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

4. Capital Assets (continued)

	Beginning Balance	Additions	Reductions	Ending Balance
Capital assets not being depreciated:				
Land and land improvements	<u>\$327,323</u>	=	=	<u>327,323</u>
Total capital assets not being depreciated	<u>327,323</u>	=	=	<u>327,323</u>
Capital assets being depreciated:				
Buildings and improvements	887,294	26,440	-	913,734
Equipment	1,664,218	194,216	5,000	1,853,434
Infrastructure	<u>12,331,323</u>	<u>758,135</u>	<u>32,000</u>	<u>13,057,458</u>
Total capital assets being depreciated	<u>14,882,835</u>	<u>978,791</u>	<u>37,000</u>	<u>15,824,626</u>
Less accumulated depreciation for:				
Buildings and improvements	-676,600	-26,618	-	-703,218
Equipment	-531,451	-49,929	-5,000	-576,380
Infrastructure	<u>-6,331,828</u>	<u>-369,939</u>	<u>-32,000</u>	<u>-6,669,767</u>
Total accumulated depreciation	<u>-7,539,879</u>	<u>-446,486</u>	<u>-37,000</u>	<u>-7,949,365</u>
Capital assets being depreciated, net	<u>7,342,956</u>	<u>532,305</u>	=	<u>7,875,261</u>
Total capital assets, net	<u>\$7,670,279</u>	<u>532,305</u>	=	<u>8,202,584</u>

5. Pension Plans

Department employees participate in a cost sharing, multiple employer defined benefit plan. The system is funded by contributions from participants and employer contributions. This system, the Essex Regional Retirement System, covers all employees of the Department.

Eligibility and Vesting - Employees of the Department who are employed on a basis which anticipates work at an annual rate to exceed 1040 hours are eligible to participate in the System. Employees are eligible immediately after the date of employment. For participants who were employed by the Department prior to January 1, 1978, benefits become vested after 20 or more years of creditable service or upon reaching the age of 55. Benefits relating to participants who were hired subsequent to December 31, 1977 become vested after 20 or more years of creditable service or after 10 or more years of creditable service and if they have reached the age of 55.

Contributions - Employees contribute 5% of regular compensation if employed prior to January 1, 1975; 7% if first employed from January 1, 1975 to December 31, 1983; 8% of the first \$30,000 and 10% thereafter if first employed on or after January 1, 1984; and 9% of the first \$30,000 and 11% thereafter if first employed on or after January 1, 1997. Employee

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

5. Pension Plans (continued)

contributions may be returned to the participants upon leaving Department employment prior to retirement, within certain age and length of employment restrictions, as prescribed by the Massachusetts General Laws.

Retirement Benefits - The amount of normal monthly retirement benefit is equal to a percentage of the participant's average monthly compensation, determined based on age at retirement, the maximum being 2.5% at age 65, and based on the higher of the participant's (1) highest three consecutive years of compensation or (2) last three calendar years of employment preceding retirement whether or not such years are consecutive, multiplied by years of service, up to a maximum of 80% of the average monthly compensation as computed above or \$30,000 in annual compensation for participants who were employed after January 1, 1979. Any cost-of-living adjustments granted since 1981 and any increase in benefits imposed by state law after that year are borne by the Commonwealth of Massachusetts.

Other - Provisions exist in the plan for cost of living adjustments and disability benefits.

Department Contributions Required and Made - The Town is assessed annually for their share of system costs. The Department then reimburses the Town for the Department's share of this assessment. The Department paid to the Town \$152,979 in 2005, \$168,420 in 2006 and \$174,403 in 2007. The total Town assessment represents approximately 3.0% of system wide employer assessments for these years.

Trend Information showing the System's progress in accumulating sufficient assets to pay benefits when due is presented in the System's annual financial report. A copy of this report is available from the system.

6. Post-Retirement Benefits

In addition to the pension benefits described in Note 5, the Department provides for certain health care benefits in accordance with Massachusetts General Law Chapter 32B, to employees who retire in accordance with various predetermined years of service and under various age requirements. These benefits are provided through the Department's group plans and/or Medicare at a 60/40 coverage rate. For the year ended December 31, 2007, the Department contributed approximately \$40,000 towards post-retirement health care benefits for approximately 7 individuals.

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

7. Bonds Payable

The Department's indebtedness consists of a bond issued to advance refund the balance of a 1991 bond issue for a substation. This bond carries interest rates from 2.0% to 3.0%. All bond issues must be approved by Town meeting. The following is a statement of changes in long term debt for the year ended December 31, 2007:

Beginning Balance at January 1, 2007	\$295,000
Less: Retirements	<u>(\$105,000)</u>
Ending Balance at December 31, 2007	<u>\$190,000</u>

The amount of this outstanding debt due to be paid in the following year is presented as a current liability in the financial statements.

The annual debt service requirements at December 31, 2007, are as follows:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2008	\$95,000	\$4,156	\$99,156
2009	<u>95,000</u>	<u>1,425</u>	<u>96,425</u>
Totals	<u>\$190,000</u>	<u>\$5,581</u>	<u>\$195,581</u>

At December 31, 2007, the Department has no unauthorized and unissued debt.

8. Commitments

The Department is a Participant in certain Projects of the Massachusetts Municipal Wholesale Electric Company (MMWEC).

MMWEC is a public corporation and a political subdivision of the Commonwealth of Massachusetts created as a means to develop a bulk power supply for its Members and other utilities. MMWEC is authorized to construct, own or purchase ownership interests in and to issue revenue bonds to finance electric facilities (Projects). MMWEC has acquired ownership interests in electric facilities operated by other utilities and also owns and operates its own electric facilities. MMWEC sells all of the capability (Project Capability) of each of its Projects to its Members and other Utilities (Project Participants) under Power Sales

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

8. Commitments (continued)

Agreements (PSAs). Among other things, the PSAs require each Project Participant to pay its pro rata share of MMWEC's costs related to the Project, which costs include debt service on revenue bonds issued by MMWEC to finance the Project, plus 10% of MMWEC's debt service to be paid into a Reserve and Contingency Fund. In addition, should any Project Participant fail to make payment when due, other Projects Participants may be required to increase (step-up) their payments and correspondingly their Participants' share of Project Capability to an additional amount not to exceed 25% of their original Participants' share of Project Capability. Project Participants have covenanted to fix, revise, and collect rates at least sufficient to meet their obligations under the PSAs.

MMWEC has issued separate issues of revenue bonds for each of its eight Projects, which are payable from, and secured solely by, the revenues derived from the Project to which such issue relates plus available funds pledged under the Amended and Restated General Bond Resolution with respect to the bonds of that project. The MMWEC revenues derived from each Project is used solely to provide for the payment of the bonds of any bond issue relating to such Project and to pay MMWEC's cost of owning and operating such Project and are not used to provide for the payment of the bonds of any bond issue relating to any other Project.

MMWEC operates the Stony Brook Intermediate Project and Stony Brook Peaking Project, both fossil-fueled power plants. MMWEC has a 3.7% interest in the W.F. Wyman Unit No. 4 plant, owned and operated by subsidiaries of FPL Energy Wyman IV, LLC, a subsidiary of FPL Energy, LLC, and a 4.8% ownership interest in the Millstone Unit 3 nuclear unit operated by Dominion Nuclear Connecticut, Inc. (DNCI) the majority owner and indirect subsidiary of Dominion Resources, Inc. DNCI also owns and operates Millstone Unit 2 nuclear unit. In November, 2005, the Nuclear Regulatory Commission (NRC) renewed the operating licenses for Millstone Unit 2 and Unit 3 nuclear units for an additional twenty years. The license for Unit 2 was extended to July 31, 2035 and the license for Unit 3 was extended to November 25, 2045.

A substantial portion of MMWEC's plant investment and financing program is an 11.6% ownership interest in the Seabrook Station nuclear generating unit operated by FPL Energy Seabrook, LLC, the majority owner and indirect subsidiary of FPL Group, Inc. In December, 2005, the NRC issued an amendment to the operating license that extends the expiration date from October, 2026 to March, 2030, to recapture the period from 1986 to 1990 during which time Seabrook Station had an operating license, but did not operate. FPLE has stated its intention to request an extension of the Seabrook Station operating license beyond March, 2030.

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

8. Commitments (continued)

Pursuant to the PSAs the MMWEC Seabrook and Millstone Project Participants are liable for their proportionate share of the costs associated with decommissioning the plants, which costs are being funded through monthly Project billings. The Project Participants are also liable for their proportionate share of the uninsured costs of a nuclear incident that might be imposed under the Price-Anderson Act. Originally enacted in 1957, the Act has been renewed several times. In July, 2005, as part of the Energy Policy Act of 2005, Congress extended the Price-Anderson Act through the end of 2025.

The Department has entered into PSAs and Power Purchase Agreements (PPAs) with MMWEC. Under both the PSAs and PPAs, the Department is required to make certain payments to MMWEC payable solely from Department revenues. Under the PSAs, each Participant is unconditionally obligated to make payments due to MMWEC whether or not the Project(s) is completed or operating and notwithstanding the suspension or interruption of the output of the Project(s).

MMWEC is involved in various legal actions, the outcome of which, in the opinion of MMWEC management, will not have a material effect on the financial position of MMWEC.

As of December 31, 2007, total capital expenditures for MMWEC's projects amounted to \$1,538,931,000, of which \$37,392,000 represents the amount associated with the Department's Project Capability of the projects in which it participates, although such amount is not allocated to the Department. MMWEC's debt outstanding for the Projects includes Power Supply System Revenue Bonds \$641,630,000, of which \$15,765,000 is associated with the Department's share of Project Capability of the projects in which it participates, although such amount is not allocated to the Department. As of December 31, 2007, MMWEC's total future debt service requirement on outstanding bonds issued for Projects is \$763,040,000, of which \$18,977,000 is anticipated to be billed to the Department in future years.

The estimated aggregate amount of the Department's required payments under the PSAs and PPAs, exclusive of Reserve and Contingency Fund billings, to MMWEC at December 31, 2007 and estimated for future years is shown below.

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

Notes to Financial Statements

Years Ended December 31, 2007

8. Commitments (continued)

		<u>ANNUAL COSTS</u>
For years ended December 31,	2008	\$ 2,413,000
	2009	\$ 2,176,000
	2010	\$ 1,970,000
	2011	\$ 1,957,000
	2012	\$ 1,951,000
	2013 - 2017	\$ 8,107,000
	2018 - 2019	\$ 403,000
	TOTAL	<u>\$ 18,977,000</u>

In addition, the Department is required to pay its share of the Operation and Maintenance (O&M) costs of the Projects in which they participate. The Department's total O&M costs including debt service under the PSAs were \$4,236,000 and \$4,075,000 for the years ended December 31, 2007 and 2006, respectively.

9. Electric Utility Deregulation

In November 1997, the Commonwealth of Massachusetts enacted legislation effective March 1, 1998 to restructure the electric utility industry. The Department is not specifically subject to this legislation. However, it is management's belief that industry restructuring and customer choice promulgated within the legislation could have an effect on the Department's operations.

10. Contingencies

Numerous lawsuits may be pending or threatened against the Department, which arose from the ordinary course of operations, including actions commenced and claims asserted against it for property damage and personal injury, breaches of contract, condemnation proceedings and other alleged violations of law. The Department's attorney estimates that potential claims, not covered by insurance, resulting from such litigation, would not materially affect the financial statements.

COMMUNITY PRESERVATION COMMITTEE

The voters of Middleton adopted the Community Preservation Act (CPA) with a 1% surcharge at Town Meeting in May 2004 and at the ballot on November 2, 2004. Through FY 2008, the adoption of the CPA has allowed Middleton to obtain \$ 356,090 in state funds to offset the cost of the projects listed below.

The Community Preservation Committee (CPC) was authorized by the Annual Town Meeting in May 2004 with the Town Moderator as the appointing authority. The members are:

Timothy Houten, Board of Selectmen, 2010
Robert Murphy, Master Plan Committee, 2009
Steven Cocciardi, Finance Committee, 2010
Chris Lindberg, Planning Board, 2009
Diane McGowan, Affordable Housing Committee, 2008
Anne Delmarsh, Conservation Commission, 2010
Mary Tragert, Historical Commission, 2008
Mary Ann Erickson, Citizen-at-large, 2009
Kosta Prentakis, Citizen-at-large, 2008

The CPA requires at least 10% of each year's funds be spent or reserved for open space, historic preservation and affordable housing. CPA funds that are not expended in one year may be carried over to subsequent years. However, once CPA funds are reserved for a specific purpose, they must ultimately be used for that purpose. The remaining 70% of CPA funds in each fiscal year are available to be appropriated or reserved, according to the Town's discretion, for open space, historic preservation, affordable housing and recreation. Also 5% of annual CPA funds may be appropriated and used for administrative activities of the Community Preservation Committee.

The CPC is primarily a source of funding, rather than an initiator of projects. Town Boards, Departments and citizens may bring proposals for funding to the CPC. The CPC will give favorable consideration to those proposals that best meet our guidelines and goals. While the CPC does not have the power to appropriate funds for particular projects, Town Meeting may use CPA funds only with the recommendation of the CPC.

Goals:

Open Space:

1. Preserve Middleton's small town image
2. Protect valuable water resources and unique wildlife habitat areas
3. Increase and connect existing protected areas
4. Protect large tracts of undeveloped land

Recreation:

1. Provide for better recreational utilization of currently town owned land and facilities
2. Decentralize appropriate activities to neighborhood locations

Historic Preservation:

1. Preservation and enhancement of municipally owned properties of historical, archeological, architectural or cultural significance
2. Acquisition of threatened properties of particular historical, archeological, architectural or cultural significance
3. Encouraging the private sector to preserve assets of historical, archeological, architectural or cultural or cultural significance
4. Cataloguing resources of historical, archeological, architectural or cultural or cultural significance

Affordable Housing:

1. Meet local housing needs along the full range of incomes, while promoting diversity and stability of individuals and families in Middleton
2. Ensure that new affordable housing is harmonious with the community and its neighborhood
3. Leverage other public and private resources to the greatest extent possible.

Selection Criteria:

1. Consistency with Master Plan, Open Space and Recreation Plan and other planning documents that have or will receive wide community scrutiny and input
2. Preservation of currently owned Town assets
3. Affordability and provision for cost/funding that is compatible with the Town's financial plan
4. Preservation of a resource or opportunity that would otherwise be lost
5. Feasibility
6. Involvement of multiple CPA purposes
7. Involvement of multiple sources of funding
8. Compliance with Middleton Zoning By-laws

Adopted by the Community Preservation Committee on March 24, 2007 and March 24, 2008.

APPROVED PROJECTS

Project Name: Howe Manning Playground
Date of Approval: November 16, 2005
Type of Project: Recreation
Appropriation Amount & Type: \$46,200 CPA funds
Description: Construct new play-structure and improve fields
Property Owner: Town of Middleton
Site Address: 26 Central Street
Map/Lot: 25-137

Project Name: Town Common
Date of Approval: November 16, 2005
Type of Project: Open Space
Appropriation Amount & Type: Debt service on \$427,037 CPA funds and \$51,963 of state funds
Description: Purchase single family home with 1.4 acres to add to Town Common
Property Owner: Town of Middleton
Site Address: 17 Maple Street
Map/Lot: 25-118

Project Name: Tramp House
Date of Approval: May 10, 2005
Type of Project: Historic Preservation
Appropriation Amount & Type: \$15,000 CPA funds
Description: To restore the interior and exterior of the 1878 Middleton Tramp House
Property Owner: Town of Middleton
Site Address: 38 Maple Street
Map/Lot: 25-168

Project Name: Memorial Hall and Old Town Hall
Date of Approval: May 10, 2005
Type of Project: Historic Preservation
Appropriation Amount & Type: \$79,000 CPA funds
Description: To restore the exterior and interior of historic Town buildings
Property Owner: Town of Middleton
Site Address: 48 South Main Street and 38 Maple Street
Map/Lot: 25-80 and 25-168

Project Name: Town Record Preservation
Date of Approval: May 10, 2005
Type of Project: Historic Preservation
Appropriation Amount & Type: \$30,500 CPA funds
Description: Preserve and organize the Town's permanent records in accordance with the Long-Range Historical Records Strategic Plan
Property Owner: Town of Middleton

Project Name: Town Common
Date of Approval: May 10, 2005
Type of Project: Open Space
Appropriation Amount & Type: \$15,000 CPA funds
Description: Demolish buildings on land acquired by the Town to be used to expand the Town Common and to re-grade, loam, and seed the area
Property Owner: Town of Middleton
Site Address: 17 Maple Street
Map/Lot: 25-118

Project Name: Flint Public Library
Date of Approval: May 10, 2005
Type of Project: Historic Preservation
Appropriation Amount & Type: \$6,906,093 with CPA funds of 25% to 50% of annual CPA revenue to fund the debt service – for FY06 \$57,468, for FY07 \$62,500 and for FY08 \$63,750 of CPA funds were appropriated
Description: Renovate and expand library
Property Owner: Town of Middleton
Site Address: 1 South Main Street
Map/Lot: 25-122

Project Name: Old Town Hall
Date of Approval: May 9, 2006
Type of Project: Historic Preservation
Appropriation Amount & Type: \$40,000 CPA funds
Description: To restore the exterior and interior of historic Town building
Property Owner: Town of Middleton
Site Address: 38 Maple Street
Map/Lot: 25-168

Project Name: Flint Public Library
Date of Approval: December 5, 2006
Type of Project: Historic Preservation
Appropriation Amount & Type: \$62,500 of CPA funds toward project deficit
Description: Renovate and expand library
Property Owner: Town of Middleton
Site Address: 1 South Main Street
Map/Lot: 25-122

Project Name: Old Town Hall
Date of Approval: May 8, 2007
Type of Project: Historic Preservation
Appropriation Amount & Type: \$45,000 CPA funds
Description: To restore the exterior historic Town building
Property Owner: Town of Middleton
Site Address: 38 Maple Street
Map/Lot: 25-168

Project Name: Emily Maher Park
Date of Approval: May 8, 2007
Type of Project: Recreation
Appropriation Amount & Type: \$12,000 CPA funds
Description: Rubber mulch surfaces for tot playground
Property Owner: Town of Middleton
Site Address: 11 Natsue Way
Map/Lot: 32-10

Project Name: Stained glass windows at Flint Public Library
Date of Approval: May 8, 2007
Type of Project: Historic Preservation
Appropriation Amount & Type: \$17,000 of CPA funds
Description: Prerestoration for stained glass windows
Property Owner: Town of Middleton
Site Address: 1 South Main Street
Map/Lot: 25-122

CONSERVATION COMMISSION REPORT FOR FY 2007

(July 1, 2006 to June 30, 2007)

We administer the regulations, 310 CMR 10, of the Massachusetts Wetland Protection Act (WPA), MGL Ch. 131 Sec. 40. The Act was promulgated in 1972; in 1996 the Rivers Protection Act was passed and soon after became part of the WPA. The commission reviews applications from those wanting to do significant work within 100-ft. of swamps, bogs, water bodies, and marshes, and 200-ft. from perennial streams and rivers. In FY year 2007 in administering the regulations, we:

Held 14 public meetings (This does not include site visits prior to those meetings or meetings with other boards on commission business. See below.)

Heard 7 Requests for Determination (RFD). Such hearings review plans of work near wetlands to determine if proposed projects might affect wetlands. If we conclude one does (positive determination) a NOI intent application (See below.) is required. If not a “negative” impact determination is issued. 3 negative and 3 positive determinations were issued. One RFD was withdrawn.

Reviewed 29 Notice of Intent (NOI) applications for work planned within 100-ft. of wetlands or 200-ft. from perennial streams. We issued 28 permits called Orders of Conditions thus allowing but with conditions to protect wetlands during and after construction.

Heard 11 requests to extend Orders of Conditions after their three-year expiration time. 7 were acted upon and granted extensions.

Reviewed 7 Abbreviated Notice of Resource Area Delineation applications. Issued 6 Orders of Resource Area Delineations thus approving. Denied 1 delineation of edge of river.

Made over 170 sites visits. Most of these were made by our agent. We did approximately 25 this fiscal year a few days before hearings.

In addition to the approximately 20 Certificates of Compliances were issued for projects satisfactorily completed to clear the Orders of Conditions, which must be recorded at the Registry of Deeds.

One of the best ways to protect wildlife habitat is to obtain ownership of land or obtain conservation restrictions on it. In November Warren Kelly of Perkins Road gave two acres of land in the Ipswich River floodplain to the Town for conservation/open space. This was a desirable gift because the commission puts great value on protecting “wildlife corridors” along our streams and river.

In January we unanimously voted to endorse Middleton’s participation in the Northshore Greenscapes program. The Middleton Department of Public Works agreed and has provided

One of the most interesting and unusual studies done in town was ordered by the Natural Heritage and Endangered Species Program on 18 acres of land to the rear of 129 Essex Street across Boston Brook. This area is designated blue-spotted salamander habitat because their eggs had been found in vernal pools 1000 feet to the east of the planned development on abutter's land. Our agent monitored the study. A plastic silt- fence barrier was installed between the pools and the land where houses were planned. Imbedded bucket traps on the side of the barrier to be developed were checked daily in late March and early April for salamanders. Many endangered blue-spotted and a few four-toed salamanders were trapped, counted and released on the vernal pools' side of the 1700-ft. fence. Details are available at the conservation office. The study resulted in a large reduction in the area and number of houses to be developed. The land not developed now has a conservation restriction it.

In May, Masconomet senior Caitlin Ambrefe of Middleton as an intern project helped our agent do in-the-field inventories of town owned conservation/open space lots. She went to each noting conditions there and looking for possible problems. Maps were made and plants species noted.

Beavers continue to be a major presence in our wetlands and the uplands immediately around them. Hundreds of acres of red maples, a dozen acres of Atlantic white cedars, and many other trees have succumbed to their year-round impoundments. These swamp species like water but can't take too much. Our agent has kept a map of their dams and lodges since they were first returned here in the mid-1990s. There are 35 known dams in town; eight cross the Ipswich River between North Reading and Topsfield. None of the dam makers have applied for permits.

In addition to the WPA chores mentioned above we work closely with other town boards seeking our advice on conservation issues. We also attend meetings and workshops and presentations conducted by the Northshore Cons-Com Network and Massachusetts Association of Conservation Commissions.

Respectfully.

Chairman Dennis "Skip" Milotzky
Ann Delmarsh
Nathaniel Cameron
Fred Zackon
Michael Sliney

CONSERVATION COMMISSION REPORT FOR FY 2008

(July 1, 2007 to June 30, 2008)

In FY year 2008 in administering the regulations 310 CMR 10, of the Massachusetts Wetland Protection Act (WPA), MGL Ch. 131 Sec. 40, we:

Held 12 public meetings (This does not include site visits prior to those meetings or meetings with other boards on commission business. See below.)

Heard 10 Requests for Determination (RFD). Such hearings review plans of work near wetlands to determine if proposed projects might affect wetlands. If we conclude one does (positive determination) a NOI intent application (See below.) is required. If not a "negative" impact determination is issued. 6 negative and 1 positive determinations were issued. 3 were continued and not followed up on.

Reviewed 22 Notice of Intent (NOI) applications for work planned within 100-ft. of wetlands or 200-ft. from perennial streams. We issued 18 permits called Orders of Conditions thus allowing but with conditions to protect wetlands during and after construction. (Note: Not all projects reach the NOI application stage. Projects are discouraged if they cannot comply with WPA regulations and those of other town boards.)

Heard 5 requests to extend Orders of Conditions after their three-year expiration dates.

Reviewed 1 Abbreviated Notice of Resource Area Delineation application. Issued 1 Order of Resource Area Delineation thus approving.

Made over 150 sites visits. Most of these were made by our agent. We did approximately 20 this fiscal year. They were done a few days before hearings.

In addition approximately 16 Certificates of Compliances were issued for projects satisfactorily completed to clear the Orders of Conditions, which must be recorded at the Registry of Deeds.

At May 2008 Town Meeting, at the request of the commission, the citizens voted to transfer 9 town lots totaling approximately 177 acres to the custody, care, management and control of the Conservation Commission. This action transferred the lots from general municipal use to lots environmentally protected in accordance with Massachusetts Laws Chapter 40, Section 8C. It requires a two-thirds vote in the state legislature to change this protected status.

On July 9, 2007 Derek Fullerton of Middleton succeeded Leo Cormier as Health Agent and Conservation Administrator. Mr. Cormier had served as both health and conservation agents here from 1975 to 1995 when the commission hired Pike Messenger part-time as conservation agent to help him. Mr. Fullerton a graduate of UNH with a degree in environmental science and biology had served in Gloucester and Lexington as health agent

and civil engineer. He had also been a member of the Wilmington Conservation Commission.

In July 2007 Lyn Wilkins resigned from the commission for personal reasons after faithfully serving for two years. She and family live on Perkins Road by the Ipswich River. We miss her birds-eye view of one of our most valuable resources. The Selectman at their September 4, 2007 meeting interviewed Micheal Sliney and voted for him to fill the vacancy left by Ms Wilkins. Mr. Sliney had long been actively concerned with the environmental health of the northwest part of town.

In January 2008 we unanimously voted to endorse Middleton's participation in the Northshore Greenscapes program for a second year. The Middleton Department of Public Works agreed and has provided the \$2500 needed to join. This program promotes environmentally sound landscaping. Go to www.ipswichriver.org and then Greenscapes.

In addition to the WPA chores mentioned above we work closely with other town boards seeking our advice on conservation issues. We also attend meetings and workshops and presentations conducted by the Northshore Cons-Com Network and Massachusetts Association of Conservation Commissions.

Respectfully,

Chairman Dennis "Skip" Milotzky
Ann Delmarsh
Nathaniel Cameron
Fred Zackon
Michael Sliney

REPORT OF THE FLINT PUBLIC LIBRARY FOR 2007-2008

What busy years at the Flint Public Library! As ever, Trustees, Director, Staff, and Friends worked hard to bring to the citizens of Middleton quality library services and programs in as gracious and welcoming an atmosphere as possible. In addition, there was great activity surrounding the new library building project. The sections below contain some of the highlights.

The Building

In September 2006, Flint Library Building Committee (LBC) Chair Matt Connors moved to Tucson, AZ and was replaced as chair by Co-Chairs Roger LeMay and Susan Zackon. Eric Clayberg volunteered to take his place on the LBC and was confirmed by the Selectmen. Great thanks to Matt for his many months of inspirational leadership! George Dow, Sr., and Roger LeMay volunteered to serve on the Construction Committee, along with Town Administrator Ira Singer, Library Director Adele Carter, Architect Deborah Durland (of Durland Van Voorhis), Owner's Project Manager John Sayre-Scibona and Field Representative Gordon Schaaf (both of Design Technique, Inc.), and John Darigan and Craig Byland (both Vice-President and Project Supervisor from general contractor Barr, Inc.). The Construction Committee met bi-weekly at the construction site. Members of the LBC include Co-Chairs LeMay and Zackon; Adele Carter; Eric Clayberg; George Dow, Sr.; Mary Ann Erickson; Lois Gianni; Melissa Sherriff; Ira Singer (*ex officio*); and Frank Twiss.

In February of 2007, we broke ground with great fanfare – and Ann Cote's delicious desserts! Joined by dignitaries from the State Legislature and the Board of Library Commissioners, the Town of Middleton celebrated with joy the beginning of construction of the new Flint Public Library.

So far, so good. Time-consuming problems with ledge removal and steel erection – including the bankruptcy of a steel subcontractor – have caused some delay to the project, but it remains below budget. The design by historic architect Debbie Durland is very concerned with bringing the old into the new, and our railroad-era building and its addition are in good hands. Another committee meeting bi-weekly for the latter part of the project will be the Décor Committee, to work with the architect on interior colors: Melissa Sherriff, Judy Gallerie, Shirley Raynard, Annie Wilton, Paula Savage, and Adele Carter. The Stephens Company of Middleton will be refinishing the big library tables and chairs for use in the new building. And, finally, Town Meeting of November 2007 voted in favor of restoration of the Flint's beautiful and priceless stained glass windows; that project will be managed by Julie Sloan and executed by Serpentino Stained Glass of Needham.

So that townspeople may keep up with project progress, wonderful photos by Gordon Schaaf were incorporated into a Construction Blog by FPL staff member Loretta Swift.

The Services

After a complete RFP process, Ira Singer and Adele Carter selected low bidder Dan Lemieux to house the Library in 3000 sq. ft. at 4 Lookout Lane during our temporary residency while building construction is underway. In addition, six storage lockers were rented. In February 2007, with the help of a great many volunteers, the FPL was relocated to 4 Lookout Lane.

As anticipated, in the temporary site, circulation and attendance has dropped by about 10%. A number of our regular borrowers considered that Lookout Lane was too far away from their other errand destinations. Fortunately, however, new borrowers discovered the FPL – from North Andover, from Yellow Jackets, from Meritor Academy – both of the latter next door to the temporary quarters of the Flint.

Both Yellow Jackets and Meritor Academy also figured prominently in the Flint's programming for those months. Their generosity, along with that of the Middleton Congregational Church and St. Agnes Church, enabled the Library to bring the following (a sample only) to Middleton families: story hours with crafts, book discussions for adults, Cooking with Katie (Wilton), the Penguin Lady, children's author Carlyn Beccia, and Moving to the Beat. Before the move to temporary quarters, the 2006 programs had included story hours, book discussions for adults and children, Babies & Books, Vehicle Night, Raising Bees, Earth Rhythms, DJ & Pizza Party. Many thanks to Middleton Congregational Church, St. Agnes Church, Meritor Academy, and Yellow Jackets for allowing us to continue a proud tradition!

Again, through the Flint's memberships in the Merrimack Valley Library Consortium (MVLC) and the Northeast Massachusetts Regional Library System (NMRLS), our patrons were able to request materials in person, by phone, or online (from home or at library computers). With the exception of the most popular items (like bestsellers), MVLC's access to materials in all formats in all member libraries allows Middleton patrons to request and receive very quickly just about anything a public – and, occasionally, academic -- library can supply. Notice of items being held at the Flint Public Library can also be sent online. Please inquire about these options when next you visit the library.

The People

In FY2007-2008, the Board of Library Trustees remained unchanged. During Board Re-Organization, Trustees voted to retain current Officers Lois Lane Gianni (Chair), Mary Ann Erickson (Treasurer), and Brenda Kirwan (Secretary). Among their other duties, there have been many responsibilities around planning and executing the new building. Particular among Trustee responsibilities have been their work on library policies.

These years saw a few changes in Flint Library personnel. In September 2006, part-timer Michelle Deschene-Warren left the FPL for a full-time position. Because we had no space to seat a replacement, her position remained unfilled throughout our occupancy of space at 4 Lookout Lane. Among the Page positions, Mary Cotter (who left us to attend college), was replaced by Alexi Prentakis. Just this June, Justin Liberti, Diana Hughes, and

Chris Gravalles joined the staff to fill, after summer training, the Page positions of Jordan Sampson and Alexi Prentakis, both of whom left to attend college, as well as Stacy Weeden, who left to assume a full-time position at another library.

After a year and a half of her delivering library materials to individuals in the Outreach Program, we regretfully said goodbye to volunteer Judy Armitage. With occasional help from Cub Scouts and their parents and siblings, popular with both clients and library staff, Judy did a wonderful job. In September 2007, Lisa Vitakunis joined the Program in that volunteer capacity; she, too, has been outstanding. The Outreach Program has indeed been fortunate in having two such magnificent volunteers. Thank you, ladies!

Volunteerism is strong at the Flint. Adults of all ages regularly help with clerical work and library programs. Longstanding volunteers include Aren Alter, Peg Brown, Trudy Dearborn, Helen Dowling, Dorothea Faulkner, Gerry Guyer (who, with Al Piccole, has been leading the Town in recycling cell phones and cartridges, with proceeds to the Friends), Mary Lawler, Ethel Lee, Alan Piccole (see Gerry Guyer), Barbara Shapiro, Jody Shea (who brings to the Flint every month her wonderful dance instruction for children), clock-winder Frank Twiss, and Marge Watson. We mourn the passing of Nancy Dow.

Never to be overlooked, of course, are the numerous Friends of the Flint who help out with programs, goodies, and advocacy. The Friends of the Flint Public Library are a group of Flint Public Library patrons who regularly sponsor and support projects that extend beyond the ordinary scope of the library budget. Led by Officers Shirley Raynard, Annie Wilton, Ann Noyes, and Bernadette Powers, the Friends worked hard in 2007-2008 towards initiatives in advancing the building project and in programming for all ages. As is usual, they purchased passes to local museums and other attractions, sold refreshments at Annual Town Meeting, marched in the Memorial Day Parade, slapped on tattoos at Chief Will's Day, and provided great help to Neighbors in Need. In addition, they collected Beanie Babies for the Police and Fire Departments and set up tables at Pumpkin Festival Saturday night (where they provided glow-in-the-dark necklaces, spider rings, and eyeball rings). The lack of space made impossible the Friends Annual Book Sales for these two years.

This time period, however, saw the rise and success of a major initiative for the Friends of the Flint. Led by Co-Chairs Brian Cresta, Gimmie Sue Valacer, and Shirley and Ed Raynard, members of the Friends' fundraising committee have accomplished the first substantial private capital campaign that Middleton has seen – to benefit furnishings, equipment, and landscaping of the new library. Many thanks to all volunteers and donors!! The Director and Staff of the Flint feel blessed in your commitment and caring.

Special thanks and kudos from this Library Director to a wonderful Staff and Board,
whose names appear below.

Respectfully submitted,
Adele Carter

Flint Public Library

Trustees

Lois Lane Gianni, Chair
Brenda J. Kirwan, Secretary
Mary Ann Erickson, Treasurer
Sonja Nathan Bradstreet
Mary Tragert Toropov

Director

Adela B. Carter

Staff

Judy Gallerie, *Assistant Director*

Claudia Johnson
Elizabeth MacGregor
Lisa Rundquist
Loretta Swift

Christopher Gravallese
Diana Hughes
Justin Liberti

RECREATION COMMISSION

The Middleton Recreation Commission enjoys serving the residents of Middleton. We strive to provide a variety of new fun filled events as well as some old favorites for children and parents.

The park program held at the Howe Manning field had another activity-filled year for the children of Middleton. Over 450 kids registered for the park program. Janet Bilicki our Park Program Director, along with her staff managed 1,880 kids over the six-week program running from July 7th until August 15th. Canopies provided much needed shade for the extremely sunny days down at the park.

The pumpkin festival is another event the Recreation Commission has fun being involved in. The pumpkin carving night held annually the Friday night before the haunted hay ride, and festival activities, was well attended. The carved pumpkins the children create appear on Pumpkin Row. We handed out safe carving tools as well as candy bars to the children for carving their masterpieces. Over 400 pumpkins were provided for carving. The Boy Scouts were instrumental in placing the candles provided to make the pumpkins into Jack o lanterns for Pumpkin Row.

Another family favorite is the annual holiday party held in December at the Fuller Meadow School. Santa was again a great hit with the children. Jeannie Mack provided musical entertainment for the children to sing and dance along with. This year, we had face painting that was very popular with the children. Our craft table kept the children busy while they were waiting to see Santa. As always Tonnelli's pizza and Richardson's ice cream were a great combination. All the children got to tell Santa their Christmas wishes, and they all received an early Christmas gift. A special thanks goes to our Santa and his helpers--without them the day would not be complete.

We continue to offer the ever-popular Learn to Swim Program. Both our winter and summer swim programs have been a great success. The Danvers Y.M.C.A. continues to provide this great program to the town. The program runs for eight weeks for children from preschool to 12 years of age. There were 180 children who participated in the program in the summer. After their lesson they can take advantage of the free swim offered in the afternoon.

Throughout each season the Recreation Commission provides a variety of events. At the start of the year, in what has become a very popular event, the Recreation Commission took in a Bruins Game versus the Montreal Canadians in the Promenade Suite at the Boston Garden, with appetizers and a souvenir being provided to those who attended. Additionally, we splashed at Coco Key and caught the popular Disney on Ice sensation "High School Musical" at the Garden. Over 430 people took in these three events. In the Spring we provided family adventures to over 180 people in such events as bouncing around at Pump it Up, catching a movie and lunch at Chunky's and a shopping trip to New York City.

The summer months are our most popular time. In addition to the old favorites of Water Country and the Town Picnic at Canobie Lake Park, we sold tickets to Six Flags New

England, had a bus trip to see the New England Revolution at Gillette Stadium, and a took in a game of the Minor League Affiliates of the Boston Red Sox, the Lowell Spinners. These summer events served nearly 800 people. A new Middleton summer tradition has been started by the Recreation Commission, the family campout and movie. For 31 families this year, we provided a movie shown under stars on a large inflated screen, the makings of smores to cook over a grill, and coffee and donuts in the morning. All the families had to bring was their camping gear and tent. This was the second year we did it, and it was more popular than the year before, despite getting rain overnight again. Some of our campers decided to go home during the early hours, returning for breakfast in the morning. The winter break week we provided a variety of events for people not traveling during the holidays-- Roller Skating at Roller Palace, a day of fun at the Bostonville Grille, movie and lunch at Chunky's, and catching a flick while floating in the pool at the Danvers YMCA. These events were attended by 180 people.

In closing, the Recreation Department members are always looking for new and wonderful ideas. Please feel free to contact any board member with your suggestions or comments. You may contact us at info@middletonrecdept.com. We do want to thank all those whose help support these many activities. We look forward to another successful year with many new events to be added. Please make sure to check out our website www.middletonrecdept.com

Recreation Commission Members

Kevin Noyes, Chairman
Sonja Nathan-Bradstreet
Stacy Fallon
Amie Galuszewski
Betsy Mahoney, Secretary
Steve McHugh, Treasurer

MIDDLETON HISTORICAL COMMISSION

Mission Statement

The Middleton Historical Commission has many responsibilities to the residents of the Town of Middleton. Our responsibilities include (but are not limited to):

- community-wide historic preservation planning
- compiling and assisting in compiling inventory forms for:
 - ✓ Historical Areas
 - ✓ Historical Buildings
 - ✓ Historical Objects
 - ✓ Burial Grounds
 - ✓ Historical Bridges
 - ✓ Historical Structures
 - ✓ Historical Streetscapes
 - ✓ Historical Parks and Landscapes
- researching and applying for Survey and Planning grants when available through the Massachusetts Historical Commission
- researching and applying for grants when available through the Massachusetts Preservation Projects Fund to be used for restoration and rehabilitation of significant municipal properties
- responding to inquiries from the Massachusetts Historical Commission or state or federal agencies on proposed “state or federally involved” projects in Middleton that may impact historical or archaeological resources and being involved in the Massachusetts Historical Commission’s review process of these projects
- fostering and publicizing the importance of preserving Middleton’s historic resources
- advising elected officials and other municipal boards on historic preservation issues
- adhering to Middleton’s demolition delay bylaw and researching and recommending alternatives to the demolition of historic resources
- researching and recommending the creation or changing of local bylaws to better protect historic resources

Fiscal Year 2007

We met several times with the Director of the Council on Aging regarding the renovation of the interior kitchen area of Old Town Hall, currently used by the Council on Aging. The vital restoration of the interior of the building has been completed with the important preservation to the beautiful historic stage and columns.

We were pleased to recommend a landscape design for the on-going renovation project of Middleton’s “Tramp House.”

The important work of renovating and preserving the South Middleton Train Station has begun with the careful demolition of the interior of the building. We are

pleased to report that we have been able to expose the original opening for the ticket window on one of the interior walls, the original paint color under the interior sheet rock and the original shingles under the exterior clapboards. We wish to express gratitude to the Public Works Department for their assistance in this part of the project.

We met several times with the Flint Public Library Building Committee and took several site walks at the construction site. We are pleased to report the renovation of the original, historic library is progressing nicely. The discovery of the original window formerly located on the clock tower and its preservation and use in the new addition is greatly appreciated.

We also met several times with Bradford Swanson regarding the renovation of Memorial Hall. We wish to express our gratitude to him for his sensitivity to the historic integrity of the former Centre School.

We are pleased to report that with the assistance of Middleton's Public Works Department, the Merriam Cemetery, the Old Fuller Burying Ground, and the Elliot Cemetery have been maintained on a regular basis. It is with gratitude that we accepted the generous donation of time and resources of Rick Tower for cleaning the wall of the Merriam Cemetery and sand-blasting and refurbishing the iron gate at the entrance to the cemetery.

We are further pleased to report that we have been able to have replacement placards made for our historic homes. We are in the process of inventorying the existing placards on several homes that need replacement.

We wish to thank William Mugford upon his retirement from this commission for his many years of support to the preservation of Middleton historic resources. And we further wish to welcome our new member, Sarah George.

It is with regret that we must report the passing of Robert "Bill" Fox, a long-time member of this commission. His dedication, support and knowledge of our town's history will be very much missed by this commission and the community as a whole.

Fiscal Year 2008

With the severe need for the renovation and preservation of the stained glass windows at the Flint Public Library, we are pleased to report that a contract was signed with consultant Julie Sloan. After numerous meetings with her, we have been enlightened about the beauty and importance of these windows and we cannot stress enough the importance of her proposal and recommendations for the complete renovation and preservation of this important cultural and historic resource within our town.

Work is progressing with the renovation of Middleton's "Tramp House" and preliminary work is being done for placement of this building and the Town Hall on the National Register of Historic Places.

We are pleased to report that with the assistance of Middleton's Public Works Department, the Merriam Cemetery, the Old Fuller Burying Ground, and the Elliot

Cemetery have been maintained on a regular basis. We have purchased a bronze plaque to be placed at the entrance of the Merriam Cemetery.

We are further pleased to report that we have been busy with the preliminary reports for updating the inventories of Middleton historic homes and areas. Many hours have been spent researching new inventories.

We had the pleasure to meet with representatives from the Middleton Congregational Church regarding their vital renovation project. It is with full confidence that we can report that their careful work will not be detrimental to the historic character of this important historical building, which is representative of our town's religious history.

We wish to welcome our newest member, Sandra Anastasie.

In conclusion, we wish to thank the Board of Selectmen, the Town Administrator, the Town Clerk, the Middleton Historical Society and the citizens of Middleton for their support and assistance with our important task of preserving and maintaining of Middleton's important historical resources.

Respectfully Submitted,

Scott Saulnier, Chairman
Mary Tragert, Clerk
William Kelley
Sarah George
Sandra Anastasie

MASCONOMET REGIONAL SCHOOL DISTRICT REPORT FOR FY07

The vision of the Masconomet Regional School District is to provide a challenging and supportive educational environment for the entire school community that maximizes opportunities for intellectual, personal, and physical development; encourages individuals to become contributing community members; and promotes learning as a life-long pursuit. This report highlights the fiscal, educational, and administrative changes and challenges which occurred during the 2006 - 2007 school year.

The year began with the implementation of a budget which reflected the tri-town Finance Committees' request to remain within a 5% operating expense increase. This was achieved by making some sacrifices such as staff reductions in certain areas, department re-organizations, and shifting resources from the Middle School to the High School to meet enrollment growth. Despite these constraints, we began to address one of the District's primary goals: reducing class size. Progress was made in reducing average class size in core academic courses.

Academically, Masconomet students continue to improve. In recent years, a sub-group of Special Education students at the Middle School did not make Adequate Yearly Progress (AYP) on the Massachusetts Comprehensive Assessment System exams (MCAS). Though this represented a very small number of students, the administration and faculty took action. As a result, students' academic progress improved this year, and Masconomet has been taken off the State's "in need of improvement" list in math for this sub-group. We continue to provide additional opportunities for both regular and special education students in Math skills as well as additional study skills and academic support programs.

For the first time in recent memory, Masconomet graduated nearly 100% of the senior class. Of the 332 students who graduated in 2007, 98.9% of the class that began as freshmen in September 2003 received their diplomas. In addition, 96% went on to further education of some kind, with 85% choosing four-year colleges, ranging from Ivy League institutions to State four-year colleges to private colleges and universities. The college selection process is being updated through of a powerful new online tool introduced this year by the Guidance Department. It allows students, beginning in 8th grade, to take career inventories, research their college choices, identify options, track application requirements and deadlines, and keep all these records in a place where they, their parents, their guidance counselor, and teachers can follow a focused process to its successful end.

Outside the classroom, Masconomet students continue to excel. In addition to demonstrating athletic prowess and outstanding theatrical and musical abilities, students have participated in a variety of academic, community, and charitable projects, along with achieving some impressive honors. The National Honor Society created coloring books for children's wards in local hospitals, and the Class of 2010 raised over \$20,000 for Children's Hospital in Boston. A local chapter of Amnesty International was organized by our high school students, and a group of Studio Art students participated in the Memory Project, creating 35 portraits of, and for orphans in Uganda. Two Chemistry students qualified for the National Chemistry Olympiad. The High School Science Team won third place in the North Shore Science League and the Best in Physics

Award; four students went to the State Science Fair after winning at the regional level; and the Middle School Math Team won first place in their division.

On the administrative side, we filled a number of vacant positions including Director of Guidance and Athletic Director. We worked with our outsourced Food Service company to fully implement improvements in the quality and variety of food choices available to students and in the dining hall area itself. We replaced our outsourced cleaning services provider resulting in greater service to the district.

The school committee appreciates the support of the Tri-Towns. Despite difficult financial constraints, growing student populations, and increasing state and federal requirements without accompanying increases in aid, Masconomet continues to provide the best possible educational opportunities to our students.

Submitted

Daniel Volchok

Chair, Masconomet Regional School District Committee

MASCONOMET REGIONAL SCHOOL DISTRICT REPORT FOR FY08

The vision of the Masconomet Regional School District is to provide a challenging educational environment for all students that maximizes opportunities for intellectual and personal growth; builds character; promotes learning as a life-long pursuit; and encourages students to become contributing community members, locally, nationally and globally. This report highlights the fiscal, educational, and administrative changes and challenges which occurred during the 2007 - 2008 school year.

The Masconomet Regional School District has been working on specific goals for several years. Despite a lean budget, in FY08, we continued to make progress in reducing class size in core courses. Fewer students in a class allows for students to become more directly engaged and for teachers to provide more individual attention. The FY08 budget also contained additional elective courses. This was accomplished through course redesign and rotation of offerings, thereby not requiring any additional faculty. Although new text books and new computers were needed, we could not afford to do both. The FY08 budget prioritized replacing outdated texts. Several other long-standing, worthy goals could not be addressed due to lack of funds. These include increasing the Athletic Director position to full-time, adding an administrator to oversee personnel matters, reducing user fees, restoring positions cut in prior budgets, and investing more in print communications with the citizens of the Tri-Towns.

Academically, Masconomet students continue to improve. In general our students have scored well on the Massachusetts Comprehensive Assessment System exams (MCAS). However, to address the needs of the small number of students experiencing difficulties, several strategies have been employed including extra courses and math lab time, study skills and academic support programs, and having core subjects taught by a team with content specialists and special education teachers. These interventions have worked well as evidenced by the fact that as of FY08, all students have ultimately passed MCAS before their classes graduated.

There were 313 students in Masconomet's 2008 graduating class. Of those, 95.3 % went on to further education of some kind, with 83.3 % choosing four-year colleges, including Ivy League institutions and private and state colleges and universities. A significant number of these students received scholarships and academic honors.

Masconomet students do extremely well outside of the classroom as well, and continue to excel in performance arts, athletics, graphic arts, and academic competitions. Masconomet students also are very involved in serving both local and global communities through community service projects and student-initiated service clubs like the Habitat for Humanity and One Laptop per Child.

On the administrative side, we had two vacancies—Director of Guidance and Director of Athletics—and conducted searches to find replacements. We continue to work to assure that operations run smoothly in areas where we have outsourced services—food services and cleaning. The Management Information Systems (MIS) Department is continuing to make our technology services more efficient and cost-effective.

The School Committee appreciates the support of the Tri-Towns. Despite difficult financial constraints, Masconomet strives to provide the best possible educational opportunities to our students and at a per-pupil cost that is below the state average. We look forward to continued collaboration with the towns as we struggle to maintain excellence in the trying fiscal times we are experiencing.

Submitted,
Betsy L. McGinnity
Chair, Masconomet Regional School District Committee

ELEMENTARY SCHOOL COMMITTEE

Teresa Buono, Chair	Term expires 2009
Paula Lanfranchi, Vice Chair	Term expires 2008
Richard Harris, Jr.	Term expires 2008
Deirdre Donarumo	Term expires 2009
Rock Mastrangelo	Term expires 2010

School Committee Operation

The Middleton School Committee holds regular monthly meetings generally twice per month throughout the school year. Meetings are usually held on the second Thursday and fourth Monday of the month at the Fuller Meadow School. Additional sessions and meetings for special purposes such as budget and policy development are also scheduled. Interested citizens should check notices at Town Hall, which are posted two days or more in advance of any scheduled meeting. Meetings are open to the public and citizens are encouraged to attend. Individuals or groups may suggest an item to be placed on the agenda by forwarding a written request to the Superintendent of Schools or to the Chairperson of the School Committee.

Milestones

Upon request of the Middleton School Committee, a Middleton School Building Committee (MSBC) was appointed in December 2006 by the Board of Selectmen to determine a fiscally responsible long-term solution to address school space needs. Based on the results of a survey issued to all registered voters in February 2007 and a review of several proposed options for resolving school space needs, the MSBC determined that a new school at the Howe Manning site provided the most cost-effective solution to address overcrowding in the schools. As part of the Committee's goals, a Statement of Interest (SOI) was submitted to the Massachusetts School Building Authority (MSBA) to request financial assistance from the state for the building of a new school. In November 2007, the MSBA Board voted to move Middleton to the Feasibility Study Phase of the step-wise grant approval process. This action represents a significant milestone for the MSBC in solving the long-term space needs for Middleton's elementary schools.

Mission Statement

The missions of the Middleton Elementary Schools, in cooperation with family and community, are to instill a joy of learning in all students, to promote academic excellence, to be supportive of children's social and emotional needs, and to constantly strive for improvement in these areas.

Core Values of the Middleton Elementary Schools

All children can be successful if they: are provided with opportunities to learn, are active in their own education, and are exposed to a variety of enriching experiences at school and home.

A strong climate of respect between children and the entire school community is necessary for children to reach their potential as productive students and citizens.

Effective education must be a partnership between school, home and community.

District Goals 2005-2008

The School Committee establishes district goals every three years. District goals are reviewed and implementation actions established on an annual basis. The district goals and implementation actions for the 2007-2008 academic year were reviewed and approved in October 2007. The implementation actions established are designed to support the eight major goal areas for the school district over the Fiscal Year 2007 – Fiscal Year 2008. Of the goals listed below, the primary goal for the Committee is to ensure that solutions to the issues of current school space shortages and long-term school space needs are determined.

Three Year Goal #1—Academic Excellence through Student Achievement: All of our students will achieve their academic and personal potential. All students will achieve their academic and personal potential in Mathematics and English Language Arts as measured by local assessment measures and the Massachusetts Comprehensive Assessment System (MCAS). We will have achieved this goal when 100% of our students perform at the Proficient or Advanced Level as measured by the MCAS in all grades tested.

Three Year Goal #2—Learning Needs of Children: We will better serve learners of all abilities including those who are academically able and/or academically challenged. Our children learn in different ways and at different rates. Our instructional program offerings should reflect this continuum. All of our children will have the opportunity to learn in ways that match their abilities and needs. All children, staff, and parents will experience a supportive learning community that recognizes, respects, plans for and rewards personal integrity and hard work.

Three Year Goal #3—Home/School and Community Communication: We will develop the strongest internal and external resources to communicate clearly to our school community the need to improve our educational program during challenging fiscal times.

Three Year Goal #4—Welcoming Environment: All children, staff, parents and community members will experience a friendly, supportive and respectful environment in both of our elementary schools.

Three Year Goal #5—Staff Recruitment and Retention: We will develop and implement plans to address current and future needs regarding the recruitment, development and retention of teaching and leadership personnel.

Three Year Goal #6—Technology Integration: We will continue to develop the internal and external resources and financial capacity to integrate technology into our educational program.

Three Year Goal #7—Permanent New Space: We will work to provide sufficient school space to meet the academic and other program needs of the Middleton Elementary Schools through at least the year 2027.

Three Year Goal #8—Physical Plant: We will continue to provide for the proper maintenance of physical plant facilities, outdoor space and equipment in a proactive manner that maintains and enhances the Town's investment in our school buildings and equipment.

Three Year Goal #9—Tri-Town Union Shared Priorities for 2007-2008 and Superintendent's Goals: We will continue to work in a collaborative manner with member towns to maximize the effective delivery of agreed upon services to member towns.

Three Year Goal #10—Professional Development: The Middleton Elementary School Committee will proactively engage in ongoing and continued Professional Development opportunities, constantly striving to improve its performance on behalf of the elementary school community.

School Management, Governance Structure and School Committee Priorities

The Superintendent is appointed by the Tri-Town School Union Committee (Superintendency Union 58). The School Union Committee jointly employs the Superintendent (PK-6), School Business Manager, Administrator of Special Education, and Director of Facilities and Operations as well as the secretarial and bookkeeping staff of the Central Office. The Superintendent acts as the Chief Executive Officer of the School Committee in the operation of the schools.

The 2007-2008 school year marks the fifteenth year of Middleton's membership in the Tri-Town School Union with Boxford and Topsfield. The three towns maintain their commitment to working together, particularly in the new era of school accountability. In the judgment of the School Committee, Middleton's membership in the Tri-Town Union continues to benefit students, teachers and the community.

The major function of the School Committee continues to be the provision of the highest quality educational program within available funding resources.

Curriculum development and alignment continues to be a priority in the school committee's planning effort, which addresses each major curriculum area on a regular cycle.

SCHOOL ENROLLMENT OCTOBER 1, 2007
(District Total = 869)

	PK	K	1	2	3	4	5	6	Total
Fuller Meadow School (PK-3)	61	107	108	106	127				448
Howe Manning School (4-6)						127	106	127	360
Total K-6									808
Total PK-6									869

Enrollment Trends 1992- 2008

Year	K-6	Increase	% Increase
1992-93	427	+1	0.0%
1993-94	475	+48	11.2%
1994-95	530	+55	10.4%
1995-96	582	+52	9.8%
1996-97	625	+43	6.9%
1997-98	672	+47	7.5%
1998-99	692	+20	3.0%
1999-00	710	+18	2.6%
2000-01	703	-7	(1.0%)
2001-02	709	6	1.0%
2002-03	696	-13	(1.8%)
2003-04	723	+27	+3.8%
2004-05	768	+45	+6.2%
2005-06	784	+16	+2.0%
2006-07	792	+8	+1.0%
2007-08	808	+16	+2.0%

The above figures indicate an increase in enrollment in the Middleton Elementary Schools of 381 students over a sixteen year period. This represents an **89.2% increase** in the student population over this time period.

Fiscal Operation

The budget development process is an extensive and involved task during which the Committee must make difficult decisions to bring into balance both the financial concerns of the community and elements of high quality, appropriate educational services. Increasing costs associated with increased enrollment, school transportation, special education, building maintenance, modular expansion and contracted salary increases must be addressed within the context of limited fiscal support from the state.

The School Department operating budgets for FY2006, FY2007 and FY2008 are summarized below:

**Middleton Elementary Schools
Budget Expense Summary**

	FY06 Approved Budget	FY07 Approved Budget	FY08 Approved Budget
Total Salaries	4,037,257	4,449,929	4,820,764
Total Supplies	194,762	224,793	242,631
Total Equipment	23,022	30,334	30,339
Total Prof. Dev.	55,164	54,697	64,245
Total Special Education	562,088	490,508	727,793
Total Transportation	419,536	424,523	526,824
Insurance	759,594	919,760	970,531
Utilities	176,168	233,633	196,643
Facilities	129,223	117,442	167,770
Total Operating Budget	\$6,356,813	\$6,945,619	\$7,747,542

MCAS Annual Comparisons for Middleton 2003-2008

As Educational Reform in Massachusetts heads into its fifteenth year, school district accountability continues to be at the forefront of the reform effort. The Middleton School Committee goal is to increase the number and percentage of our students achieving at the Advanced and Proficient Levels in each grade and in each subject tested. The Department of Education has rated each school district and school in terms of its performance and improvement. Detailed information about the School District Accountability System Cycle III ratings including determinations regarding the requirement to achieve Adequate Yearly Progress (AYP) under the federal No Child Left Behind (NCLB) law can be found on the Massachusetts Department of Education web site, which can be reached through a link on our school district website.

The Massachusetts Comprehensive Assessment System (MCAS) now includes the following areas and grades:

Grade Three:	Reading, Mathematics
Grade Four:	English Language Arts, Mathematics
Grade Five:	Science and Technology, English Language Arts, Mathematics
Grade Six:	English Language Arts, Mathematics

Third Grade students participated for the seventh time in the Reading examination in March of 2007. This was also the second year third grade students participated in the Mathematics examination. Results for the past five years for our students by levels of performance are presented in the tables below:

GRADE 3 MATHEMATICS		
PERFORMANCE LEVEL	2006	2007
ADVANCED	5	28
PROFICIENT	51	50
NEEDS IMPROVEMENT	38	17
WARNING	6	5

GRADE 3 READING					
PERFORMANCE LEVEL	2003	2004	2005	2006	2007
ADVANCED	0	0	0	23	31
PROFICIENT	78	86	76	47	50
NEEDS IMPROVEMENT	22	12	21	20	14
WARNING	0	2	3	11	6

Fourth Grade students participated in the tenth administration of the required Massachusetts Comprehensive Assessment System (MCAS) in May 2007. Students were tested in Mathematics and English Language Arts. Results for the past five years for our students by levels of performance are presented in the tables below:

GRADE 4 ENGLISH LANGUAGE ARTS					
PERFORMANCE LEVEL	2003	2004	2005	2006	2007
ADVANCED	15	18	10	15	15
PROFICIENT	58	61	58	57	50
NEEDS IMPROVEMENT	19	14	30	26	31
WARNING	8	7	1	2	4

GRADE 4 MATHEMATICS					
PERFORMANCE LEVEL	2003	2004	2005	2006	2007
ADVANCED	17	19	23	22	22
PROFICIENT	22	42	40	35	38
NEEDS IMPROVEMENT	51	37	37	40	34
WARNING	10	2	0	3	6

Fifth Grade students participated in Science and Technology examination for the fifth year. This was the second year fifth grade students participated in the English Language Arts and Mathematics examinations. Results for the past five years for our students by levels of performance are presented in the tables below:

GRADE 5 ENGLISH LANGUAGE ARTS		
PERFORMANCE LEVEL	2006	2007
ADVANCED	16	17
PROFICIENT	64	62
NEEDS IMPROVEMENT	20	14
WARNING	0	7

GRADE 5 MATHEMATICS		
PERFORMANCE LEVEL	2006	2007
ADVANCED	25	33
PROFICIENT	38	45
NEEDS IMPROVEMENT	32	18
WARNING	5	5

GRADE 5 SCIENCE AND TECHNOLOGY					
PERFORMANCE LEVEL	2003	2004	2005	2006	2007
ADVANCED	43	37	9	25	30
PROFICIENT	36	37	52	49	46
NEEDS IMPROVEMENT	19	20	31	24	18
WARNING	2	6	8	2	6

Sixth Grade students participated in the Mathematics examination for the sixth year. Students were asked to respond to both multiple choice and open-ended performance questions designed to measure mastery of learning standards contained in the State Curriculum Frameworks. This was the second year the sixth grade students participated in the English Language Arts examinations. Results for the past four years for our students by levels of performance are presented in the tables below:

GRADE 6 ENGLISH LANGUAGE ARTS		
PERFORMANCE LEVEL	2006	2007
ADVANCED	13	8
PROFICIENT	67	75
NEEDS IMPROVEMENT	18	16
WARNING	3	1

GRADE 6 MATHEMATICS					
PERFORMANCE LEVEL	2003	2004	2005	2006	2007
ADVANCED	29	44	28	29	34
PROFICIENT	36	30	39	41	41
NEEDS IMPROVEMENT	25	20	23	23	23
WARNING	10	6	11	7	2

Curriculum and Program Development

The Middleton Elementary Schools maintain web sites which contain detailed information about our ongoing initiatives in curriculum, instruction and professional development. School Committee information can be found at www.tritownschoolunion.com and elementary school information is maintained on www.middletonps.org as well.

In fulfillment of the School Committee's commitment to integrate Technology into the classrooms and curriculum, we have implemented the use of Smart Boards and Elmo projection equipment in the Howe Manning classrooms. The procurement of this equipment was due in large part to grants from the Curvey Foundation, the Board of Trade and the Middleton Parent Teacher Organization. This equipment has become integral to the student's academic experience by allowing a hands-on approach to learning. Students use the equipment extensively in the classroom to communicate ideas, problems and solutions to peers and teachers. At the Fuller Meadow School, this equipment will be implemented in a step-wise fashion, beginning with the third grade, to assess suitability for the younger student population.

As the student population continues to increase, we have hired additional staff to meet the curriculum needs of the student body. This includes new grade school teachers as well as staffing for special education students. Additional support services, such as reading support, have also been added to better serve elementary school children.

The Middleton School Committee, through representatives on the Tri-Town School Union Committee, continues a collaborative relationship with the Masconomet Regional School Committee and Superintendent. The Committees meet on at least an annual basis to review district goals, discuss curriculum alignment to ensure a positive transition experience from Grade 6 to Grade 7, and coordinate school calendars. Meeting discussion also includes a review of Foreign Language programs, MCAS performance goals, and strategies to promote student well-being and success.

Professional Development

The Fuller Meadow School Council Improvement Plan, the Howe Manning School Council Improvement Plan and the District Strategic Plan each place a strong emphasis on professional development and training for staff and focus upon identified curriculum and organizational priorities as well as the diverse learning needs of children. The primary areas of focus for 2007-2008 included using data to improve instruction, building leadership, continuing teacher collaboration, and evaluating teaching and learning models.

Models for conducting professional development continue to include a combination of full day professional development days, after school and weekend workshops, summer institutes, locally sponsored graduate courses, study groups, teacher-to-teacher projects and mentoring, curriculum committees and a limited number of early release day offerings.

The School Committee continues to provide incentives through tuition reimbursement programs beyond the school day and school district. In addition, the application of available grant funds from the State Department of Education continues to be instrumental in creating opportunities for teachers and other staff to maintain and update their professional skills. The School Committee continues to believe that professional development for staff is an important investment that will result in improved learning opportunities for our school children.

Special Education

All public school districts are mandated by state and federal laws to provide special education services to those students with one or more disabilities that interfere with the child's ability to make effective progress within the general education curriculum. School districts are required to do so for children beginning at age three. We are also required to provide any special education and related services, such as Speech/ Language therapy, Occupational Therapy, Physical Therapy, and Counseling, in the least restrictive environment and without consideration of the costs associated with providing identified services in a child's Individual Education Program (IEP.) In addition to meeting the many regulatory obligations associated with special education, we also are required to ensure every child makes adequate progress towards achieving his/her own personal learning goals, we also have to ensure the child can achieve Proficient on our state assessments by 2014.

As of October 1, 2007, there were 179 special needs students; 75 at Fuller Meadow, 68 at Howe Manning, 11 out-of-district placements, 13 preschoolers enrolled in the Middleton Integrated Pre-School Program and 12 preschoolers receiving therapy only. The population percentage of Middleton students (K-6) receiving special education services is approximately 18.6%, which is above the state and national average. This is a 66% increase in the number of special education students (108) since October 1, 2001. Our special education evaluation teams are highly trained in the assessment of children and are able to identify students with disabilities with a high degree of accuracy. Our special education staff work collaboratively with general education colleagues and parents to ensure all students make steady progress.

The District is deeply committed to an inclusion philosophy pursuing effective ways to integrate all our children into regular education settings. Middleton has affiliations with the Greater Lawrence Educational Collaborative and Northshore Education Consortium to provide specialized support services to low incident special needs students and serve as a resource to address special education issues, as well as for professional development.

Closing Statement

Middleton's elementary schools continue to provide a high level of education to the children of Middleton. Middleton children consistently achieve results in the top third of all districts in the state on the many state tests administered through the MCAS program. Through careful budgetary management, Middleton schools provide a great value to the taxpayers of our town and our children graduate fully prepared for the academic challenges ahead.

The School Committee recognizes that quality education must occur in facilities designed to meet the educational needs of an academic program. We maximized the educational space available at both schools in the 2006-2007 academic year. For the 2006-2007 academic year, two modular classrooms were installed at the Howe Manning School. Three modular classrooms were installed at the Fuller Meadow School in the Spring of 2007 for the 2007-2008 academic year. These modular buildings have been added to provide a temporary solution to the overcrowding occurring at both school buildings due to increased enrollment. As enrollment increases, we anticipate further modulares will be needed to accommodate the increased student population.

Portable classrooms are not a solution to the academic needs of our school children now or in the future. The School Committee affirms its commitment to provide a new school for the school children as a permanent, long-term solution to the school space needs. The Middleton School Building Committee has made excellent progress in identifying a long-term solution and aligning with the Massachusetts School Building Authority's grant approval process. We anticipate that this Committee will continue to move forward in an expeditious manner to ensure that the goal of solving the school space needs and implementing the solution is met.

The Elementary School Committee appreciates the financial and strategic support and encouragement received from the community and other town boards as we continue our efforts to improve student achievement and plan for a new school to provide quality instructional space for teaching and learning that will last us for the next half-century.

Respectfully Submitted,

Teresa Buono, Chairperson
Paula Lanfranchi, Vice Chairperson
Richard Harris, Jr.
Deirdre Donarumo
Rock Mastrangelo

MIDDLETON SCHOOL BUILDING COMMITTEE

REPORT FOR FY 2007

In November of 2006, the Middleton community turned down for a second time, the proposal by the Middleton School Building Committee to build a new elementary school to house the growing elementary school population. The first rejection was in 2002 when the project cost was approximately \$5.7 million. Faced with the reality that the student population was still growing and overcrowding required the installation of five temporary modules, in December of 2006 the Board of Selectmen appointed a successor building committee to review the projections and develop a long range solution. The members appointed included: Members-at-Large: Frank FitzGerald Ed.D., Scott Downs, Beverly Popielski, Jeffrey Appelstein, John Smith, and Richard White. Members representing various committees included Jill Mann-Finance Committee, Nancy Jones and Richard Kassiotis-Board of Selectmen, Christine Lindberg-Planning Committee, Teresa Buono and Rich Harris-School Committee.

The inflationary and construction costs were escalating at \$100,000 per month or \$1,200,000 per year. The school cost, which had a construction figure of approximately \$6 million to the town in 2002 had now tripled.

In February of 2007 a sub committee of the Middleton School Building Committee (MSBC) performed a thorough analysis of all student population received to date. Based upon statistical review of the data, the subcommittee concluded that the MSBC should plan for long term educational space that provides for a projected student enrollment of 850 to 900 students out to the year 2015 (Grades K-6). The state building authority conducted its own independent projection and has concurred with our projected student enrollment.

In the same month, the MSBC conducted a survey of residents to determine the major issues that impacted the NO decision in November 2006 for a new school on Locust Street. The projected cost was the most significant factor. Results of the survey were considered by the MSBC when making their decision.

Site location was a major consideration. The North Shore Technical Vocational School site was suggested as a possible location by some of the survey respondents. Discussion with school officials and the committee looking at a merger with the Essex Agricultural/Technical School offered little promise before the year 2016. Even at that time there were no guarantees that the Town of Middleton could acquire the site. Clearly that was not a feasible option.

The Gregory Street property used by the Department of Youth Services (DYS) was another desirable property. Discussion about that possibility was short lived when Middleton received official notice that the DYS was going to develop the property as a campus for a new facility. The community survey was clear in its response that no land takings should be pursued. After thorough due diligence, the Central Street site was recommended by the School Building Committee by a majority vote.

As June came to a close it became obvious that our Architect, DiNisco Design Partnerships should begin the process of designing a school at the Central Street site, and that our Project Manager, R. F. Walsh should be working with the State Building Authority to be sure that the funding mechanism was on target and timely.

A Statement of Interest (SOI) was prepared and was due to be filed in the summer of 2007 to officially start the ball rolling with the state authority.

REPORT FOR FY 2008

A Statement of Interest (SOI) was prepared and was filed in the summer of 2007 to officially start the ball rolling with the state authority. This would begin the state's review of Middleton's needs. This would involve the Massachusetts School Building Authority's (MSBA) review of population and enrollment projections and on-site inspections of our various facilities.

At the same time the MSBC reduced seven options to three. Traffic studies were made of conditions on South Main Street where it was determined that a significant change in the Fuller Meadow access would be necessary if a major construction project were to be considered at the Fuller Meadow School. This condition and other factors caused this option to be rejected by the committee. An addition and rehabilitation to the existing Howe-Manning School had student relocation problems and was not a cost efficient plan. In the end, construction of a new building on the field site and the razing of the existing Howe-Manning School was proposed to the MSBA. All meetings with our Project Manager (R. F. Walsh) and the MSBA went forward with this option as the proposal of record.

The ambitious plans of the MSBC were tempered by the realities of Architectural planning requirements, site borings, MSBA meeting schedules and our local ability to mesh all of the above with the oncoming November presidential election date, and the need for a Town meeting prior to that. Some of these events have time schedules attached to them and reluctantly we revised our thinking to reflect the temporal realities.

The Architect began a series of concepts which gave the MSBC some potential designs to review. Groundwork was laid to have members of the MSBC do some visitations of recently constructed school sites. It became apparent that local action at a Town meeting and ballot action would take place in May of 2009.

During the past year, David Gecoya and Michael Crosby resigned from the committee for personal reasons and were replaced by Jeffrey Appelstein and Anne LeBlanc-Snyder. Rich Harris was replaced as School Committee representative by Rock Mastrangelo. We thank each of them for their service. Giving of one's time and energy for any community committee is not easy and sometimes unappreciated. We wish to thank David, Michael and Rich for their contributions to our efforts.

Respectfully submitted, Frank FitzGerald, Ed.D., Co-Chairman

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

30 Log Bridge Road, Middleton, Massachusetts 01949
www.nsths.mec.edu

Ellen Weitzler – Middleton Representative
North Shore Regional Vocational School Committee

Amelia P. O'Malley, Superintendent-Director
North Shore Regional Vocational School District

ANNUAL REPORT JANUARY 1, 2007 – DECEMBER 31, 2007

Merger Study In the spring of 2007 Phase II of the proposed merged school was completed. After requested changes to the design total estimated project cost was \$140,642,114. In the fall of 2007, the Merger Oversight Committee and the North Shore Chamber of Commerce held a breakfast meeting for the elected officials in all 16 communities of the North Shore Regional Vocational School District. At this meeting the conceptual design was presented along with the estimated project cost. The accuracy of this figure is contingent on a completion date of August 2012. It is hoped that legislation delineating funding will be filed this winter.

Administration The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the school.

Enrollment Student enrollment as of October 1, 2007 is 443. Students cite the interpersonal relationships with teachers, counselors, and administration, and the vocational/technical programs as the reasons for application. There continues to be a shortage of space for classrooms, shop areas, the library and the cafeteria. In addition, an auditorium is needed.

Curriculum All students who entered in September of 2006 were enrolled in Algebra I. Introduction to Algebra is no longer offered. The 12th grade continues to offer Discrete Mathematic as well as Pre-Calculus, Algebra II, and Business Math. The integration of technology continues with the use of the wireless laptops. Our MCAS preparation has been bolstered by the addition of interactive software entitled PLATO. During the 10th grade, students are working in the computer labs with this program 80% of the time.

All of our science courses are aligned with the Massachusetts Science Frameworks, and for the 9th and 10th grades classes are sequenced in a manner to prepare students for the MCAS test. Since a science MCAS test is now required for graduation for this year's tenth graders, our underclassman now focus exclusively on biology. This concerted effort on a single domain will allow for more time to cover required strands, and will provide opportunities to develop more rigorous instructional strategies and methodologies in order to enhance success.

As for the 12th grade, we offer three electives that will include: a new Human Biology class, a redesigned Physics curriculum, and a long time popular Field Studies in the Natural Sciences.

The Social Studies Department is revising the scope and sequence to conform to the history curriculum framework and school schedule.

The foundation of the Title I program is a fifteen (15) station computer lab dedicated to utilizing Achieve 3000/TeenBiz, a web-based, individualized reading and writing program which was created specifically for high school.

MCAS Review The Massachusetts Department of Education awarded Grant #632 to North Shore Technical High School to assist those Junior and Senior students who have not yet reached the minimum score on the Math and/or English/Language Arts MCAS and to assist our current 10th graders to reach proficiency on the MCAS test.

The **School Council** is an organization of faculty, parents, students and business community representatives who meet with the Principal every six weeks during the school year to review programs and activities at North Shore Tech.

General and Program Advisory Committees The Program Advisory Committees meets twice per year to discuss suggestions for improving our career vocational-technical programs.

Career and Technical Areas / Service Cluster

With the incorporation of the Vocational Technical Frameworks, the Career and Technical areas are working on aligning their curriculum and updating and creating new lesson plans were needed. Safety is also a primary concern with our goal not graduating any senior with out a career safe OSHA 10-hour card. In addition, students are maintaining their working portfolios and seniors will begin to create their Senior Showcase portfolio, which will help them in job interviews and during their college admission process.

Cosmetology continues to learn to use state of the art techniques in haircutting, styling, up do, color, nail, and skin care. Students are also learning to incorporate technology in the many projects they complete and presentations they make. Junior and senior students welcome clients from the district for cosmetology services on Thursday and Friday.

The addition of John Bickerstaff as an instructor has added additional instruction to our students. As required by the industry **Culinary Arts** students will receive a certificate in Serve Safe and will complete the Pro Start Curriculum. The Log Bridge Inn is open to the public on Thursday and Friday allowing students to perfect their culinary skills.

Design & Visual Communications was relocated next to the graphics department to allow a professional working relationship between the graphic's program and the commercial artist.

The addition of the new technology in **Graphics Communications Technology** last year has added a necessary technological component to the program.

Health Assisting Students are learning through skill-based activities and will begin visiting health centers in their sophomore year. Students will now complete the Certified Nursing Assistant program during their junior year allowing them to acquire additional certificates during their senior year such as, CPT, First Aid, AED, Home Health Aide, Introduction to Phlebotomy, EKG and an Alzheimer Certificate.

Marketing, Office Technology and Video Media students have the ability to enhance their office technology skills while using the marketing concepts they are learning, finance, advertising, general merchandising and small business ownership. In addition, students are coordinating school wide activities, creating highlight tapes for our sports banquet and freshman parent night, and marketing a positive school moral.

Career and Technical Areas / Technical Cluster

Carpentry/Masonry - Junior and senior **carpentry** students are currently working on construction projects in Danvers and Hamilton. The junior carpenters are building a 30' x 34' 2-story garage on Asbury St., Hamilton. The project is an oversized two car garage with an above in-law apartment. The senior carpenters are completing a farmer's porch that they started last year on Chevalier Ave, Danvers. Upon completion of the farmer's porch, the seniors will work on the garage in Hamilton. The **masonry** crews have completed work on the "Tramp House" historic building in Middleton, as well as a walkway and retaining walls in Danvers. They are currently building a storage/dugout building for the Danvers National Little League.

Automotive/Collision Repair - These shops are both NATEF certified and provide a service to residents of the community while teaching trade skills and competencies to their students. Vehicles are serviced at a discount rate, and in return, students gain trade experience. This year the Collision Repair shop will continue with the Respiratory Protection Program in compliance with the Massachusetts Department of Education and the Occupational Health and Safety Administration. The Collision Repair Shop will begin the process of re-certifying their NATEF approval this occurs every five years.

The **Machine Technology** Department, having successfully completed the process of obtaining their certification from the National Institute for Metalworking Skills (NIMS) last year, will now concentrate on curriculum development including BattleBots for the junior and senior machinists.

Information Systems Technology - This technical program prepares students for A+ Computer Certification, Network+ Certification, Cisco CCNA Certification, and MCDST Certification. Students will actively learn in a hands-on environment the fundamentals of Computer and Networking Technologies in order to meet the demands found in the fast growing industry of Information Technology and Telecommunications. Introduction to Computer Programming, Visual Basic, HTML, and Flash MX are included in the program, as well as an opportunity for students to work at the Help Desk which is responsible for maintaining, upgrading, and repairing over 300 computers and printers on our Local Area Network (LAN).

This is the third year with the **Electrical Program** as a member of the Technical Cluster. The Electrical Shop is now a full program with exploratory through senior year curriculums. The shop space has been increased to accommodate the additional students. A second electrical instructor has been added to the program, allowing the upper classes to work on projects at North Shore Tech and within the district.

Technology North Shore Tech purchased a total of twenty eight (28) new computer workstations during the school year 2006/2007. Ten (10) of these workstations were used to replace computers in the Library. Five (5) new workstations were installed in the Reading Lab. Six (6) new workstations were installed in the Auto Tech classroom, and two (2) laptops were purchased for the Science Department. In February we upgraded our Graphic Arts classroom with new computer furniture, seven (7) PC workstations and four (4) iMacs. Four computers, two laptops and two workstations were purchased for Administrative purposes.

Teacher technology standards continue to improve. The Massachusetts Department of Education Teacher Self Assessment Test (TSAT) is distributed yearly to track progress. Many teachers are able to design developmentally appropriate learning opportunities that apply technology-enhanced instructional strategies to their curriculum in order to support the diverse needs of learners. A multitude of online tests and quizzes that our teachers are creating are provided on the school's Network and the Internet for student use.

The science department purchased a textbook with an online component. All students are provided with accounts and trained in order to access their textbooks online. The online component also offers an audio version of the text, self-check quizzes, activities, online resources and audio-visuals to facilitate access to the curriculum by all learners.

PLATO-MCAS software was procured through a grant. PLATO is a self-paced model which includes tutorials and mastery tests that can be individualized according to a student's needs from previous MCAS scores or tests. It also includes an MCAS express module that can be used as a thorough review for all sophomores prior to this spring's MCAS tests. All students participating in the after school MCAS tutorial program and students in grade 10 Essential Strategies classes are utilizing this software.

The school's web page is maintained and updated daily. (www.nsths.mec.edu)

Professional Development Faculty members are asked to submit an overall review of what was learned when they attend conferences and workshops or when making on-site visits. This information was shared at staff improvement sessions.

Special Education Department There are approximately 175 students at North Shore Technical High School who have been identified as having special needs; they represent 40% of the general student population. The special education program is inclusive in nature. Inclusion classes are offered in all grades and in every major academic subject area. Small group special education classes, with modified content, in English, Math, Science and Social Studies are offered to students in accordance with their Individualized Education Programs. One special

education initiative this year is "Meeting the Behavioral and Social Needs of a Diverse Student Population." With grant funds, we continue to maintain a liaison with Brian LaCroix, a noted behaviorist and assistant professor at Salem State College. He is providing consultation to our teachers and staff with regard to student behavior.

Athletic Department The programs are running well and the participation rate continues to be very high for a vocational school. Proposed new programs for the 2008-2009 school year are Girls Soccer and Boys Lacrosse. Both of these teams are anticipated to be co-op teams with Essex Aggie. Essex Aggie intends to start a co-op Girls Lacrosse team this spring (2008).

Career Exploration The focus of the career exploratory program is to familiarize all ninth grade students with North Shore Technical High School's vocational/technical areas. Currently ninth graders explore thirteen vocational programs. The exploratory program is designed so each student spends five days, four periods in shop and four periods in academics every other week.

School-to-Work/Placement Entering the world of work in the 21st century takes more than vocational/technical skills or academic success. In the 2006-07 school year 36% of students participated in the Cooperative Education Program. Each of these students worked during school time in their vocational/technical area on the job gaining experience and school credit. The class of 2007 saw 51% of the graduates matriculate at two or four year post-secondary institutions, 47% were placed in jobs related to their vocational/technical program and 2% of the graduates were undecided in their post-secondary plans. North Shore Technical High School continues to offer permanent placement service including career guidance to all graduates.

Tech Prep North Shore Technical High School presently has articulation agreements covering four vocational areas with local community colleges.

The School Social Worker/Adjustment Counselor works with the at-risk population who are identified and referred by faculty and administration.

Health Office There were 2,985 visits to the school nurse during the 2006-2007 school year. This is a decrease of 807 visits from the previous school year. During an average day the nurse saw seventeen (17) students for health related concerns. The majority of students visited the nurse for headaches, generally not feeling well, and orthopedic muscular-skeletal problems.

A significant upgrade to the **Building and Grounds** in 2007 was upgrading the video surveillance system. The outdated VHS tape drives were replaced with an 850 gigabyte hard drive system that allows better viewing and camera control. Students enrolled in electrical, masonry and carpentry continue to assist the facilities department with a number of projects in the school.

The Transportation Department lease purchased 2 new, 2006 model year 71 passenger school buses this year in an effort to update the fleet.

Adult Evening Education at North Shore is a self-supporting program that offers more than sixty (60) vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly one thousand adult students participating in a wide variety of courses. Popular fields of study include: computers, health, construction, welding and machine technology, culinary, automotive, business and personal finance. A number of courses have state approval for professional and trade license preparation.

Business Office The Department of Revenue has certified the amount in our unencumbered excess and deficiency funds available July 1, 2007 at \$640,184. Per MGL Chapter 71, Section 16B ½, \$170,039 will be used to reduce the fiscal year 2008 community assessments. The reduction will be allocated based on the October 1, 2006 student enrollment. Approximately half of the funds to be returned are from the Medicaid Revolving Fund that was closed out as of June 30, 2007 per MGL Chapter 44 Section 72.

Funding Issues The Fiscal 2009 Budget preparation is currently in process and will be presented to the District's Finance & Property Policy Sub-Committee in February and subsequently to the District's School Committee. At this point, we have not received any financial data pertaining to fiscal 2009 from the Department of Education.

Financial Issues The District's fiscal year 2008 Federal Entitlement and Allocation Grants have been cut by 18%. The largest grant affected is the Perkins-Occupational Education Vocational Skills grant which was cut by \$81,101. We will forego funding some instructional material and equipment, a part time position that supported our instructional staff with the Riso Graph's Data Solutions Analysis Software and fund a lease commitment from our operating budget.

ANNUAL REPORT JANUARY 1, 2008 – DECEMBER 31, 2008

Merger Study At their January meeting, the Merger Oversight Board met to review the two designs developed by Design Partnership a firm contracted by the Division of Capital Asset Management to assess renovation vs. new construction. One design placed the school on both sides of Rte 62 and involved renovating several of the current academic buildings now in use at the Essex Agricultural School. The two plans were reviewed and the committee unanimously voted to build one new structure on the north side of Rte 62, creating a safer more cohesive academic environment.

To date, we are completing the schematic design which will be presented to the Mass School Building Authority at their Spring Board Meeting. At that time, the project, which has been scaled down to \$125 million dollars, will seek approval from the members of the North Shore Regional Vocational School District.

Administration The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the

School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the school.

Enrollment Student enrollment as of October 1, 2008 is 447. Students cite the interpersonal relationships with teachers, counselors, and administration, and the vocational/technical programs as the reasons for application. There continues to be a shortage of space for classrooms, shop areas, the library and the cafeteria. In addition, an auditorium is needed.

Students participate in programs in Automotive Technology, Carpentry, Commercial Art, Collision Repair, Cosmetology, Culinary Arts, Electrical, Information Systems Technology, Graphic Arts, Health Technology, Machine Technology, and Masonry.

Curriculum All students are now required to take mathematics for all four years of high school. This was implemented as part of our strategy to make sure that our students reach a proficiency level of mathematical understanding before graduation.

All of our science courses are aligned with the Massachusetts Science Frameworks, and for the 9th and 10th grades classes are sequenced in a manner to prepare students for the MCAS test. Since a science MCAS test is a graduation requirement we have selected an approach for our underclassman that focuses exclusively on biology.

Two English electives were introduced this year: Journalism and Drama. These are one semester courses which give students the opportunity to explore and develop their interest in reading and writing. Honors English classes continue to be offered at each grade level with higher expectations, deeper analysis of the material, and more opportunities for creative and independent study. Teachers continue to attend workshops to remain current in the field.

The Social Studies Department is revising the scope and sequence to conform to the history curriculum framework and school schedule. Grades nine, ten and eleven will study United States History. Seniors will be able to choose from the following electives: Sociology, Psychology, Business Foundations, Economics, and Consumerism. .

General and Program Advisory Committees The Program Advisory Committees meet twice per year to discuss suggestions for improving our vocational-technical programs. The instructors use these meetings to learn about the latest equipment, materials, techniques, and technology being used in industry. Improvement in curriculum and delivery of instruction are directly related to these suggestions and industrial standards.

Vocational Career and Technical Area The Career and Technical Areas have been creating their Scope and Sequence to reflect the Career and Vocational Technical Education frameworks. In addition they have been working on integration projects with the academic faculty helping students understand the importance of academic concepts in the student's technical area.

Technology Integration Throughout grades 9-12, students are developing skills in word processing, Internet, global communication, spreadsheet, graphics, desktop publishing, and

multimedia. They collect and apply data, learn ethical and legal aspects of technology, manipulate graphics, learn text and page layout skills, and use various multimedia tools to express their views and creativity. They develop these skills through a series of projects integrated into the curriculum. Teachers work with a technology specialist in order to create projects that combine their curriculum and technology in a meaningful manner.

Many teachers and our administrators are incorporating Google Docs into their repertoire of technology skills. Google Docs is an online site providing the ability to share documents, spreadsheets or presentations with friends or co-workers. Administrators work collaboratively creating agendas for meetings. Teachers help students to better collaborate on projects both in and out of school using this site.

Our Special Education department uses a Tablet PC lab. A Tablet PC is the same as any other laptop however, is equipped with a touch screen technology which allows the user to operate the computer with a stylus or digital pen, instead of a keyboard or mouse. By rotating and folding the screen it transforms into a tablet configuration. Using a stylus, students can make handwritten notes and drawings in a manner comparable to the way in which pen and paper are used. Students using Tablet PCs can actively participate in classroom presentations and exercises by drawing responses on screen. Taking handwritten notes and drawing diagrams in a class increases productivity and retention of information.

The North Shore Regional Vocational School District website has a new look. Its design has been changed and updated. The new school video can be viewed on the home page.

Special Education Department The special education program is inclusive in nature. Inclusion classes are offered in all grades and in every major academic subject area. These classes are co-taught by members of the general education and special education staff. In conjunction with this, many special needs students receive academic support services in the Curriculum Support Center, under the direction of the Special Education Administrator.

Athletic Department The co-op hockey program with Lynn Tech was ended as the three Lynn Schools combined. After much work and persuasion, the MIAA approved our students to play at their sending school if they were able to make the teams.

The spring of 2008 saw the Softball team win another league championship and qualifying once again for the state tournament. The Baseball team also qualified for the state tournament and advanced farther than any baseball team had in the past.

Second year Head Coach Mike Drouin lead the football team to a 9 – 2 regular season record and qualified to play in the Vocational Super Bowl. The team was also awarded the MIAA Eastern Massachusetts Football Sportsmanship award. Players and coaches were presented the award at Gillette Stadium during the high school super bowl games.

School-to-Work/Placement Entering the world of work in the 21st century takes more than vocational/technical skills or academic success. Good employees must be able to be good listeners,

be able to take direction, to set goals and develop positive working relationships with supervisors and co-workers. North Shore Tech's goal has always been to develop our students' maturity and understanding of what faces them in the world of work.

Tech Prep Tech Prep, a federally funded program, establishes articulation agreements between high school students and post-secondary institutions. This program develops career pathways that allow for seamless transition from high school to college programs of study, creating opportunities for high school students to earn college credits.

During the 2007-2008 school year, we continued to work with North Shore Community College reviewing established articulations in ITS, Health, Marketing and Culinary and developed a new articulation in Graphic Communications.

The Tech Prep Consortium at North Shore Community College also provided our students with the following activities:

- College/Career Expo
- On the Spot Admissions
- Career Days for Non-Traditional Students
- Career Days for Grade 11 and 12 Students
- Culinary Competition
- Accuplacer Testing
- Accuplacer Test Prep Course

Health Office - School Nurse One of the goals was to create a health related bulletin board each month. Each month a different health related subject was displayed on the bulletin board outside the health office. Topics included headaches, illness prevention, information on drugs and alcohol, and hand washing.

Health services offered at North Shore Tech include first aid, health education, health promotion and prevention of illness in caring safe environment. Emphasis is to prevent illness and injuries, to minimize impairments to learning and to make community/school referrals as appropriate.

Transportation Department The Transportation Department has a fleet consisting of nineteen (19) buses, twelve -71 passenger buses, one-16 passenger bus, three buses dedicated to the building trades, three-35 passenger buses and one-8 passenger van. The Transportation Department provided transportation to and from school on a daily basis for approximately 443 students. The Transportation Department also provides three late buses three days a week. The sports late buses again this year remained at four buses 5 days a week. The number of students involved in sports, MCAS Prep, Drama Club, and other after school activities has increased again this year; therefore the number of students using the late buses and sports buses has increased. Transportation was provided for many field trips throughout the school year, as well as all away sports games.

The Transportation Department lease purchased three new, 2008 model year 71 passenger school buses this year in an effort to update the fleet.

Adult Education Adult Evening Education at North Shore is a self-supporting program that offers more than sixty (60) vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The program serves more than one thousand adult students that participate in a wide variety of courses. Popular fields of study include: computers, health, construction, machine technology, culinary, automotive, business and personal finance. A number of courses have state approval for professional and trade license preparation.

Business Office The Department of Revenue has certified the amount in our unencumbered excess and deficiency funds available July 1, 2008 at \$394,449.

Funding Issues The Fiscal 2010 Budget preparation is currently in process and will be presented to the District's Finance & Property Policy Sub-Committee in February and subsequently to the District's School Committee. At this point, we have not received financial data pertaining to fiscal 2010 from the Department of Education.

The school has contracted with MidAmerica Administrative and Retirement Solutions, Inc. to perform third party administrator services to comply with the new IRS 403(b) regulations that take effect January 1, 2008.

North Shore Regional Vocational School District Committee

Beverly	Mr. Dean Porteous
Boxford	Mr. Michael Crowe
Danvers	Mr. Russell Fravel
Essex	Mr. George R. Harvey, Chairman
Gloucester	Mr. Joseph Parisi, III
Hamilton	Mr. David W. Ketcham
Lynnfield	Dr. Paul Anderson
Manchester-by-the-Sea	Mr. Joseph Sabella
Marblehead	Mrs. Marcia Sweeney, Vice Chairman
Middleton	Mrs. Ellen Weitzler
Nahant	Mrs. Anne Senk
Rockport	
Salem	Mr. Thomas St. Pierre
Swampscott	Mr. William Jackson
Topsfield	
Wenham	Mr. William O. Nichols, Secretary

BOARD OF HEALTH

Report from July 1, 2006 – June 30, 2007

The Middleton Board of Health is a five-member board appointed by the Board of Selectmen under State statute. The Board meets the first Wednesday of each month, usually in the Department of Public Works meeting room, 2nd floor, 195 North Main Street, at 7:00 p.m.

The Board members are:

Robert Ambrefe, Chairman
Anthony D'Agosta
George Demeritt
Dr. Jennifer Fasciano
Paul LeBlanc

Health Agent, Leo F. Cormier
Health Clerk, Ashley E. Garber

The Board of Health's scope of work includes:

1. Septic system management
2. Well water testing
3. Food establishment inspection and permitting
4. Answering Environmental complaints
5. Conducting follow-up regarding notices of illness of public health concerns
6. Enforcing various state and local public health and environmental laws
7. Working with the VNA to conduct flu clinics and follow up of notices of infectious disease.
8. Working with the Animal Control Officer regarding animal bites and rabies control
9. Mosquito control and storm drain management direction
10. Keeping records of all of these matters of interest
11. Inspection of Pools, Hot tubs, Camps, Sun tanning and massage salons, residences for Chapter II Housing, the motel and hotel, a piggery, water bottling facility, Ice cream and Milk Pasteurization plants, Micropigmentation salons, caterers, a food warehouse, and a winemaking facility.

Boards of Health in the Commonwealth have continued planning for public health emergencies. Health Agents continue to meet on a monthly basis for training and planning for disasters. Planning for a pandemic, emergency dispensing sites, at home sheltering, special populations planning, and medical reserve corps have been some of the topics that have been worked on. There are 14 communities within the Public Health Region 3A coalition that includes our Tri-town neighbors of Boxford and Topsfield.

Murray "Mario" Salvatore continued conducting most of the food inspections of food establishments within the community. The Health Agent has continued to conduct septic system design plan reviews, domestic well inspections, and many other statutory required inspections. An outside consultant, Rick Barthelmes, P.E. continued engineering reviews of large septic

systems within the community. There was a slow down of new septic work in Middleton this year.

The Board of Health is also an information resource at the local level in these and many other areas of expertise. The Board may be contacted by calling (978) 777-1869 or by FAX at (978) 774-0718 or email at healthagent@townofmiddleton.org.

Licenses, Permits, Services from July 1, 2006 – June 30, 2007

Food Service Permit	79	Milk & Cream Licenses	12
Installers Permits	36	Frozen Dessert	4
Haulers/Pumpers	15	Milk Pasteurization	1
Massage Salons	8	Piggery Permits	1
Massage Therapists	38	Camp Licenses	4
Tanning Salon	3	Pool/Spa Permits	11
Water Bottling	1	Soil Testing/Perc Tests	65
Hotel/Motel Licenses	2	Burial Certificates	12
Tobacco Permits	19	Title V Inspectors	16
Body Modification Salons/Technicians	2	Bathing Beach (Thunderbridge) Samples	14
Domestic Well Permits	12	Septic System Installation/Repair Permits	
49			

BOH Fees Collected July 1, 2006 – June 30, 2007 = \$43,478.36



BOARD OF HEALTH

Report from July 1, 2007-June 30, 2008



The Middleton Board of Health is a five-member board appointed by the Board of Selectmen. The Board meets usually the first Wednesday of each month, at the Fuller Meadow School, Library Media Room at 7 p.m.

The mission of the Board of Health is to improve public health through promoting an individual's well-being, preventing disease through developing and implementing effective health policies, regulations, and programs that protect of an individual's health within the community.

The Board of Health Members:

Robert Ambrefe, Chairman
Anthony D'Agosta
George Demeritt
Dr. Jennifer Fasciano
Paul LeBlanc

Health Department Staff:

Derek Fullerton, Director of Public Health
Ashley Garber, Department Clerk

The Middleton Board of Health and Health Department work to support the 10 essential functions of public health as outlined:

- 1) Monitor health status to identify community health problems.
- 2) Diagnose and investigate health problems and health hazards in the community.
- 3) Inform, educate, and empower people about health issues.
- 4) Mobilize community partnerships to identify and solve health problems.
- 5) Develop policies and plans that support individual and community health efforts.
- 6) Enforce laws and regulations that protect health and ensure safety.
- 7) Link people to needed personal health services and assure the provision of health care when otherwise unavailable.
- 8) Assure a competent public health and personal healthcare workforce.
- 9) Evaluate effectiveness, accessibility, and quality of personal and population-based health services.
- 10) Research for new insights and innovative solutions to health problems.

Local boards of health and health departments carry significant mandates under state law and regulations to protect and promote the health of our population above and beyond the programs and services that are created and implanted within the community to improve public

health. They include a complex set of responsibilities including enforcement of state sanitary, environmental, housing, and health codes. These include, but are not limited to:

- Protection of the food supply through inspections of restaurants and other food establishments;
- Inspections and permitting of septic systems, domestic wells, landfills, and solid waste facilities;
- Health care and disease control, including timely reporting and response to communicable diseases, occupational health and safety violations, food poisoning, and rabies;
- Inspections of public and semi public pools, beaches, camps, motels, and tanning establishments;
- Enforcement of state lead poisoning regulations and sanitary codes in housing;
- Enforcing no-smoking laws, complaints and violations;
- A wide array of other responsibilities, including issuing burial permits, regulating pesticides, inspecting body art establishments, issuing health reports, and more.

HIGHLIGHTS:

***Health Department Staff**

As of July 1, 2008, Derek Fullerton was hired as the new Director of Public Health replacing long time health agent of 32 years of service, Leo Cormier. Fullerton, previous Public Health Director and Senior Civil Engineer for the Town of Lexington is a resident of Middleton and was excited to take a position in the community that he and his family resides. Fullerton is a nationally registered environmental health specialist, a national and state registered sanitarian, a certified health officer, and certified environmental health technician.

The Board of Health supported the Director's recommendation to transition from contractual nursing services to a part time (8 hrs/wk) Public Health Nurse position in order to increase public health services and programs for the community. Services were to include, but not limited to, communicable disease and surveillance, vaccine management and distribution, monthly wellness clinics, public education and awareness programs, emergency planning efforts, administration of Medicare reimbursements, and establishing partnerships with school health nurses, and vaccination prevention programs in areas of influenza, pneumococcal, shingles, etc. Interviews were conducted and the Board of Health unanimously selected Traci Mello as Public Health Nurse for employment starting in fiscal year 2009. Mello, a previous public health nurse and school nurse for the Town of Stoneham, teaches public health to nursing students at Salem State College and has a Bachelors of Science in Nursing and is a registered nurse with the State of Massachusetts.

***Public Health Emergency Planning**

Conducted pandemic flu planning and awareness presentation to municipal and school departments. Joined Middleton into a regional Medical Reserve Corp with surrounding communities for organizing individuals willing to volunteer in the event of local or regional public health emergencies. Updated the "Middleton Health Department Public Health Emergency Operations Plan."

***Disease Prevention**

The Health Department with assistance of the Visiting Nurse Association coordinated and conducted two public influenza (flu) clinics to protect individuals from seasonal flu. Approximately 250 vaccinations were administered through public flu clinics and home bound visits to special populations.

The Health Department constantly monitors communicable disease within the community. Through proper oversight and management, disease outbreaks within the community were prevented.

***Health Department Website**

A first time website for the health department was created and published at www.middletonhealth.org to increase public health awareness and access of department related information.

***Permit Fees**

Assessed and proposed Board of Health permit fees by evaluating existing fees and services to the Middleton Board of Health for adoption.

***Physical Activity and Public Health Awareness Grant Project**

Partnered with Conservation Commission in initiating the development of a recreational trails map to increase awareness of accessible trails to promote physical activity and reduce obesity within the community and to include public health topics within the brochure to increase education. Obtained partial funding for this project through a grant administered by the Essex National Heritage Commission.

***Mosquito Control for West Nile Virus (WNV) / Eastern Equine Encephalitis (EEE)**

Participated in the Northeast Massachusetts Mosquito Control Program, which included services for applications of larvacide to town catch basins and freshwater breeding habitats. Monitoring and surveillance for WNV/EEE through trapping and identification of mosquito populations.

***Private Water System Regulations**

New private water system regulations were adopted by the Board of Health that include drinking water, monitoring, irrigation, and geothermal wells. The regulations replaced the prior ones in place since 1983.

***Food Establishment Risk Categorization**

Assignment of a relative risk value to each food establishment based upon the nature of the food operation and the more likely opportunity for conditions, procedures, foods or service conditions to support disease outbreak/foodborne illness. The risk assignment reflects the frequency at which a particular establishment would receive inspections relative to other establishments with a different risk level assignment. Risk levels for establishments were assigned as either low, medium, or high.

***Tobacco Sales Enforcement**

Participated in the Healthy Communities Tobacco Control Program (HCTCP) on enforcement of state and local tobacco laws and education. Collaborated with HCTCP for conducting routine compliance inspections throughout the year to identify tobacco sales to minors from permit holders in Middleton. Issued fines to the establishments who sold tobacco to minors.

***Septic System Management Database**

Implementation of a septic system database to improve the efficiency and oversight of subsurface sewage disposal systems within the community. Expedite process of accessing system information and data for proper management and review. Utilize data more efficiently. Improve oversight of failed systems and operation and maintenance requirements.

***Awards**

At the Massachusetts Health Officers Association annual conference in October 2008, the Health Director, Derek Fullerton was awarded the Olive Taylor Public Health Award by the Massachusetts Board of Certification of Health Officers. Fullerton received the highest exam score recorded in Massachusetts's history to become a Certified Health Officer in 2005.

Licenses, Permits, Services from July 1, 2007 – June 30, 2008

Food Service Permit	61	Milk & Cream Licenses	3
Installers Permits	23	Frozen Dessert	2
Haulers/Pumpers	12	Milk Pasteurization	1
Massage Salons*	4	Piggery Permits	1
Massage Therapists*	5	Camp Licenses	2
Tanning Salon	2	Pool /Spa Permits	18
Water Bottling	1	Soil Testing/Perc Tests	16
Hotel/Motel Licenses	2	Burial Certificates	10
Tobacco Permits.	22	Title V Inspectors Permits	16
Body Modification Salons/Technicians	2	Bathing Beach (Thunderbridge) Samples	14
Domestic Well Permits	7	Septic System Installation/Repair	
Permits	27		

*In 2008, permitting authority for Massage Establishments was transferred from local permitting to State permitting under Massachusetts General Law.

BOH Fees Collected July 1, 2007 – June 30, 2008 = \$30,280.66

COUNCIL ON AGING

FISCAL YEARS '07 and '08

Located in the historic Old Town Hall building at 38 Maple Street, the Council on Aging/Senior Center is a thriving organization serving the community in numerous ways. It is interesting to note that we offer services to those 45 years of age (workforce training) right up to those who have even passed their 100th birthdays!!

Among our programming offerings are the following, along with the number of people served:

DESCRIPTION ~ measured in units of participation	FY '07	FY '08
MEALS		
Congregate Meals ~ 3 times per week	1,703	1540
Special Events Congregate Meals Served	2,041	2600
Home – Delivered Meals ~ 1-7 meals per week	4,668	4428
TRANSPORTATION (excluding trips, special events)		
Van Rides Provided (for regular programming)	3,665	2516
Van Rides 2xs/wk shopping & errands	496	489
Van Rides ~ Other	74	36
Medical Transportation Rides Provided w/ Escort	896	750
WEEKLY REGULAR PROGRAMS		
Bingo	480	544
Exercise Programs: 6 programs wkly: gentle Yoga to 2 hr hikes	1450	1600
Lunch Bunch (Start of May through End of October)	155	150
Free Computer Lessons	52	83
Workforce Training	99	68
Job Development	36	42
Monday Pianist (# in attendance)	860	935
Billiards	86	92
Current Events Discussion Group	---	480
BI-WEEKLY/MTHLY PROGRAMS		
Creative Writing	93	46
Watercolor Art Lessons ~ 2.5 hrs every other week	72	104
Low Vision Support Group ~ Speakers and networking	48	---
Well-Being Clinics ~ 5/mth in '07, 4/mth in '08	42	48
Moving Forward ~ Grief and Hospice	---	72
Rogers Hearing ~ Free Tests and Equip. Repair	9	3

Podiatrist	48	53
Manicures	19	15
Financial Planning ~ Individual and Workshops	26	10
Legal Clinics ~ Individual and Workshops ~ 84 hrs & 73	33	19
Tax Prep w/ AARP (Feb. 1 st ~ mid April)	28	42

We also offered many additional programs that resulted in over 2,000 “points” of participation in each year. Among them were the following:

EVENT ~ this is # of times an event was hosted	‘07	‘08
On-Site Special Occasion ~ themed w/ food, entertainment, etc.	7	8
Off-Site Special Occasion ~ Holiday, other special events	5	6
Trips ~ typically involves transportation, food, entertainment		
Cultural ~ Theatre, Museums	7	5
Scenic/Historical	3	5
Other	6	8
EDUCATIONAL PRESENTATIONS		
Health & Nutrition	6	4
Legal	2	2
Financial	2	2
Historical & Cultural	3	2
Note: Our programs in FY ‘08 were fewer due to re-locating temporarily while kitchen underwent renovations		

Other information that may be of interest:

We have a large OUTREACH PROGRAM. Some of the many things we offer:

- Assistance with Information and Referral ~ working w/ other agencies
 - Fuel Assistance
 - Food Stamps
 - Health Insurance
 - Mental Health
 - In-Home Care
 - Short and Long-Term Rehab, nursing, assisted living, hospice
 - Legal and Financial Issues, including tax preparation
 - Housing
 - Avoiding Fraud and Scams
 - Money Management
- In-Home Assessments/Assistance for confidential concerns handled directly in town
- Close working relationship with town Veterans’ Agent
- Friendly Companion Visits

- Nutritional and Transportation concerns
- Free Computer Lessons, including internet searches for health and other info
- Workforce Training & Job Development
- Senior Tax Work-Off Program ~ municipal employment voucher toward real estate taxes
- Monthly Newsletter filled with pertinent and timely information



We are here to help you maintain and improve the quality of your life. Perhaps it is in the context of good health – food, exercise, both mental and physical; social networking; employment; volunteering, etc. We also welcome the sharing of your gifts and abilities. Do you have a special talent, a skill to share? Are you someone who wants to help others? Are you “too young” to really retire? We have many opportunities for you and would very much appreciate your assistance in helping us to help others. Your gift could be as easy and timely as preparing tables for meals, teaching others a hobby, giving rides to seniors to appointments.

We would very much like to thank some of the many organizations and individuals that help us in our work. Among them, and tops on our list, are the taxpayers of Middleton and the Town Officials who act on their behalf. We want to thank the other departments in town with which we work and which share in our responsibilities to those we serve.

Also important to our mission are the Council on Aging Board of Directors, The Friends of the Middleton COA, North Shore Elder Services (NSES), the Executive Office of Elder Affairs (EOEA), and the many other organizations that support our efforts.

Kudos to the wonderful staff and volunteers who work so hard to make everything we do work as seamlessly as possible. As in any organization, there is much that goes on “behind the scenes” to help make things run smoothly. It is that type of working environment that makes us most proud of the work we do and allows us to “be all that we can be” for the wonderful community that we have in Middleton.

Respectfully Submitted,
 Susan Gannon
 Executive Director
 Council on Aging
 Senior Center

VETERANS' SERVICES

July 1, 2007 – June 30, 2009

The Veterans' Services Department has seen increased activity during the past few years. Over half of the town's veterans have provided a copy of their separation papers or DD214 which is kept under lock and key in our office. There are still many veterans that need to provide these documents. I encourage them to contact this office at (978) 762-0611. These documents are needed before any other services can be initiated.

The Veterans Service Officer, formally known as the Veterans Agent, has been available to provide an array of services to Middleton veterans and their dependents. We have offered a helping hand to anyone in our community in need of guidance or assistance in matters relating to military service. As the Director of Veterans' Services I serve every citizen by providing information and direction concerning: Annuities, Awards and Medals, Burial Information, Chapter 115 Benefits, Education, Elder Services, Employment, Flags and Markers, Financial Assistance, Graves Care, Housing, License Plates, Medical Assistance, Pensions, Pharmaceuticals, Real Estate Tax Abatements, Record Retention, Excise Tax Exemptions, Shelter and Veterans' Services. My office is on the second floor of Memorial Hall. Please feel free to call me ahead of time at (978) 762-0611 to set up an appointment.

As veterans age it is important to have good medical care. I urge all veterans to consider getting in to the VA Health Care System in addition to maintaining their civilian health care providers. To get into the VA health care system all it takes is your DD214 and a form 1010EZ filled out with your financial data. After you have been inputted into the system an indoctrination program is provided to help you navigate the VA system. You are then assigned to a Primary Care Physician who follows your care on a regular basis and monitors your medications. In addition, special clinics are available in Podiatry, Eye Clinic, Hearing and Urology to name a few. If you are interested in getting into the VA system, give me a call at (978) 762-0611 and leave a message.

Applications for service connected and non-service connected disabilities have increased over the past year. If you need help in filling out the proper forms and navigating the VA system, give me a call at (978) 762-0611.

Finally, it bears repeating again that we need a copy of your discharge papers on file in our office. We are most appreciative of those who have provided us with their DD214 or equivalent discharge papers. These are required to access all the benefits available to veterans and are necessary to the funeral home when you pass away. Please consider dropping off a copy to me at Memorial Hall when you have a chance. Thank you for your military service.

Respectfully submitted,

Theodore H. Butler
Director of Veterans' Services
Veterans' Service Officer

MIDDLETON HOUSING AUTHORITY

The MIHA is pleased to submit our Town Report and and we thank the Fire Department, the Police Department, the Public Works Department and the Town Administrator for their help and cooperation throughout the year.

Respectfully submitted,

Charles Collier, Chairperson
 Marion Casaburi, Member
 Ann Couture, Member
 Ilene Twiss, Member
 Barbara Tilton, Member

Kathleen Thurston, Executive Director
 Paula Mountain, Administrative Assistant
 Paul Pellicelli, Maintenance Mechanic
 Ronald Marshall, Maintenance Aid

	7/1/06-6/30/07	Year to Date	Operating	7/1/07-6/30/08	Year to Date	Operating
Revenues				Revenues		
667 Rent	234,691.00			667 Rent	257,950.00	
705 Rent	59,626.00			705 Rent	60,733.00	
Unrestricted Investment Int.	8,509.73			Unrestricted Investment Int.	9,002.99	
Restricted Investment Int.	0.00			Restricted Investment Int.	0.00	
667 Checking Income	1,229.62			667 Checking Income	1,024.85	
705 Checking Income	380.31			705 Checking Income	399.99	
ADM Checking Income	580.46			ADM Checking Income	532.24	
Debit Checking Income	16.17			Debit Checking Income	13.04	
Laundry Room Income	2,176.63			Laundry Room Income	2,946.94	
667 Misc. Income	917.00			667 Misc. Income	(13.81)	
705 Misc. Income	0.00			705 Misc. Income	0.00	
Retained Revenue	0.00			Retained Revenue	0.00	
Operating Subsidy-DHCD (400-1)	0.00			Operating Subsidy-DHCD (400-1)	0.00	
Restricted Subsidy/Grants	0.00			Restricted Subsidy/Grants	0.00	
Gain/Loss on Property	0.00			Gain/Loss on Property	0.00	
MOD/Dev. Grants (s290101)	0.00			MOD/Dev. Grants (s290101)	0.00	
MOD/Dev. Grants (290102)	0.00			MOD/Dev. Grants (290102)	0.00	
Other Operat. Grants (s299901)	0.00			Other Operat. Grants (s299901)	0.00	
Other Capital Grants (299902)	0.00			Other Capital Grants (299902)	0.00	
Total Revenues	308,126.92			Total Revenues	332,589.24	

	7/1/06-6/30/07	Year to Date Operating
Expenses		
Administrative Assit. Salary	13,221.96	15,643.02
Executive Director Salary	31,772.02	36,631.23
0	0.00	135.00
Travel	142.93	187.25
Administrative Other	6,843.46	7,016.84
Cell Misc	0.00	(133.43)
667 Water	2,909.69	6,279.40
705 Water	2,590.97	3,426.52
705 Sewer	719.25	1,520.43
667 Electricity	51,739.05	57,486.11
705 Electricity	423.46	378.60
705 Gas	321.10	30.12
667 Septic System	2,635.00	2,932.87
705 Sewerage District	1,449.41	1,319.17
Maintenance Aid	5,029.67	6,931.31
Maintenance Mechanic	40,942.88	48,048.60
Overtime	2,177.87	1,982.81
667 Materials/Supplies	12,315.26	8,888.03
705 Materials/Supplies	488.91	3,496.72
667 Contract Costs	834.00	368.00
705 Contract Costs	2,663.00	5,166.50
667 Insurance	9,944.50	7,950.16
705 Insurance	1,171.42	2,510.76
In Lieu of Taxes	3,204.91	3,204.85
Dental/Vision Insurance	1,346.64	1,183.79
Health Insurance	11,192.60	11,642.68
Medicare	255.47	310.90
Retirement	10,196.00	11,348.00
Social Security	24.22	(24.22)
Unemployment	112.27	110.03
705 Collection Loss	0.00	1,962.00
667 Other General Costs	0.00	7.00
667 Extraordinary Costs	5,456.00	5,864.40
705 Extraordinary Costs	4,823.64	5,992.81
667 Equipment	778.00	399.01
705 Equipment	0.00	464.95
Depreciation Expense	83,050.38	84,248.06
Total Expenses	310,775.94	344,910.28
Net Income	(2,649.02)	(12,321.04)

	7/1/07-6/30/08	Year to Date Operating
Expenses		
Administrative Assit. Salary		15,643.02
Executive Director Salary		36,631.23
Legal		135.00
Travel		187.25
Administrative Other		7,016.84
Cell Misc		(133.43)
667 Water		6,279.40
705 Water		3,426.52
705 Sewer		1,520.43
667 Electricity		57,486.11
705 Electricity		378.60
705 Gas		30.12
667 Septic System		2,932.87
705 Sewerage District		1,319.17
Maintenance Aid		6,931.31
Maintenance Mechanic		48,048.60
Overtime		1,982.81
667 Materials/Supplies		8,888.03
705 Materials/Supplies		3,496.72
667 Contract Costs		368.00
705 Contract Costs		5,166.50
667 Insurance		7,950.16
705 Insurance		2,510.76
In Lieu of Taxes		3,204.85
Dental/Vision Insurance		1,183.79
Health Insurance		11,642.68
Medicare		310.90
Retirement		11,348.00
Social Security		(24.22)
Unemployment		110.03
705 Collection Loss		1,962.00
667 Other General Costs		7.00
667 Extraordinary Costs		5,864.40
705 Extraordinary Costs		5,992.81
667 Equipment		399.01
705 Equipment		464.95
Depreciation Expense		84,248.06
Total Expenses		344,910.28
Net Income		(12,321.04)

June 30, 2007	BALANCE SHEET
ASSETS	
<u>Current Assets</u>	
667 Cash	74,607.08
705 Cash	30,949.31
Administration Cash	11,692.60
Debit Cash Account	383.90
Petty Cash	117.03
Pet Deposit Accounts Receivable	(450.00)
667 Tenant Accounts Receivable	(423.41)
705 Tenant Accounts Receivable	(1,087.00)
Allowance Doubt Tenant Accts.	(1,700.00)
Accts. Rec. Other	61.89
MMDT	3,022.39
Banknorth Savings	215,983.19
Vehicle Ins. Prepaid Ins.	1,381.00
Inventory-Supplies/Fuel	664.31
Total Current Assets	335,202.29
<u>Property and Equipment</u>	
Land 667	47,096.40
Land 705	245,846.57
Building 667	1,091,123.41
Building 705	1,025,767.00
Bldg. Infrastructure 667	270,930.51
Bldg. Infrastructure 705	178,000.00
Kitchens 667	339,938.42
Dwelling 667	37,673.44
Dwelling 667 Contra	(37,673.44)
Dwelling 705	9,798.70
Dwelling 705 Contra	(9,798.70)
Equipment 667 Contra	(31,152.05)
Equipment 705 Contra	(864.95)
Equipment 667	13,603.03
Equipment 705	864.95
Community Hall	3,800.97
Office	21,682.30
Vehicle	28,616.00
Accumulated Depreciation	(1,728,485.16)
Total Property and Equipment	1,506,767.40
Total Assets	1,841,969.69

June 30, 2008	BALANCE SHEET
ASSETS	
<u>Current Assets</u>	
667 Cash	32,631.93
705 Cash	13,289.17
Administration Cash	10,071.45
Debit Cash Account	626.07
Petty Cash	137.23
667 Tenant Accounts Receivable	42.59
705 Tenant Accounts Receivable	388.13
Allowance Doubt Tenant Accts.	(1,700.00)
MMDT	3,157.89
Accts. Rec. Other	0.00
Banknorth Savings	324,850.68
Vehicle Ins. Prepaid Ins.	1,381.00
Inventory-Supplies/Fuel	664.31
Deferred Retirement	11,476.70
Total Current Assets	397,017.15
<u>Property and Equipment</u>	
Land 667	47,096.40
Land 705	245,846.57
Building 667	1,091,123.41
Building 705	1,025,767.00
Bldg. Infrastructure 667	270,930.51
Bldg. Infrastructure 705	178,000.00
Kitchens 667	339,938.42
Dwelling 667	37,673.44
Dwelling 667 Contra	(37,673.44)
Dwelling 705	9,798.70
Dwelling 705 Contra	(9,798.70)
Equipment 667 Contra	(30,880.06)
Equipment 705 Contra	(1,029.90)
Equipment 667	24,692.04
Equipment 705	1,029.90
Community Hall	3,800.97
Office	21,682.30
Vehicle	28,616.00
Accumulated Depreciation	(1,812,733.22)
Total Property and Equipment	1,433,880.34
Total Assets	1,830,897.49

LIABILITIES AND CAPITAL

<u>Current Liabilities</u>	
Accounts Payable <= 90 Days	5,801.06
Accounts Receivable	1,223.60
Accrued Payroll	1,902.27

Total Current Liabilities

8,926.93

<u>Long-Term Liabilities</u>	
Accrued Compensated Absences	21,756.53

Total Long-Term Liabilities

21,756.53

Total Liabilities

30,683.46

Capital

Invested Capital Assets(-Debt)	1,589,817.78
Net Assets-Unrestricted	224,117.47
Net Income	(2,649.02)

Total Capital

1,811,286.23

Total Liabilities & Capital

1,841,969.69

LIABILITIES AND CAPITAL

<u>Current Liabilities</u>	
Accounts Payable <= 90 Days	3,296.28
Accounts Receivable	1,584.80
Accrued Payroll	5,294.69

Total Current Liabilities

10,175.77

<u>Long-Term Liabilities</u>	
Accrued Compensated Absences	21,756.53

Total Long-Term Liabilities

21,756.53

Total Liabilities

31,932.30

Capital

Invested Capital Assets(-Debt)	1,422,519.72
Net Assets-Unrestricted	388,766.51
Net Income	(12,321.04)

Total Capital

1,798,965.19

Total Liabilities & Capital

1,830,897.49

TRI-TOWN COUNCIL ON YOUTH AND FAMILY SERVICES



Who We Are

The Tri-Town Council (TTC) is a non-profit professional service organization whose mission is to reduce at-risk behavior and improve the emotional health and safety of Tri-Town youth by delivering specialized prevention and intervention services that meet the needs of our community. Unlike other counseling centers, TTC works exclusively with the needs of Tri-Town residents.

Our goal is to both anticipate and be responsive to community needs. Agency by-laws ensure close contact with Tri-Town residents' concerns by mandating that our Board of Directors includes volunteer representatives from each of the three towns. For the past two years, Middleton has been very well represented by **Rodney Pendleton**, and by a student board of directors that is comprised of more than twenty-five young men and women in Masconomet Schools, grades 9 -12, several of whom reside in Middleton. **Doreen Harris** and **Peggy Bramanti**, both from Middleton, were elected to the TTC board of directors in FY 200.

What We Do

The Town of Middleton benefited from the following TTC activities and programs over the past two fiscal years:

- **Adjustment Counseling:** Provided by two full-time professional counselors, **Joan Murphy** and **Adam Thurlow**, at Masconomet Regional School. Adjustment counseling services are geared primarily to approximately 60 of the students in the special needs program. TTC Counselors also work as needed with the families of the students they see. The most prevalent issue presented involved social skills. Other issues included relationship problems, mood disorders, alcohol and drug use, family turmoil, school adjustment problems, pregnancy, suicidal ideation, violence, bullying, harassment, and anger management. Counselors meet with 10-15 students per day.
- **Community Counseling:** In FY 2007, 346 hours of outpatient clinical services were provided, primarily by **Gary Sinclair**, a social worker and certified drug/alcohol abuse counselor, to 38 individuals, families or couples in the Tri-Towns. 199 hours were provided specifically to 28 Middleton residents.
- **Community Presentations:** In the past year+, TTC offered or co-sponsored several major community presentations:
 - The annual **Drug and Alcohol Forum**, which featured Masco teacher Greg West, and TTC's director, Gary Sinclair **Netsmartz**, a presentation on internet safety;
 - **Stop The Roller Coaster**, a program by Sue Blaney for parents of teens;
 - **The Pressured Child**, presented by Michael Thompson, a psychologist and nationally known author of "Raising Cain: Protecting the Emotional Life of Boys," "Speaking of Boys: Answers to the Most-Asked Questions about Raising Sons," and "Best Friends, Worst Enemies: Understanding the Social Lives of

Children.” Co-sponsored by the Topsfield Library, and Boxford, Topsfield, and Middleton PTO’s;

- **Surviving Stress Together**, presented by Stephanie Meegan, a Boxford resident and author of nationally acclaimed programs on peer assertiveness, self-esteem, peer pressure, and the prevention of abuse and abduction.
- **Love, Listen, Lighten-Up, and Let Go**, presented by Janet Parker, nationally recognized for her work with adults and children through the facilitation of seminars, training programs and as a personal coach;
- **Creating Resilient Children**, by local health education and TTC board member, Doreen Harris.
- **Project Safety Net Hotline** provides a 24 hour, seven days a week telephone access to a counselor (978-771-4619) for information, referral and crisis counseling.
- The **Horizons** after school enrichment program was available to all Topsfield and Boxford elementary school children. Middleton is ably served by Exploration Station, a program similar to Horizons, but not offered by TTC.
- The **Community Giving Tree**, donated over \$7,500 to children and families in the Masconomet community who needed a helping hand over the holidays. This program also collected and donated winter clothing to the needy, ran a used toy fair and collected baby equipment.
- The **Sponsor-a-Child** program donated hundreds of gifts, with the help of over 75 volunteers, to over 40 needy children in a neighboring town to help them have a happy and healthy holiday season. In addition, over \$1,700 in cash donations were made.
- The **D.A.S.H.** (Disability Awareness Starts Here) program was active in Boxford and Topsfield elementary schools, but not Middleton schools. D.A.S.H. is an important educational program, which uses 250+ community volunteers a year to experientially teach second through fifth graders (more than 800 students) about physical and emotional disabilities. If any Middleton residents are interested in volunteering to help bring DASH back to Middleton, please contract TTC at 978-887-6512.
- **Enough Abuse:** TTC no longer participates in the Enough Abuse campaign, however information about preventing child sexual abuse is still available at www.enoughabuse.org, www.grandstakeastand.com, and www.stopitnow.com to prevent child sexual abuse to the Tri-Towns.
- The substance-free all night **Graduation Parties** were tremendous successes. A third of its attendees live in Middleton.
- A TTC **Website**, www.tritowncouncil.org, exists for the benefit of Tri-Town residents and others, with continuously updated information, links, on-line counseling, and an extensive local resource list.
- TTC distributes a quarterly newsletter, **The Reality Check**, to our membership in Middleton. The newsletter contains information on topics of interest such as Cyber Bullying, Domestic Violence, Dangerous Drugs, Drinking and Driving, and updates on Council activities.
- Sponsorship of the **S.T.E.P.** (Systematic Training for Effective Parenting), an eight-week course on parenting offered by Joan Wing, LICSW, which can benefit Middleton residents.
- **Information, Consultation and Referral** services through our administrative office.

- Providing support for the **Fall Foliage Classic Road Race**, sponsored by the Rotary Club of Topsfield, Boxford, and Middleton, that is held each October, starting at the Proctor School in Topsfield.
- Supporting **ABC Masconomet** through counseling and consultation services, as needed.
- **Active participation and leadership in Tri-Town working committees:** In FY '07, the Council was a member of the Social and Emotional Development Advisory Council (SEDAC), The Massachusetts Council of Human Services Providers, the Graduation Party Committees, the Rotary Club of Topsfield, Boxford, and Middleton, the Middleton Board of Trade, the Community Collaborative Initiative and the Massachusetts Bay United Way.

Our Funding

Middleton residents voted to provide TTC with \$53,504 in FY 07, which included \$30,000 for free counseling services for Middleton residents only. The free-counseling program was discontinued at the end of FY 07, because conditions that originally warranted the program had changed. Middleton's funding amounted to 16% of TTC's total budget and continues to be extremely important to the financial health of TTC.

In Summation

The Town of Middleton was well served by the Tri-Town Council and received a very good return in services for each dollar spent.

At the Tri-Town Council, we appreciate that every dollar of our budget is in one way or another donated by Tri-Town residents. Therefore, we spend that money very carefully, as demonstrated by the following:

- Community volunteers staff many of our projects,
- Our Board of Directors is comprised entirely of volunteers,
- Our finances are reviewed by a certified public accountant each year,
- With part-time administrative staff, our overhead is kept low, and
- Our programs are run as efficiently as possible.

Staff:

Gary Sinclair, Executive Director

Nancy Coughlin, Business Manager

Joan Murphy, Masconomet Adjustment Counselor

Adam Thurlow, Masconomet Adjustment Counselor

Lisa Teichner, Community Programming Coordinator

Debbie Adam, Horizons Director

Emily Kirsch, EAP Counselor

